

Editorial E COOSH EEWA:

(The way it is)



The Bottom Line

If there was one overriding message that Tribal Council sent to management during this year's lengthy budget preparation, it was "Justify your programs." Said one of the vice chairmen, "We were fairly stringent with the budget this year," a statement managers would readily agree with after scrambling to work up detailed justifications for programs that would have been shoo-ins in previous years.

The Council's watchdog role makes good sense. As the vice chairman explained, the tribal organization and its budget are expanding at a fantastic rate and the growth must be monitored closely. Council rightly feels obliged to act on behalf of their constituents who are (also rightly) concerned about the size of the budget and the quality of services provided.

So Council made an apparent departure this year by not letting the budget sail past them unchallenged. They deleted seven items from the proposed budget without further consideration. They also put eighteen items on hold, requesting more justification and review. That's when the "sensitive" closed sessions began and the information to the people stopped flowing. Unfortunately lack of communication breeds suspicion.

We wondered what was going on behind the council chamber doors in the name of the tribal membership. If it was discussion of program budgets and performance, why was it so guarded? One council member likened the most recent budget review sessions to negotiations that can be jeopardized by premature publicity. A valid point. But what was being negotiated and how deep was Council getting into their "monitoring?"

There is a vehicle by which management communicates its accomplishments and justifies its plans to the Council. That is the "goals and objectives" exercise that begins at the department level and extends into branch and general management. There is no question that the tribal organization is accountable to Council to the extent that the departments should be able to show that their bottom lines reflect the past year's performance and the coming year's strategy.

But how far into department affairs does Council's authority extend? It has been management's understanding that Council has delegated to them the programming and staffing responsibilities associated with running a large organization such as the Confederated Tribes. That leaves Council with the rather broad budgetary task of "manag(ing) the economic affairs of the Confederated Tribes and appropriat(ing) available funds for public purposes." (Article V, Section (f) of the Tribal Constitution)

Should Council be reviewing the merit ratings of employees other than the general manager, who is directly answerable to the Council? Should Council be concerned with the staffing of the police department? Or should Council be looking at bottom lines only, allowing department and branch heads to design and staff their programs creatively and resourcefully within the figures approved by Council?

Justification and accountability are healthy practices that Council should continue to demand of management. But the Council might exercise its authority more effectively and utilize its managers more fully if it would set the boundaries for growth and evaluate stated goals and objectives, having enough confidence in its management staff to let them translate those guidelines into programs and daily functions. Then the Council would truly be serving the membership's interest in budget size and quality of services without having to go behind closed doors for "sensitive negotiations."

Funds Available From Tribal Education

The Tribal Education Committee has information for Tribal members about monies available through programs they monitor.

HIGHER EDUCATION SCHOLARSHIP FUNDS:

Available to students attending Colleges and Universities with identified programs. Our first priority is the student on campus. We do cover some community and workshop-oriented courses if they can be related to a program that leads to a higher education Degree. \$35,000 for 1979.

TRIBAL VOCATIONAL EDUCATION FUNDS:

Available to students attending vocational schools that will complete an identified program. Applications will be placed in the order they come in. That doesn't guarantee assistance, but means

you will be interviewed and considered by the Tribal Education Committee. We will cover some community and workshop oriented classes if they will help complete an identified program. \$65,000 for 1979.

TRIBAL STUDENT TRAVEL FUNDS:

Available to assist tribal students in experience, and educational based trips not offered during regular school year. Each student will be eligible for a maximum of \$400.00 assistance to apply toward the total cost of the trip. Example - American Heritage Program, etc. \$6,000 for 1979.

We want to encourage all students to work at their best in school, wherever they may be. We look forward to graduation of all our students from high school, college, boarding school and Vo-

Letters to the Editor Ka-tsi-yaw-yaw

My dear friends & relatives,

I wish to take this time to tell each and everyone of you, how much I appreciate all the things that were done for me, no matter how small and for standing by me in my time of sorrow.

Words can't express my heart-felt "ka-tsi-yaw-yaw," which has more meaning in Indian and which means "thanks".

Sincerely,
Eugenia Wolf
Pendleton, Oregon

Honor Flora

Editors note: A copy of this letter was sent to our office. We share it with you.

Governor Vic Atiyeh
State Capital
Salem, OR 97310

Dear Sir,

I hope I am not too late with my suggestion. But I think it would be a great gesture to declare March 3rd, 1979, "Flora Thompson Day". This is the first anniversary of her passing.

It is a known fact that she was a great lady, so it should not be necessary to list all of her good deeds.

I try to donate some of my free time working with the Indians, so feel very close to them. It would be a real tribute to the American Indians to honor her. I noticed you must have a feeling for them too, as I saw you and your wife passing out blankets at the Pendleton Round-Up dance contest. Or was this just a political ploy, if so, remember the Indian is a citizen too. And they can help vote you into office again!

I was a good friend of Flora's and know the Great Spirit would be pleased if you could honor her in this way.

Thank you,
O.A. (Red) DeMars
2001 S.E. 112th
Portland, OR 97216

tional education institutions.

Keep up the HARD work and take advantage of the funds and programs made available to you. Please feel free to contact or approach any of your Tribal Education committee members: Satch Miller, Verbena Greene, Mike Clements, Kathleen Foltz, Tamera Kalama (college student rep.), Carmel Squiemphen or Ray Moody (high school rep's.). Also check with Charles "Jody" Calica or Marlin Reimer in the education office.

PP&L Asks Cutback

Until the cold weather breaks, Pacific Power and Light is advising that use of electricity be curtailed by ten per cent between 7:30 and 10:00 a.m. as the latest outage on February 1 was caused by an overload.

Jernstedt Named to Commission on Indian Services

SALEM — State Senator Ken Jernstedt (R-Hood River) has been named the Senate's member of the State Commission on Indian Services.

The appointment was made Wednesday by Senate President Jason Boe to fill the vacancy created by the resignation of Governor Atiyeh.

The Commission was created in 1975 and directed to improve state services to Indian people in Oregon.

Boe told Jernstedt "I know that you will take a very active interest in the Commission and

will provide valuable assistance to the Commission in carrying out its responsibilities."

Jernstedt's senatorial district includes the Confederated Tribes of the Warm Springs Reservation, the largest of Oregon's four reservations. Other tribal councils or nonreservation areas represented on the Commission include the Confederated Tribes of the Umatilla Reservation; the Burns-Paiute Tribe; Klamath Falls-Chiloquin; Portland urban area; north coastal area; south coastal area; and the Willamette Valley area.

Tribal Council Agenda

- Feb. 5 - Tribal Council Meeting, 9:00 a.m.
 1. Law & Order Presentation-Rudy Clements, Jeff Sanders
 2. Appoint Washington, DC Delegation (US Supreme Court)
- Feb. 6 - Tribal Council Meeting, 9:00 a.m.
 1. 10:00 a.m. - Mileage Update
 2. 11:00 a.m. - Watermaster (Water Management)-Ceci Smith
 3. 2:00 p.m. - General Manager Report

GENERAL COUNCIL
Agenda: New Fish & Game Regulations
Impact on Treaty Rights
- Feb. 12 - Tribal Council Meeting, 9:00 a.m.
 1. Range Erosion & Development - slide presentation
 2. Scouting Program - Satch Miller
 3. 2:00 p.m. - Alcohol Program Contract-Bob Jackson
 4. 3:00 p.m. - Projected Road Plans-Priorities - Don Schmith
- Feb. 13 - Tribal Council Meeting, 9:00 a.m.
 1. Water Policy - Proposed Uses, Guidelines
Area Office Personnel, Agency Sup't.
- Feb. 14 - Tribal Council Meeting, 9:00 a.m.
 1. Sisters Ranger Station - Ron Ketchum-BIA Forestry
 2. 2:00 p.m. - Realty
- Feb. 15 - GENERAL COUNCIL
Agenda: Report on new Health & Welfare Laws
Tribal Specific Health Plan
IHS and local Service Unit
- Feb. 19 - Tribal Council Meeting, 9:00 a.m.
 1. 10:00 a.m. - Credit Union Progress Report
 2. Remodel Office Space-Credit Department
 3. Management Reports
- Feb. 20 - Tribal Council Meeting, 9:00 a.m.
 1. 10:00 a.m. - WSFPI Board Appointments
 2. 2:00 p.m. - 509-J Report
- Feb. 21 - Tribal Council Meeting, 9:00 a.m.
 1. 10:00 a.m. - Enrollments
 2. 2:00 p.m. - Safety Committee
2:45 p.m. - Range Committee
4:00 p.m. - Education Committee
- Feb. 22 - WORKSHOP - Tribal Council
General Manager
Agency Superintendent
- Feb. 26 - Tribal Council Meeting, 9:00 a.m.
 1. WSFPI Report to Council

GENERAL COUNCIL - Agency Longhouse
Agenda: Annual report of WSFPI
TO BE SCHEDULED:
Irrigation Project

Community Calendar

- February 2 Madras Kiwanis-Lions Club Basketball Classic Preceded by Chili Feed at 6:00 p.m. \$1.50 per person or \$6.00 per family.
- February 3 Pine Grove Jr.'s sponsoring singing, drumming and dancing Powwow at Cliff's Tavern. Proceeds going toward Lincoln's Birthday Powwow February 9, 10, 11, 1979.
- February 3 Buckskin Tourney, Community Center 1 p.m. 8-15 year olds All-Indian, 16 & up open
- February 5 Women's Play for Fun Basketball 7:30 p.m. Will meet every Monday evening.
Meeting for girls interested in participating in modeling group, 7:30 p.m., Community Center. For more information contact Marie Calica, 475-3405.
- February 13 Public Forum Presenting the Criminal Justice System at Simnasho. This is the first of six sessions.