

## Gibson completes one-year training



Floyd "Screwball" Gibson

What do you suppose passes through the minds of people who drive down skid road, the street where idle men and women gather? It appears that these people have no interest in life, no ambition and they live from hand to mouth.

Well, what do you think passes through the minds of those who are on skid road? Some lecturers say that there is good in everyone on earth, no matter where he comes from.

Well, Floyd S. Gibson said that he was glad he made the decision to conquer the problem of alcoholism. Floyd has just completed a year's training in the field of alcohol and drug counseling at Serenity Lane in Eugene, Oregon. Floyd said it wasn't easy to accept the fact that alcohol was a powerful force and was dominating his life. He said he moved from job to job for years and each time he left a job it was because of alcohol. He said he didn't want to quit drinking at first because he wondered how he would have enjoyment in life. The enjoyment he referred to in life to him

was the alcohol.

No matter how hard he tried alcohol got the best of him. He said he was referred to the alcohol treatment center in Warm Springs at the old girls dorm by the court system. He said it was just like serving a 30-day jail sentence. Stick it out and satisfy everyone and once on the outside he was able to do whatever he wanted to do again. He would get another job and a whole new cycle would start over again: get some money, get some booze and miss work until it came to the point where he couldn't find another job because of his working pattern. He said one of his supervisors told him, "Floyd, you have two days off a week to do whatever you want and when they are over you should be ready for work." Floyd said he lost his job because of all kinds of excuses when he missed work. His excuses were car trouble, couldn't find a ride or just about anything imaginable.

After attending the treatment center again he wanted to do something about his life, so he made the decision to turn his life over to the care of God as he understood Him. He admitted to God and to others the nature of his wrongs: what he had done to others in the past, broken marriage, hurt people, and broken promises. Having realized the results of his past actions, he made the decision to carry the message to other alcoholics and to practice these principles in all his affairs. He said, "I will still be praying and be concerned for all of those who are still living in the darkness of alcohol and hoping someday they will see the light." He added, "This is a message from one alcoholic to others out there."

He first started working on his GED. Several attempts were almost discouraging but with some help he managed to pass the test. This was one of the first steps in the right direction. Then he wanted to take a course in small engine repair but with some encouragement and suggestions he was persuaded to enter the field of alcohol counseling. Working with Larry Adams, who is a member of the staff at Serenity Lane, gave him a lot of confidence. Adams even set up his interview at Serenity Lane.

Floyd said they called him and asked him if he was available for the interview the next day for his new role in life. He said he was real scared at first because all the people there he worked with had PhDs, Masters degrees, B.S. degrees and here he was with his GED certificate.

Among things he learned was interviewing clients, conducting group therapy, patient assessment. He worked with people in different levels of income, learned to determine if a patient was more suited for out-patient treatment or in-house treatment. He entered training September 27, 1987 and completed the course September 27, 1988. During that time, he spent September to May in Eugene. After that he spent from June to September with some on-the-job training in Warm Springs to successfully complete the intern program at Serenity Lane Chemical Dependency Treatment Center.

He was completed a total of 2,080 hours of training which may apply toward the hours of certification as alcohol and drug counselor for Oregon.

Joe Steiner, director of treatment, said in part, "Floyd Gibson, a man of unusual sincerity and humility, entered the counseling intern program to enhance his skills, that he might serve the Native American people of Oregon. He has accomplished his goal in a satisfactory manner and has demonstrated the necessary skills to enter the field of chemical dependency field. Floyd's strengths are his courage, dedication and deep spiritual convictions. The suffering chemical dependent person can be reached through appropriate understanding and compassion. Floyd is unafraid to state his cause and to share his experience. He lives his life as a model for other recovering persons. This again promotes his presence so that others have hope where there was not and courage where there was fear."

Floyd said it was hard to be leaving Serenity Lane because he felt this is where all his friends are. He also said, "That's why I like to forget something there...it gives me a reason to return."



Spilyay Tymoo photo by Leno-Baker

**ON A CLEAR DAY**  
The view from the air on September 27, 1988 during the morning hours, all of the vehicles owned by the Confederated Tribes were parked at the parking lot of the Community Center for the Tribal Council and management to view.

## Payroll announces new check policies

Effective October 1, 1988, there will be some new payroll policies for the Confederated Tribes of Warm Springs. This will affect everyone on the payroll. They are as follows:

**1. DRAWS**—Draws, payable on the 25th of each month, will be set up on a permanent basis for those who elect to take a draw. There will be no draw adjustments, including

dollar adjustments, unless changes in salary occur. Draws are to be computed at 70 percent of the base pay. Overtime is not considered to be part of the base pay.

**2. EARLY CHECK RELEASES**—There will be no early check releases, not for any reason whatsoever. If you are going to be out of town, you will have to make arrangements to have your check mailed to someone who will take care of your check for you or it can be picked up on your return. There will be no exceptions to this policy.

**3. WEEKLY PAYROLLS**—Weekly Payrolls will only be done when Federal Contract regulations require weekly certified payrolls.

## Tribe initiates changes in health plan

Even though health care is directly tied into our treaty as an obligation of the United States, our needs have not been met. As a result, the Tribe has been paying for costs that the Indian Health Service, our trustee, should be paying.

Great concern on the rising costs the Tribe is paying has made it necessary to change our tribal employees' medical benefits plan. These changes will require the Indian Health Service to better fulfill their trust responsibility. Our employees are our greatest asset in business, and we assure you, the employees, that we will do everything we can to continue quality service under the plan.

Following are the changes:  
For employees who were employed by the Tribe on or after October 1, 1988: The waiting period for new employees to become eligible for the plan will be increased from a period now ranging from 30 to 60 days, to a period ranging from 90 to 120 days.

Currently, the Tribe will not pay benefits for the treatment of medical problems that the employee had before coming to work until the employee has been on the job at least 90 days. That period of time will now be increased to 180 days for employees and 360 days for their dependents.

All new employees, either permanent full-time or permanent part-time, will be required to satisfactorily complete a pre-hiring physical examination in order to be eligible for participation in the plan.

All eligible Indian employees shall have the Indian Health Service be responsible for picking up large medical costs.

The plan administrator shall be responsible for establishing eligibility of that service, it shall not be the burden of the Indian Health Service to do so. The secretary/treasurer shall have the authority to set a limit that the Tribe will continue to pay simply to avoid paperwork involved with IHS.

Consultation with our insurance advisors, attorneys and the Indian Health Service has occurred on the changes. As we compete in the business world, the financial status of

the Tribe and the amount of money being spent in all areas has to be closely looked at. This is one area we have looked at to make changes to protect the Tribe from increasing costs.

It is necessary to re-establish the trust responsibility of the Indian Health Service to fulfill health care needs of our people—treaty needs which our forefathers envisioned and assured on a government-to-government basis.

Any questions or concerns can be directed to Charles Nathan or Antoinette Pamperien at 553-1161, ext. 327 or 328.

## Dialing 9-1-1 contacts emergency services....

## Emergency phone system installed

WHEN EVERY SECOND COUNTS

**DIAL 9-1-1**

POLICE FIRE MEDICAL

calls dials from a 5-5-3 prefix. When in working order, the Jefferson County office will receive all calls dials from a 4-7-5 prefix.

The Sheriff's office and the Warm Springs Police Department have an agreement that when a "life threatening" call is received from across the river but from a 5-5-3 prefix, Warm Springs officers will respond. But if the situation is not emergent, Warm Springs will forward the information to Jefferson County who will then respond.

The Warm Springs system has some unique features. One is a "ring back." If a person calls in an emergency, then immediately hangs up the phone without giving adequate information, the system will immediately call that number back. Another feature is a "tone alert." If a person calls in an emergency and then puts the phone down, the system will issue a beeping sound to which the caller will hopefully respond. Also, if a caller speaks to quickly or incoherently, a recorder will automatically play back so the dispatcher is able to get the proper information.

The 9-1-1 line is dedicated, meaning there are no outgoing calls, unless the operator requires additional information and the ring back and tone alert systems are enacted.

The 9-1-1 system will also be available from all pay phones in Warm Springs at no charge.

According to Lieutenant Bruce Fones, the current emergency num-

bers, 553-1171 and 553-1172, will be maintained for a year so that residents will not be confused.

Public awareness literature, such as coloring books and stickers, will be distributed at Warm Springs Elementary. Stickers, along with a letter of explanation, will be sent to all box holders in Warm Springs.

Fones said that existing phone equipment at the department will "meet the standards" of the system and that the new system is "not real costly." However, for Jefferson County it is, he said.

## Lone Pine part of history...

## Old Shaker Church still standing

Some still remember, some have heard stories of the time when fish were plentiful and the water flowed freely through the Columbia River Gorge. Those times are no more.

In 1934 after completion of The Dalles Dam the cliffs once used for fishing were inundated. The flooding waters changed the appearance of the cascading river and also affected the fish run.

Development along the river increased and in 1973 the Portage Inn became a part of the river landscape. It was built where the Shaker Church once stood in an area known as "Lone Pine."

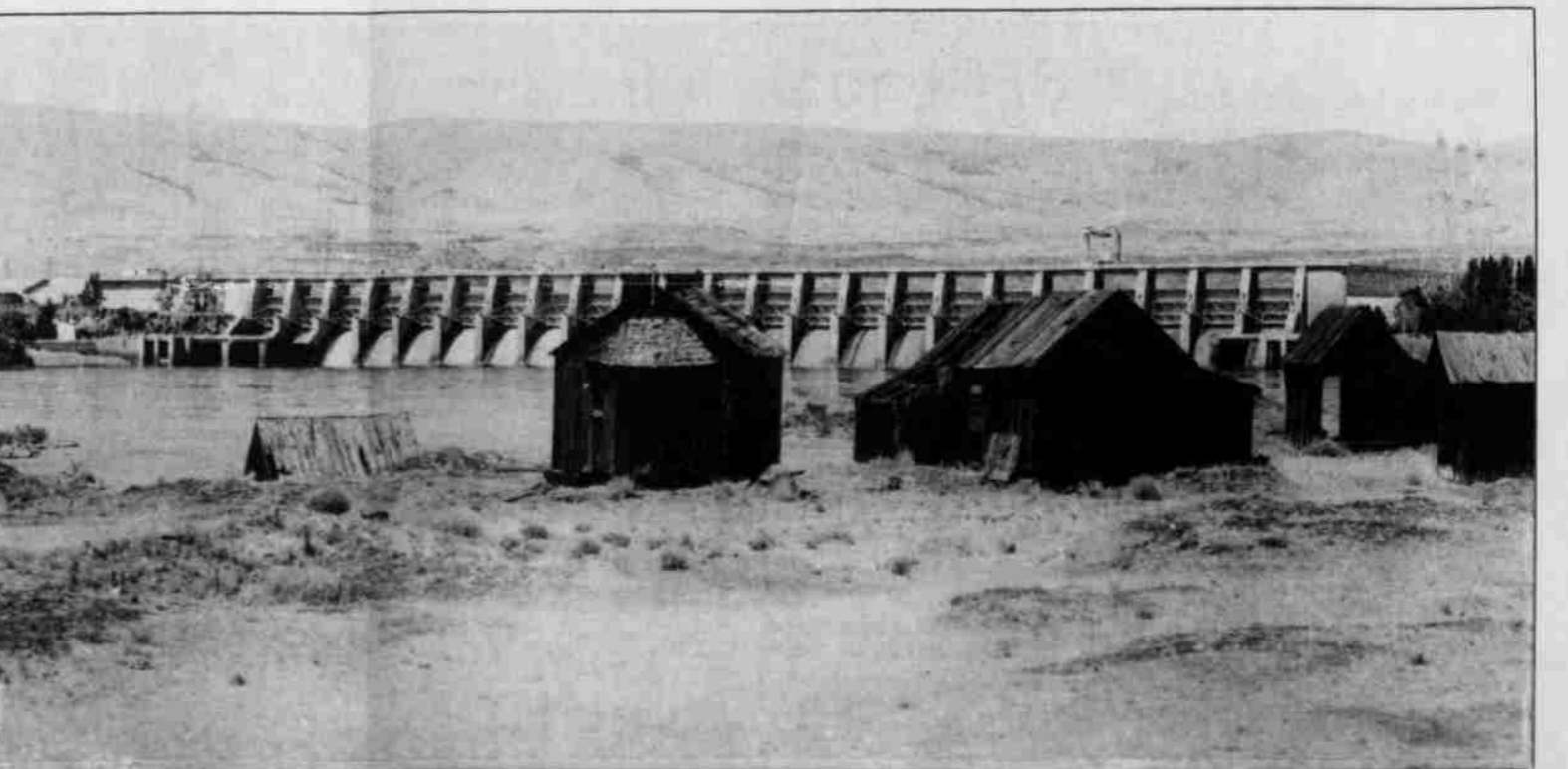
The Shaker Church remains, located a little closer to the river and worn by years of winds and rain, but worn mostly by time.

Its history is simple. The church was built by a man from Muckleshoot, Washington in 1927. It was the first Shaker Church on this side of the river, relates Warm Springs tribal member

Delbert Frank. The Shaker Church itself was started officially in 1910 in Oyster Bay, Washington and spread over the mountains in 1923.

The man from Muckleshoot was a Shaker. He married a woman from The North Dalles, says Frank. He started fishing across the river in Washington with a fish wheel, "when the wheels were allowed," explains Frank. But when they were banned he moved to the Oregon side.

The man brought the Shaker Church to Lone Pine with him. It was built "where the Portage Inn is now," says Frank. When the crude structures were moved they were placed approximately 25 yards closer to the water. The direction of the buildings were also changed. The altar in the Shaker Church, Frank relates, "should be facing east."



Spilyay Tymoo photo by Shewczyk

The Dalles Dam on the Columbia River provides a backdrop for Church and other buildings built in the 1930's. The Dalles Dam inundated traditional fishing areas along the river when it was completed in 1960.

## Spilyay Tymoo

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