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# Splyay Tymoo

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Splyay Tymoo photo by Behrend

Pendulous Pumpkins

## Council approves new organization structure

After more than six months of deliberation following former general manager Ken Smith's departure, the Tribal Council has, by Resolution 6033 approved a new management structure.

The recently approved management reorganization plan separates business activities from community services and divides the General Manager/Secretary Treasurer job into three positions.

The Tribal Council appointed Ralph Minnick as Secretary/Treasurer, Ed Manion as Community Services Manager and Doug McClelland as Fiscal and Control Manager.

Under the new plan of operations the functional distinctions of the three top management positions are: Secretary/Treasurer - Legislative direction; Community Services Manager - Self-government direction; Fiscal and Control - Corporate direction.

Also, four additional branches have been established, creating a number of vacant positions. Depending upon budget constraints, vacant positions may not be filled until 1982 or later. Until then, present managers will fill the void.

According to tribal sources, the plan is to fill the vacant positions from within the tribal organization. Vacant positions include the Secretary/Treasurer's Administrative Assistant, Enterprise Manager, Administrative Services Manager, Financial Adminis-

trative Manager, Resources Manager, Public Works Manager and at least two management trainee positions.

Following Tribal Council's approval of the new organizational plan, a petition protesting the method used was drawn up and has been circulating among enrolled members. The petition claims that, in a matter of such importance, the Council should have sought the membership's input rather than restructuring tribal organization "behind closed doors."

The petition, which the circulators say now bears over 300 signatures, does not take specific issue with the men appointed but with the manner in which Council handled the reorganization. The petitioners suggest that a General Council meeting should have been held and that they feel their constitutional rights have been violated.

But according to a reliable tribal source, Council acted "by the book" and within the confines of the Tribal Constitution and By-Laws.

In a letter to all tribal employees which accompanied August 10 paychecks, the Tribal Council published a brief organizational chart showing the approved top-level management positions and appointments. The Council's letter was "to assure all employees that although there will be further reorganization within the Tribal structure, no one's position will be jeopardized and business will proceed as usual."

## Al Bagley sentenced

A former assistant manager of Kah-Nee-Ta, Alfred Bagley was charged and brought to tribal court on theft of goods from Kah-Nee-Ta.

Bagley was accused of the theft of two calculators, a slide projector and gold dinner ware (taken from, the Tribal Council Room at Kah-Nee-Ta) and one count of embezzlement following an intense investigation. The investigation was conducted through the joint efforts of the tribal police, the BIA and the FBI. The items were recovered after a Salem

bank called the Warm Springs Police Department saying they had discovered the items in Bagley's repossessed car.

The jury trial was held in tribal court on September 4. It was heard by Judge Dave Harding. The verdict was handed down on that date. Bagley was found innocent of the count of embezzlement but guilty of the charge of theft.

Sentencing followed on September 9. Bagley received a 90-day sentence to be served in the tribal jail and a \$500 fine.