

Editorial E COOSH EEWA: (The way it is)



LETTER TO THE EDITOR

OUR POLICE DEPARTMENT"
To the Editor:

It was an honor to serve my community as a Dispatcher-Jailer and getting to know what a great job you do to protect and serve our people on a twenty-four hour basis, answering all calls no matter how small.

You taught me patience, honesty, courage, and a certain degree of empathy along with a trusting knowledge in knowing that someone out there does care. Yes, each of you represent what we all should be proud of, believing in, and being a part of.

You as concerned members of our community should take a closer look at what you do with a more positive attitude to become more aware, what your duties are, and how we can help. What can we do to assist or volunteer as citizens? What courses are

available? What is detox? How can we learn about police work as a career? What is a dispatcher? What's the difference between a jailor and a dispatcher? EMT courses a need?

Please answer our questions in a column to enrich our community and enlighten us on our Tribal Police Department.

What can I, as a recovering alcoholic, do for my fellow suffering alcoholic to help him or her to recovery by making myself available to assist our A.C.O. and alcohol program. What services are available for our teenagers and our pre-teen abusers which are our future leaders?

Thank You.
A very concerned
tribal member
Charlotte Pitt
"Kim-sah!"

Profit, Service or Bummer?

The Tribes own eight enterprises, from wood products manufacture to vehicle maintenance. Only three of the eight are expected to make a profit in 1979 — and yet they will all stay in operation.

The explanation for this unique business phenomenon goes beyond the Tribes' ability to absorb losses. At the root of the reservation's enterprise system lies a commitment to "service" often to the detriment of profit.

Naturally a business cannot exist without providing a service, whether it be in the form of manufactured products or marketable skills. But the manager would no sooner give the service away than he would cut off the supply of food to his family's dinner table.

And yet the Tribes persist in their give-away policy, offering housing, electronic circuits and tourist services without demanding a profit. Whether by default or directive, or many enterprises are doomed to drift in a never-never-land of service vs. profit.

Profit, of course, need not vie with service. But one must be favored or both components will suffer from chronic mediocrity.

The ultimate service, the sacred cow for which tribal enterprises have starved, is employment. What in private industry is an indirect benefit has become a paramount concern of tribal businesses — the employment and training of community members.

It is in deference to job opportunity that a business is kept "alive" when it might actually thrive with cut labor costs, or die and make way for a potentially more profitable enterprise.

Is this doing the Tribes or its members a favor?

Now that the reservation has surpassed the goal of a job for every member, isn't it time to look at the quality of those jobs? No one likes a loser and if a business isn't successful, its jobs are not very attractive.

What kind of model is offered to potential independent businessmen when they observe an enterprise that, despite poor management, wasteful labor practices, or ledgers full of red figures, goes on and on? And conversely what better incentive is there for an employee than to know that his effort is helping to make a business successful?

Opting for profit over employment may mean short-term sacrifices to efficiency — such as removing dead wood or excesses from the payroll. But ultimately a profitable business generates more (and more rewarding) jobs.

Council and management need to decide whether they want their enterprises to set sail or drift endlessly.

If it's profit that is wanted, let's separate the enterprises from the Tribes' service bureaucracy and give them new life and direction. Warm Springs Forest Products Industries has always existed apart with its own profit-oriented board of directors and it has been the Tribes' economic mainstay.

Kah-Nee-Tah is finally going the same route and while employment is a high concern (as at the mill), profit is now number one.

If it's service that is wanted, let's quit pretending that we have business enterprises and begin to operate them as another of the comprehensive community services provided by the Tribes.

But if it's combined service and profit that is wanted, let's think about what is of best service to tribal members: the pride and inspiration of a successful enterprise or the "bummer" of another half-hearted give-away.

A Local Public Service, A Waste of Time?

Editor's Note:

Spilyay Tymoo is here to serve the local community with items of interest and with coverage of timely events.

Recently there has been some controversy on the subject of Job Listings. It is true that employment is a must here on the reservation to alleviate the problem of unemployment, and it is also true that special programs have been created to aid the situation.

At the present time Spilyay Tymoo has been accused of doing an injustice and has been criticized for its action on the matter. Spilyay Tymoo is more than delighted to serve the community, but there are problems that have to be worked out in order to satisfy all that are concerned.

No. 1 - By the time the job listings are received, which is near the deadline of the paper,

many or all job closing dates have expired and this will never do the applicant any useful assistance.

No. 2 - It is believed that because of the early closing dates, many are discouraged to fill an application for a suitable job. But then two weeks later another listing appears, and, would you believe, most of the same jobs appear and the closing date again is too soon for anyone interested to fill out an application.

The editor's policy is to see that the readers get the most timely coverage of events and has to make the decision. Should the badly-needed space be used for dead news or news of interest to the readers?

It is probably a fact that many readers view all the jobs available but feel that it is a

waste of time to apply. Also we have members that had to leave the reservation to seek employment and would like to return home if there was a suitable job awaiting them here.

The decision has been made that if things are not timely they will be omitted and the valuable space used for more current issues.

If there is any response to the editor's decision, one can write Spilyay Tymoo, PO Box 735, Warm Springs, Oregon 97761. This would greatly be appreciated.

This was not meant to offend anyone, but to try and explain why some submitted articles have been overlooked. To better understand our situation, skim through the job openings on page 12. Is it enough time for you to respond?

TO THE EDITOR

To the people of Warm Springs:

Recently my Department has been receiving a great deal of attention in open public meetings and through the news media. This attention has been both pro and con. It is a common thing to have the Police receive attention in the eyes of the public, and more times than not this attention has been unfavorable. I feel this is something that occurs with any police agency, because the uniformed patrolman is always "in view" of the public.

In our case, my officers are not only patrolmen, but we also operate the jail and ambulance service. All officers are required

to receive Emergency Medical Technician training so that they are competent and are able to respond to emergency calls whenever an ambulance is needed.

Another point of discussion concerns allegations members of the public have brought against some of my officers. I have never been directly approached by anyone who is willing to put these complaints on paper so that I can investigate these allegations. If anyone has a legitimate complaint against an officer or member of this department, I will always have an open door policy to receive these complaints.

Any time a complaint is

received, and the person will give me facts to substantiate the charges, I guarantee that an investigation will be made and the person making the complaint will be notified by me or the Assistant Chief of Police, as to what the investigation disclosed. I can honestly promise that there will be no cover-up on any legitimate complaint against any of our personnel.

We, as a Department, are attempting to improve and upgrade our service to the residents of Warm Springs. We hope the public will give us the support and opportunity to provide the service the public deserves.

Sincerely yours,
Jeffery E. Sanders, Sr.
Chief of Police



VILLAGE VISTA-The uncompleted directional signs for traffic entering the new Kah-Nee-Ta Village Day Use Area have prompted emotions ranging from curiosity to horror as locals wonder what the architects have in mind. Spilyay fantasized the above vista, while in reality the all-cedar signs will bear tasteful symbols providing information and direction to visitors, according to enterprise manager Ed Manion.
CDS Photo and Alteration