

# Editorial E COOSH EEWA:

(The way it is)



## Training Essential

Two members of our staff had the good fortune recently to participate in management improvement workshops sponsored by the Tribes. Our instructor was Anne Morton, a San Francisco-based consultant who is an inspiration in the field of effective supervision and sound office practices. The insight and experience she provided did not end at the conference room door but should result in staff improvements and increased production back in the office.

Our hats off to those who organized the workshops and followed through with wrap-ups and discussion groups.

One worry remains, however. Tribal Council has held up funds for the training of employees who are not tribal members — more than half the requested dollars for management's employee development program.

Not only is this highly discriminatory but it is self-defeating. One reason the tribal organization is so strong is because of extensive staff support and development. To make this available to only a portion of the employees would be demoralizing and unfair.

The oft-heard argument is that tribal members should be trained for key positions and the hiring of outsiders should be kept at a minimum. This is very true. But not every outsider working here plans to take the money — and training — and run. Some are making very important contributions. And most importantly, they are sharing their developed skills with tribal members.

Keeping half the tribal staff in the dark is not going to benefit anyone.

## Lions Club

Two new members were installed into the local Lions Club by the district governor Cal Calvin of Prineville. The two new members are Bill Bennett, the Tribal clerk-of-the-works, and Paul Anderson who works as a contractor. They were sworn into the club at a luncheon meeting at the Community Center Tuesday, March 13.

Visitors attending the installation included Jay Binder, Sam Brown and Duff Young who are members of the Madras Lions Club.

Following the installation ceremony were committee reports. The annual Lions Golf

Tournament will be at Kah-Nee-Ta April 21 and 22. The tournament is open to all. The Lions Club will have full charge of concessions during the two-day tourney, the proceeds going to the local Lions' benefit fund.

The Lions Club, a well-known organization throughout the world, stands ready to assist in all sorts of situations from eye sight, hearing aids, as well as disasters such as earth quakes and fires.

To wind up the meeting a film of the 1978, 61st International Lions Convention held at Tokyo, Japan last June was shown.

### MEETING SCHEDULE

A schedule of the coming meetings for the Lions Club. The Board of Directors meet on the first Tuesday of each month. The following are the dates for the regular meetings. All Meetings at the Community Center.

| Month | Date | Time     |
|-------|------|----------|
| March | 27   | 12-1p.m. |
| April | 10   | 12-1p.m. |
| April | 24   | 12-1p.m. |
| May   | 8    | 12-1p.m. |
| May   | 22   | 12-1p.m. |
| June  | 12   | 12-1p.m. |
| June  | 26   | 12-1p.m. |

## People's Opinion

**QUESTION:** "There are more people running now days. What do you think is causing this trend? Could it have been the mini-marathon run?" (Asked by Spilyay around the community...)

**Richard C.:** "The reason I run is to keep myself in good physical condition. I think I will live longer and have better health."  
**Danny M.:** "It's definitely because of the marathon. It's the only thing that influenced a lot of them. I would like to keep myself in better condition, smoking is bad. Keeping one's self in good condition is what most of the guys want and that's what they are doing by running."

**Madeline C.:** I suppose the marathon is one of the reasons, but I think a lot of them are just trying to keep their bodies in shape. Besides it's a sport and you can do it on your own time.

**Cheryl T.:** I think it could have brought on more runners right now. The marathon enthused many and they are trying to get themselves in shape for next year. I'm going to try to get in shape for the short run next year. I think many thought that there wouldn't be too many running this year, but now more want to run.

**Bob J.:** I think there is a relationship to that. But there have been some running before. Running is an acceptable way of getting exercise. Now there are even girls running for exercise.  
**Margie K.E.:** The advertising on T.V. made people realize how fat they are getting. If you have cholesterol problems, jogging is one of the best things for it.

**Sandy R.:** It's certainly possible that the Simnasho Mini-Marathon sparked some people's interest in running. I think it's great to see people running

instead of wheeling a "slick" car around. Cars often shorten people's lives - running doesn't.  
**Everett M.:** I think it was part of it but there are some guys that have been running for some time now and have gotten into marathons prior to the Simnasho run. A few of us traveled to Portland to run a week after the Simnasho marathon and we will be going to the Shamrock 10,000-meter marathon near Beaverton next. I got interested because I like to run.

**Cynthia D. S.:** Peoples fried bread consumption caught up with them. I think the marathon had some bearing on this. Running has been picking up here the last couple of years as people realize that their body is the most important thing they own.  
**Donna B.:** Maybe people are just tired of being inactive, overweight and out of shape. They just want to feel better.



**SHARKETTES** - An impromptu pool team organized by Captain Lepha Smith and Co-captain Norma Orange brought a sportsmanship trophy back from a Toppenish tourney last weekend and presented it to sponsor Sid Miller of Spilyay Tymoo. CDS Photo

## Letter To The Editor:

We would like to thank the Credit department for allowing us to borrow the funds that helped with the travel expenses we've incurred since Minnie was

chosen Celilo Wyam queen.

The loan gave us all a chance to meet people from different places - it was quite an experience for us all. It helped show

the whole family what being an Indian really means.

Thank You Again,  
Chesley Yahtin and Family

## Civil Rights Hearings to Focus on Tribal Governments

**WASHINGTON, D.C. —** The U.S. Commission on Civil Rights will hold two days of hearings here on Monday and Tuesday, March 19-20, to gather testimony on the issue of current conflict between Indian and non-Indian communities.

Previous hearings on this subject have been held by the Commission in Seattle, Wash. and Rapid City, S.D.

The Washington, D.C. hearing open to the public, will focus on the Federal role and responsibility concerning the conflict issues.

The session will look at developments in the Federal sector over the past decade that have impacted upon the ability of Indians to establish effective

tribal governments.

The hearings will begin at 8:30 a.m. on both days in Conference Room One, 1100 L Street, N.W., Washington, D.C.

Witnesses will include spokespersons from Indian and non-Indian advocate groups, as well as representatives of the Department of the Interior and the Department of Justice, including the Federal Bureau of Investigation. Locally, U.S. Attorney Bill Youngman is planning to offer testimony on criminal jurisdiction.

Following the hearing, the

Commission will issue a report of its findings to the Congress and the President, making recommendations where appropriate.

The Commission on Civil Rights is an independent, bipartisan, fact-finding agency concerned with discrimination or denial of equal protection of the law because of race, color, religion, sex, age, handicap, or national origin. It is also empowered to appraise the laws and policies of Federal Government with respect to such discrimination or denials of equal protection of the laws.

## Tribal Council Agenda

March 19

**Tribal Council Meeting, 9:00 a.m.**

1. 10:00 a.m. - 1978 Budget Report-Adjustments
2. 2:00 p.m. - Housing and Housing Subdivisions

March 20

**Tribal Council Meeting, 9:00 a.m.**

1. 10:00 a.m. - Management Reports
2. 3:00 p.m. - Cooperative Agreement on Deschutes-Dennis Karnopp

March 26

**Tribal Council Meeting, 9:00 a.m.**

1. 10:00 a.m. - U.S. Forest Service-Ron Ketcham, Sisters Ranger Stn Ken Englebreton, BIA Forestry
2. 1:30 p.m. - Progress Report, Self-Insurance Program-Doug McClelland
3. 3:00 p.m. - CETA Prime Sponsor-Cecil Smith, Contracts & Budgets

March 27

**Tribal Council Meeting, 9:00 a.m.**

1. 10:00 a.m. - BIA Forestry Budget & Forestry Inventory Proposal; Doyce Waldrup, Cliff Reed, Ken Smith, Doug McClelland, Owen Panner, Paul Sanders, Ken Englebreton & Bill Appgar
2. 2:00 p.m. - Enrollments
3. 4:00 p.m. - Domestic Water System (Kah-Nee-Ta-Warm Springs)

March 28

**Tribal Council Meeting, 9:00 a.m.**

1. 10:00 a.m. - Automatic Enrollment Rules & Procedures-O. Panner Residency Clause-Constitution Resolution 4426 (re "completed application")