

Employees honored with banquet, awards

Tie tacks and necklaces studded with diamonds, rubies and emeralds symbolized the years of service of 113 Tribal employees who were honored at the first Annual Employee Awards Banquet held at Kah-Nee-Ta March 8.

Employees from all departments and Kah-Nee-Ta, with records varying from three to thirty-eight years, received the awards, which bore the Confederated Tribes' emblem of three tepees. The banquet and ceremony, the beginning of an annual tradition, was attended by about 250 people.

After the prime rib dinner, General Manager Ken Smith introduced the awards program. Personnel Director

Lloyd Smith was the master of ceremonies and Branch Managers presented the awards to their employees.

Edith Danzuka, Vital Statistics Supervisor, was specially honored for 38 years of service to the Tribes. Her contributions as telephone operator, acting secretary-treasurer, lands clerk, mainstay of the vital statistics department and "pinch hitter" for Ken Smith in his absence, were recognized at the banquet with a dozen roses and a standing ovation. Mrs. Danzuka has worked fourteen years longer than the person with the next longest record, and has seen tremendous growth in Tribal employment rolls since she

began work as one of two staff persons in 1938.

Awards were divided into six categories: 3-4 years (54 employees), 5-9 years (33 employees), 10-14 years (15 employees), 15-20 years (six employees), 20-24 years (four employees), and 35-39 years (one employee). For those with 10 or more years of service profiles had been prepared and were read during the ceremony. Zane Jackson, Tribal Council Chairman, offered remarks at the conclusion of the program.

Members of the Awards Banquet Committee were pleased with their first banquet, and are already thinking about next year's event. Orthelia Miller commented, "It went over real good. The program went smoothly and you could feel the good feelings in the air. It brought everybody together."

Jeannine Paye, another Committee member, added, "We're hoping that people will give us some input as to what we can do better next year."

Already they are unofficially considering a regular first-of-the-year event with awards not only for time but for other noteworthy achievements, such as attendance. They would also like to honor recently retired employees.

Other employee-related plans may involve newspaper coverage, an orientation program and an employee-of-the-month. The employees picnic is set for July 29 this year.

Such activities, according to Ms. Miller, will "give employees recognition, a sense of belonging, and an opportunity to get to know each other" as the Confederated Tribes grows as an employer.



Caroline Tohet, Community Center maid, receives a warm hug from Municipal Manager Rudy Clements at the employee awards presentations at Kah-Nee-Ta March 8. Caroline received an award for 15 years of work with the Tribes. Photo by Stowell



Edith Danzuka, Tribal employee for 38 years, was overcome with tears when she received a dozen roses and a standing ovation at the awards banquet March 8. Edith was one of two employees when she started working for the Tribe. Now, as Vital Statistics Supervisor, she is one of hundreds of employees, but her record stands out. Photo by Stowell



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Bravette Joan Kaufman ignores Nisqually defense in an over the shoulder shot during Warm Springs' first game in the Cottontail Tournament March 11. The Bravettes never gave Nisqually a chance and won the game 46-28. Photo by Stowell

Summer program sponsored

STILLWATER—An eight-week summer program in engineering technology is available to Native American students who are recent high school graduates.

The Indian summer program is sponsored each year at Oklahoma State University to introduce 25 selected students to career opportunities and campus activities. Students participating are encouraged to select engineering technology as a career, but are under no obligation to do so. Room, board, books and tuition are all furnished by the program.

Starting in early June and ending in late July, the students will take one six-hour course in general technology for which they receive college credit and an orientation to campus course. In addition, they may take one other three-hour credit course in a field such as history, math or English.

OSU's school of technology is one of the university's largest undergraduate academic units. The accredited program

offers both associate and bachelor of science degrees in a total of ten different areas of engineering technology, including, aeronautics, petroleum, electrical power, and construction management.

Dr. Ken Anderson, director of the Native American Program in Technology, said current graduates are receiving beginning salaries averaging \$13,000 annually.

"Many of the 500 Native Americans enrolled on campus receive financial assistance from the Bureau of Indian Affairs. And it must be emphasized that a number of women are also seeking careers in technology. Some 30 per cent of the students in the program are women," he explained.

To apply for the summer orientation, or to get more information about the program, contact Dr. Ken Anderson, 105 Crutchfield Hall, Oklahoma State University, Stillwater, Okla. 74074, or telephone (405) 624-7496.

Lions present first graders with check

First graders at Warm Springs Grade School have a bit of cash for a class project, as the result of their artistic talents and the Lions Club's sales efforts. At the Lions Charter Night last December a number of the youngster's drawings were auctioned off and the proceeds, amounting to \$25, went to the contributing classes.

Lions Richard Craig and

Uren Leonard presented the check to the children and their teachers Mr. Boone and Ms. Rodgers at the grade school March 4. The teachers are unsure of exactly what kind of project the money will be used for, but Mr. Boone thought it would probably be a field trip.

The drawings, which followed a bicentennial theme, are now the proud property of the highest bidders.