

76 employees receive awards

The 4th Annual Employee Awards Banquet recognized the time and efforts of 76 employees who have worked for the Confederated tribes three years or longer. Each received a Confederated Tribes's pin and recognition for his service.

The awards were given at Kah-Nee-Ta following a buffet style banquet in which 458 employees and guests were served.

Special recognition was given to Ken Smith, Confederated Tribes General Manager, for 20 years work with the Confederated Tribes.

The awards ended with a surprise event, a marschino cherry stem tying contest. The contestants were Bob Jackson, Zane (The Politician) Jackson and Ken Smith. The outcome was difficult to determine amidst the laughter. All contestants succeeded in tying at least one knot.

"Oregon Bound" provided entertainment for the remainder of the evening. Everyone enjoyed the dancing and socializing after a fine meal and an enjoyable awards ceremony.

The evening, however, was not without its problems as is indicated by the following letter from the Employee Banquet Committee.



20 YEARS SERVICE—Ken Smith began his work with the Confederated Tribes 20 years ago in the accounting department. In recognition of his work with the Tribe he was awarded the specially designed Confederated Tribes pin set with two diamonds. He also received a gift of luggage.

Splyay Tymoo Photo by Shewczyk



TEN YEAR AWARD — Eugene Greene received a ten year pin from Delbert Frank at the Employee Awards Banquet on March 7. Eugene has been employed in Natural Resources since June of 1969.

Splyay Tymoo Photo by Shewczyk

Letter to employees

During the past four years the Employee Awards Banquet Committee has very much looked forward to and really enjoyed planning the Annual Employee Awards Banquet. The original intent of this function was to provide a relaxing social atmosphere in which to honor our employees for their years of service to the tribe, with the Award Ceremony intended as the highlight of the evening.

We were very disappointed to see what was planned as an 'employee function' turn into a free-for-all, and later a GET-YOUR-PUNCHES-IN affair.

First of all, we'd like to point out that in our memos to tribal employees, we tried to emphasize the limited amount of space that was going to be available for our guests. Obviously, we were not specific enough about who was invited and who wasn't.

Unfortunately, many employees who did not attend supposedly gave permission to others to go in their places; some employees even took it upon themselves to invite friends, relatives, etc., knowing full well they were entitled to one guest — preferably their spouse.

This was unfortunate—we had very limited space and were only interested in having employees; it made an already

crowded situation almost unbearable—not to mention the unnecessary expense to the tribe.

And then there was the old line, 'I'm a tribal member, you can't tell me that I can't come in', or 'I'm just going in to see my mother, brother...', or 'I'm not here to eat, I'm just here for the dance.' Many of these unsolicited guests were also minors. We were later informed that several minors who were not allowed in through the front door came in through the back doors—presumably with the assistance of someone inside.

It is with a lot of regret that members of our committee have listened to all of the gripes and complaints from legitimate employees who attended this function and had their evening ruined listening to some of the insults being shouted, observing fights or themselves being victims of some of our destructive guests.

It is also with a lot of regret that this will probably be the last Employee Award Banquet our committee will plan. Due to many unfortunate circumstances, it will be the recommendation of the committee that service awards to employees be handled in a different fashion in the future.

Members of the Employee Award Banquet Committee

Hydro project advertised

It was announced Wednesday, March 19, that the Tribes will begin advertising as of March 21 the excavation contract portion of the hydroelectric powerhouse facility. This announcement came immediately after the tribes finalized their negotiations with Charlie Jackson.

Bids for the project will formally open April 15 and, assuming the bids aren't rejected, construction will start shortly thereafter.

According to deputy project manager Dick Welsh, sixteen construction companies have

already asked for construction specifications. Those companies are: General Construction Company of Portland, Reidel International (formerly Willamette Western) of Portland, Fred H. Slate of Portland, S.J. Groves of Redmond, Washington, Harry Claterbos of Astoria, Peter Kiewit Sons Company of Vancouver, Washington, Babler Brothers of Portland, R.A. Heintz Construction Company of Portland, Gibbons and Reed of Portland, Lord Brother Contractors Inc., of Portland, Eagle Construction of Loveland, Colorado,

J.W. Presley Company of Portland, Morrison-Knudsen of Boise, Idaho, Elting, Inc. of Clackamas, Jarl Construction Company of The Dalles and Warm Springs Logging Construction Company of Warm Springs.

Construction bids are expected to range from between one and two million dollars. Welch also stated that the construction project will employ about 85 people. The contract will be written so that Indian preference will apply. Heavy equipment operators and truck drivers as well as a secretarial worker will be needed.

Land use status changed

The Tribal Council voted unanimously Monday, March 17, to adopt the referendum that removes over 9,000 acres from conditional use status and places them in commercial forest status.

Bureau of Indian Affairs branch of forestry originally proposed to change the status of nearly 14,000 acres from conditional and commercial forest use, but the Council decided against the change for the Upper Whitewater and Bald Peter areas because of their aesthetic value.

WSFPI board of directors chairman Paul Sanders, and BIA forestry manager and assistant forest manager Ken Engelbretson and Bill Donaghu presented Council members with maps depicting each area in conditional use status. Each area was carefully discussed with special attention

given to the Upper Whitewater and Bald Peter areas.

These two areas totalled 5,650 acres of timbered land and could have possibly profitted the tribes \$193,000 once logged, but Council suggested that the areas remain in conditional use status until a later date. It was difficult for Engelbretson to estimate the value of the forest because, until the areas are appraised, it is unknown what the actual stumpage is.

Since 1972, the annual allowable cut for the Tribes has been 81,000,000 board feet. It was questioned by a council member how long the loggers can cut at the 81 million board feet rate and not deplete the forest. The BIA expects to complete its forest inventory by November 1980 and they will then be able to announce the allowable cut that will allow the

Tribes to cut their forest forever.

The other areas recommended for commercial use are Blue Lake (2,730 acres); Upper Metolius (1,391 acres); Shitike Creek (2,301 acres); and Mutton Mountains (2,785 acres). Most of the logging will be done by cable or helicopter method so as not to damage the land too severely.

Two years ago, BIA presented Council with another proposal which changed 1,195 conditional use acres in the Lower Metolius and Beaver Creek areas to commercial forest use. No other action has been taken since. There are over 66,000 acres of timber on the reservation and less than 16,000 acres are recommended for harvest.

Splyay Tymoo intends to do an indepth study on forest management in a future edition.

Cottontail tournament

Beginning Friday, evening, April 4 through Sunday April 6 the Warm Springs Bravettes will be sponsoring the 12th Annual All-Indian Cottontail tournament to be held at the Community Center.

Several teams from the northwest will be playing along with the Nevada Babes from Reno, Nevada, the Tribettes from San Jose, California, and from Los Angeles the team formerly known as the L.A. Jacks.

On the Warm Springs Bravettes team are Kimiko Danzuka, Deanie Johnson, Pam Jones, Mina Shike, Jolene Estimo, Leslie Charlie, Aurolyn Stwyer, Sandra Tanewasha. The team is hoping

that Kim Manion from Seattle University will be playing with them.

The Bravettes placed 2nd in the Omak, Washington games, 2nd in Nespelem, Washington and won a championship in Toppenish, Washington. They are looking forward to the tournament at Fort Hall, Idaho as their big final.

Awards will be given at the Cottontail tournament including first place satin jackets, ten all-star windbreakers, a sportsmanship trophy, sponsored by the Warm Springs police department, a Miss Hustle trophy, a high score trophy and 1st through 4th place trophies.