

Job openings—

POSITION	DESCRIPTION
Youth Worker (Part-Time)	Responsible for providing child care and supervising daily activities of children. Primary duties include preparation of meals, transportation for medical care and recreation. Must follow established CPS Center policies. Must be available for rotating shifts. Must be drug and alcohol free. Current ODL required.
Substance Abuse Treatment Specialist	Provide full substance abuse treatment services. Responsibilities include outpatient individual and group work, rigorous record management demands and rotating crisis coverage. Job requires Masters, will consider A/D certification.
Assistant Controller (Enterprise Accounting)	Bachelors degree in accounting or a related field. Must have minimum of three to five years of related experience in industry and/or public accounting.
Employment Coordinator/Coach (CERTS)	Looking for mature/responsible tribal member adult. If interested, talk with CERTS director before applying. If you are energetic, resourceful, enjoy working on behalf of others and like challenge, this job could be for you! Must have all developed skills, knowledge and experience. Teamwork, sincere coordination and communication, leadership, friendly yet firm attitude play key role in being successful in this job. Need someone with positive outlook and attitude. Must be exceptionally dependable and open to change.
Human Services "On-Call" Secretary II	Incumbent must be dependable and have home phone where s/he can be reached. "On-call" to fill-in while the permanent full-time secretary is out of town on business, or on vacation status. Incumbent will be responsible for screening telephone calls and public. Confidentiality must be maintained of all material and information pertaining to the position.
Soil Scientist Natural Resources	Responsible for developing and implementing a soil management program. Planning problem analysis and understanding the interaction of Natural Resources are important attributes. Bachelor of Science degree, 3-5 years of related experience preferred.
Legislative Assistant Legislative Office Govt. Affairs & Planning	Responsible to manage entire process legislation and regulation while at same time coordinating information from the judicial common law and administrative rules. Will also be responsible for maintenance of codification systems and tribal government policy library. College degree preferred or able to demonstrate college level work for analysis and communication. Five years experience with tribal government with 2 years staff experience at organization wide systems.
On-Call Dispatcher Police	Works various hours, high school diploma or GED required, good typing skills, be in good health, be at least 18 years old and no felony or misdemeanor conviction within the last year prior to hire.
Home Improvement Coordinator Housing Department	Responsible for developing a housing need assessment of all reservation housing and writing grant applications to outside funding programs to enduse maximum funding for repair replacement and new construction of Tribal member housing. High school diploma required or equivalent, 6 to 8 years related experience, must possess Oregon driver's license.
Accounting Supervisor Enterprise/Accounting	Bachelors Degree in accounting or related field. Must have a minimum of five years experience in industry and/or municipal accounting and in managing all of the major operational functions within an accounting department. Experience in operating a microcomputer including Lotus 1-2-3 and Wordperfect.
Power Sewing Machine Operators (W.S.A.I.)	Desire to learn, able to communicate well and have positive thinking. WSAI will train for existing positions.
Maternal and Child Health Specialist (Community Health Promotion)	MCH specialist shall be responsible for the direction of the Tribal Maternal Child Health Program. Should provide preventive maintenance and family planning service, home visits, consultation referrals, conduct/coordinate specialty clinics, plan, develop and administer the program budget, compile/complete special assignments.
Corrections Officer—Female	At least 21 yoa, high school diploma or GED, and valid Oregon driver's license. Must have no felonies and no misdemeanors within one year. Must be able to pass BPST physical requirements. Must complete and submit a physical examination form with application.
Secretary/Management	H b School graduate, basic microcomputer knowledge, records management, filing and minimum three years experience.

For further information call 553-3262

Winners—

Continued from page 4

- Verna Dodge Ladies Jingle Dress
- Wissie Smith Star Quilt
- Isaac Esquiro 10 War Dance Tapes
- Ed Jackson Fancy Dance Dress
- Jake White Plume White Buckskin Vest
- Nikki Charley \$100 cash
- Robert Mucci Beaded Cap
- Lori Fuentes Pendleton Vest
- Buford Johnson, Jr. Gloves
- Dallas Winishut, Jr. Beaded Hat
- Verberna GreeneYellow Bag
- Carol Allison Cook set
- Ramone Thomas Thread
- Antone Torres White Thread
- Harry Phillips Bed Sheets
- Michael Andrew Socks
- Senety Smith Red Shawl
- Emilena Suppah Necklace
- Eraina Palmer, Adam Nordwall, Jerry Gardner and Lavina Cloud all won flags.



Geo-quiz
Chesley Yahtin correctly identified the location of the last Geo-quiz. Call Spilyay Tymoo with the location of the scene in this photograph and win a year's subscription to Spilyay. Call 553-1644 after 1:00 p.m., Monday, November with your answer.

Turkey preparation simple—Continued from page 7

foil, shiny side down loosely over turkey to prevent over-browning. Roast in a 325° F. oven. Turkey may be basted. Foil may be removed during the last half hour for a final browning.

Approx. roasting time in 325° F oven	Unstuffed	Stuffed
8-12 lbs.	3-4 hrs.	4-5 hrs.
12-16 lbs.	3½-5 hrs.	4½-6 hrs.
16-20 lbs.	4½-6 hrs.	5½-7 hrs.
20-24 lbs.	5½-6½ hrs.	6½-7½ hrs.

Turkey is done when meat thermometer registers 180° to 185° F, thick part of drumstick feels soft when pressed with thumb and forefinger or drumstick moves easily. Stuffing in a turkey needs to reach 165° F to be sufficiently cooked.

Let turkey stand at room temperature for 15 to 20 minutes for easier carving.

Factors affecting roasting times are variations in ovens, shape of turkeys and degree of thawing. These variations make it important to begin checking for doneness about one hour before the end of the recommended roasting time.

Turkey is one of today's best meat buys, both nutritionally and economically.

The turkey you buy today is oven ready—dressed, washed, inspected and bagged. After they

leave the processing plant, no nans touch them until time for kitchen preparation.

An unfrozen turkey requires only six minutes to prepare without stuffing for roasting.

Follow label instructions for roasting, or use these simple directions to obtain a beautiful golden brown, ready-to-carve-and-eat turkey.

1. Thaw
(If frozen, begin with step 2.)
DO NOT THAW AT ROOM TEMPERATURE!

Leave turkey in original bag and use one of the following methods:

- No hurry: Place on tray in refrigerator for three to four days (24 hours for each five pounds of turkey).

- Fastest: Cover with cold water, changing water frequently (½ hour per pound of turkey)

Refrigerate or cook turkey as soon as thawed. For maximum eating quality, refreezing uncooked turkey is not recommended.

Commercially stuffed turkeys should not be thawed before cooking.

2. Prepare for Roasting

- Remove plastic wrap from thawed turkey. Remove giblets and neck from the body and neck cavities. To remove the neck, it may be necessary to release the legs from the band of skin or wire hock lock.

Rinse the turkey inside and out with cool water, then pat dry with a paper towel or clean cloth. Return legs to hock lock or band of skin or

tie loosely. Tuck tips of wings "akimbo" under back of turkey. Neck skin should be skewered with a poultry pin or round toothpick to back to provide a neat appearance at the table. The turkey is now completely ready for roasting to a delicious golden brown.

The family's favorite roast turkey can be prepared and roasted much more quickly if it is not stuffed. If dressing is desired, it is suggested that it be prepared separately and roasted in a covered casserole for the last hour with the turkey.

If you prefer to stuff the turkey, spoon the stuffing loosely into the body and neck cavities prior to skewering neck skin and replacing legs in hock lock or skin band.

Frosh football—Continued from page 6

The scoring throughout the game was very strong on Madras' side. During the first quarter David Morrell made a two-yard touch-down as Claude Smith III successfully completed the extra point kick. LaPine completed a five-yard pass fiving them six points but was unable to complete the extra point, trailing them one point behind the Buffs.

During second quarter of play

Morrell completed a 38 yard touch-down but they failed to complete the extra point. LaPine was scoreless in the second quarter.

Third quarter, Chad Bowles completed a 35-yard touchdown to put the Buffs far ahead but they ailed to complete the extra point. LaPine remained at six points.

In the final quarter of play a pass from Morrell to Todd Vibbert was connected to give the Buffs a greater lead along with an extra point kick by Smith which totaled the Buffaloes at 26 points.

LaPine had one last chance to get on the boards as they completed a five yard touchdown and a two-point conversion, giving Madras a 26-14 victory.

Coach Ron Phillips comments,

"The game started a bit shakey for us with two fumbles lost." He goes on, "On the third down, a long pass from Trevor Johnson to Chris Anstett set up the first touch down." From that time, says Phillips, "We played like we knew we would win. The kids gained confidence as the game went on."

Phillips also mentioned, "Defense became outstanding with hard hitting and good third down stands... It was a true team effort."

Phillips gave credit to the offensive line play. Charlie Wewa, a sophomore, "was a big help."

Bowles had a good running game, Phillips mentions. "The team has really improved and it's been fun to watch the team mature and grow as football players."

Parental involvement is important in education

To our community,
On October 13 through October 16 I attended the National Indian Education Association (NIEA) Conference in San Diego. I attended these workshops:

1. Empowering local J.O.M. Parent Committees to participate in program planning. I learned that nationwide J.O.M. Committees have not yet developed rules, by-laws, or purposes. Some do not directly receive their funding, the BIA monitors the funding. Some tribes don't know the amount of funding they receive.

2. Identifying and Motivating Indian Students into Math and Science. Like at home, students are overlooked, if they're not participating at the same level as the rest of the classes. To identify students with an interest in math and science at an early age and motivate them.

3. Math Emersion: An Interdisciplinary Approach. Test scores of Indian third grade students increased two to three years as a result of Interdisciplinary Math Programs which were taught by an Indian teacher. Part of which was done by letting the kids generate their own thinking.

4. Cultural Make and Take. This workshop was intended for 50 people; 150 of us showed up. We, other Indians, had a great time and barely learned how to make baskets.

General Sessions—Discussions were held on ways to remove bad

teachers—they have such an impact on our children. Suggestions were given for ways administrators could consult with parents and schools at the grass roots level. The best of everything was when I listened to a student named John Harris from Oklahoma. He gave a speech about Indian Education, BIA, poverty, two worlds, culture, money, pride, and much more. I was very impressed and motivated that we indeed can help our kids by parent involvement.

My partner, friend, teacher and supporter shared our views of the political side, that is Alvin Schuster. Thanks!

I thank our people for giving me this opportunity to travel, meet people, learn, and of course eat.

Thank you,
Shirley Sanders.

Awards—Continued from page 6

The MHS team finished the season with five wins and seven losses in the GOL and 10 wins, 12 losses overall.

Both Courtney and Miller thought the team would do better this year and that the team would make it in the ratings and attend the state play-offs.

Each girl complimented the other's playing abilities. Miller said of Courtney, "Teri has showed improvement throughout the whole season." Courtney commented on Miller's enthusiasm. "Carol hustled on the court and gave it her all." Both girls felt the team effort helped them to receive their awards.

When asked what they hoped for future MHS volleyball teams, Miller stated, "I hope the team does

better next year and makes it to the play-offs." Courtney hopes the team will be stronger and more aggressive in the future. She is extremely hopeful that the team will make it to the play-offs in the future, as she has two more years to fine-tune her volleyball abilities. Both girls said of coach Sturza, "She pushed us and expected a lot out of the players."

The two seasoned players encourage younger players to participate and accomplish the same things and do better and work hard. "Stay in school and stay away from drugs."

They both expressed their appreciation to the parents and fans for their support throughout the season.

Holiday sale set for Thanksgiving weekend in Bend.

The High Desert Museum's ninth annual Holiday Sale is set for Thanksgiving weekend, November 23, 24 and 25. Proceeds from the annual event benefit the museum's traditional favorites like homemade jams and jellies, holiday breads and cookies, as well as a limited number of "buckaroo" barbed wire wreaths, sage blossom

education programs. Open 9 a.m. to 5 p.m., the sale, which represents the time and talents of dozens of museum members and volunteers, will feature

and pine cone wreaths, and a variety of other natural holiday decorations.

Howlak Tichum

Amos Switzler, Sr.

Amos Switzler, Sr., age 79, died Tuesday, November 6 at Mt. View Nursing Home in Madras. He was born June 6, 1911 in Warm Springs to Mr. and Mrs. Charley Switzler.

He attended school in Warm Springs and worked as a laborer at the Dahl Pine and Warm Springs mills. He was a lifetime resident of Warm Springs. He was an enrolled Yakima. He was a member of the Warm Springs 1910 Indian Shaker Church. He was fisherman and net maker and was a longtime resident of Mt. View Nursing Home.

On November 29, 1938, he married Amy Ike, who died December 9, 1965.

Surviving are two sons, Amos, Jr. and Elliott Switzler, and eight grandchildren. In addition to his wife, he was also preceded in death by a son, David, who died in 1979, and two brothers, Bill and Jasper Switzler.

Dressing Ceremonies were conducted Thursday, November 8 at the Shaker Church with Reggie Winishut officiating. Overnight services followed, with Peggy Poitra officiating. Burial was Friday, November 9 at the Agency Cemetery in Warm Springs.

Obituary

Walt Albert Lancaster

Madras resident, Walt Albert Lancaster, died at the age of 76 on October 31, 1990 due to complications from a heart attack.

Lancaster was born December 30, 1913 in Siloam Springs, Arkansas. His parents were Albert and Ella (Hoff) Lancaster. He is sur-

vived by his wife Sophia who he married March 8, 1970 in Madras. He is also survived by a daughter, Marilyn Lancaster, also of Madras.

Ceremonies were conducted at Evergreen Chapel and Funeral Home, Saturday, November 3. He was buried at Mt. Jefferson Cemetery in Madras.

Legal Notice—

The Confederated Tribes of the Warm Springs Reservation of Oregon

vs.
Julie Sobappy
Defendant

Notice of Trial/Hearing for Publication
Case No. CR80-90

To: Julie Sobappy
You are hereby notified: That the above cited cases, as filed in the Warm Springs Tribal Court, has been scheduled for trial/hearing at 1:30 p.m., on the 3rd day of December, 1990.

You are hereby ordered: To be and appear at the Warm Springs Tribal Court at the time and date shown to defend against the charge(s). You may be represented by yourself, by an attorney, or by a spokesman, at your own expense. You may bring any documents you believe are relevant to this cause, and you may bring witnesses to testify on your behalf. You may request the Court to subpoena your witnesses, however, you must submit your list of witnesses no later than two weeks prior to trial. Failure to do so will not be considered sufficient reason to postpone the trial. If you have any questions, you should seek legal advice immediately.

If you fail to appear as so ordered, the Tribal Court shall enter a complaint for contempt of court and issue a warrant for your arrest.
Dated at Warm Springs, Oregon, on this 30th day of October, 1990.

Walter Langness III
Judge, Warm Springs Tribal Court

SUBSCRIPTION TO SPILYAY TYMOO

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SPILYAY TYMOO, PO BOX 870, WARM SPRINGS, OR 97761

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**SUBSCRIPTION RATES: \$9.00 PER YEAR IN THE U.S.
\$15.00 PER YEAR OUTSIDE THE U.S.**

All members of the Confederated Tribes of Warm Springs will receive the Spilyay Tymoo at no cost. Spilyay Tymoo is published bi-weekly by the Confederated Tribes of Warm Springs