

# Buck Smith - a respected foreman

Stanley "Buck" Smith who helped build the green veneer plant at WSFPI (Warm Springs Forest Products Industries) is the first tribal member to accept the position of foreman at the mill. Actually, he's been working as swing shift foreman at the green veneer plant for nearly eight years.

Smith, whose shift is from 4 p.m. to 12:30 a.m. started out as a lathe operator after construction of the green veneer plant was completed. He was offered the job as swing shift foreman about a year later, and he accepted.

When asked what it's like to be a foreman, Smith smiled and said, "Well, I've got 27 guys on my crew and they treat me real good." The foreman has to be able to understand the guys and know how to get along," he said. "I think that's the key."

Smith says he tries to train all the men on the crew right. He explained that he wants each man not only to know what his own job is, but to know what the man on each side of him is doing.

He also strives to teach each of the men different jobs so that there will always be two or three men who know all parts of the operation. "This is especially helpful if one or two guys are sick," said Smith, "because when everyone knows two or three jobs there's always someone who can step in."

"It also makes it easier for me since I can go ahead and do my job instead of having to fill in for a whole shift," he said. Also, if Smith were advanced or offered a different position, there will always be two or three men who are familiar with all phases of the operation.

After eight years on swing shift Smith indicates a desire to switch to days for a change. It would allow him more time to spend with his family. He also seems eager to tackle the challenge of advancement should the possibility be offered to him.

Not only is Smith the first Indian foreman at WSFPI, but he's the father of the boy (Jason) who won the District competition of the Punt, Pass, and Kick contest in Seattle October 2nd. (See separate story) One can readily tell by the way Smith's eyes light up when he talks about his boys, Jason and Troy, that he is definitely a devoted family man.

Buck Smith encourages each man on his crew to learn a number of jobs, urges the employment of safety measures to cut down on-the-job accidents, and has good rapport with his crew. He's a highly valued employee at WSFPI, according to mill personnel.



BUCK SMITH, swing shift foreman at the Green Veneer Mill, carefully watches the product which will eventually be made into plywood, move down the conveyor belt. Photo by Sandy Rangila

## 874 Forms explained

The Impact Aid form printed here has become familiar to reservation residents and employees who have children attending District 509-J schools. Unfortunately the purpose and importance of the information requested on the form are not widely understood. Spilyay talked with Assistant Superintendent Darrel Wright who oversees the procurement of funds under Public Laws 815 and 874, and he clarified the function of the form.

Public Law 874 (Federal Aid to Impacted Areas) was originally intended to assist those school districts located next to military installations. Many schools were unable to provide adequate services for the children of military personnel who were not paying property taxes.

Under Public Law 874 the federal government allocated funds to the "impacted" school district in lieu of property taxes, based on the numbers of children enrolled from the military base.

In the early 70's, P.L. 874 was amended to include Indian Reservations in the classification of "federal installations." Jefferson County School District 509-J then became eligible to apply for P.L. 87 funds.

Currently 509-J receives funds based on the national and state averages for per-pupil costs, usually at the rate of about one-half.

The amount of federal funding received is determined by the numbers of pupils whose parents fall into any of the following three categories:

1. Live and work on the reservation.
2. Work on the reservation but live off.
3. Live on the reservation but work off.

These are the parents who are asked to fill out the 874 forms. Race is not a factor, only place of residence and employment.

Monies received under P.L. 874, which amount to \$460,000 this year, are placed in the district's general fund and are spent as part of the total district budget. The monies are not earmarked for specific students, programs or schools.

The completion and return of the 874 forms is crucial so that funds can be obtained and better services can be offered to all students in the district, regardless of their parents' federal tax status.

### SAMPLE

CERTIFICATE FOR REIMBURSEMENT UNDER PUBLIC LAWS 815 and 874, AS AMENDED, ON ACCOUNT OF PUPIL WHOSE PARENT IS EMPLOYED ON NON-TAXABLE FEDERAL PROPERTY OR IS ON ACTIVE DUTY AS A MEMBER OF THE UNIFORMED SERVICES OF THE UNITED STATES

3(a)  
3(b)1  
3(b)2

JEFFERSON COUNTY School District No. 509J Address MADRAS, OR.

Father's Name JOHN DOE Address WARM SPRINGS, OR  
(or stepfather/guardian)  
Mother's Name JANE DOE Address WARM SPRINGS, OR

If residence on Federal property, give name of Property WARM SPRINGS INDIAN RESERVATION Sept. 30, 1976

LIST ALL CHILDREN ATTENDING ANY OF THE PUBLIC SCHOOLS OF THE DISTRICT AS OF Sept. 30, 1976

Name	Date of Birth	Grade	School	Address of Pupil
JOHN DOE, JR.	4/26/60	11	MADRAS HI	WARM SPRINGS
JEAN DOE	10/31/65	6	WARM SPRINGS ELEM.	WARM SPRINGS

#### UNIFORMED SERVICES

If parent is on ACTIVE duty with the uniformed services (Army, Air Force, Navy, Marines, Coast Guard, U.S. Coast & Geodetic Survey U.S. Public Health Service) give branch of service

Branch of Service & Unit Rank Serial No. Sept. 30, 1976

#### CIVILIANS EMPLOYED ON FEDERAL PROPERTY

1. Where employed on Sept. 30, 1976  
Father: WARM SPRINGS FOREST PRODUCTS  
Mother: BUREAU OF INDIAN AFFAIRS
2. Address of property where employed on Sept. 30, 1976  
Father: WARM SPRINGS, OR  
Mother: WARM SPRINGS, OR
3. Badge, clock or other identifying number as of Sept. 30, 1976
4. Name and address of employer as of Sept. 30, 1976  
Father: WSFPI WARM SPRINGS, OR  
Mother: BIA WARM SPRINGS, OR

I certify the above information is true as of September 30, 1976

John Doe 10/29/76  
Signature of Parent/Guardian Date