

# Job seekers given hints

What process is taken to become employed? With a new generation coming up in the world, looking for work and wondering where to begin, it all becomes frustrating to some that they are told to do this and do that but never given an explanation of why to do it this way or that way.

If a person is looking for employment at the mill (Warm Springs Forest Products, Inc.), it starts by going in to the Personnel office and speaking to Lewis Wood, "Woody" as most people know him. He will provide an application to fill out and when complete, it becomes a number on a list. As the jobs become available, Woody calls on the person whose name appears on the top of the list. When that person comes into the Personnel office, they are given a note to report to the Mt. View Hospital in Madras for a lab test for drugs/alcohol. During the week, it normally takes two working days to receive the test back. If the applicant passes this test (negative results), they are put to work. If the applicant's test comes back positive, they are given 30 days to "clean up their act" and can try again. If this test comes back positive again,

their name is then taken off the list and cannot apply again for one year.

With the drug testing done, the applicant's name is moving faster up the list than in years past. Previously, a person had to wait up to three years to get called to the office. If there are any changes on the applicant's application, it should be kept current with Woody. If there are any questions, the number to call is 553-2100.

At Kah-Nee-Ta, the process is somewhat different. Usually the person seeking employment will go to the Lodge, where the Personnel office is located, and fill out an application with Leminnie Seyers. Seyers will either set up an interview with the supervisor of the department they are applying for or send them directly to talk to the supervisor. The supervisor will take into consideration, if they have worked for Kah-Nee-Ta before, their past work history, work habits and then talk with the former supervisor to see what type of person the applicant is. During the peak season, which starts on Memorial Day and ends on Labor Day, the odds at getting hired are very high. Being able to work var-

ied shifts and odd hours, especially on weekends, reliable transportation and dependability is what Kah-Nee-Ta is looking for. If there are questions, please call Seyers at 554-1112 Extension 401.

The Bureau of Indian Affairs have job announcements posted in the Administration Building, Forestry and wherever BIA employment is found. The contact person for an application is Lepha Marie Smith, located at the Administration building. Fill the application out very thoroughly, then return it to Smith. After looking to see if all the papers are signed and the blanks are filled, it will be sent to Portland area office to get rated. This will give the applicant a certification of qualification for job openings. If it is rated at a GS-4/5 for example, the applicant will know the start pay from their certification, will be around \$14,000 to \$15,000 per year. The application will return to the branch that has the opening and will be selected by the supervisor. Because there isn't any interviews, this will depend upon the qualifications from the application. The number to call is 553-2411.

The Confederated Tribes of Warm Springs have a job list that they compile weekly and is available at the Administration Building. When an opening becomes available, the department sends a job opening form to the Employment Services department. An opening must be advertised at least seven days before it can close. Employment Services takes all applications that are completed for that job and send them to the department. The department screens and selects the ones for interview. The interview times are scheduled and usually within a reasonable time frame the person selected will be notified when to begin work. The applicants not selected will get a letter in the mail and their application will get sent back to Employment Services to be put on file. When applying for another position this application will be good up a year if there aren't very many changes on it. For further information call 553-3262.



The Mayor of Portland's Soviet Union sister city, Alexander Panchenko, center back row, visited Warm Springs during his U.S. tour in July. Jo Ann Smith, to his right, introduced Panchenko to tradition Indian foods and acted as tour guide during his brief visit. He participated in the Sunday dancing at Kah-Nee-Ta Village before returning to Portland.

# Ike wins poetry award

The World of Poetry Board of Directors awarded the Golden Poet Award to Leona Ike for her poem titled "Let Me Go." Ike will receive the award at ceremonies in Washington, D.C. September 2 during the fifth annual World of Poetry convention.

To help defray costs, Ike has received airfare funds from Tribal Council and donations to help cover

daily expenses while in D.C. from Zane Jackson, Lovie Ike Thomas, Leona's sister, and Fred Ike, Sr., Leona's father. Lovie Thomas is still accepting donations for the trip. She can be reached at the Warm Springs Police Department. All donations will be greatly appreciated.

Appearing below is Leona's award-winning poem.



Leona Ike earned the prestigious Golden Poet Award in May. She will travel to Washington, D.C. in September to receive the award during the fifth annual World of Poetry convention. She has a chance to win one of numerous cash prizes at the convention with another poem to be submitted as part of her registration.

## Let me go

I see you with loving eye's, you don't see me. I praise your ear's of my undying love, you don't hear me...let me go...

I ache to be held in your arm's, you walk on by. I sit alone waiting patiently for you, you never come...let me go...

My tear's go unseen, my sob's unheard—my heart bleeds. I ask why, you don't answer...let me go...

I turn and walk away, you call my name. My tears are dry, my eye's clear, I don't hear you...let me go...

Day's go by un-noticed, my head held high, I don't see you. My arm's no longer ache, my heart no longer bleeds...did I let you go?...

By Leona A. Ike

**Hunting tags are due back to the Natural Resources office five days after harvest of an animal**

## CHAMPS—Continued from page 1

work and that means members need to see action. There is always an open invitation to everyone at Warm Springs for their involvement and participation. A community gathering will occur again in October. In addition, there will be monthly articles and radio programs about CHAMPS and related services.

CHAMPS evolved out of the 1979 Comprehensive Health and Social Services Plan and, in turn, the five-year Health Department Plan. Still in its adolescent stages, CHAMPS is continuing the process of determining actions plans for the goals they've identified.

Keeping CHAMPS on course is a core group of volunteers. "Our biggest challenge is to keep the momentum going," says Sahme. The community wants to see this

## NEA makes dropout prevention a priority

This fall, 40.3 million students will enter the nation's public school classrooms. Before the academic year is over, a projected one million of them will drop out.

These dropouts are the focus of 45 teacher-designed projects funded by the National Foundation for the Improvement of Education to help keep elementary through high school students in the classroom.

"In recent years, there's been a strong realization that students at risk of school failure can and must be identified—and helped—at the earliest possible moment," explains the foundation's executive director, Donna Rhodes.

Established in 1969 by the National Education Association, the foundation has made dropout prevention one of its top priorities for the past four years. The projects share a strong emphasis on parent involvement components and community-wide participation. For example:

In El Paso, Texas, where 58 percent of the city's dropouts are Hispanic, the Capistrano Elementary School's Project CARE (Capistrano

Always Reaching for Excellence) uses home visits with parents as the starting point.

"Parents want to help, but they don't always know how," says project director Gloria Barragan.

The CARE program encourages parents to come to school. Six kindergarten teachers regularly stay after classes to train visiting parents how to help their sons and daughters develop oral, reading and writing skills.

Seventh and eighth grade students from a nearby junior high also tutor the elementary students in math, reading or other subject areas where they need coaching. And 18 community professionals volunteer their time as mentors for 35 sixth graders. A local ballet program is providing cultural appreciation, self-awareness, and self-respect through dance.

This successful project is now slated to be replicated in school

throughout the Ysleta school district.

In Ann Arbor, Michigan, older and often retired adults serve as mentors and tutors to academically needy students through a Teaching-Learning Communities project.

Project director Carol Tice believes that the lack of meaningful relationships between students and adults is one key reason why students often fail to take responsibility for their actions.

"Some students don't need help with school work," says Tice. "They need to be understood."

In the Ann Arbor programs, volunteers, working closely with teachers and parents, help tutor students academically and become valuable listening posts for the students.

Booth Memorial School in Boise, Idaho is helping 200 teenagers stay

Continued on page 4

## "Unity In The Community" Conference at Kah-Nee-Ta Resort August 24 and 25, 1989

- Subjects to be addressed include:
- Indian Male Roles/Adolescence through Adulthood
  - Indian Female Roles
  - How to Handle Negative Situations
  - Deal with Stressful School Settings
  - Enhance Self-Esteem
  - Building Self-Confidence
  - Student Success
  - AIDS Education

A Back-To-School Dance will be held Thursday evening from 9 p.m. to midnight. Admission is \$4.00 per person. Half-price if registered at the Conference!

On Friday, from 8 to 9:15 a.m., there will be a Fun Run/Walk. Conference is open to all interested youth and adults. For more information, call Anita Davis at 553-3205.

## Memorial marker honors Columbia River police officer

Underwood, Washington—A marble monument now rests near the spot where a Warm Springs police officer lost his life while on patrol last fall for the Columbia River Inter-Tribal Fish Commission. Traditional tribal ceremonies were held July 28 at the site near Highway 14 in Underwood, Washington, where Roderick Henry was struck by a train during a night patrol of the river.

More than 50 fellow law enforcement officers, friends, and family watched as the monument was unveiled during the roadside prayer service. Guests solemnly walked in a circle around the marker, which bears the inscription: "Officer Rod Henry—He sacrificed his life at this location protecting the treaty fishing rights of Indian fishermen." A tall, white cross stands nearby.

Rod Henry, a member of the Confederated Tribes of Warm Springs, was a resident of The Dalles at the time of his death, September 14, 1988. A graduate of Oregon's state police academy, Henry had served in the CRITFC law enforcement office for over three years.

"As fisheries enforcement officers, we are all sworn to the responsibility of protecting tribal fishing rights," said Henry's super-

visor, Captain John Johnson of CRITFC's Hood River enforcement office. "Rod Henry made the ultimate sacrifice in upholding his

responsibility when he gave his life the line of duty."

Born in 1958 in Redmond, Henry grew up and attended school

on the Yakima Reservation. His father, Vernon Henry is now the Chief of the Paiute Tribe at Warm Springs.



A monument was unveiled July 28 at the location where Rod Henry was struck and killed by a train last year. Henry had served in the CRITFC law enforcement office over three years.

# Spilyay Tymoo

### Staff Members

- MANAGING EDITOR ..... Sid Miller
- ASSISTANT EDITOR ..... Donna Behrend
- PHOTO SPECIALIST/WRITER ..... Marsha Shewczyk
- REPORTER/PHOTOGRAPHER ..... Tina Aguilar
- REPORTER/PHOTOGRAPHER INTERN ..... Saphronia Coochise

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Spilyay Tymoo, PO Box 870, Warm Springs, OR 97761

### PHONE:

(503)553-1644 or (503)553-1161, extensions 274, 285 or 321

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