

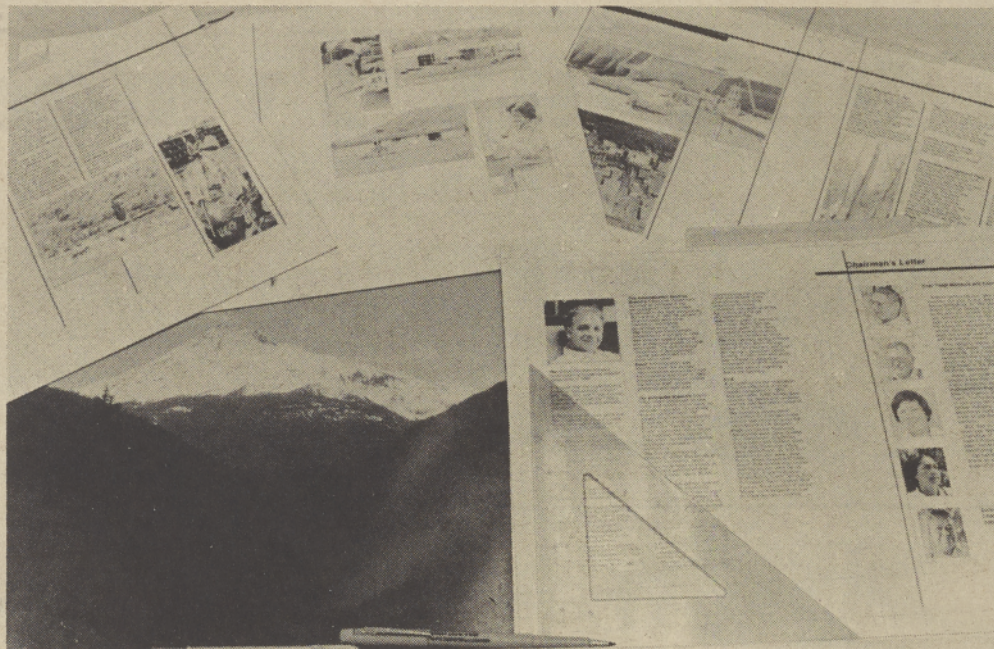
# Annual report assembled in-house

by Donna Behrend

What's in an annual report? By all logical definitions, an annual report should include pertinent and interesting information, a few photographs and possibly a few charts to visually illustrate different aspects of an organization.

The Confederated Tribes of Warm Springs has, for years, had annual reports, always produced by Rockey/Marsh Public Relations of Portland. To cut costs this year, the 1982 annual report is being assembled in-house. Never having done anything like this before, putting together the annual report was an endeavor not taken lightly. Much time, worry, effort and expertise was used in assembling this report.

Meetings to discuss the report's contents were held in May. It was difficult to prioritize all the materials submitted, but after a few meetings and long discussions, it was decided what "copy" would and would not be included. Following the last of these meetings, all information submitted by Ed Manion, Doug McClelland and the Planning department was scrutinized and rewritten for



**ASSEMBLY OF AN ANNUAL REPORT**—Many, many hours have gone into the 1982 annual report, due for distribution in August. By doing the annual report in-house, nearly \$10,000 have been saved. All writing, editing, layout and design has been done by the Spilyay and Planning departments.

Simultaneously, Spilyay Tymoo was busily pulling "file photos," taking new photos and trying to figure out the exact layout of the report. With limited space, it was difficult to second-guess each photo's depth and width.

The original copy was typeset and measured for length. Finding it was too lengthy in some areas, the copy was re-written and cut again. Then the layout began.

The layout, much different than newspaper layout, was a

difficult task. Each page had to be "squared up," making sure that all lines were perfectly perpendicular. Using illustration board, which has no preprinted lines like newspaper layout pages, a T-square, two, 45 degree triangles and common sense helped to make

squaring up the pages just as time-consuming but a bit easier. Spilyay Tymoo staff was assisted in design ideas by graphic artist Ed Carson of Design of the Times in Bend. His expertise helped the newspaper staff to decide exactly where and how the copy should be laid out.

Once the layout was completed, including photographs, the finished pages were read, reread and reread again for typographical errors. Spilyay staff found that even after reading a page several times, errors were still to be found.

Finally, after all copy was in its proper place, red lithographic paper replaced all photos so that when the report was ready for print, the red "holes" would remain open for the proper photographs.

Doing the actual work on this annual report has been a challenging experience. All involved in any aspect of the report have learned an invaluable lesson in graphic design, writing and layout. By next year, the job should be a bit easier if not more fun. Also, those involved with the report learned that not only is time, worry, effort and expertise involved in producing a report. Quite literally, blood, sweat and tears are also involved.

## New police officer hired on river by BIA

The BIA has established a permanent law enforcement officer's position in Skamania County, Washington. The officer will work with local law enforcement officials on problems that may arise on "in-lieu" Indian fishing sites along the Columbia River.

In the past, there have been reported instances of vandalism on the sites and allegations of unlawful conduct. The five federal trust sites are used by the Yakima, Umatilla and Warm Springs tribes in the exercising of treaty fishing rights on the Columbia

River. The three sites in Washington and the two in Oregon were provided in lieu of traditional fishing sites flooded by the construction of Bonneville Dam.

BIA police officer David Valandra will be detailed from his present job on the Coeur d'Alene Indian reservation to the Skamania position. The BIA office is presently in the process of recruiting a person to fill the full-time permanent position. The police officer will work closely with local law enforcement officials as well as Indian people on any problems that may arise.

## CRITFC, tribes to hire officers

In May of this year, the Columbia River Inter-Tribal Fish Commission (CRITFC) received BIA funding for the Columbia River law enforcement program. The monies will be used for law enforcement personnel and general operations of the Hood River office. The program will consist of eight officers and a field supervisor. They will work out of the Hood River Inter-Tribal enforcement office.

It was proposed that each of the four Treaty tribes (Nez Perce, Umatilla, Warm Springs and Yakima) hire two officers with the field supervisor being hired by CRITFC. The Nez Perce Tribes does not have its own tribal law enforcement department so CRITFC will also hire personnel for those two positions. It was hoped that the new officers would

start work by July 1, but due to setbacks in hiring that date has been changed to August 1.

The officers will be responsible for enforcing tribal fishing regulations in Zone 6, the Columbia River fishing area from the Bonneville Dam to McNary Dam. The officers will each have the authority to enforce the tribal code against tribal members of the Tribe through which the officer has been employed. The officers will serve to protect tribal fishermen and check the fishing areas and equipment that is used for fishing. They will be in the Zone 6 area to protect the treaty fishermen from harassment and interference by individuals and agencies. This is a step to preserve Indian treaty fishing through regulatory and enforcement measures by the Indian tribes.

It is in-step with the ruling that Indians have the right to govern themselves with tribal law.

A Law Enforcement Advisory Committee composed of the chief law enforcement personnel from each of the four tribes has been recommended to ensure the program's effectiveness. For Warm Springs, Chief of Police Jeff Sanders will be on the advisory committee.

The two positions for Warm Springs had been advertised earlier and closed but according to Maurita Smith, CRITFC law enforcement coordinator, the positions will be readvertised for another two weeks. Umatilla will also be open to take additional applications for the two positions from their reservation.

**Spilyay Tymoo**  
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Youngsters participating in the Community Center summer fun program enjoy a story about the cookie monster read to them by activities coordinator Carol Allison. Activities take place daily for children of all ages.