

# Workshop Coincides with National Secretaries Week

The fourth annual Boss-Office Worker workshop held at Kah-Nee-Ta from April 23 to 26 was localized to help employees better understand the functions of each department and branch of the Tribes. The two 2-day sessions were open to all Tribal, Bureau, PHS and WSFPI employees. A total of 85 employees were in attendance.

On Thursday, employees were treated to a luncheon at which special awards were presented to secretaries who have displayed extra loyalty, diligence and willingness. A point system was used to determine recipients of these awards and

the person with the highest number of points received a weekend for two at the Inn at Otter Crest, which Diane Ringering received. Ten secretaries marched forward to receive the pine desk pen sets made by Wilbur Erb, a retired tribal employee. Each award is inscribed with the secretaries name and a photo of the administration building on it.

As each department delivered their explanation of operation, employees were urged to ask questions and give input. Topics included stress and how to recognize and cope with it, filing, letter writing, and historical Warm Springs.



**THANKS** - Carol Muniz, planning department secretary, pecked Tribal Council Chairman Gene Greene on the cheek in thanks for the award presented her at the recent Boss-Officeworker Workshop. Carol has extended past her secretarial duties and ventured into drafting and poetry, and has worked in the planning department since December 1976. Spilyay Tymoo Photo by Behrend

## Incentive Program Gives Youth Alternative

A more positive image of youth may be the result of a new effort launched by the CETA-Personnel Department. The Youth Incentive Program is getting young people of all ages involved in the community as contributing members.

YIP grew out of the existing Work Study and Youth Employment Training Project which together employ 34 students and drop-outs at various sites in the community. According to director Danny Martinez, YIP is encouraging young people to stay and participate in the

community beyond their job spheres.

Already the program has staged a sack lunch sale which earned them \$142 and kids are busy planning for their Disco Dance May 4 and activity day June 9. A bottle drive begins May 5 and bottles can be donated on an ongoing basis. Proceeds from these projects will be used to finance educational field trips this summer, said Martinez.

The business of planning and carrying out activities is paying off in other ways. YIP chairman Byron Frank, 20, said that youth

are learning to deal with the community and work for themselves. In addition, Martinez feels that they are more motivated to perform on the job as a

result of their outside activity.

To qualify for involvement in the Youth Incentive Program, work study and YETP kids must maintain 90 per cent attendance on the job and have good working habits. Martinez explained that youth who are not involved in the work programs are also free to join YIP.

Frank works closely with treasurer Oswald Tias and four

other governing board members: Mary Ross, Leona Ike, Valerie Switzler and Donna Wainanwit. Frank coordinates activities and delegates responsibility to other members. "They have been coming up with their own ideas, too," he commented.

The board meets every Wednesday to plan and discuss projects. One of their regular responsibilities is the organization of the weekly two-way seminars that bring community people and working students together for informative sessions. Employers are kept aware of YIP board activities that

might pull them away from their jobs, and according to Martinez, they have been very cooperative.

Community support is the key to the success of the Youth Incentive Program, said Martinez, since the point of the program is to encourage youth and the community to help each other. Pepsi-Cola has promised to supply twenty gallons of Pepsi for the dance and activity day, while the Sound Cellar will provide music and one hour of disc jockey time for the dance.

For more information about upcoming YIP activities, call Byron Frank at 553-1161, ext. 260.

## Workshops Focus on Deviant Behavior

Two workshops on "Deviant Behavior" will be presented by Dr. Mike Giamatteo May 2nd. The first workshop will be from 9:00 a.m. to 4:00 p.m. at Kah-Nee-Ta Lodge. A buffet luncheon will be available for \$5.25 per person.

### Juvenile in Federal Facility

A seventeen year old Warm Springs youth has been remanded by Federal District Court to a detention facility in Colorado until his 21st birthday. The youth pleaded guilty to burglary and assault and was sentenced under the Juvenile Delinquency Act.

According to tribal police, early on the morning of March 8 the youth entered the jail through a back door with a 30-06 rifle stolen from a nearby residence, and proceeded to threaten jailor Henry Pylkki with the gun. Pylkki grabbed the weapon and the juvenile, 16 at the time of the incident, fled through the same door he had entered.

### Youth Charged

A Warm Springs youth was charged in Federal District Court April 20 with involuntary manslaughter in connection with the shooting death of Bryan Defender, 17.

Defender, a non-tribal member living on the reservation, died of a head wound March 2 as the result of an incident at Dry Creek campground.

During the evening Dr. Giamatteo will again present "Deviant Behavior" for the general public from 7:00 p.m. to 9:00 p.m. at the Warm Springs Elementary gym.

Dr. Mike Giamatteo has authored more than 40 articles on child-rearing, and has developed material used in reading, social studies, management, nursing, dentistry, psychology, and pre-school learning programs around the world. A member of

the American Psychologist's Association, Dr. Giamatteo is in practice in Vancouver, Washington.

If you plan to attend the day workshop please call the Alcohol and Drug Program for a registration form as soon as possible. There is no need to register for the night workshop. If you have any questions please call Caroline Cruz or Bob Parker at 553-1161, ext. 205 or 206.

## Community Calendar

- April 29 Daylight Savings Time. Set Clock ahead one hour.
- May 1 General Council - Subject Hydroelectric Project - Agency Longhouse
- May 2 Reed College Dancers at the Community Center 7 p.m.
- "Deviant Behavior" presented by Dr. Mike Giamatteo
- KNT Lodge 9 am to 4 pm
- Warm Springs Gym 7 pm to 9 pm
- May 3 Toastmasters, Conference Rm. 1 at CC 7:30 - 9:00 pm
- Running Clinic at CC 7 pm
- May 4 Disco Dance-Youth Incentive Program at CC (See posters for time, prizes)
- May 5 Bottle Drive-Youth Incentive Program call Byron Frank 553-1161 ext. 260
- May 10 Toastmasters, Conference Rm. 1 at CC 7:30 - 9:00 pm
- May 15 Referendum: Hydro Electric project (all day)
- May 18-20 Native Student Union Powwow, Contest dancing at MacArthur Court, University of Oregon, Eugene
- May 19-20 Tygh Valley All-Indian Rodeo, grand entry at 1 pm daily, Buckaroo breakfast Sunday 6-10 am, Western dance at 9 pm on Saturday
- June 2 & 3 Omak Lake All Indian Rodeo (WSIRA approved)
- Omak, Washington
- June 5 Referendum: Housing & Domestic Water
- June 8, 9 & 10 White Swan Treaty Days All Indian Rodeo & Powwow in White Swan, Washington (WSIRA approved rodeo)



**Hit**

Vandalism hit the Community Center on the night of April 19 when boulders and concrete were thrown through four windows in the Adult Learning Center and Culture and Heritage office. Damage to windows and new Venetian blinds was estimated at \$730. There are no suspects or leads in the incident. Spilyay Tymoo Photo by CDS.