

Team members' experience widely diversified

Ken Smith, tribal CEO/Secretary Treasurer, recently announced his selection of individuals who will fill the five general manager positions and two key staff positions. Following are brief resumes on those people.

General Manager—Human Services

Sylvester "Sal" Sahme, Sr. is a 44-year-old tribal member. He is a 1963 graduate of Madras Union High School. In 1969, Sal graduated from Peninsula College in Port Angeles, Washington with an Associate of Arts degree in fisheries technology. Sal is a 1973 graduate of the University of Minnesota where he attained a Bachelor of Science degree in Human Development and treatment-related fields. Sal received a masters degree in business administration from Prometheus College in Tacoma, Washington in 1979.

Sal has worked 14 years for the tribal organization and has gained experience in the management of contracts and grants, preparing and monitoring budgets, staff training and supervising, program development and evaluation, public relations and immediate and long-term planning. Sal played a vital role in completing the tribal Comprehensive Health and Social Service Plan. Sal is currently the tribal health planner, a position he has held since early, 1980.

General Manager—Natural Resources

Charles "Jody" Calica is 42 years of age and a 1965 graduate of Madras Union High School. He is currently assistant to the Community Services Manager.

In 1965, Jody enlisted in the U.S. Navy. During his service, Jody attended radarman 'A' school. From 1966 to 1968, Jody was stationed aboard the USS Reeves with his home port in Yokosuka, Japan. He was awarded a commander U.S. Seventh Fleet citation and numerous written commendations for outstanding service. He was honorably discharged in 1972.

After attending Central Oregon Community College and Portland State University where he studied engineering, and the University of Oregon where he studied political science/pre-law/education, Jody attained a Bachelor of Science degree in education and a basic teacher's certificate from Oregon State University in 1974.

Jody began working for the Confederated Tribes in 1978.

General Manager—Public Utilities

James "Ed" Manion, is currently the community services manager, a position he has held since March, 1980. Prior to assuming that position, Ed was enterprise manager from 1976 to 1980; tribal housing manager from 1974 to 1976; assistant manager at Kah-Nee-Ta from 1972 to 1974 and resort manager from 1966 to 1972. Ed was manager of Kah-Nee-Ta village, when the Tribes assumed ownership in 1961, until 1965. He has also been self-employed, as he was owner/operator of the Rainbow Market and Frontier Restaurant.

Ed has been involved in many construction projects including Kah-Nee-Ta, HUD housing units, tribal homes, tribal garage, the JPTA housing program and numerous other projects.

According to Smith, Manion will have a four or five year contract during which time he will layout the progress and specific plan for the position. It is intended that a tribal member will assume his position at the end of the contract period.

General Manager—Business and Economic Development

Charles Jackson, 39, is a 1968 graduate of Madras High School. He attended Columbia University in New York from September, 1968 until June, 1971, when he studied economics, and again from September, 1972 until June, 1973, when he studied government. He also attended Portland State University part time from 1978 to 1984 to study business management.

Charles is currently a BIA field representative in Chiloquin, Oregon for the Klamath tribe. He was reservation programs officer for the BIA in Warm Springs from 1985 to 1987. From March, 1983 to March, 1985, Charles was administrative manager for the BIA at Chemawa Indian School. He was previously employed by the Tribe, from 1977 to 1980 when he worked as a management intern and special assistant to the general manager. He has gained knowledge of federal Indian policy, tribal trust and resource issues, business and economic principles and operations including strategic and financial planning, analysis, marketing, control and accountability.

Chief of Police

Jeff Sanders, 51, is not new to the position of chief of police or police work. Jeff, in August, 1966, was a patrolman for the tribal police department. About a year later, he was promoted to sergeant and two years later, he was named lieutenant of the police force. In 1974, Jeff became chief of police, a position he held for nearly 10 years.

Most recently, Jeff has been a part of the management team, working in the department of public works and as a staff analyst for the secretary/treasurer. Jeff has had 27 continuous years' service with the Tribe. Jeff also served three years in the Army, during which time he reached the rank of sergeant.

Jeff is currently the chairman of the alcohol and drug council, chairman of the information fair committee and chairman of the tribal action plan. Last year, Jeff became a member of the 509-J school board.

Director of Human Resources

Garland Brunoe, 42, is a graduate of Madras High School. In 1974, Garland attained a Bachelor of Science degree in marketing from Southern Oregon State College in Ashland, Oregon. Garland is a Vietnam veteran and was honorably discharged from the Army in 1968.

Garland is currently employed in the credit department as a manager/trainee. He has held the position since September, 1987. Prior to his credit position, Garland was a student with Youth With A Mission. He and his family toured three, third world countries before their return to Warm Springs in 1987. Garland was the first tribal member general manager of Kah-Nee-Ta from 1980 until 1986 when he accepted a position in China as front office manager at the Kun Lun Majesty Hotel in Beijing.

Director of Governmental Affairs and Planning

Larry Calica, 42, began his work history with the Confederated Tribes at the age of 16 when he was crew supervisor for the youth camp. His professional experience with the Tribe began in 1973, when he worked as treatment coordinator at the tribal group home. He held the position until 1978, when he became the director of health, welfare and probation. From 1980 to 1983, Larry was manager of human resource systems. During 1983 and 1984 Larry was administrative assistant to the tribal secretary-treasurer. From 1984 to this year, Larry was tribal secretary-treasurer. He is currently an "unassigned" staff member.

Larry has served on various tribal committees and boards including the health and welfare committee, energy committee, Kah-Nee-Ta board of directors and the water board. Larry was a tribal council member from 1977 to 1980 and

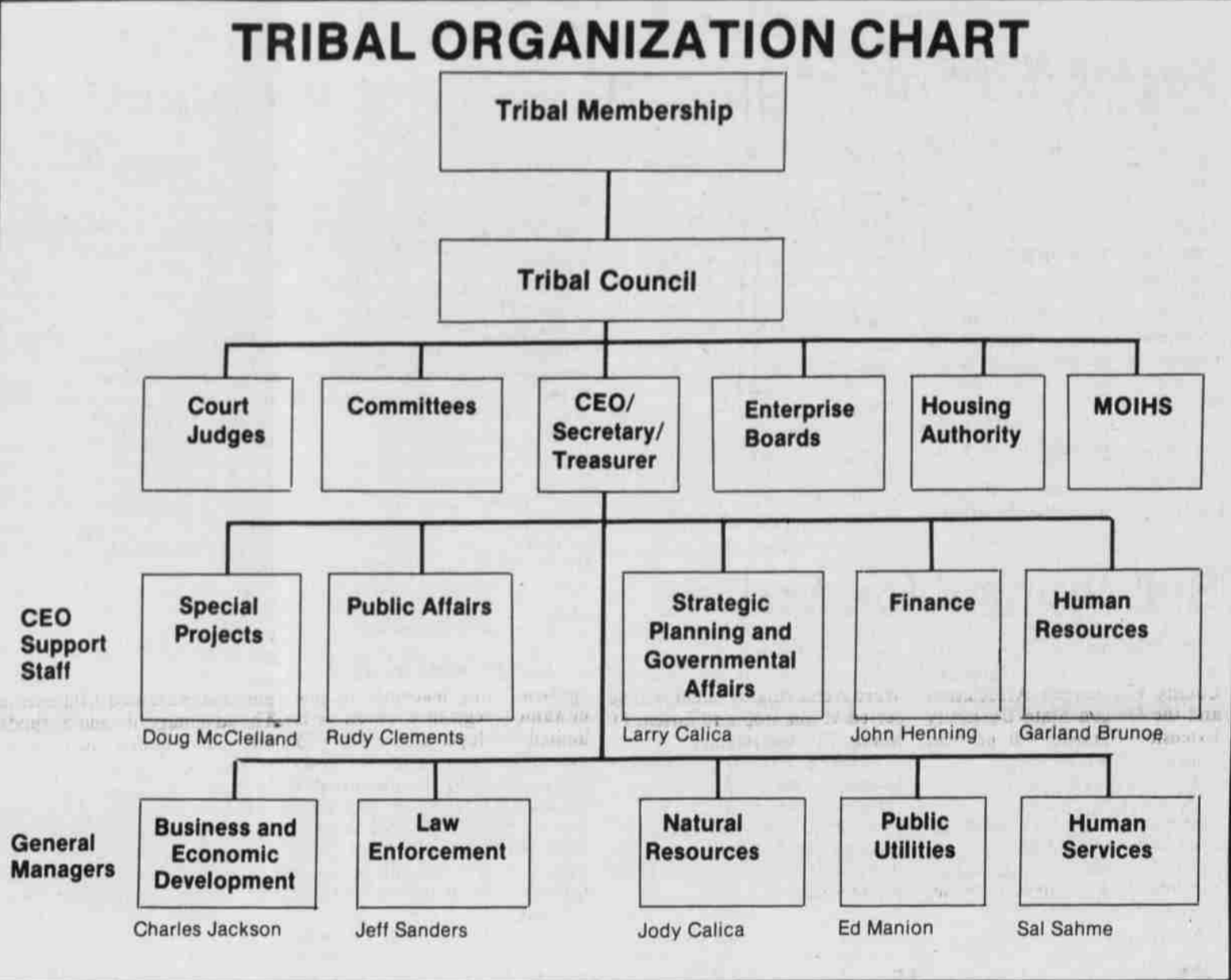
from 1983 to 1986.

Larry attended a college prep program at Haskell Institute; attained a Bachelor of Science degree in social science; attended graduate school at the University of Oregon and at Portland State University.

Special Projects

In this position, Doug McClelland will be working on special economic projects including the possibility of a remanufacturing plant at WSFPI, a shopping center, a bank and the possibility of a log exporting business.

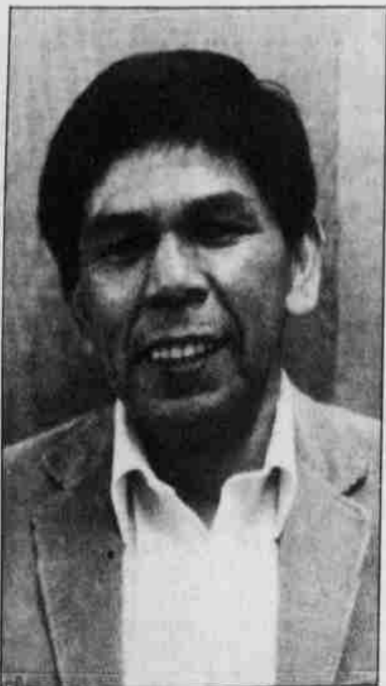
Doug began working for the Confederated Tribes in 1974. He has held the positions of administrative manager and fiscal service manager during his 14-year history with the Tribe. While here, Doug has been involved with numerous projects, including federal and state negotiations, hydro electric project, development of the tribal forestry program and others.



Agency District Run-off Election Tuesday, April 25



Rita Squelphen



Uren Leonard

Preregister for Head Start/Tribal Preschool

It's time again to begin preparations for registering your child in the Head Start/Tribal Preschool programs for the 1989-90 school year.

Your child is eligible for the programs if he/she turns three years of age on or before September 1, 1989. There are dates scheduled for begin enrolling your child. Please mark these dates on your calendar so that you will plan on attending as it pertains to you.

May 3—Lab work: Hematocrits and urinalysis for all new three-year olds, pre-kindergarten four-year olds and striders. 8:30 a.m. to 2 p.m. at the Community Center.

May 4—Physical examinations and immunizations for pre-kindergarten children and striders (Head Start, Head Start/Day Care, Tribal Preschool four year olds and Day Care) 8:30 a.m. to 2 p.m. at the Community Center.

June 1—Physical examinations and immunizations for all new three-year olds. 8:30 a.m. to 1:30 p.m. at the Community Center.

It is very important that you fol-

low through beginning May 3, with the lab work and be at the Community Center on the day of the physicals.

You may pre-register your child for Head Start/Tribal Preschool programs on June 1, 1989. Required information that you will need to bring with you on that day to complete your child's registration are: **Proof of Income:** Check stub from your paycheck on the 10th of the month, verification from your employer of your correct salary, W-2 form, social security (copy of check), or a copy of what you receive from Welfare and/or food stamps.

Social security numbers of all adults living in your household.
Two emergency contact (local) with phone numbers.

Children entering kindergarten who are enrolled in the Head Start, Head Start/Day Care, Tribal Preschool program and Striders from the Day Care will also receive physicals and lab work. It is very impor-

tant that your child follow through on these dates. Children can also be pre-registered for Kindergarten on May 4.

These services are provided and organized for you and your child by IHS and the Head Start pro-

gram to serve you more efficiently. Should you have any questions, please contact Nancy Kirk, Parent/Health Coordinator, at the Head Start office at 553-1161, ext. 241 or 242 or stop by the Head Start office at the Community Center.



Spring fashions have just arrived at the Kah-Nee-Ta Lodge gift shop. Hazel Smith unpacks boxes of T-shirts with designs celebrating Kah-Nee-Ta's 25th anniversary.

Spilyay Tymoo

Staff Members

- MANAGING EDITOR..... Sid Miller
- ASISTANT EDITOR..... Donna Behrend
- PHOTO SPECIALIST/WRIITER..... Marsha Shewczyk
- REPORTER/PHOTOGRAPHER INTERN..... Saphronia Coochise

FOUNDED IN MARCH, 1976

Spilyay Tymoo is published by-weekly by the Confederated Tribes of Warm Springs. Our offices are located in the basement of the Old Girls Dorm at 1115 Wasco Street. Any written materials to Spilyay Tymoo should be addressed to:

Spilyay Tymoo, PO Box 870, Warm Springs, Oregon 97761
 PHONE:
 (503)553-1644 or (503)553-1161, extensions 274, 285, 321 or 286
 Annual Subscription Rates:
 Within the U.S.—\$9.00
 Outside the U.S.—\$15.00

Bonus for parents

Receive the biggest bonus life has to offer by attending a prevention program for parents:

Preparing for the drug-free years

The goal of this program is to teach parents skills to reduce the risk that their children will abuse alcohol or other drugs. This program consists of five two-hour workshops held one evening each week for five consecutive weeks. Topics include:

- How to prevent drug abuse in your family (April 4)
- How to develop a family position on drugs (April 11)
- How to say "No" to drugs (April 18)
- How to express and control your anger (April 25)
- How to strengthen family bonds (May 2)

Workshop is limited to 30 families. Contact Anita Davis or William Moses at the Community Counseling Center for more information. 553-1161, Ext. 205.