

Father and son sail away



Chips and Tom Kalama sailed the Mexican Riviera for a week in December.

A stroke of pure luck back in May of last year earned Tom Kalama and a guest a week-long cruise on the Mexican Riviera. Kalama and his 13-year-old son, Chips, took the trip December 11 through December 18. Originally Kalama and his wife Jeanine were going to make the trip together in September or October. But because Kalama was off work due to the strike at the mill and Jeanine had just started a new job at BIA Forestry, Jeanine opted to stay on the job and let her son go in her place. "It cost \$200 extra just to change the name on the ticket," Kalama explained. The father and son team boarded the 672' long "Tropicale" in Los Angeles and headed for a week of fun in Mexico. The two visited

ports in Cabo San Lucas, Puerto Vallarta and Mazatlan. While on land, the pair shopped in stores recommended by the ship's personnel and while at sea, the duo enjoyed shipboard activities such as swimming, lounging and meeting new people. The highlight for Kalama was winning the beer drinking contest in which he and a partner consumed 48 ounces of beer in 25 seconds. Kalama said he "probably gained five or ten pounds" while on the cruise. The ship served six sit-down meals a day in addition to two late-night buffets and other less formal meals. "I'd like to go back," said Kalama recently. "...I'd need more time to enjoy the country."

Wewa attends Quechuan religious conference

We all, at one time in our lives, experience "insulation" and are somewhat unaware of our surrounding world. Living a rural area in America usually isolates us from the violence, corruption and hardships suffered by many people around the world. Witnessing those conditions may cause a person to shed his insulation and realize that, for some, life is not easy or without its serious problems.

After a 12-day visit to Peru, Wilson Wewa, Jr. is now more aware of and sensitive to the problems faced daily by the Quechua people of South America. Wewa, with 14 other Americans, including Gladys Grant of Madras, attended the fifth annual National Quechua Conference, a religious gathering of about 300 Christian Quechuas, in Chosica, Peru January 14 through 26.

Wewa was selected to attend because he is a member of the Baptist Church, participates in Bible studies and officiates at many traditional tribal ceremonies. "I was interested to their leaders because I practice" and am familiar with both religions, he said.

Wewa explained there are eight to ten million Quechuas in South America. "This is not an accurate count because some areas of the country are so remote they are hard to get into," he said. The Quechuas, the preferred name used by the Incas, have 50 different tribes that speak "varying dialects...but they can all understand one another."

Before accepting the invitation to the conference, Wewa considered the terrorism that is being practiced in South American countries. The Quechuas are not immune to the terrorist acts, as many are being harassed and intimidated for their beliefs.

"The Quechua people are in a very awkward position. They are not a minority but they very seldom make it to middle class. If they don't speak Spanish, they can't get jobs in towns. Also, terrorists, trying to bring in communism, have

been harassing and intimidating the Quechua ministers and have forced them to leave their homes and move to the cities for protection," said Wewa. Three million Quechuas are currently living in Lima for protection. Wewa continued, explaining that the Quechuas are living in "poor conditions", there homes being made of cardboard or tin. The average income is \$20 to \$25 per month. "One tire costs six months

wages, but you can fill your car up for \$2." Despite being poor, the people, said Wewa, "are happy. When they have guests, they put out more than they can afford and they don't complain." Wewa was impressed with the "humbleness" and friendliness of the people. "When we arrived in Lima, it was like we were returning home." After viewing the conditions of the Quechuas, Wewa said his "eyes

have been opened." Problems at home seem inconsequential compared to the conditions of the Quechuas. Wewa is now sending money to the World Wide Mission on behalf of the Quechuas. "I never thought I'd send money to other countries. But after I saw and experienced what was happening, my view of world missions changed. I've made a goal to send money to help the mission in Chosica."



In native costume, Quechuan (Inca) family group poses with Wewa. Wewa points out that this family group composes and sings traditional music which he enjoyed at the conference.

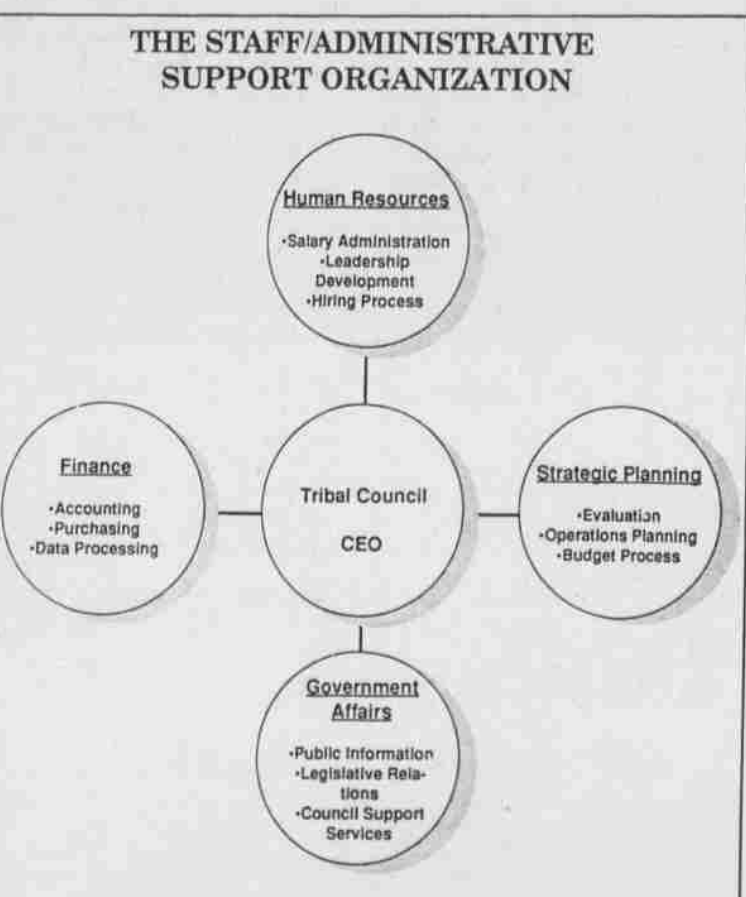
Reorganization concept approved; CEO hired

Continued from page 1
Calica stated that he will not leave the organization and that he is excited about the challenges and opportunities facing the Tribes in the future. "I hope I will be considered for a position with the Tribes." Smith added that the "organization has come a long way" since he started working for the Tribes in the 1950s. As an economic consultant to the Tribes for the past four years, Smith said it was hard to "sit

on the sidelines...I had to get involved again." Being a "team player", Smith said that teamwork is required to accomplish the many things that need to be done. "I don't have all the answers. It's going to take everyone working together." Smith intends to "lay out a plan so that everyone knows where we're going." The 53-year-old Smith praised Calica for the work he has done over the past four years. "I'm impressed with Larry's capabilities.

There's no question in my mind that he will be a part of the team." The 30-page reorganization document is broken into two major components; reorganization strategy and organization plan. The reorganization strategy includes reasons for reorganizing, goals, strategies, impacts and work plan, among other items. It also calls for the establishment of two committees; a transition management committee that will evaluate operations and test ideas; and, an ideas committee, comprised to employees who will present ideas for improving and streamlining programs and services within the context of the new organization.

The organization plan shows what the organization will look like after the plan is implemented and provides overall guidance for operations. Assisting Smith at the helm will be four support service offices which will be responsible for human resources, finance, government affairs and strategic planning. Under human resources will be salary administration, leadership development and hiring services. Under finance will be accounting, purchasing and data processing. In government affairs will be public information, legislative relations and Council support services. Strategic planning will include evaluation, operations planning and the budget process.



The new plan will also include five "general managers" who will be responsible for law enforcement, natural resources, public utilities, business development and human services. Law enforcement will include police and corrections. Natural resources will include fish and wildlife, range and agriculture and tribal forestry. Public utilities will include maintenance, water, engineering, housing, streets and highways and fire and safety. Business development will include small tribal business, private business assistance and overseeing major enterprises. Human services will include health services, community education, child development, employment and culture. These five general managers will report directly to the CEO and will clearly be in charge of their areas.

Notice of Interest

The Confederated Tribes of Warm Springs intends to apply for "Home Preservation Grant" funds through FmHA. The preapplication form will be available for public review and comments at the Tribal Housing and Credit offices for the following 15-day period—February 10 through February 25. This program is designed to help low-income and senior citizens with home repairs. For more information, you may contact either the credit or housing departments at 553-1161, extensions 201 or 250.

Smith chosen to coach USA/ABF boxing team

Gerald Smith learned recently that he was selected by the USA Amateur Boxing Federation International Selection committee to serve as a coach in a boxing competition to be held in Halifax, Nova Scotia, Canada February 13. Smith will enjoy an all-expense paid trip to Canada and will receive equipment including warm-up clothes, running shoes, socks, logo shirt, sweater, an arctic jacket, knit hat, gloves and an athletic gym bag. Smith will leave February 11 and return February 14. Other staff members include team manager, Edward Linsler, fellow-coach, Winston Buddy Shaw, referee/judges, Eloda Morrison and Ray Silvas and team physician, Dr. Joe Ronskevitz.

KWSI top contributor to AP

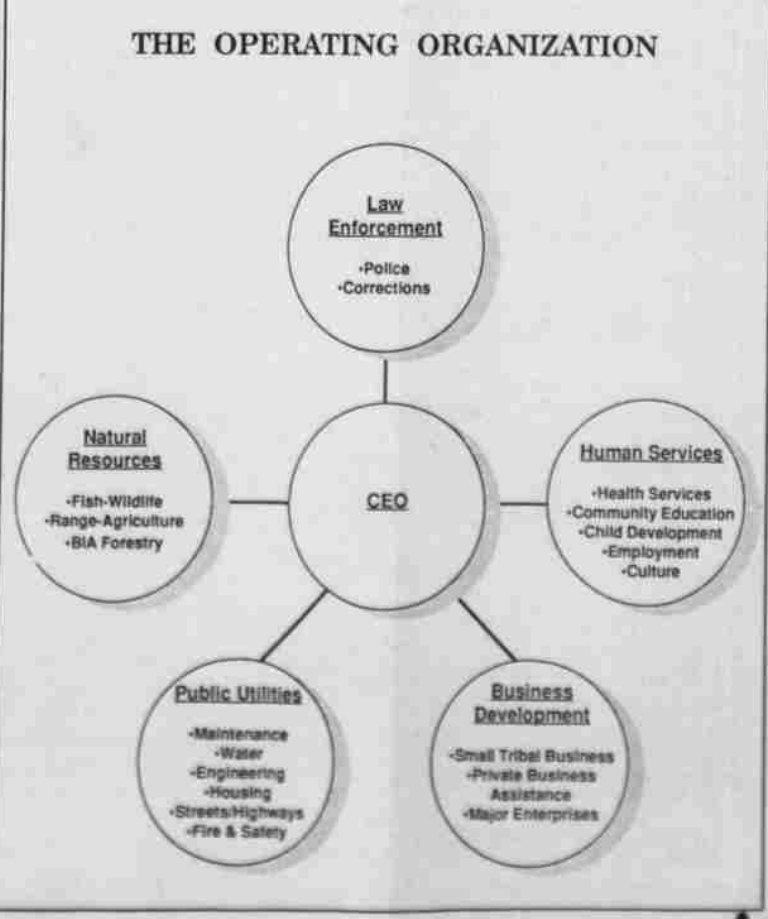
The tally is in from the Associated Press wire for stories, news assists, or tips turned in and "used" by AP during 1989. The AP is a news cooperative that relies on its many members to share their news with one another. The top contributor for the past year was KPTV-TV with 148 stories used by AP over the 12 month period. Number two was KWSI, Warm Springs, with 90 stories or tips used. Steve Walker, newperson for KWSI, gathered his stories from the Central Oregon area from a one-man newsroom. Steve was employed by KWSI in December of 1985 and just recently moved to the Portland area to become part of the Northwest News Network team. Steve can still be heard on KWSI doing reports for Northwest News. Other Central Oregon media on the AP list were #17, KTVZ-TV in Bend with 22 stories, and #32 KRCO in Prineville with three stories for the year to their credit.

Spilyay Tymoo

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Kah-Nee-Ta Annual Meeting

February 23, 1989
at Kah-Nee-Ta Lodge
Dinner at 6:30 p.m.
Meeting at 7:30 p.m.