

Council seeks highway improvement

Members of the State Transportation Commission reacted positively to testimony presented by a Tribal Council delegation at a meeting in the state capitol at Salem Tuesday, August 24.

This was the first time ever that the Tribal Council has gone directly to the State Transportation Commission (formerly the State Highway Commission). According to reports, everyone seemed to think it was a worthwhile meeting.

The tribal delegation asked for planning and design improvements along Highway 26 between the Warm Springs and Kah-Nee-Ta intersections and the Deschutes River Bridge. They asked for a commitment to carry out a construction program to remedy the traffic safety problems along that stretch of the highway.

Correspondence with state highway engineers regarding traffic hazards along this stretch of highway dates back to October of 1973. It is apparent that a communications gap has existed between the Tribes and state highway engineers, and the Commission seemed appreciative of the Council delegation coming directly to them.

Of major concern are improvements urgently needed to remedy traffic safety problems including the provision for refuge lanes (left turn lanes) at the Kah-Nee-Ta turn-off and the two Warm Springs turnoffs, combined with the redevelopment of the Kah-Nee-Ta - Warm Springs intersection.

In attendance at the Salem meeting was the Tribal Council headed by Zane Jackson and Olney Patt, Sr. Also present was Jim Cornett (Superintendent), Don Schmith (Roads Dept.), Ray Rangila (planning director), Rudy Clements (municipal manager), Harlow Nasewytewa (realty officer), and Bob Nash (tribal attorney).

Zane Jackson introduced Olney Patt, Sr. who discussed the history of the highway and the fact that it was not designed for the type of use it is currently getting.

Patt turned the podium over to Ray Rangila, Don Schmith, and Bob Nash who elaborated on the safety problems on Highway 26 and in the Warm Springs Community.

Discussed were the traffic accidents which have doubled since the early 1970's, with over 25 accidents per year now

being recorded by the Tribal Police department. It was also brought out that the Warm Springs Forest Products Industries turnoffs lack refuge lanes and present a serious traffic safety problem.

The Warm Springs development program was also described which includes 85 new housing units which will be ready for occupancy next year, and a new administrative and shopping center. Indications are that traffic will continue to increase in Warm Springs.

It was emphasized, though, that the majority of traffic on Highway 26 is not local - that over 600,000 tourists pass through the east boundary of the Reservation each year, bound for other destinations.

Commission chairman Glen Jackson (recognized as one of the most politically powerful individuals in the State) asked his highway engineer to look into the situation.

As a result of the Tribal Council delegation trip to Salem, a meeting has been set up with State Highway personnel in the General Manager's office with the roads and planning departments on September 14 here at Warm Springs.



OZZIE LALIBERTE

by Sandy Rangila

New position filled at Kah-Nee-Ta

Ozzie LaLiberte, a new face around Kah-Nee-Ta Lodge, started work August 4th as Operations Manager. This is a newly created position and LaLiberte will be working directly under Dan Myles, Resort Manager.

LaLiberte is a man who doesn't talk much - but likes to accomplish things. "My job is to do everything to help make the operation run smoothly," he said. He is presently utilizing a 30 to 60 day period to go from department to department find troubles, then will work on those problem areas.

He came to Kah-Nee-Ta from Warner Springs Resort in San Diego County where he worked for five years. He started there as maintenance engineer, working his way to kitchen manager, then to catering manager. He was promoted to food and beverage manager, and finally to Operations Manager.

"When I first saw Kah-Nee-Ta from a distance I didn't know what to think," said LaLiberte. "But once inside the Lodge, it looked just like the brochures. It's a tremendous location and the country is beautiful." He said he is really impressed with the facility and the equipment.

The new Operations Manager is living in The Hamlet with his wife, Norma Jean and their 15 year old son. The couple has five other children all grown and married. "This area is ideal for us because I enjoy fishing, hunting, and playing golf - and I like the weather, too."

According to Dan Myles, "LaLiberte has stepped in and taken hold without any problems. From my observation, the employees have accepted him wholeheartedly, and he has taken quite a load off my shoulders. He doesn't come on like a tornado, but he does accomplish what he sets out to do."

Secretaries workshop well-received

Although the tribal and BIA offices did not crumble last week with the secretaries gone, the ladies were certainly missed. But their absence will have been well worth a bit of inconvenience because by week's end the secretaries were richer for their experience at the five-day Boss-Secretary Seminar held at Kah-Nee-Ta. And if nothing else was learned, it certainly became clear that the secretaries are a crucial cog in the daily workings of the Tribes.

The subject matter at the workshop ranged from technical advice and training in telephoning, letter writing, grammar and dress to thoughtful looks at human relations dynamics in the office. Secretaries met with others at their level or in a combined group, and the seminar climaxed when supervisors and secretaries met together on the last day.

Ms. Jeri Anderson of the National Indian Training Center (NITC) in Brigham City, Utah led the seminar which

was a combination of her usual format and some activities specifically tailored to tribal issues and needs. Speakers representing tribal and BIA offices were Ralph Minnick, Lloyd Smith, Sr., Jim Sizemore, Joann Johnson, and Ernie DeRocher. The secretaries themselves even gave presentations via videotape on the theme of "Why My Job Is Important."

The keynote speaker on Friday was Helen Edwards, President of the Oregon Association of Legal Secretaries. Ms. Edwards spoke on the desirable qualities of a secretary, reinforcing themes that were threaded through the program.

Bosses had a chance to express some of their concerns on the last day, giving the workshop a rounded perspective. A productive day was spent by supervisors and secretaries examining those qualities that they like and dislike in their colleagues.

At the luncheon on Friday certain staff members were honored with "Special Citations for Outstanding Performance in Field Office Management, Dedication, Inspiration and Loyalty." Recipients of the awards were Edith Danzuka,

Maxine Clements, Norma Smith, Kathleen Foltz, Orthelia Miller, Eloise Thornton, Hazel Seiler and Evaline Patt. In addition Marcia Soliz received a letter of thanks from the General Manager's office for her work in the Municipal Branch and in organizing the workshop.

All participants earned certificates and several key people had flowers and gifts bestowed upon them for their efforts.

Marcia Soliz and Maxine Clements are to be commended for their efforts in conceiving and planning the seminar. Last summer a similar workshop was held, but this year Marcia

and Maxine collaborated with Jeri Anderson to produce a truly Warm Springs-oriented program.

Feedback from participants has been very good, according to Marcia, and there is the feeling that such training should be an ongoing activity. Specialized workshops, such as an orientation prior to moving into the new administration building, are a possibility. An evaluative report of the Seminar containing objectives and recommendations will be given to the Tribal Council, General Manager and Branch Managers. Then if all goes well secretaries . . . and bosses . . . can look forward to further experiences such as this.

(See Page 7 for photos)



Spilay Tymoo

(COYOTE NEWS)

Phone 553-1644

STAFF

Sid Miller Olney Patt Jr. Cynthia Stowell Sandy Rangila Tammy Kalama	Publisher - Editor Reporter - Photographer Photography Photographer - Reporter Trainee
--	---

The paper will be published semi-monthly.

Published by The Confederated Tribes of the Warm Springs Reservation of Oregon.

P.O. Box 735

Warm Springs, Oregon 97761