

# Editorial E COOSH EEWA:

(The way it is)



## A Deeper Commitment To Training

What we did not say in our editorial about training (March 16, 1979) turned out to be more significant than what we did say. The result was a bit of misunderstanding that we'd like to clarify.

There is no doubt in our minds that tribal members should have the first crack at both jobs and training. The assets and the opportunities of the Confederated Tribes are for the benefit of enrolled members and their families. Non-members who come to work for the Tribes thinking that the organization owes them a lifetime of job security are certainly misguided. When a non-member hires on, it should be with the understanding that one day his job will be available to a qualified tribal member and a graceful exit will be in order.

While he is here, the non-member should be entitled to receive the benefits an employer owes its work force, including training. But self-interest or investment in a comfortable job should not be the employee's motive in taking advantage of training opportunities. A non-member, as well as a member, should do what he can to enhance the professionalism of the tribal organization by developing his own skills, but it is most important that he acknowledge his role in moving the Tribes toward self-sufficiency.

Clearly the tribal member should be the focus of training efforts. Tribal members should have the lion's share of funds available to them, they should be given priority when training opportunities arise, and more incentives should lure them into key positions.

The Tribes need a more aggressive training program. Management training should involve more than temporary stop-overs for talented young members. They must be assured of a future rather than placated with a bit of responsibility that ends when school starts. Too often a management hopeful invests his time only to discover closed doors to the managerial offices.

Training must start early. Children should grow up aware of the diversity of career opportunities and how they can pursue them. They must not only know where the doors are but how to open them.

It is up to the Tribal Council and management to make a deeper commitment to training tribal members. If non-members must be hired for certain jobs, they should share this commitment. Lopping the training budget in half is not the answer

## Field Representative Appointed For Siletz

The Bureau of Indian Affairs has appointed Bernard W. Topash as the field representative for the Siletz Indian Tribe, Interior Assistant Secretary Forrest Gerard announced today.

The position is a newly created office to serve the Oregon Indians who were accorded federally-recognized tribal status by legislation passed November 18, 1977.

Topash, a Snohomish and Potawatomi Indian, has been Administrative Manager of the BIA's Fort Hall Agency in Idaho.

A 41-year-old veteran of the Marine Corps, Topash began his career with the Bureau in 1962. He has held increasingly responsible jobs in Montana, Washington, Minnesota and Idaho.

He is an alumnus of the University of Portland, where he studied Business Administration.

## Andrus Applauds Resumption Of Negotiations To Resolve Central Utah Project Dispute

Secretary of the Interior Cecil D. Andrus applauded the decision announced March 21 by the State of Utah and the Ute Indian Tribe to return to the conference table to resolve the dispute which threatens the Central Utah Project.

"Both the State and the Tribe have too much at stake in the Central Utah Project to risk unwarranted delays in the Project at this stage," Secretary Andrus said. "Governor Matheson and the Ute Indian people are to be commended for the step they have taken."

Governor Scott M. Matheson and Ute Tribal Chairwoman Ruby Black jointly announced March 21 that negotiations will resume formally in Salt Lake City on March 28, centering on water, hunting and fishing rights, and other jurisdictional matters. The negotiations will be conducted by the Ad Hoc Legislative Committee, chaired by State Senator Glade M. Sowards. "All parties have invested

much time and effort in the negotiations on Indian rights and claims and few areas of disagreement remain," Andrus said. "I believe the remaining areas of difference on a mutual consent agreement on Indian water, hunting and fishing, and tax claims can now be resolved by a good faith effort around the conference table."

"We've invested too much in the Project — Indians and non-Indians alike — to risk killing it now on basis of disagreements which are not directly connected with the Project itself."

Assistant Secretary for Indian Affairs Forrest J. Gerard joined Secretary Andrus in wishing the parties success in their negotiations. "By their agreement to renew frank and serious discussions, the State and the Tribe have demonstrated their commitment to finding a lasting solution to their longstanding problems, as well as their far-sighted thinking for the future of

all the people of Utah and the Ute Indian Tribe."

The Ute Indian Tribe announced March 9 that, with the breakdown of negotiations, it would seriously consider terminating Ute participation in the Central Utah Project and seeking an immediate halt in funding for the Project.

The complex, multipurpose Central Utah Project First Phase consists of the completed Vernal Unit, the Bonneville and Jensen Units now under construction, and the Uintah and Upalco Units in the advanced planning stage. The Federal investment up to last September 30 was \$202.7 million and the estimated total cost of the authorized units when completed is over \$1 billion. The Project for years has been referred to as "the key to development of Utah's resources for the next 100 years." It will provide for the beneficial use of most of Utah's remaining undeveloped share of Colorado River water.

## Letters To The Editor:

**To the people of Warm Springs: Friends, Relatives, & Family:**

I've been wanting to write this - "I am really on Indian time!" I am taking this time to say I really want to thank everyone for everything, flowers, food and help when we lost our son, brother, friend. I say friend because even though he was my son (Charlie) my mother and dad raised him about 18 years - most of his life.

They knew all his school years, when he was sick, his greatest pastime fishing on the Klamath River, when he was happy and maybe sad. He made their life happy and they enjoyed and loved him very much. That is why he is in California.

**To the Editor:**

The Madras chapter of American Field Service would like to take this opportunity to express our many thanks and gratitude to the Warm Springs community for all the help they gave us last week-end at our AFS Pow-Wow at Kah-Nee-Ta Village. We had 137 students from 37 countries and they are going home with a very fine impression of their week-end.

We want to thank especially, Lyle Rhoan for co-ordinating from the community center. Mr. Nathan Jim for his slide show and presentation enlightening the students on some of our history. Mr. Andy Lucas for all his help directing the tours and Connie Ford who aided Mr. Lucas.

Our special thanks to Mrs. Bernice Mitchell and her family, who climaxed Saturday evening with their dancing and legends. The students will long remember the generosity of their time and talents.

Thanks again to all of you for your help.

Sincerely,  
Helen Brackett  
Bette Wallan  
Madras Chapter AFS

He and I were real close friends, and I was also his mother. He got to know his brothers and sisters out here, also knew his relatives out here, and he made many friends. Like everyone else it's really hard to accept that fact. (His death)

The money you all donated before we left was divided between Curtis and us - it was all deeply appreciated. I'll not forget. Also for those that could go to California, special thanks - Mr. and Mrs. Perry Greene, Mr. and Mrs. Phillip David and family, Elvina Switzler, The Whiz family, Stella McKinley - I realize others would have but couldn't.

Thanks, on the give away. I thank Verbena Greene family as she was very helpful to us and her sisters Bernice, Prunice,

Amelia Yah'in for everything, Mrs. Amelia Spino, Delia LeClaire, I can never repay if I had to use money because money can't pay for what you all done. Our love and prayers go out to all of you and God Bless you all.

The Mormon Church group, we thank you for your time, prayers and all you did - also O.S.C.I. for letting our son Chris come home.

Mr. & Mrs. Louis LeClaire, Jr., Willie Angie, Charlene White family, Chris Staona, Cheryl Staona & daughter, son, Ronnie, Debbie, Mark, Marcie, Jr. Louie Dean LeClair, Mr. and Mrs. Bill Gensaw, Mr. and Mrs. Louie Belgard and family.

If I forgot anyone I didn't mean to.

Sincerely,  
Marce LeClaire

## THE HOLIDAY "INNDIAN"

Pack your bags, boys, we're catching the plane For Denver, or Tuscon, or Bangor Maine. Get your per diem 'cause we got to have cash! We're holding a meeting on the Great White Backlash!! Call Frontier, Western, and Hertz Rent-A-Car. Be sure that the hotel has got a good bar. Get in the car or we'll miss the last flight. We're dancing the boogie in Denver tonight!! Why are we going? Oh, who the hell cares! It's got something to do with "Indian Affairs" So call the secretaries, we'll take the whole pack! We'll decide why they went . . . . . when we get back!! Oh, say, did you hear? Some low-life back-biters, Some sneaky, back-stabbing, rumor-inciters Are saying our trips are just poor excuses For boozing and dancing and other abuses!! Well, damn them to hell, the low son-of-witches! They're whiners, complainers, and back-stabbing snitches. We're ruining our health by staying up nights Working and struggling for Indian Rights!! I'm neglecting my wife and my sweet little tots And that Coors and Cold Duck just give me the trots And the per diem we're getting ain't no big deal Since most of the time it won't even pay the bar bill!! Well, let's forget our troubles in this thankless job And them people that say we got a license to rob. We'll boogie and dance . . . maybe take in the sights As we travel United for our Indian Rights!!

AUTHOR UNKNOWN

## Tribal Council Agenda

- April 16.. Tribal Council Meeting, 9:00 a.m.
  - 1. 10:00 a.m. 509-J Report
  - 2. 2:00 p.m. Committee Reports
    - 2:00 p.m. - Water Board
    - 2:45 p.m. - Irrigation & Agriculture Committee
    - 3:30 p.m. - Education Committee
- April 17.. Tribal Council Meeting, 9:00 a.m.
  - 1. 10:00 a.m. Enrollments
  - 2. 2:00 p.m. HUD Block Grants
  - 3. 3:00 p.m. Committee Appointments
    - Health & Welfare Welfare Committee
    - Culture & Heritage Committee
- April 23.. Tribal Council Meeting, 9:00 a.m.
  - 1. Joint WSFPI-Tribal Council Meeting
    - All Weather Road System
  - 2. 2:00 p.m. Enrollment Rules & Procedures-Residency Clause
    - Resolution 4426
- April 24.. Tribal Council Meeting, 9:00 a.m.
  - 1. Council - Ken Smith
- April 30.. Tribal Council Meeting, 9:00 a.m.
  - 1. 10:00 a.m. Court System Task Force - Report - Recommendations
  - 2. 2:00 p.m. Management Reports
    - Revenue Forecast
- Unfinished Business
  - Renovation of Council Room
  - Self-Insurance Program Report