

Job Listings

Jailor/Dispatcher \$3.00/HR
2-Part-time
Police Department

Must have a high school diploma or equivalent. Must be 21 years or older. Must have never been convicted of any misdemeanor for a period of 1 year prior to appointment. Ability to operate the two-way radio. Ability to take and receive messages accurately, able to answer telephone and relay information to others--closes November 7.

Kah-Nee-Ta Security \$1,089/MO
Police Department

Must have a high school diploma or equivalent. Must be 21 years or older. Must have never been convicted of a felony nor have been convicted of any misdemeanor for a period of 1 year prior to appointment. 1 year law enforcement experience. A working knowledge of all laws of the tribe, federal government, and state of Oregon is important--closes November 7.

Training Coordinator \$9,058/YR
Housing Department

Under the supervision of the Program Activities Coordinator, assist with recreational activities and special events as directed. To care for equipment supplies and facilities. To assume all supervisory responsibilities for youth as assigned while on trips sponsored through Community Center. To drive the Tribal vehicles as requested. Employee is expected to work unusual and inconvenient hours and holidays as demanded by the nature of the recreation and have a sincere desire to serve the community of Warm Springs. Employee is required to apply for and obtain a Chauffeurs license--closes November 7.

Counselor \$9,941/YR
Family & Children Services

High school education not required, but must be able to readily grasp HUD regulations, tribal rules and regulations and other requirements pertaining to housing. Must be able to write reports. Must be able to effectively communicate with people. Must be dependable and able to perform physical labor. Must have own vehicle and valid drivers license--closes November 3.

Must have high school diploma or GED. 1 to 2 years education and/or experience dealing with adolescent children. Must have a valid Oregon drivers license. Counsel with families and children. Will work with police, court, school and other tribal agencies. Ability to relate well with Indian teenagers--closes November 7.

Foster Care Counselor \$879/MO
Family & Children Services

High school graduate or equivalent. Prefer 2 years working experience in the Social Service field. Knowledge of Warm Springs community; must have a valid Oregon Driver/Chauffeur license. Must maintain confidentiality--closes November 7.

Child Care Worker \$9,941/YR
Family & Children Services

Ability to relate to teenagers in an intense residential living situation. Duties are to work with adolescents in residential treatment--closes November 7.

Pre-Adolescent Counselor Negotiable
PATH Foster Care
Family & Children Services

Preferably 2 years experience in a working situation working with children and their problems. High school graduate or equivalent--closes November 7.

Child Care Worker \$3.86/HR
Part-time
Family & Children Services

Ability to relate to teenagers in an intense residential living situation. Duties are to work with adolescents in residential treatment. Will be on call for relief shifts--closes November 7.

Sales Manager Negotiable
Kah-Nee-Ta

Must have a minimum of ten years experience in Hotel/Resort work involving hotel sales. Send resume & references to Personnel Manager, P.O. Box 548, Warm Springs, OR 97761--closes November 7.

Bellman/Chauffeurs \$3.00/HR
Kah-Nee-Ta

Work at Lodge Front Desk variable shifts including weekends; must be 18 years or older and possess a valid Oregon Driver/Chauffeurs license. Must be presentable and enjoy working with people--closes Nov. 7.

Mill Study, cont'd from p. 1

provement," or those modernization projects that give returns on the investment, said De Moisy. He predicted that the improvements made in the coming year will pay for themselves within two years.

In the works for 1979 are the following projects:

—Moving the plywood plant from Madras to Warm Springs and installing an automatic lay-up line.

—Modernizing the lathe in the veneer plant with an emphasis on peeling smaller logs to smaller diameters.

—Replacing the headrig, carriage, bandmill and edger in the sawmill, and installing a hand-pull green chain to replace the automatic sorter.

—Reworking the machinery in the stud mill and adding saws to the headrig.

—Installing a new planer and trimmer in the planing mill to save on "down time."

—Making the log receiving center more flexible to better handle small logs.

There will be some impact on employment as a result of the modernization, admitted De Moisy. "We have to recognize that to bring the facility up to date, some labor saving will be required." But while some jobs are eliminated, others will be created, he said. And ultimately a more competitive mill will provide more jobs, often in related manufacturing efforts.

As presented to the board, the renovation plan is a synthesis of Williston's recommendations and WSFPI management's ideas which, with the exception of a few points, were not far apart. Williston conducted his study in close communication with mill management, said Sanders, although he reported to tribal management.

DeMoisy countered a statement made in the last edition of Spilyay Tymoo which pointed to an apparent contradiction between the results of the study and the stance of former WSFPI management with regard to the future direction of mill operations.

Far from contradicting the groundwork laid by Persh Andrews for small log handling and whole log chipping, Williston's study and the resultant renovation plan confirm his "foresight," said DeMoisy.

Whole log chipping is a "deferred project," pending improvement in the chip market, he said. He commended his predecessor for establishing an export market for the mill's chips when the market boomed several years back.

And although a small log mill is not considered feasible at this time, the existing facilities will be gearing up to more efficiently process the smaller logs that will flow increasingly from the reservation's forests, said DeMoisy.

Sanders sees the last ten years as a continuum of improvements and expansions to save on the cost of manufacturing and to more effectively use available raw materials. Since the Tribes acquired the mill, they have added the veneer plant, the stud mill, log receiving equipment, and chipping facilities, thereby increasing the mill's capability to process sizes and species other than the original large ponderosa pine log.

About a year and a half ago the board and management decided that the time had come to take a look at available forest information as it related to the existing plant, explained San-

ders. Williston was retained in December 1977 as a "knowledgeable, objective outsider" who might make specific recommendations for modernization.

Sanders said that Williston and management are in "essential agreement" but that the study was not swallowed whole. For instance, Williston offered logging and timber sale recommendations that were outside the scope of the report and have not been addressed in the 1979 plan.

DeMoisy objected to the "popular notion" that WSFPI is not paying market price for its logs. All too often, he said, west coast prices are mistakenly applied to east side timber when

differences in scaling methods and quality of timber can account for as much as a 35 percent difference in appraised value.

"Somehow Williston fell into this trap," remarked De Moisy.

WSFPI does not plan to raise its log prices and risk "destroying the incentive of the profit-oriented mill superintendents," said the manager.

DeMoisy and the board look forward to the completion of next year's modernization program because of the increased opportunities it will provide for "vertical integration," or the remanufacturing of low value materials.

"But first things first or otherwise we become obsolete," said De Moisy.

Howlak Tichum

Obituaries

April Victoria Pennington

April Victoria Pennington, who was born April 1, 1958, died in a car accident October 21, 1978.

April is survived by her parents, Jim and Iva Pennington of Warm Springs. Also surviving is a brother, Harold Wilson Pennington and three sisters, Deborah Gonzales, Rosa Brown and Sohpina Wilson and her

grandparents, Clarence and Stella.

McKinley officiated over the dressing ceremonies at the Evergreen Chapel in Madras October 24, 1978, with overnight ceremonies at the Shaker Church in Warm Springs. Burial was at daybreak at the Upper Warm Springs River Cemetery October 25, 1978.

Avex D. Miller

Avex Darrell Miller, Sr., born October 25, 1907, died October 29, 1978. He suffered a heart attack while riding at his ranch, just four days after his 71st birthday.

Mr. Miller was a three-term tribal council chairman and served as an officer of the National Congress of American Indians. Although he retired in 1975 from his stock fieldman job with the Tribes, he was still

called upon to appraise livestock from time to time.

He is survived by his wife Dale, his son Avex, Jr., and three grandsons, John, Elijah and Isaiah.

A funeral service was held November 1, 1978 at the Warm Springs Presbyterian Church. According to his expressed wish, his body was cremated and the ashes scattered on his Seekseequa ranch.

Georgiana Jackson

Georgiana Jackson, born Georgiana Miller in Home Valley, Washington on April 24, 1888, died at Mountain View Hospital October 31, 1978. She had lived in Warm Springs since 1914.

She was a direct descendent of Wasco Chief George Meachem who died in 1942.

Mrs. Jackson is survived by her husband Charley Jackson, to whom she was married for sixty years. Other survivors include her sons Clifford Meachem of Wapato, Washington, Max Jackson of Warm Springs, and Zane Jackson, also of Warm Springs. She is also survived by her brother Amos Switzler, Sr. of Warm Springs. She has ten grandchildren and eighteen great-grandchildren.

Three sons and two daughters preceded Mrs. Jackson in death. They were George Meachem (1942), Roy Meachem (1955), Vernon Jackson (1969), Baby Girl Meachem and Baby Girl Jackson, who died in infancy.

A dressing ceremony was held November 2 at 2:00 p.m. at Madras Evergreen Chapel with Norma Jackson and Caroline Tohet officiating.

Overnight prayer services at the Jackson home in Warm Springs were led by Andrew David and Alvis Smith, Sr.

The funeral service was held November 3 at 10:00 a.m. at the Warm Springs Presbyterian Church, with Reverend Robert Griffin and Reverend Allen Elston presiding. Burial followed at the Agency Cemetery.

Church Services

ST. WILLIAMS
WARM SPRINGS
MATTHEW CROTTY, FATHER
Confession Prior to Mass - 9:00 a.m.
Sunday Mass - 9:00 a.m.

UNITED PRESBYTERIAN

As of October 1, 1978, the Warm Springs Presbyterian Church has a temporary minister, Bob Griffin of Portland. Sunday services are being conducted on a regular basis, beginning at 11 a.m.

REORGANIZED CHURCH of
JESUS CHRIST of LATTER DAY SAINTS

Meets: 4-H Center

10-12 noon

Elder Clint Jacks

WARM SPRINGS
FULL GOSPEL CHURCH
ORIN JOHNSON, PASTOR

Sunday School - 10 a.m.
Worship Service - 11 a.m.
Sunday Evening Service - 7:30 p.m.
Bible Study, Wednesday - 7:30 p.m.
Young People's Service, Friday - 7:30 p.m.

WARM SPRINGS
BAPTIST CHURCH
ALLEN ELSTON, PASTOR

Sunday School - 10 a.m.
Morning Worship - 11 a.m.
Bible Study - Sunday & Wednesday, 7:30 p.m.