

Tribal employees receive awards for service

In recent weeks numerous Tribal employees received awards and words of gratitude for the years of service they have given to the organization through their jobs.

Awards are given to employees for their first 3 years with the next recognition given for five years. Thereafter, awards are given for each additional five years.

A description of the awards is as follows:

Three year necklace and tie-tac

have three genuine rubies in a 10-karat gold engraved with the Confederated Tribes' logo of the three tepees.

Five years necklace and tie-tac have three genuine emeralds set in 10-karat gold engraved with the Tribal logo of the three tepees.

Ten years necklace and tie-tac have one 6 point diamond and two genuine rubies set in 10-karat gold engraved with logo.

Fifteen year necklace and tie-

tac with one 6 point diamond and two emeralds set in 10-karat gold engraved with the logo.

Twenty years necklace and tie-tac with two 6 point diamonds and one ruby set in the engraved gold logo.

25 years is a Seiko gold watch with a gold band. Located on the band is the tribal logo of the three tepees with two 6 points diamonds and one ruby.

Thereafter, the awards are chosen on an individual basis.

Tribal Employees with BIA Supervisors

3 year
Tuhn, Kathy Forestry
Smith, Alvis Jr. Inspection & Permits

5 year
Bennatt, William Inspection & Permits

20 year
Speakthunder, Pat Realty

Enterprise Branch

3 year
Greene, Sandra Utilities
Langley, Noree Housing
Mitchell, Rose Utilities
Tapedo, Yvonne Assembly Plant
Beymer, Kelly Construction
Foster, Darrell Utilities
Gonzales, David J. Information Center
Maitland, Ronald, Utilities
Simmons, John H. Utilities
White, Harold, Utilities

5 Year
Rhoan, Cassie, Credit
Strong, Venus, Assembly Plant
Quinn, Bob, Vehicle Pool
Winishut, Darrell, Utilities

15 year
Mitchell, Art, Utilities



Orthella Miller—15 years

Louise Jackson—5 years

Comp. Plan Meeting

Continued from page 1

and findings will be discussed first and conducted by Rudy Clements. Second to be discussed will be tribal economy issues and findings conducted by Margie Earl.

Following dinner, discussion of the human resources issues and findings will be conducted by Buford Johnson. Last on the agenda for discussion will be the tribal government issues and findings led by Prosanna Williams. Each of the four sessions will be followed by a

question and answer period and small group discussions and questionnaires.

The objectives of the meeting is to 1) inform people about the issues; 2) inform people about what's been found out so far in the planning process; 3) get feedback from people on plan topics and 4) evaluate the meeting and planning process.

The committee welcomes everyone to attend the meeting and join them for lunch and dinner and participate in the meeting.

Scott earns 25 years award

by Pat Leno

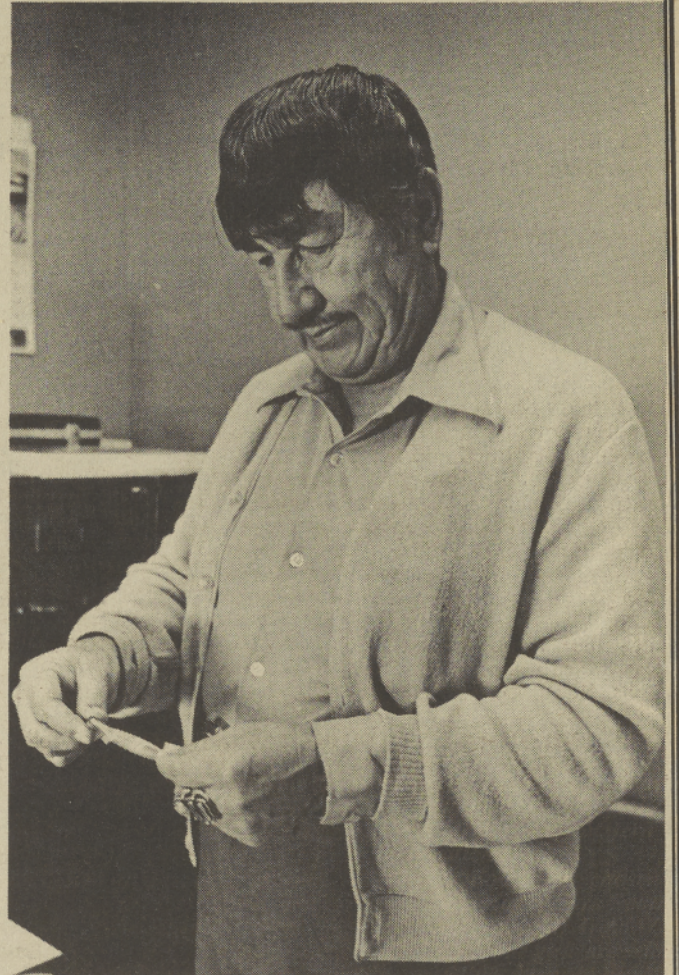
Working in a law enforcement position which offers long hours and serving people who are sometimes ungrateful and over anxious would not be a job many people would like, but for Tribal Investigator Ray Scott it has been his chosen career for the past 25 years. Scott feels that it was a job which someone had to do even though there have been moments when it was difficult to find rewards for having remained in law enforcement.

Scott started his career with the Tribe in 1956 as a game officer. He was later transferred to a deputy position for the police department and four years later was promoted to assistant chief of police, a position he held for three years. Scott assumed the chief of police responsibilities for a year and a half and in 1973 he became the Tribal investigator.

As investigator it is Scott's responsibility to do all investigations as a representative for the Tribe.

Scott says the law enforcement field has undergone many changes during the past 25 years. He said that in 1956, there were no more than five in the police department with an annual budget of \$25,000. Now that same department has over 40 employees and a six-figure annual budget. The departmental changes have accommodated community growth and the tribal government structure.

When asked if he would do it all over again if given the chance, Scott replied, "I suppose I would. It is hard to follow a law enforcement



Ray Scott—25 years

career." It is not a job in which a person can expect to always be in favor of all the people all of the time.

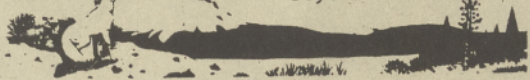
For his long years of service with Tribe, Scott received a gold wrist watch inscribed with the Tribe's three-tepee logo and set with two diamonds and one emerald. The watch is still in its

box, and as Scott puts it, "I'm still using my Mickey until it breaks down and then I will use my new watch."

Dedication and loyalty are words to describe Scott—two qualities that make all the difference between a career and a job.

Spilyay Tymoo

Coyote News



***** Spilyay Tymoo Staff *****

MANAGING EDITOR Sid Miller
ASSISTANT EDITOR Sandy Rangila
PHOTOGRAPHIC SPECIALIST/WRITER Donna Behrend

REPORTER/PHOTOGRAPHERS

Pat Leno Marsha Shewczyk

TYPESETTER Priscilla Squiemphen

FOUNDED IN MARCH OF 1976

Published bi-weekly by the Confederated Tribes of the Warm Springs Reservation of Oregon. Warm Springs, Oregon 97761. Located in the Old Administration Building. Any written material to Spilyay Tymoo should be addressed to:

Spilyay Tymoo
P.O. Box 735
Warm Springs, Oregon 97761
Phone 553-1644 or 553-1161, Ext. 274, 285
and The Darkroom ext. 286

Subscription Rate: \$6.00 per year