

Tribal employment services shares news of department

Smith appointed to task force for BIA reorganization

Department news

We are so excited about the many successes of the people we provided opportunities for. We are striving to improve services, so...we are in the midst of internal changes which will improve services. While providing employment and training opportunities we have been generating monies back into the employment which allowed us to reduce our 1991 operating budget from tribal monies by over \$63,000.00.

Our department office is now open between 12:00 p.m. to 1:00 p.m., daily, Monday through Friday for those who want to come take care of business during that time.

As you read on, several individuals took some gigantic steps to help themselves. Please tell the people whose names you see in the other part of this update how proud you are of them for their accomplishments. We all need someone to believe in us and recognize progress. The people in the pre-employment program job slots have been working very, very hard so that they can become employed full time. Employers - help by giving folks a chance, especially if they participated in the employment programs. It's important to look at a person for what they are doing in the present.

Employment/Business Project news

Dollar N' Sense Thriftshop** A 1991 New Year Kick-off is scheduled at the Agency Longhouse on Friday and Saturday: January 25th, 10 a.m.-6 p.m., and January 26th, 9 a.m.-5 p.m. Lots of quality, clean and excellent prices! Keep the donations coming in because you're helping the shop become successful. Monies from your purchases go back into the Employment Programs. Traditional Treasures will also be at the Longhouse, January 25th and 26th for sales. Everyone Welcome!

U-Krew Labor Pool** George Aguilar, Jr., (Labor Pool Supervisor), Brent Graybael, (Assistant Supervisor) and crew members: Tony Gilbert, Sr., Anthony Boise, Trudie Smith, Roger Stwyer, Joel Craig, Mark Stacona—Great job! We have sold as much dry wood as we can; wood sales are now ended. The agreement under contract with Forestry went well for our first try. We are now taking work order requests for future service from the community projects and Tribe. Contact the Employment Services Office for more information or submitting in work order requests. We work under agreements and

contracts and can provide labor services on some projects. 553-3262 or 553-3263.

Thank you goes out to Chesley Yahtin, Jr., Elias Yallup, Jr., Renee Sohappy, Richard Harrington, III, and Robert McCormack for contributing to the success of the Gopher Control Project and Mistletoe Project Contract.

Traditional Treasures Indian Market** Had our first sale of beadwork December 8th at the Xmas Bazaar. Variety and quality work coming from Wanda Van Pelt, Maxine Switzer, Allison Mitchell and Theresa Suppah. Welcome aboard to the new hires who started January 14th; Kenneth Sahme, Sandra Clements and Barbara Bobb. We have many beautiful beaded items made by tribal members. We are located at the Warm Springs Apparel Industries building. We look forward to working more closely with WSAI in 1991 because we plan to do some very creative, innovative things with Indian Market. We have been receiving a lot of calls and inquiries about what we are doing and encourage the community to drop by the shop at WSAI or the headquarters office in the Employment Services Office. "Traditional" is the beadwork and "Treasures" is the beadworker.

Program Pride; Our hats are off to you!

GED Completion during 1990 while part of the Employment Services Programs** William Strong, Vanessa George, Tom Estimo, Jr., Dominic Davis, Rose Wahsise, Reatha Johnson, Gordon Scott, Verleen G. Kalama, Victor Barney, Nettie Dickson, Trudie Smith, Flora Lucci, Ben amin Arthur.

Perfect Work Attendance (Monthly) one or more times while in a training slot** Cassimera Rhoan, Dorian Soliz, Laurie Danzuka, Tony Gilbert, Sr., Brent Graybael, George Aguilar, Jr., Anthony Keo, Michael Ortiz, Ronald Stacona, Laura Switzer, Wanda S. VanPelt, Jeannie Briscois, Jerome Davis, Leminnie Sayers, Walter Wainanwit, Arlene Tenorio, Patricia Sanders, Thomas Strong, Jr., Rosanna Sanders, Daniel Smith, Keith Charley, Sr., Trudie Smith, Creston Smith, Tommy Kalama, Allison Mitchell, Jose Flores, Phyllis Charley.

Program Completion During 1990** Creston Smith, Patricia Sanders, Dorian Soliz, Deannie Smith, Leminnie Sayers, Keith Charley, Sr., Melissa David, Selena Thompson. All these persons either obtained other employment or went on to higher education and or higher training levels.

Prevention Council to meet

The Jefferson County Council on Child Abuse Prevention will meet on Thursday, January 24 at 8:30 a.m. The meeting will be held in the multipurpose room at Mountain View Hospital and Nursing Home, 1270 A Street, Madras. The Jefferson County Council on Child Abuse Prevention is a

volunteer group of concerned citizens and professionals "working to keep families together." All meetings are open to the public. Convenient parking is available in the Mountain View lots located off of A Street. For more information call Roy Jackson, 475-2292.

Secretary of the Interior Manuel Lujan January 7 appointed 36 Indian tribal representatives and seven departmental employees to an Advisory Task Force to develop goals and plans for the reorganization of the Bureau of Indian Affairs (BIA).

"I look forward to working with this important group to define ways that we can strengthen the organization of the BIA to better serve the Indian people," Lujan said. "These are the people that know the Bureau and know how it can best be of benefit to the Indian tribes. I value their judgment."

Lujan followed the recommendations of Indian tribes in selecting three representatives for each of the 12 BIA areas. He added two representatives from his office and five from BIA.

The first meeting of the Joint Tribal/BIA/DOI Advisory Task Force has been scheduled for Tuesday, January 22, in Washington, D.C. Time, date, place, purpose and proposed agenda will be published in the Federal Register. Discussion of goals and/or plans for the reorganization of the BIA will take into consideration tribal government, departmental and federal government, and BIA concerns and ideas about strengthening the administration of Indian programs.

Established for a two-year period, the Task Force will make preliminary recommendations to Secretary Lujan on BIA reorganization by April 30, 1991. Lujan will designate one co-chairperson from the federal representatives and the tribal members will select by majority vote the other co-chairperson from tribal representatives.

Proposals for reorganization of the BIA were first presented to Indian tribes at a National Indian Tribal Leaders Conference September 28, 1990, in Albuquerque, N.M., by Lujan. He recommended that a Bureau of Indian Education be created separately from the BIA that would report directly to the Assistant Secretary for Indian Affairs and that the remaining functions form a separate bureau. A federal trust office would be created as part of the assistant secretary's office.

In the 1991 appropriations act, Congress directed the BIA to delay reorganization until a task force is convened and reports to the House and Senate Committees on Appropriations.

Representing Lujan's office on the Task Force will be Eddie Brown, assistant secretary - Indian Affairs, as designated co-chairperson, and Bill Bettenberg, deputy assistant secretary - Indian Affairs. The five BIA representatives will be Stan Speaks, acting deputy commissioner of Indian affairs; Edward Parison, director, Office of Indian Education Programs; Bill Collier, area director, Anadarko area office; Betty Walker, area education programs administrator, Minneapolis; and Wyman Babby, superintendent, Fort Peck (Montana) agency.

Tribal representatives appointed by Lujan are listed by area.

Aberdeen: Charles Murphy, chairman, Standing Rock Sioux; Harold D. Salway, president, Ogala Sioux; and Michael Jandreau, chairman, Lower Brule Sioux.

Albuquerque: Wendell Chino, president, Mescalero Apache; Chester Fernando, councilman, Pueblo of Laguna; and Bernie Teba, executive director, Eight Northern Indian Pueblos Council.

Anadarko: Joseph T. Goombi, chairman, Kiowa Business Committee; Larry Nuckolls, governor, Absentee-Shawnee; and Juanita Learned, chairperson, Cheyenne-Arapaho.

Billings: Donovan Archambault, president, Fort Belknap Community Council; Harold Monteau, tribal attorney, Chippewa Cree; and John Washakie, chairman, Shoshone Business Council.

Eastern: James Sappier, governor, Penobscot Indian Nation; James Billie, chairman, Seminole Tribe; and Phillip Martin, chief, Mississippi Choctaw.

Juneau: Will Mayo, president, Tanana Chiefs Conference, Inc.; Willie Kasavulie, president, Native

Village of Akiachak; and Joe Hotch, president, Klukwan, Inc. Minneapolis: Gordon Dickie, chairman, Menominee Indian Tribe of Wisconsin; Darrell Wadena, chairman, Minnesota Chippewa; and Michael Parish, attorney, Hannahville Indian Community of Michigan.

Muskogee: Gary Breshears, executive director, Creek Nation of Oklahoma; Bill Follis, chief, Modoc Tribe of Oklahoma; and Mark Downing, executive director, planning, research and development, Cherokee Nation of Oklahoma.

Navajo: Daniel Tso, delegate, Navajo Nation Council and chairman, Education Committee of the Navajo Nation Council; Virgil Pablo, executive director, division of Social Services, Navajo Nation;

and Karen Dixon Bates, executive director, Shiprock Alternative School Inc.

Phoenix: Nora Garcia, chairperson, Fort Mojave Tribal Council; Brian Wallace, chairman, Washoe Tribal Council; and Luke Duncan, chairman, Uintah and Ouray Tribal Business Council.

Portland: Georgia George, chairman, Suquamish Tribe; Mickey Pablo, chairman, Salish/Kootenai Tribe; and Ken Smith, chief executive officer, the Confederated Tribes of the Warm Springs Reservation.

Sacramento: Donald Ray, chairperson, Hopland Rancheria; Virgil Moorehead, chairperson, Big Lagoon Rancheria; and Frances Shaw, chairperson, Manzanita Band of Mission Indians.

Thanksgiving Powwow rescheduled

The Thanksgiving Mini Powwow, originally set for November 22, 23 and 24, 1990, has been

rescheduled for March 1, 2 and 3, 1991 at the Agency Longhouse. Raffle tickets will be the same as before.

Water Awareness Logo Contest

Water—lifeblood of the Reservation



Streams and lakes of the Reservation

Water is the lifeblood of the Warm Springs Reservation. It holds the potential for economic development. It is necessary to grow crops, for industrial purposes, to provide habitat for fish and wildlife, and to create recreational opportunities.

Water is more—it is indispensable for maintaining traditions, religions and cultures of people and land.

As water negotiations between the Warm Springs Tribes and the State of Oregon begin, water and its many facets will be discussed among tribal members. The tribal Water Awareness Team is looking for ways to inform and involve tribal members in the discussions by helping them learn about the wonderful water resource on the Reservation. A logo contest is the first step in this process.

Express your feelings about the water resource and its importance to the Tribe during this logo contest. Become involved, learn and think water.

The winning logo will be used throughout the negotiation process to identify water negotiation information.

Rules

- * Submit entries on an 8 X 11-inch or larger sheet of paper
- * Logos may be colored, or black and white
- * Name, address and telephone number must appear on back of entry
- * Deadline for submission of entries is January 31, 1991
- * Mail to Watermaster, Natural Resources Dept., Warm Springs Oregon, or drop entry off at Natural Resources office or Spilyay Tymoo office.

Categories

Grades Kindergarten to sixth
Grades seven to twelve
Age 18 and over

Prizes

Each category will have three winners
First place—\$50.00
Second place—T-shirt with logo
Third place—Natural Resources hat

An overall winner will be selected from the submitted entries

Beaver works found on Oregon rivers, bays—Continued from page 2

gineer which started the drain of the meadows and riparian area. Gravel exposed by rushing wa-

as it broke through unrepaired dams in the beaver reaches revealed gold. Miners with giant

nozzles, sluice boxes, ditches and dredges washed and scoured the channels.



In addition, herds of cattle and bands of sheep ravaged the ranges and dried out tributaries. Winter feed was only in the sheltered willow thickets or exposed ridges. In only a few years, the beaver annihilation had turned into a devastating disaster.

The magnificent road system of our National Forests, developed in less than forty years, has inadvertently proven to be an equally magnificent drainage system. It had ditched, diked, sealed off, accelerated and shipped out water that formerly grew trees, grass, shade and fingerlings. Sadly, the accelerated runoff has taken soil with it.

Had we set out to intentionally change the runoff patterns from perennial to annual, destroy the summer flows, drain the riparian zones and decrease the soil's water-holding capacity it would be most difficult to plan a more effective program than that carried out in western watersheds the last 175 years.

Much emphasis had been directed at efficiencies with out-of-stream water and it is certainly a worthwhile concern. However, the real emphasis, that will put timely water in our streams should be directed at correcting instream efficiencies.

Over 90% of the water running from Oregon watersheds is left instream. Water that leaves a watershed by the way of excessive induced amounts is a damaging deficit and the overwhelming major water problem in the state.

Winter runoff robs us of our annually renewable water resource

but the irreparable damage is to our nonrenewable soil resource. Which, in turn, is the single most significant storer of water. The economic and aesthetic overdraft at the resource bank has been a loan that we all must share, no matter what our occupation.

The beaver was significant in the productivity and condition of riparian areas. His presence was universal in fresh water courses.

Much of the historic benefit of fire as a watershed management tool should be accredited to the beaver and his extensive barriers that stayed wet or moist all summer.

Anthropologist and historians also credit the edible fur bearer with sustenance as well as survival benefits for human inhabitants. The beaver pond of 1810 was as available for a sure meal as the homesteader's chicken pen of 1910.

Understanding the significant role of the beaver in a once successful system would be a positive step towards bringing land and water users (all of us) to a common ground in understanding water and soil resources and their interdependent relationships.

Those East-of-the-Cascades Indians that were blessed with beaver were wealthy even before acquiring the horse because of the verdured tributary streams. The fur trade brought, first, luxuries which became necessities: guns, powder, lead, more horses and "easier-living" items.

The sudden realization of the loss of the beaver and its beneficial sustenance (birthright) may have been the unrecorded cause, catalyst and awakening for Native American uprisings; possibly more so than the scattered settlement in the region.

Contrary to the efficiency of the broadtailed engineer, ODFW through the Power Council via BPA has spent millions on wire and boulders. What's needed is sticks, mud, water, willows and wisdom. Up-stream waterworks on meadows on tributaries store runoff water and benefit the water cycle in a manner not seen since the near eradication of the beaver.

If not beavers, let's at least support the beaver replacers, the meadow irrigator; maybe even recharge some aquifers and wetlands with something a little higher tech than a blasted boulder or stretched wire.

Oregon with its beaver and Massachusetts with its Pine tree are the only states with symbols on the reverse side of their flags. Lexington minutemen, with freedom at stake were learning pioneers. They didn't blindly march, but fired from behind trees, adapted and won. Now our land and water is at stake. Might we not learn, adapt and pioneer again? It would be most difficult to plan a more effective campaign than one demonstrated by Oregon's State symbol, the beaver.

Water logo contest ends January 31