

Editorial E Coosh EEWA:

(The way it is)
Letters to the Editor—



"Spilyay Speaks"



We all have the need to feel good about the things we do—whether it be our jobs, our personal relationships or whatever it is we do in our spare time.

What's even more important, for most, is the need to be told that we're doing an admirable job. Frequent positive strokes can make all the difference between high productivity and poor performance. We need to hear that we're appreciated, that we have gained respect and approval from our peers and superiors.

We tend to assume, erroneously, that people will continue to work their hardest and at full capacity without encouragement and recognition. Why should people want to take on additional duties or do their jobs better when there is very little, if any, incentive?

Adults are very much like children when it comes to praise and feeling good about what they're doing. The more good things they hear about themselves, the more they want to do. It's that simple.

The thing about positive strokes is that they don't cost anything. They're absolutely free and the effects can be the same as a hefty pay raise as far as an individual's self-esteem and mental well-being. A verbal thank you for a job well done or a quick personal note of recognition costs only a little time...nothing more.

Tribal employees have gone five or so years without merit increases. The lack of raises is economical, not personal. In light of that fact, it is essential that each of us receive a pat on the back from our co-workers and bosses. Without that we will all lose enthusiasm for work, if we haven't done so already. How else will we know we're doing a good job and that we're appreciated if we don't tell each other?

Tribal Council Agenda

Monday through Thursday December 8-11, 1986 Economic Development Workshop—Las Vegas, Nevada

Monday, December 15 Tribal Council Meeting

1. 9:00 a.m. Business
2. 9:30 a.m. Bobby Eagleheart Business Property
3. 10:30 a.m. Indian Health Services Position
4. 1:30 p.m. Annual Cut

Tuesday December 16 Tribal Council Meeting

1. 9:00 a.m. Business
2. 9:30 a.m. Darryl Wright—509-J
3. 1:30 p.m. Tribal Council Rules of Proceedings

Wednesday, December 17 Tribal Council Meeting

1. 9:00 a.m. Business
2. 9:30 a.m. Budget Adjustments and Carryover
3. 1:30 p.m. Donations Policy

Thursday December 18 Tribal Council Meeting

1. 9:00 a.m. Business
2. 9:30 a.m. Fish & Game Enforcement
3. 1:30 p.m. Off-Reservation Hunting Code

Monday December 22 Tribal Council Meeting

1. 9:00 a.m. Business
2. 10:00 a.m. Mark Phillips Visitation

Tuesday December 23 Tribal Council Meeting

1. 9:00 a.m. Business
2. 9:30 a.m. Telephone Service to Island Area, PGE Tentative Proposal
3. 1:30 p.m. Management Agreement

Directors Insurance
W.S. Apparel Industries

Toe Ness

Two mothers talking, the first said, "Mah son is smarter than yours. He's only five and he can already spell his name backward and forward. The second lady, "What's his name?" "Bob." YIKES
SS SS SS

There was this old maid who heard there was a Peeping Tom in the neighborhood. She got busy and cleaned all her windows." YIKES
SS SS SS

Herm: "When I left the ranch I was a three lettermen."
Tom: "You mean you were good in athletes."
Herm: "No, I sat on a hot branding iron." YIKES
SS SS SS

Things you don't want to hear in a hospital: Don't bother to watch, "All in the family," tonight... it's a two parter. YIKES
SS SS SS

EDITOR'S NOTE

Spilyay Tymoo welcomes articles and letters from its readers. All letters, preferably 300 words or less, must include the writer's signature and address. Thank you letters and poetry will be published at the editor's discretion.

All letters are the opinion of the writer and do not reflect in any way the opinion of Spilyay Tymoo. Spilyay Tymoo reserves the right to edit all copy OR refuse publication of any material that may contain libelous statements.

Encouraging words, opinions appreciated

My Dear People: Numu

I would like to Thank each and everyone of you for taking your time to listen to and speak to our people, who attended the meeting on November 20, 1986 at the Senior Citizen Building.

I was truly overwhelmed by the many words of encouragement, history and personal viewpoints that each person expressed. I was also grateful for all those who attended the meeting.

I believe that the words which were said were expressed with great thought and concern, which enriched our knowledge and hopefully will lead us in the right direction of the choices we have to make in the future, not only for Chief, but our lives. During the course of the night the many words said opened doorways, that some of us never knew existed.

As you recall, I told you that we had a tape recorder present to record the meeting. I also told you

that I would have the tapes transcribed and available on request to everyone. I am very sorry to inform you that none of the discussion came out, therefore, I have nothing to offer you except the fact that the words you heard are held in your heart.

"And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what is that good, and acceptable, and perfect will of God." Roman 12:2

I pray that each and everyone of

you weigh all the facts now until December 3, 1986, which was set aside for Paiute Chief nominations.

I also ask that you not blame anyone, but consider, maybe, the words were possibly meant for our ears and hearts not to be written.

Again, I Thank You for your attendance and voice of concern on a very important topic.

Sincerely,
We-ya-wewa

Hellons thank many for tourney help

To the Editor,

The first annual 30 and Over Tournament directors would like to thank the following people who made it possible and successful.

KWSI/KWSO for sponsoring the second, third and fourth place trophies, Kah-Nee-Ta for the championship shirts, Miller Ford and M & M Tires for the finalists shirts, Hatfields, Coast to Coast, Rainbow Market, Madras Auto Parts for the MVP and Mr. Hustle Awards, Oscars Sporting for certificates, Aherns for the certificates, Rita Squiemphen, Wissy and Pat Smith and Leo and Vicki Hellon for the championship trophy and all-star shirts and plaques.

We would also like to thank Petal N Poseys and Safeway Flower Shop for the flowers, banners and crown, Sonny's for the dinner for two, Laura Switzer and family for the ribbon shirt, the engineering department for providing printing and support, Inter-Tribal Sports for providing the shirts and plaques, B&K trophies for providing the trophies and plaque, Pepsi Cola, Safeway, Aherns, Rainbow, Macy's for providing concessions. We also want to thank the radio stations for announcing and letting Steve Walker announce championship night.

As timekeepers and referees, we thank Joe Brisbois, Chaz Mitchell, Dion Smith, Charlie Gonzales, Orlando Doney, Romaine Miller, Austin Greene, Levi Bobb, Andy Leonard, Austin Smith. For working the gate, we thank Naomi "Wimpy" Winishut, Margie Kalama Danzuka and Rachel Brisbois. And for running the concession stand, we thank Caroline Tohet, Laura "Missy" Still-Johnson, Wimpy, Rachel and Margie.

A big thank you to Bernice Mit-

chell and family for opening prayers. Special thanks go to Laura Switzer and family, Wilkins and Louise Hellon and Geraldine and Fred Blodgett and family. Also, we thank all the supporters who came out to watch the tournament. Without your support, the tournament would not have been the success it was.

There will be other tournaments, so we'll keep you posted.

Leo and Vicki Hellon and family

Family is grateful

To the Editor,

I would like to take this time to thank; Madeline Queahpama and staff, our elders, and all the people who voted in my three children (Thelma Dickson, William and Albert Stahi) into the Confederated Tribes of Warm Springs!

Happy belated birthday

Happy belated 5th birthday to Rudy Andrew Paul, Jr., whose birthday was December 3, 1986.

With a lot of love and kisses from your mom Sophia W., grandmother Priscilla Frank, grandfather

My other two (Laura and Gary Chiquito) join us in congratulating all the new enrollees. Although they didn't make it, they thank the ones who voted for them. We are very grateful! Again, our heartfelt thanks!

Eva Stahi

Thurman Henry, grandmother Rosie Williams, grandfather Douglas Williams and uncles Leander Williams Sr., Isaac Williams, Warner Williams and Calvin Williams.

Brunoes moved

For those wishing to write to Garland Brunoe and his family, their address has changed to: Brunoe family, #10 Borrett Road, Hong Kong.

"Truth is within ourselves." Robert Browning

"Fear of misfortune is worse than the misfortune." Hasidic Saying

Congratulations, new members!

To the Editor,

I want to congratulate little Michael Cooper, "Screwball" Floyd Gibson and Joannie's daughter Lisa Briseno for being accepted as tribal members of the Confederated Tribes. I also want to extend my condolences for all the others that did not make it. Don't give up; try again the next time around.

On to another subject, I would like to plea for some help in collecting items for Christmas baskets for the needy this year. Because of my busy schedule I cannot do this by myself. If anyone is interested, call me at 553-1161, extension 327-328.

Antoinette Pamperien

MOIHS exhibits

The Middle Oregon Indian Historical Society has photographic exhibitions at the Tribal Council lobby, Kah-Nee-Ta Lodge upper lobby and the museum office. They are sharing their historical photography with the Spilyay Tymoo for the paper and the Spilyay calendars. They also had exhibitions at the "Indian Week" program at the schools.

The photograph collection includes donated photographs from Central Oregon Community College; Flora Thompson collection, Elvina Switzer and Francis Allen. They have purchased photographs from the Oregon Historical Society and the Smithsonian Institution.

Wanted pen pal

To the Editor,

I am writing because I'm looking for an Indian pen pal. I am a French girl and 31 years of age. I like to read, listen to music, see movies, to travel, etc. I want a pen friend. Thank you.

Mireille Baldossini
30 Au de la Gare
63730 les Matres de Veyre
France

Play needs help

Rehearsals for the Community Christmas play have begun but more participants are still needed. Those who wish to act in the play or sing in the choir are invited to attend the next meeting on Monday December 8 at 7:00 p.m. in Carol's room at the Community Center.

Members sought

We are still need more members interested in Toastmasters. We are not all accomplished speakers so there is nothing to be afraid of. The meetings are held weekly on Wednesdays at the Pacific Power and Light Company Building, Madras from 7:00 p.m. If you need more information, call Linda Roberts, phone 475-7364 at Madras or Antoinette Pamperien at 553-1161, ext. 327-328.

1-800 What?

If you have the name of an organization but don't know their 800 toll-free number or are not sure they have one, just call: 1-800-555-1212. They will look up the number for you. (Naturally, there is no charge to you for this service.) The same number can tell you how to get a printed directory of 800 toll-free numbers.

Need snow plowed?

For snow removal this winter, call Brunoes at 553-1596 or Levi Greene at 553-1763.



A simple 90-degree turn resulted in an hour-and-a-half traffic jam at the corner of Paiute and Wasco November 24. A Downing Construction Company truck, driven by Keith Gibson, failed to negotiate the turn, the trailer high centered and was unable to back up or pull forward. The trailer had to be unloaded before the trailer broke free. It added some excitement to an otherwise dull Monday morning.

Notice

Due to a death in the family, the Sammy Colwash powwow will not be held.

Horse for sale

For Sale: Appaloosa quarter horse, 4-H trained, 7-years-old, sired by Top Deck, \$450, 475-2048.

Community Center Calendar

December 5-7
December 13
December 22
January 1-4
January 9-11
January 17
January 24, 25
January 31

Ron's teen boys BB tournament
Annual Christmas Bazaar
Community Christmas Play
Annual Holiday tournament
Ol' Duffs tournament
Kiwanis BB league game
Co-Ed volleyball tournament
Kiwanis BB league game