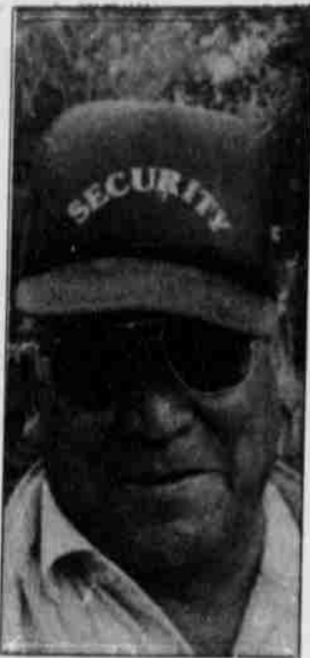


KNT employees of the month selected



Eliza Brown—September



Ron Kalani—August



Carolyn Jackson—July

Snow removal

In years past B.I.A. roads department has accepted the responsibility of snow removal from private driveways and approaches. This practice has been in direct violation of Federal Regulations. We provided this service for the benefit of all people living on the reservation.

As of the winter of 1986-87 the B.I.A. Roads department will be limited to the B.I.A. road system only. The B.I.A. road system includes all the main traveled roads by the school buses, working people, police, fire and safety, etc.

The upcoming snow/winter season, and henceforth, your personal private approaches or driveways will be your responsibility to clear. You, as a home and landowner, will need to make arrangement to get the snow removed from your driveways/approaches.

People available to clear your snow at this time are listed below. These people will quote their prices for services to be provided. 1. Brunoe's at 553-1596; 2. Tommy Smith at 553-1485; 3. Levi Greene at 553-1763.

If you have any questions, please direct them to: 553-1121, ext. 425.

Organizational News Briefs

Finance

We thought a little clarification was needed in this area, so here are some facts to share about the 1) Enterprise Fund vs. 2) the General Fund:

Tribal Enterprise Funds are those that account for operations (a) that are financed and operated in a manner similar to private business enterprises—where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed user charges; or (b) where the governing body was decided that periodic determina-

tion of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes.

Examples of Tribal Enterprises are: Credit, Kah-Nee-Ta, Warm Springs Power Enterprise, Warm Springs Apparel Industries, Warm Springs Forest Products Industries, Garage, Neesha, Housing, Information Center, Project Engineer and KWSI. Enterprises are governed by their Plans of Operation and the Tribes' Corporate Charter. Spending authorities are laid out in their Plans of Operation, the Tri-

bal Budget Policy are various referendums.

The General Fund is used to account for all financial resources, except those required in another fund. Some examples of programs in the General Fund are: Secretary/Treasurer, Senior Citizens' Program, Fire and Safety, Utilities, Office of Training Services, and Data Processing.

The General Fund's spending

authority is the Tribes' Constitution and By-Laws. Governing policies are the Tribal Budget Ordinance and the Tribal Budget Policy.

These documents are on file in the Accounting department and various other places in the organization. Tribal employees responsible for running programs/enterprises should become familiar with these documents to help them manage their programs/enterprises.

Purchasing

We would like to thank all departments for their cooperation in the recent move of the office supplies to Warehouse #1. The move was handled very smoothly and we hope that we are receiving your supplies with no problems. Again thank you for your help.

Marcia and Orthelia attended a five day conference in San Jose, California regarding Property procedures and systems, they both returned a lot of ideas which we hope will add improvements to our system. Libby and Orthelia attended a "Minority Business Day" show in Portland on October 7, the information given out, was well received. We hope to add alot of prospective suppliers to our present list.

The Purchasing staff would like to congratulate George Johnson (reception) and Selena Thompson (printing) on completing their first six (6) months service in our area. They are both doing an exceptional job. Also at this time, we would like to say "Happy Birthday" to Orthelia and Joe Anstett. (they are 21—again!).

As a reminder to each of your areas, the following is the required time frame for processing requisitions into Purchase Orders. "Requi-

sitions received between 8 a.m. and noon, will be processed by 4:30 p.m. (daily); requisitions received between 1 p.m. and 5 p.m., will be processed by 11:30 a.m. the following day. Only emergency and high priority requests will be excluded from this time frame. All new vendors will take additional time due to computer setup by the accounting area. If you recognize that you will be ordering from a new vendor, calling ahead with address information will assist in getting your order processed much quicker.

Reception/Mail

We would like to thank all the departments for their cooperation during the recent change in system switching by Pacific Northwest Bell. Several minor problems occurred which were corrected as soon as possible. We hope that your areas were not inconvenienced too much. The PBX has seven (7) incoming lines, which handles calls for the tribal office, the BIA offices and also for various other problems located in the tribal area, since it not possible to answer more than one call at a time, there are occasional delays. However, we do attempt to answer calls as soon as

Accounting

There are several object codes that are currently being used for gross wages of salaried or hourly waged personal and sales commissions. They are:

*5010—Salaries and wages such as general fund programs and enterprise programs.

*5020—Production Labor such as garment factory.

*5030—Salary override such as KWSI radio station.

*5080—Work experience wages such as training programs.

*5090—Other wages—such as enterprise programs and general funds programs.

*7167—Payroll such as fully funded federal contract programs, construction programs and forestry management program.

*71XX—Construction Line Item such as Construction programs.

*These codes must be approved in advance of their use by the Compliance Officer, Benson Heath, for permanent full/part time employees; and by the Employment Counselor, Mayann Gabriel, for temporary full/part time employees. If you have any questions concerning these codes, please call Urbana Ross at extension 217.

possible and thank you for your patience.

We would like to inform your office that we have installed a very modern Telecopier. Should the need by your area for this service arise, the direct line to the Telecopier is 553-1924; if you have information that needs to be sent to an outside location, just contact our office for destination, phone number and party assistance. The only charge for this service is the cost of the transmission as with any long distance phone call.

The policy for out going mail, is to have it delivered to the Reception/Mail area no later than 3 p.m.

However, we are requesting that departments who have BULK mailings, and/or mailings of more than 75 letters, to please deliver them to the mail area no later than 1:30 or 2:00 p.m.

If you have more than 200 pieces, please bring them in as close to noon as possible. Besides stamping each piece, the mail has to be sorted for location, and needs to be delivered to the Post Office by 4 p.m. daily. On occasion we have more than one office bring over 75 pieces per office. Your cooperation will be greatly appreciated. Thank you.

Construction

638 Headquarters project: We have four tribal members (Jerry Polk, George Moses, Kenneth Black-wolfe, Marvin Meanus, Sr.) employed on this project, and one Indian married into the tribe (Edison Yazzie). Work on this project continues on the three metal buildings, and the Fire Control addition in the Industrial Park. All areas of construction have been accepted by inspection on the second phase of this project, except the Fire Control addition. Those sites accepted include the three look-out towers and the in-lieu fishing sites, at Cascades Locks and Lone Pine.

LHA Administration and Maintenance building: We have one tribal member (Reuben Johnson) and one other Indian working on this project. The maintenance building has the framework complete, and the roof trusses will be delivered and installed later this week. The Administration Building is also framed and ready for the roof trusses to be installed, and should be completed this week. Alvis Smith, Jr., is now a private contractor, resigning his position with this

department. We've subcontracted a portion of the work on these buildings to his newly established business, and hope to do more business with him on future projects.

LHA Mutual Help Housing: We have three tribal members (Grant Smith, Jr., John Courtney and Reuben Johnson), working on this project, and will utilize the same ones on others. We will be contacting the Housing department office, informing them of what work is scheduled to be done, indicating the unit numbers or location description; they will in turn contact each homeowner to make arrangements for our contractors or employee's to enter your homes. Our office, and the contractors doing work in your homes, work by a policy which does not allow them to enter a home unless the homeowner or an authorized representative is present.

Garment Factory addition: Throughout this project, we've had the employee's listed under the LHA project, also work on this one. This job is 100 percent complete on the building construction,

and the final inspection completed by the Tribal Inspector. We are currently having the sod (roll out lawn) placed, which will complete the exterior work on this project. This operation is now utilizing this much needed space.

IHS Lagoon project: We have two tribal members (Marvin Ike and William "Hobo" Patt) receiving on-the-job training to operating various heavy equipment being used on this project. With the sewer line construction started, and the lagoons completed, these two tribal members simply transferred to

the Project Engineer's payroll to continue their employment and training. The Project Engineer's office takes care of the sewer/water line construction, and our office does the lagoons construction. We may also share these tribal members between our operations, and be on call for others.

IHS quarters repairs: We have three (3) painters working on this project, and a carpenter installing the shutters. We are doing some repairs, painting, etc., to some of the IHS living quarters.

Court Notices

Carla Pedraza
Petitioner
vs.
Agustin Pedraza, Sr.
Respondent

Summons for Publication
Case no. D0162-87
To: Agustin Pedraza, Sr.

You are hereby notified that a Petition for Dissolution of Marriage has been filed with the Warm Springs Tribal Court.

By this notice you are summoned to appear in this matter at a hearing scheduled for 10:00 a.m. on the 16th day of November, 1987, at the Warm Springs Tribal Court. All of the facts of the case will be heard at this hearing, including evidence

you wish to present.

You must appear to present your argument or the other side will automatically win. The Petitioner, Carla Pedraza, may then be given all that is asked for in the Petition for Dissolution of Marriage.

The Petitioner will be present at the hearing. If you desire to personally argue your side of the case, you may have a legal aide, spokesperson or attorney appear on your behalf at your expense.

If you have any questions, you should seek legal advice immediately.

Dated at Warm Springs, Oregon, this 13th day of October, 1987.

Lola Sobappy
Judge, Warm Springs Tribal Court

Budget—Cont. from Page 3

Proposed in the 1988 budget is \$907,882 for Kah-Nee-Ta. The resort operates under the enterprise category which provides funding for operations that sell products but do not sell enough to cover their costs.

Since the budget was posted, Tribal Council has continued to work on making reductions. Their final decision will be made around December 1 and will be posted in resolution form. The budget, in final form, can not and will not exceed the posted amount of \$16.2 million.

A general council meeting is scheduled for Thursday, November 12 at the Agency Longhouse to discuss the budget. Dinner will be served at 6 p.m. with the meeting to follow.



A temporary work bridge built parallel to the Deschutes Bridge is expected to be in place for six to ten months. The \$1.5 million job will about the double the driving space of the bridge and is due for completion by next fall.

"Passages 1991" successful

Parents and family of Madras High School freshmen had an opportunity to become better acquainted with the school's teachers during "Passages 1991." The October 6 dinner and program proved very successful in bringing everyone to gether, says faculty member Phil Commingore.

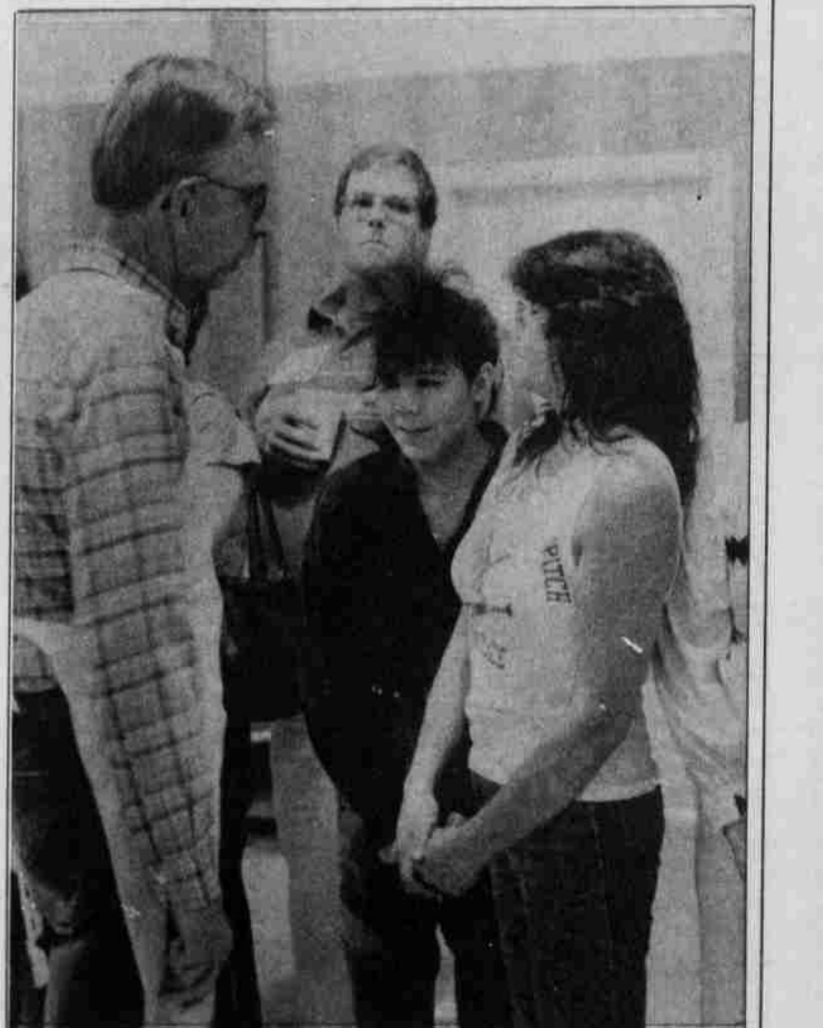
Held at the Warm Springs Agency Longhouse, faculty members prepared dinner for the 350 people that attended. Madras businesses and clubs donated food for the meal. Faculty members donated door prizes.

Following dinner the audience heard from several speakers including education/training/employment manager Jody Calica and MJH community liaison Marie Calica. MHS counselor Julia Blincoe spoke on the role of counselors for students and Lynn Gassner gave information on available health ser-

vices. MHS teacher Bonnie Souers provided an overview of the alcohol and drug prevention programs offered through the district. Student body officers Todd Shaver and Jason Anstett also spoke to the group regarding the advantages of getting involved in school activities.

The dinner and program proved so successful that the faculty hopes to see it continue. "Passages 1991" committee member Commingore says, "We hope to continue this program, to not only build bridges between the communities, but also between students, parents and teachers at the high school."

Continuing the program will depend on community support. Commingore says that next year the number that attends will probably be greater. But, "if there's any way we can put it together," he adds, "we want to do it."



MHS assistant principal Chuck Roberts visits with freshman Rachele Smith and parent Colleen Poor Bear during faculty sponsored dinner October 6.

Cruz accepts new position

Caroline Cruz will be leaving Warm Springs, as she has accepted a position with the State of Oregon in Salem, to continue her career in the prevention area.

You are cordially invited to attend

a Good Luck Cruz open house celebration for her Wednesday, October 28, 1987 from 3:00 p.m. to 5:00 p.m. at the Community Counseling Center conference room. Please stop by.

Tribal Court

The Tribal Court issues notice that the following Rules of Court will be strictly enforced, effective immediately, to enable the Court to provide better service without distraction or interruption:

1. Children will not be allowed in any courtroom hearing unless the Court has ordered the children to be present.
2. Proper dress will be worn to any courtroom hearing. Shorts, halter tops, etc., will not be allowed.

SUBSCRIPTION TO SPILYAY TYMOO

SEND SUBSCRIPTION TO:

SPILYAY TYMOO, PO BOX 870, WARM SPRINGS, OR 97761

NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

SUBSCRIPTION RATES: \$6.00 PER YEAR IN THE U.S.
\$12.00 PER YEAR OUTSIDE THE U.S.

All members of the Confederated Tribes of Warm Springs will receive the Spilyay Tymoo at no cost. Spilyay Tymoo is published bi-weekly by the Confederated Tribes of Warm Springs.