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Spilyay Tymoo

News from the Warm Springs Indian Reservation

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Vol. 14 No. 9

PO BOX 870 WARM SPRINGS, OREGON 97761

May 5, 1989

Coyote News In Brief

Victim's program established

A program designed to make the criminal justice system more responsive to the people is the basis for the recently established Victim Assistance Program.

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Hot Shot crew gains status

The local Interagency Hot Shot crew is receiving national recognition as a resource fire response team.

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Gilbert celebrates "freedom"

Janice Gilbert celebrates one year of "freedom" from alcohol and drug dependency. The many positive changes in her life constantly reinforce the decision she made to quit.

Page 3

Students deserve recognition

Self-managers are students who show responsibility for themselves, their school and others. Approximately 153 Warm Springs Elementary students have been admitted to the self-manager program.

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Building family values is exciting

Parents must evaluate their own values in order to build strong values in their children.

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Second Annual Warm Springs Arts and Crafts Show
Saturday, May 13, 1989
10 a.m. to 4 p.m.
at the
Community Center

The deadline for the next issue of Spilyay Tymoo is set for May 12, 1989

Weather

April	High	Low
17	82	46
18	84	50
19	77	54
20	72	52
21	56	46
22	60	40
23	63	36
24	60	45
25	55	51
26	59	43
27	64	39
28	62	40
29	72	37
30	71	42
May		
1	69	49
2	75	46

New Tribal Council takes oath of office May 1



Newly elected Tribal Council members were sworn in during ceremonies Monday, May 1.

The 18th Tribal Council went to work May 1, 1989 following swearing-in ceremonies in the lobby of the Administration Building, Warm Springs BIA Superintendent administered the oath of office to seven of the eight newly elected officers including Karen Wallulatum and Brenda Scott of the Seekseequa District, Rita Squiemphen and Zane Jackson of the Agency District and Delbert Frank, Sr., Pierson Mitchell and Jacob Frank, Sr. of the Simnasho District. Not present at the swearing-in were Warm Springs Chief Delvis Heath, who is hospitalized in Portland, Paiute Chief Vernon Henry and councilwoman Bernice Mitchell. Henry and Mitchell were each sworn in later in the day.

Prior to the ceremonies, invocation was conducted by Prosanna Williams. She sang a Sahaptin song which translated, in part, to say the Creator speaks to people with words that are "spiritual law" and that He has "come down to the with you. I will always be walking with you."

Council members visited with friends and relatives at an informal reception following the ceremonies. Council then went into executive session, during which time Council officers were selected. Zane Jackson is chairman, while Delbert Frank, Sr. and Pierson Mitchell are first and second vice-chairmen respectively.

At an appreciation dinner held Friday, April 28 at the Agency Longhouse, Olney Patt, Sr. was honored for his 30 years of Tribal Council service. He was elected to his first term of office in 1950 at the age of 36. "I had no intention of serving this long," said Patt. Patt said that in 1950, "we were just beginning then...I feel I can no longer do any more for the Tribe."

Jackson commended Patt for his years of service, saying that Patt had "done for us what no one else has ever done for any other tribes." Patt was presented a status coat made by tribal member Jeannie Thomas.



Long-time councilman Olney Patt, Sr. was presented a status coat for 30 years service on Tribal Council.

Changes effective June 1...

Reorganization efforts create changes in operations

As time passes, the tribal organization is taking a more definite shape due to the streamlining efforts introduced earlier this year. Chief Executive Officer/Secretary-Treasurer Ken Smith announced April 19 the assignments of his support staff members and general managers.

Support staff members include Rudy Clements, Doug McClelland, John Henning, Garland Brunoe, Larry Calica, Mike Clements and the Administrative Service Center (Tribal Council office staff).

Rudy Clements will be working with public relations. McClelland will be working on special projects.

Henning, finance director, will supervise accounting; purchasing, which includes records and the warehouse; information systems; insurance, which includes property, liability and workers' compensation insurance; and risk management. Brunoe, selected to oversee per-

sonnel and development, will be responsible for compensation and benefits, which will include salary administration, employee insurance and the pension program; employee development; and employee policy. The governmental affairs office, directed by Calica, will include planning and vital statistics.

Mike Clements will review the operations of, and make recommendations where, five tribal departments will best fit. Those departments are mail, telephone and reception, the print shop, Spilyay Tymoo and records management.

The five general managers, selected April 4, will supervise the following departments.

Sal Sahme, as general manager of human services, will oversee youth services; social services, which includes legal aid; community counseling; employment services, which includes various work programs, recruitment and placement and the apprenticeship program;

early childhood; higher education; allied health; KWSO; community center; extension services and culture and heritage, which will encompass language and curriculum.

Law enforcement, supervised by Jeff Sanders, will include police administration; patrol; investigation; juvenile investigation; fish and game; communications; corrections; prosecution; fire and safety; court bailiff; victim assistance and mill security.

Charles Jackson, as general manager of business and economic development, will oversee the business development center; construction; credit; garage; gift shop; project engineer and KWSI.

Ed Manion, as general manager of public utilities, will supervise utilities and utilities administration; janitorial services; tribal buildings and grounds; water and waste water; tribal facilities planning; vehicle pool; building inspections; housing, which will include all tribal

and HUD homes, the mobile home park, senior citizen home remodeling and the weatherization program; and BIA contact which includes roads and facilities management.

Continued on page 2

New policy facilitates change

On March 1, 1989, the Drug Free Workplace Policy was implemented according to Tribal Council Resolution No. 7716, passed November 15, 1988. With this implementation came the Employee Assistance Program (EAP) and testing for alcohol and drug abuse. The policy enables "troubled" employees to accept responsibility for change in their behavior.

The EAP is currently providing assistance to about 40 clients, both employees and their families, for a variety of personal problems as well as alcohol and drug abuse. The EAP is available to all employees working at Warm Springs Apparel Industries, Kah-Nee-Ta, tribal organization and WSFPI. The program provides appropriate resources to help people resolve their problems that may have a negative impact on the employee and/or the tribe. The policy provides the opportunity for employees to deal with and resolve their problems before employment is jeopardized. Clients seeking assistance usually undergo evaluation, minimal therapy, and if long-term treatment is required, they are referred to other assistance programs.

Drug testing has started on a limited basis and, as the Warm Springs Intensive Outpatient Treatment program comes closer to reality, testing is expected to accelerate. Many work areas are currently using pre-employment and cause testing. Random testing of supervisors and managers and testing of critical position employees is expected to commence this month. Kah-Nee-Ta has already randomly tested their supervisory and management employees.

Continued on page 2

Teamwork helps build trust, credibility

Warm Springs is often defined as a "progressive community." But, say some experts, this is not true where community health is concerned. The Strategic Health Plan Task Force, established in February has been working to improve our community's health. At the monthly task force meeting April 4, interested community members and health care providers and experts began working together on identifying guiding principles that will lead the community toward the ultimate goal of improved health.

Continued on page 2

Art Fair set for May 13

Local community members have spent the last several months preparing for the second annual Warm Springs Arts and Crafts Show that will be held Saturday, May 13 from 10 a.m. to 4 p.m. According to show coordinators, over 20 local artists have registered to display their works at the show which will be held in the Community Center.

Colorful banners carrying the artwork of local tribal member artist William Wilson have been posted throughout the community. Keeping with that new tradition, tribal members are invited to submit artwork for future art show

posters. As an added feature this year, Warm Springs royalty will serve as hostesses and provide information to visitors attending the show. In addition, Little Miss Warm Springs will entertain with dances.

The Warm Springs Runners Club will have a concession stand offering chili and fry bread, candy, something for the morning bunch, corn dogs and hopefully french fries.

All community members and visitors are encouraged to attend the show. There is no charge for admission.