

Summer excursion *Splyay Tymoo photo by Shewczyk*

Warm days allow an opportunity for field trips to interesting sites on the reservation. Daycare children got the chance recently to visit the fish hatchery learning a little bit more about their home and the way fish are reared.

Memorial tourney July 30, 31

The Alex LaMere, Jr. Memorial Baseball tournament will be held on July 30 and 31 in Warm Springs. The tournament is sponsored by the Warm Springs Eagles, a team that consists of ball players who had been teammates of LaMere's, in Little League, Babe Ruth, high school and in local leagues. The bracket will consist of eight teams vying for the first-place championship trophy and jackets.

Entry fee per team is \$125. Trophies will be awarded to second, third and fourth place teams. A "most valuable player," the ten all-stars, the

top first baseman and the best pitcher will receive satin jackets. A sportsmanship trophy will be presented.

For more information contact Anthony "Tiger" Van Pelt, P.O. Box 217, Warm Springs, Oregon 97761 or telephone (503) 553-1306; Mina Estimo on Monday through Friday, 8 a.m. to 5 p.m. at (503) 553-1361.

Persons interested in making donations for the tournament can contact Mina or Tony.

Raffle tickets are being sold at \$1 each to raise money for the tournament. The drawing will take place July 31 during the games.

EDD. . . .

Helping employees improve

by Lolly Jackson

Developed to improve employee productivity and effectiveness, the Employee Development Department (EDD) was developed in 1981. The department, which is located in the Old Boy's dorm, is headed by Warren "Rudy" Clements and his assistant Ruth "Pinky" Beymer.

EDD has resources available ranging from films, cassette tapes, presentations and books for individual employees or entire staffs. EDD strives to work with departments to develop specific training programs which fit the needs of the department. So far, EDD has been well received by the employees because EDD has been able to provide special assistance and basic training needed by employees. Apparently, employees are using the training in the best way possible both on the job, as well as off the job.

Almost every tribal department has been through EDD at one time or another, and not just once. For example at Kah-Nee-Ta, EDD has worked with resort employees often in orientation workshops for new employees so that the employees might develop and feel a certain amount of ownership and commitment to

the resort.

Kah-Nee-Ta also feels a need for more training for management to learn more about human effectiveness, a program that assists managers with self-esteem and how to deal with stress created on the job and through personal feelings. Specific training helps build the employees self-confidence, enabling them to handle themselves on the job more effectively. Other departments that have successfully participated in this program are utilities, community center, purchasing, accounting, education and fire and safety.

Being aware of organizational changes and upcoming jobs also helps EDD to develop specific training plans for individuals. Steve Courtney was such a case. Through EDD, Courtney completed a water treatment course in Portland so that he would be prepared to assume the water treatment plant operator position at the Warm Springs treatment plant.

Another employee receiving assistance with schooling through EDD is Aurolyn (Stwyer) Eaglespeaker. Presently, Eaglespeaker is attending Weber State College in Ogden, Utah, studying accounting and business. In

order to advance herself, Eaglespeaker felt she needed to return to school. EDD and her accounting supervisors have been supportive of her higher education goals.

Tribal management has been very supportive of EDD. Without this support, EDD would not be as successful or be going in any particular direction. In addition, EDD often receives suggestions and requests from department heads and individuals for particular training and workshops. EDD is aware of the needs and has access to resources to fulfill those needs.

To be qualified for training through EDD, a person must be a tribal employee, and receive approval from his supervisor and branch manager. EDD absorbs costs of all training, even if it entails lodging and tuition away from home.

Training sessions and workshops cover such topics as essentials of management, increasing human effectiveness, accounting, committee health advocate, data processing, water treatment, first responders and mission statement consultation. A wellness program is planned for the future.

All training occurs on a regular basis. For further information, contact EDD at extensions 298 and 299.

County fair time is approaching

Jefferson County fair time is just around the corner so it's time to start thinking about fair exhibits and all the other fair activities.

This year's fair, the theme being "There's Music In The Air," will run from August 11 through 14. The fairgrounds will be open from 9 a.m. to 10 p.m. daily. Admission is \$2.00 per day or \$5.00 for a season pass.

Scheduled activities this year include a Scare Crow contest,

Buff Boosters Fun Event and Tug-O-War, queen try-outs and selections, a four-day Battle of the Bands, a kid's scramble, a senior citizen's picnic, an outdoor stage show, a western dance featuring Johnny Counterfeit and an early morning buckaroo breakfast. Of course, there will be usual exhibits and demonstrations daily.

The annual parade will be held on Saturday, August 13 beginning at 10 a.m. A

sweepstakes award of \$50 will be given to the best decorated float. There will be 11 divisions for parade entries, ranging from children on trikes, bikes, with pets, to old cars and dance bands.

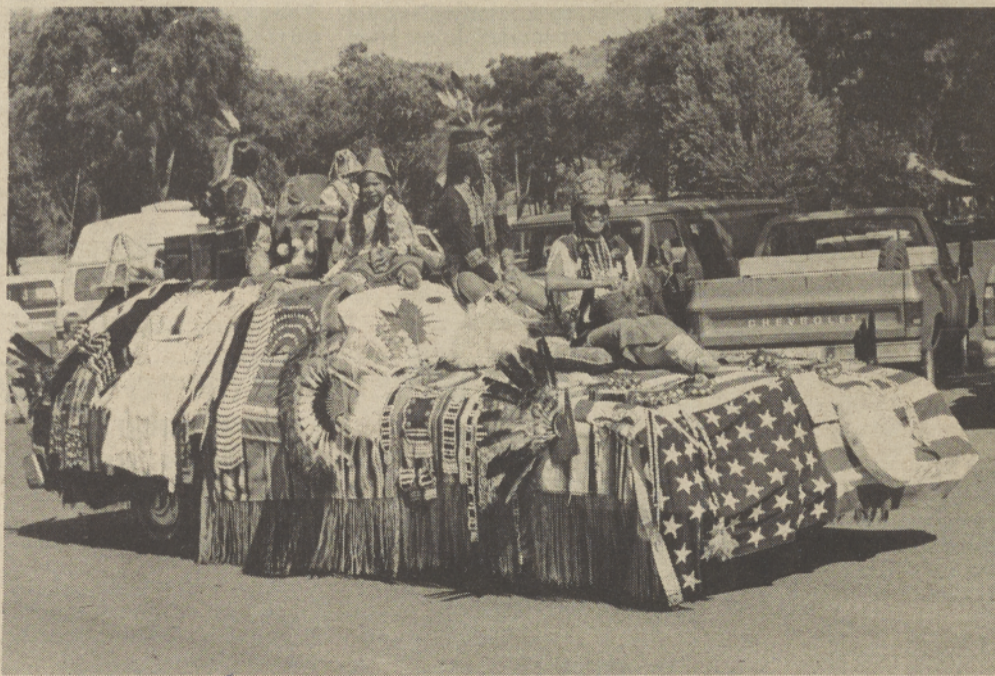
So, plan now to get ready for the fair. Fair premium books for exact exhibit specifications can be obtained at the Warm Springs Extension office or at various other offices in Madras.

Old fashioned Fourth celebrated in Warm Springs

Despite the fact that the annual celebration for the Fourth of July was planned at the last minute the day went off well in Warm Springs. Usually the planning for the Fourth celebration starts several months before the actual day but this year there was a question whether there would be a community celebration held with fireworks because of budget cuts. For the first time ever, the neighboring town of Madras was preparing for a gala event. Many local people had settled for the idea of traveling to Madras to celebrate the Fourth. Through the last minute efforts of local residents and the assistance of the Tribal Council a day of fun was planned for Warm Springs.

A parade was held at 10 p.m. with about 15 entries. Prizes were awarded to four divisions in the parade. The divisions were floats, decorated cars, people on horseback and children.

It was apparent that the crowds were not as large as in past years but the traditional spirit was all around. Along with the parade, there was a barbeque of eels and salmon at



The winning float for this year's Fourth of July parade was by the Ike family. Shown are Lena and Tyrone Ike as they made their way along the parade route.

the Community Center picnic area and a slow pitch softball tournament to add to the events of the day. Games for

children were held at the field in back of the Community Center and bingo was offered in the evening at the Center for

people waiting for the fireworks displays.

The fireworks started at dusk. People began to gather as

the evening cooled slightly. The oohs and aahs echoed throughout the summer evening as adults and children watched with anticipation for each rocket display of shimmering fire and colorful sparks to fill the skies.

It seemed it was over far too soon. People gathered their children and retreated back to their cars thus ending another Fourth. The day for celebrating our nation's birthday had passed and for many it was a pleasant day spent with friends and relatives. It was an old fashioned Fourth of July.

Following are the results of the 1983 annual Fourth of July Parade.

- Floats**
 1. Bernice Mitchell float
 2. Kah-Nee-Ta Resort
Decorated Cars
 1. Daisy Ike
 2. The Seekseequa (Merle Kalama)

- People on horseback**
 1. Delvis Heath, Sr.
 2. Jolene Johnson
Children
 1. Roselynn Scott
 2. Ike Girl