

Tenant's organizational meeting held

On October 15 a potluck dinner and tenants organizational meeting was held at the Warm Springs Agency Longhouse. All tenants from the HUD housing, tribal housing, Senior Citizens' housing and other reservation housing projects met to discuss reactivating the tenant organization and to introduce the housing staff.

Delano "Satch" Miller, new director of tribal housing stated that the people who were selected for the Mutual Help Project (MHP) should all be moved into their homes by December. He also commented that many people from within the community have asked how they could become a part of the program. The people selected for the housing were chosen before the first foundations were poured. At this time the project is a "little bit behind in schedule," according to Miller.

He reminded those families who will be moving into their new homes that they must complete a training offered by the housing department. This training is mandatory for all tenants before they can move into their homes.

Members of the housing staff were introduced as Irene Wells, assistant housing director; Vernita Adams, tribal housing secretary; Neda Wesley and Anna Hurtado, housing counselor; Kimiko Danzuka, MHP housing counselor; Anita Bryant, HUD secretary; Victor Moses and Delbert Garcia, maintenance men and; Jack Quinn,

accountant for MHP.

Wesley is counselor for the Tenino area housing, the trailer court and Simnasho while Hurtado works with the people in the West Hills tribal housing, HUD housing, the tribal housing that was previously owned by the BIA, Wasley Lane housing and Senior Citizens. If tenants have problems they should contact the appropriate counselor.

The housing department reported that they will be sending letters to tenants who are behind in their rent. The tenants will be given a two-week period during which time they should contact housing to make arrangements for their accounts. If tenants do not respond within that time the matter will be filed in tribal court. Miller stated that within the last week 25 letters were mailed out and that he expects to mail at least 25 more in the next week. "A word of advice, contact housing to make arrangements to settle your account if you receive a letter," warned Miller.

It was reported that those people who are behind in their rent and will be moving into the MHP houses need to make arrangements on the back rent before they will be able to move into the new housing.

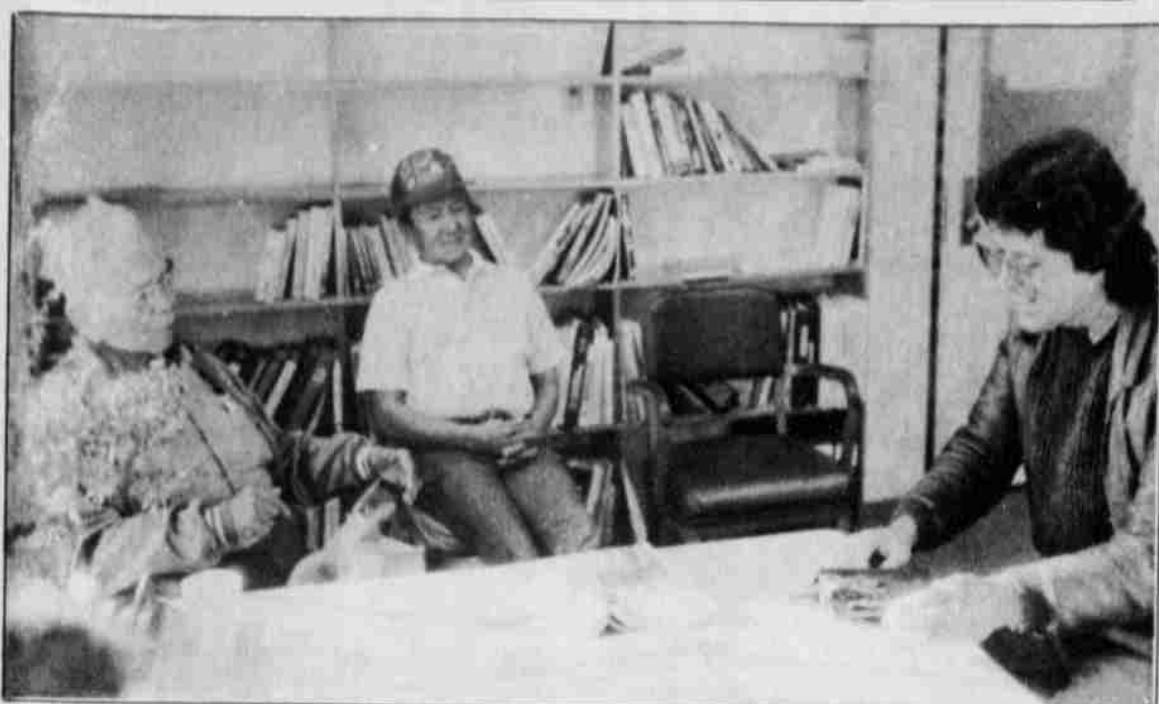
People presently on the tenant organization committee are Cy Katchia, Christine Tom and Sylvia Wallulatum for Senior Citizens housing; Leona Ike for Tenino apartments; Winono Spino and Pat Leno-Baker for tribal rentals;

Harry Hintsala and Laura Switzler for the trailer courts. Two members of the MHP will be selected to serve on the committee.

A brief rundown was given for the various reasons the organization was formed. The representatives will meet once a month to have input into housing about the concerns that the tenants have. Concerns need to be written and signed. Some of the past concerns expressed by tenants have been burglary, alcohol and drug problems, vandalism, animal control, child physical and sexual abuse and cleanup in the neighborhoods.

The group also sought to assist the counselors in raising money to purchase tools which the tenants could use for yardwork. If tenants have concerns or ideas that could assist the housing department they are welcome to submit their ideas.

A brief report was given on the status of the Home Improvement Program. With the monies being cut from the program only a small number of families will benefit. It was decided that with the limited amount it would serve best to aid the senior citizens. HIP is a program that offers a one-time grant to improve a home or make a down payment on a home. It is expected that the program would be able to assist less than three families.



Aaron Greyhorse, right, DJs for the recently-aired KWSO, Warm Springs' own public and educational radio station. KWSO, at first, broadcast only on Fridays, accomodating Madras High School football games. But, recently, KWSO debuted offering traditional music, popular music by Indian artists and interviews with local community members and employees. Billie Jo McConville also works at KWSO.

Gorge bill passes House, Senate

The bill to create the Columbia River Gorge National Scenic Area has passed congressional vote. President Reagan has until Monday to sign the bill if it is to become law this year.

The scenic area proposed in two separate bills drafted in both Senate and House stretches from the Sandy River to the Deschutes River and covers 277,000 acres.

The act calls for a bi-state, 13 person regional commission to oversee land uses for 141,301 acres. Approximately 30,000 acres of urban area would be exempt from control. Four special management areas, totaling 108,204 acres would be managed by the U.S. Forest Service under the Department of Agriculture.

The scenic act also bars major development including homes on parcels of less than 40 acres in special management areas; requires the adoption of land use plans by counties consistent with the scenic act; designates portions of the White Salmon and Klickitat rivers as part of the Wild and Scenic River System; protects Columbia River tributaries from hydroelectric development; allots \$40 million for the purchase of land by the Forest Service but bars condemnation of homes,

farms or grazing lands; awards grants of \$5 million to both Washington and Oregon for economic development; sets \$10 million aside for an interpretive center in Oregon and a conference center in Washington; and, provides \$2.8 million for the restoration of the old Columbia River scenic highway.

Difficulty with the wording of the bill prevented House and Senate in reaching an agreement. After a meeting between Forest Service representatives and Senate staff members some administrative concerns were removed. Questions regarding the federal role in regulating private lands, concerns about excessive federal costs and difficulties faced by the Department of Agriculture in administering the provisions of the bill were clarified.

Gorge-protection legislation was first discussed in the 1970's and federal legislation was proposed in 1982. The current House and Senate versions of the bill contain more local-control provisions than either ones.

Information fair October 23

An information fair at the Agency Longhouse has been scheduled for October 23, 1986 from 3:00 p.m. to 9:00 p.m. Individual tribal departments will be presenting how their departments function in the community.

The Information fair will acquaint tribal members to the individual departments and their budgets. Also what the individual programs are about, what they do for the community, how they operate and differ from year to year.

Federal employees released early



BIA Social Services worker Stella Charles gets her things together for early release October 17. All federal employees were sent home early due to Congress's delay in passing a federal spending bill.

Government employees, including those in Warm Springs, were released from work at 11:00 a.m. on Friday, October 17, as a result of Congress's delay in passing a federal budget that funds government agencies.

A \$576 billion spending measure passed both House and Senate but required President Reagan's signature to go into effect. It was not sent to the president immediately after passage because of minor disputes between the two chambers.

The 1,200 page, 8-inch-thick bill weighs 18 pounds and replaces 13 separate funding bills and normally passed by Congress. It is the biggest spending measure in the history of the country.

A section of a United States government memorandum circulated

to federal employees read, "As funds will not be available to continue operations after October 17, 1986, 11:00 a.m., the following actions must be taken. The Anti-deficiency Act (31 U.S.C. 665) prohibits Federal officials from incurring financial obligations, including salary expenses, with but few exceptions, until appropriations are authorized. Therefore, with the exception of employees who have been separately notified to continue essential work, it is necessary to furlough you effective 11:00 a.m., October 17, 1986, from your present position until appropriations are authorized by Congress."

Employees returned to work as normal on Monday after the President signed the bill.

Tips from Housing

- Expectations of Tenants:
1. Pay monthly rent on schedule.
 2. Maintain dwelling units and yards in compliance with Housing department standards.
 3. Report all maintenance needs promptly to the Housing department.
 4. Avoid accumulation of materials which constitute safety hazards.
 5. Park vehicles in designated parking areas only.
 6. Keep the Housing department informed regarding family status, as per household members, income, and major problems which affect their daily life.
 7. Treat neighbors with consideration and respect.
 8. Comply with all aspects of lease agreement.
 9. Attend training sessions regarding Housing matters.
 10. Control actions of pets to prevent problems associated with pets.
 11. Cooperate with the Housing Department to combat alcohol and drug abuse problems.

Obligations to tenants:

1. Treat all Housing clients with respect and courtesy.
2. Advise tenants of their responsibilities.
3. Advise tenants of assistance available to them for their livelihood.
4. Collect rent.
5. Provide special training for housing unit upkeep and expenses.
6. Housing department teamwork.
7. Confidentially by all housing department.
8. Follow up on service requests in a timely manner.
9. Communicate with tenants regarding maintenance schedules and other pertinent Housing matters.
10. Keep tenants informed regarding Rules and Regulations which directly affect them as tenants in our rental units.
11. Help keep repair/replacement costs to a minimum.
12. Keep dwelling units up to standards for human occupancy.
13. Review and resolve tenant complaints.

Halloween safety stressed

This year, the Warm Springs Elementary is participating in the Super Safety Trick-or-Treat Bag Program for Halloween. This free Halloween Safety Program is brought to us by Sampling Corporation of America in cooperation with the National Safety Council for: Spaghettis, (Campbell Soup Co., Camden, J.J. 08101); Ralston Cereal; Cookie Crisp, Nerds and Ghostbusters (Ralston Purina Co., St. Louis, MO 63164); Handi-Snacks (Kraft Foods, Inc., Glenview, IL 60025); Minute Maid In-The-Box; Minute Made; Fruit Juicee (Coca Cola Foods, Co., Houston, TX 77056); Pillsbury, Best Cookies (Pillsbury Co., Minneapolis, MN 55402); Act Flouride Dental Rinse (Johnson & Johnson, Inc., New Brunswick, N.J. 08903) and Sun Maid Raisins (Sun Diamond Growers, Pleasanton, CA 94566). All of these companies and brands are interested in the safety of your children.

Closer to Halloween your child will bring home the Super Safety Trick-or-Treat Bag and some other elements. The bag has safety air holes and is printed in a special, non-toxic fluorescent ink, making a child carrying it more visible to

motorists. Halloween can be a more enjoyable time for all if children are encouraged to follow some simple safety rules, such as those printed on the bag.

Here are some important things for you to know:

1. When your child brings home the Super Safety Trick-or-Treat Bag be sure to go over the safety rules on the bag with him/her.
2. The bag also contains a super safety patch, also printed in fluorescent ink, for additional safety. This patch is to be put on the back of a child's costume or outer clothing to further enhance their visibility to motorists.
3. Remind your child about the importance of not using or eating anything collected by them when trick-or-treating until you have inspected every item.
4. Your school has been provided with material to help inform the community about Halloween safety so that everyone can be extra cautious of children at this time.
5. Enclosed in your child's Trick-or-Treat Bag you will find an insert containing more safety information, party recipe ideas, party game ideas, makeup tips and costume ideas. Along with special offers from our sponsors.
6. The participating sponsors are very proud to provide your child with a way to make their Halloween safer and more fun.

Please return equipment

This is a special plea to those individuals who have requested medical equipment and home care supplies in a time of need. Please, when the equipment is no longer needed or used, would you return or make arrangements with our office to have them picked up.

It is imperative that this equipment be taken care of and well maintained so that when returned it can be readily used by another family who may need it. Replacement or repair of this equipment is not available in our immediate means, as our budget is already set for each year and to do so, limits our services that we provide in other areas.

So, please, return our equipment when not needed and use them properly when using it because they are used by all of our people time and time and again.



Warm Springs elementary students share a religious message during weekly Good News activities held at the Baptist Church.

Work continues on leave policy

The revision of leave policy for tribal employees has been under discussion recently. Lost work time and the high use of sick leave hours has prompted management to direct the Warm Springs Wellness Committee to look into the problem and come up with a proposal.

The committee has turned to employees, themselves, for ideas regarding a workable leave policy plan. Several meetings have been held resulting in changes in the original proposal.

Initially 40 hours were proposed as a carry over figure at the end of each year. That has been changed to 80 hours. These hours along with allotted annual leave time are combined to form personal leave time. This time is to be used by the employee for any reason he or she feel necessary including time off for illness or wellness days off. When these days are used and time off is needed the employee would have to take leave without pay.

An additional change from the original proposal takes place at the time of conversion. According to the original plan 50 percent of sick leave would be transferred into an individual account to be used along with short term disability. The remaining 50 percent would be transferred into the general sick leave disability bank for all employees. The most recent proposal, however, calls for two-thirds of remaining funds designated for sick leave time being transferred into the general short term disability fund. The funds in the individual account are not available until an employee goes on short term disability which occurs after two weeks of illness.

The short leave disability plan has been changed slightly as far as benefits drawn during illness. Benefits are based on years of employment.

Pay replacement after 2 weeks disability

Years of Service	2	2-6	6-16	16-26	26-52
Less than 1	50%	--	--	--	--
1-3	75%	50%	--	--	--
3-5	75%	75%	50%	50%	--
5-10	100%	75%	75%	50%	50%
10-15	100%	100%	75%	75%	50%
15 & up	100%	100%	100%	100%	75%