

Job openings

Beadworker for "Traditional Treasures"

Capable in flatwork, loomwork and single bead peyote stitch, with knowledge of finish work techniques. Willing to follow instruction and assist in development of teamwork attitude. Willing to exchange techniques that assure quality craftsmanship, utilizing material and supply wisely. Trustworthy, dependable, positive personality and team player.

Work Crew Member CERTS Department (Internship Program)

Work outdoors in all weather conditions and perform duties with community enhancement projects, wood cutting project, construction projects, basic maintenance assistance and other labor projects. Must be tribal member 18 years and older with high school diploma or GED. Be in good physical condition and highly dependable and like challenge and variety of assignments. Apply to tribal internship program. No closing or hiring date; on going until projects are completed or labor needs are met.

Land Services Administrator (Realty)

Administers Warm Springs Land Code & Zoning ordinances on all tribal owned land, monitor land use activities, and ensure land use procedures and policies. Two year Associate Degree. Land use planning or land use law preferred but not mandatory. Minimum two years experience in addition to degree. A combination of education and experience is acceptable. Cartographic (mapping) skills, written and oral. Knowledge of Indian Law and familiar with Warm Springs Reservation. Current ODL required.

Support Services Coordinator Employment Services

Tribal member applicants only. If interested talk with Employment Services Manager before applying. Operates as an office manager and primary provider of administrative office support services. Trains and supervises dept. trainees. Looking for energetic, positive individual who enjoys working with the people. If you like challenge and are very reliable in work attendance, come check it out. If you want a job which allows you to use all the training you've received, this could be the job for you.

Substitute Aide (4) Headstart

Promotes self esteem in all children; oversees and physically cares for all children; assists in providing a nurturing and positive environment; assist in the Head Start or Day Care kitchen; maintain confidentiality.

Human Services GM office On-Call Executive Secretary

Incumbent must be dependable and have home phone where s/he can be reached. On-Call will fill in while permanent secretary is gone. Incumbent may be asked during excessive workloads to compose and type reports and prefer to have own home computer and be able to use Word Perfect 5.1 proficiently. Confidentiality is a must and if looking for full-time, do not apply.

Supply Technician Fire Mgmt.

Three years experience in supervision, planning, and directing warehouse inventory control work related to Fire Mgmt. and Forestry activities. Skill in ordering, stocking and keeping current up-to-date inventory records is required. Must be a high school graduate or hold a GED and Oregon Driver's license and good driving record.

Information Analyst Govt. Affairs & Planning

Collects, organizes, summarizes and maintains information supportive to planning. Assists managers in developing benchmarks (targets) for standards in key areas such as education, income, health, housing & employment. Measures progress toward achievement of tribal standards. Bachelor's Degree or equivalent with major course work in planning, public administration, finance or related. Two years experience in planning, budgeting or program analysis.

Committee Secretary Admin. Service Center

Two years secretarial experience preferred; typing - 45-65 WPM, filing and shorthand/briefhand/speedwriting skills. Quick understanding of any instructions; cooperative, willing to learn is essential; knowledge of Tribal organization; must have basic knowledge of scheduling and coordinating abilities; available to work overtime; valid driver's license.

Director Governmental Affairs & Planning

Assists Chief Executive Officer and Tribal Council in analyzing and developing legislative, governmental, and political alternatives and strategies. Bachelors degree in business or public admin. required. Candidate must possess minimum five years related Tribal govt. experience at senior management level. And should have communication skills; written, oral, and listening. Requires analytical, planning and forecasting skills.

Crew Boss (1) Fencing Crew Range and Ag

Responsible for supervising a five-man crew; duties will be in constructing gabions, wire fence and juniper cutting and placement, spring developments and pond development. Must have valid Oregon driver's license. Must be responsible and dependable and able to keep written record of daily project completion and materials utilized. Tribal member preference.

Crew Members (10) Range and Agriculture

Duties include constructing gabions and barbed wire fencing and the use of chainsaws. Must be dependable and have ability to carry out verbal instructions given by the crew boss. Must be in good physical condition. One to two crew members will be required to have a valid Oregon driver's license DMV check. Tribal member preference.

CHR Generalist Community Health Promotion/Wellness

Perform community health nursing as appropriate with professional protocol Report individual concerns, assess levels of care/ provide follow up care. Provide community health screening, advocate, education, case finding referrals home health care.

Assistant Juvenile Coordinator Tribal Court

Assists juvenile coordinator in carrying out the directives of the chief judge and associate judges in development and implementation of other programs. High school diploma or equivalent, college level education preferred. Minimum one-year experience in one or more of the following: Court system, dealing with troubled children and their families, and/or training. Should have excellent communication skills and know relevant customs and traditions of the Warm Springs tribal community.

Fisheries Technician Natural Resources

Must have a valid driver's license, be willing to work weekends—some night hours. Fisheries experience or related field, high school diploma or GED required.

For more information call 553-3262. Pre-employment drug testing available Tuesdays at Employee Assistance.

KAH-NEE-TA RESORT NOW TAKING APPLICATIONS FOR THE FOLLOWING POSITIONS

- Front Desk Clerks
- Bellman
- Reservations Clerk
- Room Attendants
- Cashiers
- Cooks-Line and Prep
- Dishwashers
- Bus Persons
- Coffee Shop Servers
- Dining Room Servers
- Banquet Servers
- Snack Bar Attendants
- Golf Course & Grounds Keeper
- Pool Attendants
- Lifeguards
- Recreation Aides

Kah-Nee-Ta Resort is a drug free work place, with a drug and alcohol screening/testing program.

Apply in person or send your application for an interview to:

Kah-Nee-Ta Resort
Att: Employment
P.O. Box K
Warm Springs, OR 97761

For information call 553-1112 ask for personnel

Caregiver passes on

Edith I. Barton, born November 14, 1907, died March 10, 1991 at Mt. View Hospital following a heart attack.

Edith was raised near El Paso, Texas where she attended public schools. At the age of 16, in 1923, she moved to Portland, Oregon. During World War II she worked and lived in northern California and Alaska. She also farmed in Albany, Oregon before moving to Madras in 1974. While living in Madras she worked as a private/personal care giver. She was a long-time friend of the Langley family.

Services were held Wednesday, March 13, 1991 at Bel-Air Colonial Funeral Home in Madras. Burial was at the Mt. Jefferson Memorial Park in Madras.

She is survived by two daughters, Lorraine Crowley and Gwen Darling and a son, George Flake. Also surviving are grandchildren Jeanne Gregg, Colleen Rich, Larry Steve and Pam Darling, Patrick Flake, Kathleen Yadao, Trina Smith, Maureen Feldman and 12

great-grandchildren. She was preceded in death by a sister, Marion Fleming.

Apology—Cont.

because I am the one who filed for a divorce, not Gilbert. I am sorry for that because I could have just let him be, and not bite the bait out of anger toward you or anybody else.

So let me say again I am sorry and don't want to have to pay a price on judgment day for all this mess. I do believe that day will come and don't want hurt feelings between us.

LaDonna Raye Picard

YCC applications available

Applications are now available for summer employment in the Youth Conservation Corps (YCC) program. The Deschutes and Ochoco National Forests, in cooperation with the Oregon State Department of Employment, are recruiting to fill approximately thirteen (13) positions. Work is out-of-doors performing needed conservation work including slash disposal, trail maintenance, and campground cleanup. Awareness and understanding of environmental factors will be included in the program.

Applicants must be 15 by June 1, but not over 18 by August 30 and must live within 35 miles of the work site. Previous participants are not eligible to apply. Individuals may apply to only one employment office. Duplicate applications will not be considered.

The selectees will start June 17

and work for approximately eight weeks. Pay is at the current minimum wage of \$4.75 an hour. All applicants for the Bend and Crescent jobs should apply at the Bend State Employment Office at 1007 SW. Emkay Drive, 388-6070.

Sisters and Redmond applicants should contact the Oregon State Employment Office in Redmond at 541 South Seventh, 548-8196, to apply for the Redmond Air Center jobs. All applicants for the Ochoco National Forest positions should apply at the Redmond State Employment Office. Applications will be accepted from April 1 through May 12.

Participants will be selected after May 12 by a public drawing. Applications are available at the Bend and Redmond Employment Offices the local Ranger District offices, and at local high schools.

Summer Youth Work Program

How do I become eligible for a job slot this summer?

There are two pots of money to operate the Summer Youth Work Program for 1991. JTPA: Indian youth who are recognized Indians, meet federal eligibility requirements and pass the drug test will be eligible. There are 21 job slots within the JTPA pot. Tribal Youth Work Program: Only youth enrolled with Warm Springs who will be age 14 by June 15, 1991 through age 17 are eligible to seek a job slot within this pot. If you are 18 and still attending high school you would be eligible to work under the program. There are 68 job slots within the Tribal pot of money.

The youth population has grown tremendously and money is limited. Therefore jobs will be very competitive. Only students who: (1) Finish their profiles with the Youth Coordinator and staff, (2) Attend Orientation/ Career Workshop (date and time for this will be advertised through individual letters to students, posters will be put up and it will be on the radio), (3) Follow all directions given to them at the orientation, and (4) Pass the drug test will have a fair chance at obtaining a job.

Job slots will not be on a first come first served basis. Each student will have a chance to get a job if they do all the things that are listed above.

The selection of a student getting a job slot will work like this: After the student attends the orientation/ career workshop he/ she will be able to start contacting the employers that they chose to work for and set up interview appointments. Each student has three different jobs that they will be applying for. The supervisor(s) will be the ones selecting their student worker for the summer. It is up to the student(s) to make the interview appointment and to present themselves to the supervisor as the one for the job. Students can call the Youth Coordinator at 553-3262 after May 29 to see if they were selected.

What is the hourly rate of pay?

The work program will be paying minimum wage which is \$4.75 per hour.

When does the program start and end?

The Youth Work Program will begin on June 24, 1991 and end on August 16, 1991. The program is eight weeks in length.

What are the working hours?

Standard working hours are from 8:00 a.m. to 5:00 p.m. Some job sites will have varied days & hours which will be followed. Check with your supervisor. A 15 minute break is allowed in the morning and one in the afternoon. Again, check with your supervisor.

How do I know if summer school is a requirement for me?

If a student is off-track for graduation then they will be required to attend classes from 9:00 a.m. to 12 noon Monday through Friday in order to work under the program. Students are not going to be paid for the hours they attend classes, but will be paid for the hours they work from 1:00 to 5:00 p.m. This is an excellent opportunity for students to make up missed credit(s) so they can graduate on schedule. Getting your diploma is important.

What is involved in the Mandatory Drug Test?

The Tribal Council enacted a Drug Free Policy which applies to all levels of employees (full-time, temporary, work programs & part-time). The Youth Program is considered full-time temporary. If you are selected for a job slot you will be required to take a pre-employment drug test. If you test positive you will not be able to work. You will be informed where to go to take the test. The test consists of a brief orientation of procedures, completing some forms, and providing a UA (Urine Specimen). If you do not show up for the drug test it will be considered a refusal and you will not be allowed to work.

What do I need to do to keep my job slot if I get selected?

Be to work every day. Practice good work habits and be to work at least 10 minutes before your start time. Value your summer job—remember not every student will be able to work. Be responsible and reliable. Ask questions if you are uncertain about anything—this is a time to grow and learn. Have fun!

NOTE: If you have any further questions please contact the Youth Coordinator (Sophie Lynn Thomas) at 553-3262, 8:00 a.m. to 5:00 p.m. Monday through Friday.

Students need to have their profiles/intakes completed by March 29, 1991. If you have not completed this please call the Youth Coordinator (Sophie Lynn Thomas) at 553-3262 to get your appointment for this.

Happy Birthday
Bob
Love, your wife
and kids.

Pickup for sale

For Sale: 1974 4x4 International, 3/4 Ton pickup, Automatic, duel tanks, runs okay, \$1,000 OBO. 553-1599.

SUBSCRIPTION TO SPILYAY TYMOO

SEND SUBSCRIPTION TO:

SPILYAY TYMOO, PO BOX 870, WARM SPRINGS, OR 97761

NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

SUBSCRIPTION RATES: \$9.00 PER YEAR IN THE U.S.
\$15.00 PER YEAR OUTSIDE THE U.S.

All members of the Confederated Tribes of Warm Springs will receive the Spilyay Tymoo at no cost. Spilyay Tymoo is published bi-weekly by the Confederated Tribes of Warm Springs.



Geo-quiz

Identify the location of this scene and win a year's subscription to Spilyay Tymoo for yourself or a friend. Call 553-164 after 1:00 p.m. Monday, March 25 with your answer.