



Sergeant Bill Lennox of the Wasco County Sheriff's office is interviewed by television reporters at the base camp of the search operation. Looking on is Wasco County deputy Roger Pearce, who organized search efforts adjacent to the W-300 road.

## Bodies found in forest—Continued from page 1

tims, only that they are male. Though officials aren't saying for sure, there is a strong probability that all four deaths are the work of one person. All four died from multiple gunshot wounds to the head. Investigators surmise that all may have been lured to the area with the prospect of work. "There are strong similarities in these cases. All bodies were fully clothed and lying on top of the ground at the sites. The bodies were not badly decomposed," said Lennox. According to Wednesday news

reports, the FBI will take over the investigation into the deaths. Searchers have halted search efforts because of snow. It was by mutual agreement among BIA, tribal, and Wasco County law enforcement officials that the FBI would pursue the investigation. Wasco County will still retain jurisdiction in three of the deaths when it comes to any arrests or court proceedings, and the FBI will keep its jurisdiction in Nelson's death because he is a native American.

BIA special officer Rob Moran attributed the quick and successful work on the mass murder case to cooperation among all law enforcement agencies and search and rescue teams from Warm Springs and Jefferson and Clackamas counties. "The multi-agency approach in the very beginning of the case" was instrumental in bringing all the information together. "Working as a team" assisted all agencies involved in investigating the case.

## Council meeting draws comments— Continued from page 1

Employees stated that some non-Indian won't do their jobs and that they receive excessive overtime when their jobs could be done during regular work hours. "If they think they're too good to work on certain jobs, we don't need them," the employees said. The consultants agreed and assured the employees that the newly adopted work rules "must be complied with."

Because of lack of training, tribal member employees felt the rating on ability was unfair. One employee, who said he was one of the few in his department not to be laid off, advised that it is not wise to operate the mill with inexperienced people. The consultants stated that "fall-down time can be expected." Critical jobs will be filled with qualified people. Safety and quality will not be sacrificed. Employees, themselves, recognize areas where waste could be reduced. "Lots of waste ends up in the chipper as hog fuel," said one employee. Another employee questioned the retirement policy and sizes of de-

parts. "If an employee is close to retirement, why keep them? Why keep such a large trucking and mechanics staff when we're cutting the workforce? What options were looked at?" An early retirement plan option is being explored, the consultants explained. About 30 people would be eligible for this early-out plan.

"Where is the board of directors?" asked one person. No board members were present at the meeting. However, on October 21, Tribal Council, through Resolution #8314, suspended the board. Tribal Council will serve and act as the board until further action of the Tribal Council. Board members were Ted Brunoe, Albert Comedown, Ed Cornwell, Ellison David, Ralph DeMoisy, Walter Parks and Don Plummer.

The same person who asked about the board stated that "what's happening now at the mill will affect all projects," such as the learning center, museum, clinic and shopping center. "How are we going to cover these

debts when the bank forecloses?" Though many questions went unanswered, the concerns raised at the meeting did prompt Hamstreet and Stumbaugh to rethink the rating system. (See related article in this issue.) In addition, drug testing has been

initiated beginning this week and rating of supervisors by employees via questionnaires will provide the consultants with a better look at supervisory skills and working relationships.

## Rating process changes— Continued from page 1

consultants explained that in order to qualify for federal funding for training through the Warren Act, notice of layoff is required 60 days before final closure. Because of this 60-day requirement, Hamstreet and Stumbaugh felt that flexibility was removed by posting the list so soon. The additional 20 names will add back that lost flexibility, they stated.

Because drug use was of major concern among employees, all WSFPI employees were required to submit to drug testing, beginning October 29. Testing is expected to be complete within two weeks. If an employee has a "last chance agreement" and tests positive, he will be terminated immediately. If the employee does not have a last chance agreement and tests positive, those results "will weigh heavily whether the employee is or is not added to the layoff list....The drug testing will definitely impact the layoff list," Hamstreet added.

In a memo given to employees last week, the consultants stated that

in addition to a change in the rating system, exit interviews, to be conducted at the end of an employee's tenure, will help determine each person's work skills and interests. Additionally, employees were asked to rate their supervisors on 15 different criteria. Results of the questionnaires will be tabulated and appropriate action will be taken, they said.

## Chemawa to honor vets

The Chemawa Veterans' Day Powwow will be held Friday, November 8, 1991 at Chemawa Indian High School in Salem, Oregon.

Grand entry will be at 6 p.m. The powwow will feature drumming and dancing, armed service honor guard, arts and crafts and a raffle.

For further information contact Larry Beyers or Shirley Hendron at 399-5721.

## Tribe receives two child welfare grants

The Confederated Tribes of Warm Springs has received two demonstration grants from the Department of Health and Human Services. The two grants will be administered by tribal Children's Protective Services. Both grants represent innovations in the area of child welfare services to native American people.

The first grant is to help develop the recent inter-governmental agreement between the State of Oregon Children's Services Division and the Confederated Tribes to give the Tribes access to federal funding for foster care known as Title IV-E of the Social Security Act. This agreement was approved by Tribal Council and was subsequently signed on March 6, 1991.

The grant will assist the Tribes in implementing the agreement through addition of personnel, training and technical assistance. The project, titled "Development of State-Tribal Agreement", has a total project budget of \$100,542. The federal share is \$75,406 per year or 75 percent of the

project. The tribal share is \$25,136 or 25 percent of the budget. The project will be funded for two years. The project should result in increased and stable funding for foster care on the reservation and increased services to native American children and their families. Warm Springs was one of the three reservations nationwide awarded funding under this grant. The other two reservations to receive grants were the Pascua Yaqui Tribe in Arizona and the Chippewa Tribe in Minnesota.

The second demonstration grant is titled, "Provision of Interventive and Preventive Services to Substance Affected Families and their Children." This grant was awarded for funding under the Emergency Child Abuse and Neglect Prevention Services Program.

The grant will fund a demonstration program that is both unique and innovative. The program will consist of two projects: 1) An intensive family preservation project to provide home based, family centered services

on a daily basis to prevent children from being placed in foster care; and 2) a treatment program that will provide services to an entire family where drug or alcohol abuse plays a central role in the family. In the second project a family will live in a structured setting and receive services around the clock from a variety of Warm Springs providers including Community Counseling, Early Childhood Education, IHS, Social Services, etc. This project will focus on families who are at high risk of court intervention.

This grant has a total program budget of \$230,000. The federal share is \$168,000, or 73 percent of the program. The tribal share is \$62,000, or 27 percent of the program. This grant will be in effect for three years.

Both programs have as their primary client population residents of the reservation. The program director is CPS Director, Jon Grant.

For more information, call Grant at 553-3209.

## Teen Parent Program needs childcare providers

The Teen Parent Program is looking for responsible adult childcare providers in Warm Springs. If you do childcare in your home and are interested in working for this school program, please contact Lizbet Hornung at Madras Sr. High School, 475-7265 or leave your name and number at the school office.

## Where to get the help you need

### FAMILY SUPPORT GROUPS

A family support group will meet every Tuesday evening beginning November 12, 1991

TIME: 6 p.m.

PLACE: Community Counseling Center (Old Girl's Dorm)

INFORMATION: Contact any staff person at 553-3205

### FOOD BANK PROGRAM

Food available for each family on a monthly basis

TIME: Every Thursday from 1 to 5 p.m.

PLACE: Presbyterian Church

CONTACT: Pastor Rick Ribero at 553-1237

### TRIBAL SOCIAL SERVICES

Energy Assistance, Medical Travel Assistance and limited Emergency Assistance for food/transportation depending on situation

TIME: 8 a.m. to 5 p.m. Monday through Friday

PLACE: Vern Jackson Home

CONTACT: Joel Munn and 553-3422

### BIA SOCIAL SERVICES

General financial assistance for single adults with no children

TIME: 8 a.m. to 5 p.m. Monday through Friday

PLACE: Administration Building

CONTACT: Mary Ring at 553-2406

### STATE ADULT AND FAMILY SERVICES

Financial aid to families with dependent children and food stamps

TIME: 8 a.m. to 4 p.m. Tuesdays, Wednesdays or Thursdays

PLACE: Vern Jackson Home

CONTACT: Any staff at 553-3315

or in Madras

TIME: 8 a.m. to 4 p.m. Monday through Friday

CONTACT: 475-6131

## Title V scheduled to meet

The Title V Parent Advisory Committee will meet at Warm Springs Elementary, Room 12, Tuesday, November 12, 1991 at 6:30 p.m.

A public hearing will be held regarding the 1992-1993 budget.

Mary Pinsky will give a staff report concerning counseling for native American students at Buff Elementary and Madras Jr. High School.

**Land Use Meeting**  
**Monday, November 18**  
 Agency Longhouse  
 Dinner at 6 p.m.  
 Meeting to follow  
**Agenda: Wetlands Proposal and Community Zoning**

## Council relates recent tribal business news

Each issue of Spilyay Tymoo will carry an article that will relate Tribal Council concerns and business in order to better communicate with their tribal member constituents. Following is the first of those articles.

Tribal Council spent much time in September reviewing the proposed 1992 tribal operating budget. In addition to regular Council business, members have been keeping a watchful eye on important national legislative issues such as the Duro vs Reina case and the 1992 Bureau of

Indian Affairs appropriations. Both these issues should have come to a conclusion in October, but that did not occur. Both are currently operating through temporary legislation.

Locally, Tribal Council has been keeping abreast of the WSFPI situation, conducting weekly meetings with consultants Clyde Hamstreet and Brent Stumbaugh. Council is also informed on a regular basis the status of the major construction projects within the community. The Early Childhood Education Center financing has been somewhat of an issue

because when the project began, the intent was to handle the financing through tax-exempt bonds because of much more desirable interest rates. The Council found that internal operating documents did not provide for this type of financing. Amending the operating documents to allow for this type of financing proved to be a difficult task and created a lot of misunderstanding among tribal members. A bond ordinance was passed that allows for this type of financing.

Council has been keeping on top of natural resource issues, as well. Delbert Frank and Nelson Wallumat have been following the Salmon Summit closely, but there has been no significant progress to report. Council has also discussed Spotted Owl Management and In-Lieu and access fishing sites on the Columbia River. Of particular interest to winter sports fishermen, the Deschutes River winter season was

closed from the re-regulating dam to the lower end of White Horse Rapids. Additionally, ceremonial hunting in the ceded areas during October has been completed.

On October 9, Tribal Council met with Jefferson County commissioners to discuss issues of mutual concern, such as the devastating effect of the passage of Measure 5. On October 14, Council rejected a proposal from the state of Oregon to conduct a two-year experimental "Electronic Monitoring" program on the reservation. The electronic monitoring system is designed for individuals on probation for alcohol-related offenses. Council rejected the proposal on the basis of it being an invasion of privacy and that it could be termed selective enforcement. Also on October 14, Council deliberated a proposal that would allow contracting BIA law enforcement through a 638 contract. The proposal was accepted in principle.



The annual Great Pumpkin Party at the Warm Springs Community Center showed the carving skills of kids of all ages. Jerald Foster applies artistic skill to his Jack-O-Lantern.

## Spilyay Tymoo

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## Indian children are the future

The American Indian child is the future of our people. They want to know who they are and where they came from. The knowledge that exists in the thoughts of the Elders of the Tribe needs to be passed on through our children to the future. We owe it to ourselves to allow them the greatest possible opportunity for cultural survival and individual potential for growth. The time is now to establish the process while people are receptive to the knowledge that is needed and wanted. To wait is to lose this chance for the future. It may be there later—but—to wait is to lose more of our people.

Mato Topa, 1977