

Four-year training program...

Tribal members to learn forest procedures

by Donna Behrend

For years, there has been concern expressed among community members and Tribal Council that there are too few tribal members working in the field of reservation forest management. Also of concern is that there are too few tribal members who meet entry-level requirements to work in the Branch of Forestry. An upcoming training program, which is a cooperative effort among BIA forestry, tribal administration, education, employee development, WSFPI, natural resources and personnel, is designed to allow six tribal members the opportunity to attain the practical experience, education and knowledge to become full-time forestry technicians, or to work in the natural resources department or the administrative end of WSFPI. Tribal Council has allocated funds for this program from timber management deductions (10 percent monies).

The four-year program, hopefully to begin in early April, will consist "primarily of on-the-job training with emphasis on practical application of forestry subjects supported by weekly classroom

instruction," says assistant forest manager Bob Bolton. The training responsibilities have been delegated primarily to BIA forestry. Each trainee will have the opportunity to spend time not only with tribal and BIA forestry personnel, but natural resources and WSFPI personnel as well.

Objectives of the program are: 1) Effectively implement this program for tribal members, 2) train tribal members for future leadership roles in tribal resource management, 3) provide a more stable work force of technicians to support and train new employees, 4) provide technical forestry training that is practical, current and job-oriented, 5) provide tribal members an opportunity to "earn as they learn," 6) reduce or eliminate barriers to obtain knowledge or experience to qualify for forestry employment, and 7) provide forestry training to a larger segment of tribal membership.

Minimum requirements for applicants to qualify for the program are: 1) the person must pass a physical examination, 2) have a valid Oregon driver's license, 3) Must be 18 years of age or older

and 4) a high school education or equivalent. Each trainee, when hired, will have permanent employee status that will not exceed four years and receive \$5.70 per hour. "If they stay with the program, there will be annual increases, depending on performance," stated Bolton. And those successfully completing the program will be guaranteed employment in either forestry, natural resources or at WSFPI. Bolton continued, stating that "trainees must receive a satisfactory rating after each training segment in order to continue" the training.

Training will be broken into two divisions, forest management and forest operations. Three people will be assigned to each division for two years and at the end of two years, the trainees will switch divisions.

The forest management division will deal with presale activities, forest development and wildlife management. Presale activities will cover timber sale preparation, sale layout, cruising and preparation of officer's reports. Forest development will include tree planting and thinning contract administration.

The forest operations division will cover timber sale

administration, tree marking log scaling, fire management, engineering and WSFPI operations will include Timber harvest and mill operations.

The idea of this type of training is now new to Warm Springs, but it is the first on-reservation intensive forestry training program to be offered to tribal members. A similar program, through Central

Oregon Community College, was considered last year, but according to Bolton, it wasn't flexible enough for tribal member needs, it was expensive and it "didn't look like it would do the job." In addition, the selected trainees won't have to move from home to receive training under the proposed program.

Invitation to "Wake Up"

"Wake-up"

Parents and community members are invited to attend a program on drug and alcohol abuse March 19 at 7:00 p.m. at Warm Springs Elementary gym. The program is entitled "Wake-up."

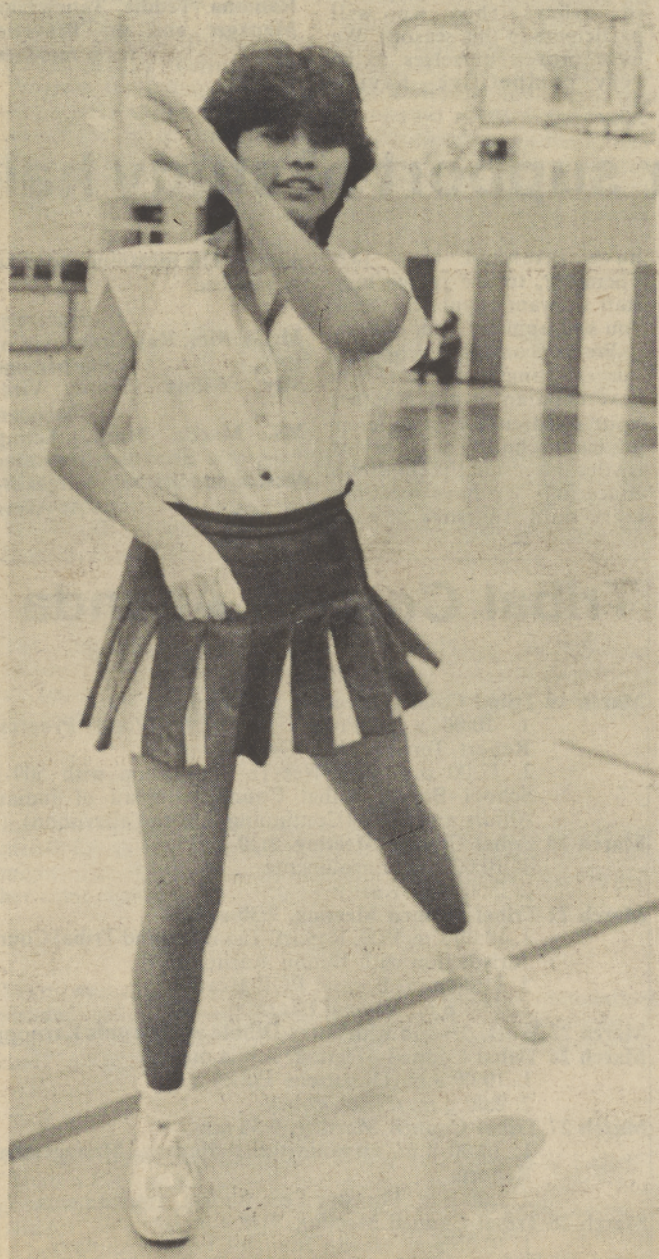
As a member of the Northwest Intervention Consortium specialist in alcohol and chemical dependence intervention programs for teenagers and young adults, John Hughes will present the program.

Hughes is prominent in alcohol and drug education through his intervention program in the Evergreen school district in Vancouver, Washington. Working with other professional school

educators, treatment personnel and consultants in related fields Hughes' program has been initiated in three Oregon schools including Gresham, Lincoln High and Grant Union.

Through the efforts of Jefferson County Mental Health Department, Jefferson County Council on Alcoholism, Warm Springs Title IV program and the Parents Group from Madras Jr. High, Hughes will be presenting two programs on March 19. An all day drug and alcohol awareness clinic will be held at Madras High School with a joint assembly in the morning with the Madras Jr. High student body. The community and parents are invited to listen to Hughes that evening at Warm Springs elementary.

Cheerleaders give teams a boost



Spilyay Tymoo photo by Shewczyk

Jr. Varsity cheerleader Brigette Scott leads audience in cheer during game against Grant Union.



Spilyay Tymoo photo by Shewczyk

Half-time entertainment during basketball games sometimes includes Varsity and J.V. cheerleaders working together. Much time is spent preparing yells and routines.

Keeping team and spectator morale at peak levels is the job of the cheerleaders. It's up to them to give the team that extra boost needed to win points.

Feeling the pressure along with the team, Varsity and Jr. Varsity cheerleaders must keep spirits up during competition. Brigette Scott is one of the cheerleaders present every game cheering the J.V. team to

victory.

Cheerleaders spend many hours a week practicing their routines before they perform in front of spectators. Along with time spent in practice they must keep their academic grades up.

Girls trying out for the squad are given two weeks to practice before they present their routine to a panel of judges consisting of school teachers.

administrators and students. Brigette remembers, "I didn't think I'd make it," but she did.

With the state playoffs in Eugene, basketball cheerleaders see the end of their cheering season. Brigette doesn't plan to end it there, though, she will be trying out for the cheerleading team again next year.