

Wage Guarantee On Annual Basis Object of Study

Washington, March 21 (AP)—The government wants to find out whether American wage-earners can be guaranteed a pay check after the war for 40 hours of work every week of the year.

President Roosevelt late yesterday asked the advisory board on war mobilization and reconversion to investigate the subject of a guaranteed annual wage. Board chairman O. Max Gardner promptly appointed a committee to get the job started.

Its members are Eric Johnston of Spokane, president of the U. S. Chamber of Commerce, President Philip Murray of the Congress of Industrial Organizations, Albert Goss, national grange master, and Anna Rosenberg, New York state war manpower commission director.

Minimum Wage Sought

The president ordered the inquiry on the basis of a war labor board recommendation made at the time it denied a demand by the United Steelworkers (CIO) that 86 basic steel companies be ordered to guarantee their 400,000 employees a minimum weekly wage.

"A guaranteed wage," the WLB said at that time, "is one of the main aspirations of American workers. The search for it is a part of the search for continuity of employment which is perhaps the most vital economic and social objective of our times."

One of the first reports available to the annual wage committee is a study just published by the labor department. It suggests that the minimum annual guarantee be for 52 weeks or 2,080 hours. It points out that the fair labor standards act grants partial exemption from overtime pay requirements to those companies agreeing to such a guarantee.

Study Limited

The department confined its study to companies which have agreements with labor unions. It found that only one worker in about 188 now enjoys a guaranteed yearly wage.

The department said there was little similarity between the limited number of plans and listed among outstanding ones those of George A. Hormel & Co., meat packers, Nunn-Bush Co., and Proctor and Gamble, soap manufacturers.

Features of the plans include: Hormel—Covers Austin, Minn., and East St. Louis, Ill., plants. Yearly wage calculated on 40-hour week in most departments with allowance for vacation and sick leave. Provides for wage advances during periods of unemployment and repayment of such advances through working of extra hours during peak periods up to 53 hours weekly.

Nunn-Bush—Covers Milwaukee, Wis., plant. Guarantees 52 paychecks a year to practically all employees with two years' service. A predetermined percentage of wholesale value of shoes sold is put into a share production fund from which all wage payments

Who Dat?



Seaman Jerome Becker, of Memo. So. Dakota, looks like something out of a minstrel show in his foul-weather mask. He's pictured at U. S. Naval Training Station, Great Lakes, Ill.

except those for overtime are made.

Proctor and Gamble—Nine agreements in effect at various plants. Guarantees employees with two years' service work for 48 weeks per year less time lost for holidays, illness, accidents, voluntary absence and such emergencies as floods, fires, and strikes. Company has right to terminate or modify plan at any time.

PEARL HARBOR CRUCIFIX

Dubuque, Ia., (AP)—A crucifix, made from material of the battleship Oklahoma, sunk Dec. 7, 1941, at Pearl Harbor, has been presented to the Catholic Archdiocese of Dubuque in honor of Lt. Aloysius Schmitt, former Dubuque priest and Navy Chaplain, who lost his life during the Japanese attack. The gift, its cross made from teakwood from the deck and the figure of Christ from the ship's metal parts, was presented to the Archdiocese by the navy department.

Realty Transfers

March 12—Deeds

Deschutes county municipal improvement district to Clifton McGuire, portions of 30-16-12.

Grace M. Quigley to Hugh M. Amsberry, lots 7 to 12 inclusive in block 13, Mt. View.

George Parkhurst to R. J. Walker, lots 9 and 10, block 9, Redmond.

R. J. Walker to Rudolph Herkins, portions of 20-14-13.

Tower Theater corporation to Charles E. Peterson, 1/4 interest in lots 14 and 15, block 4, Bend.

Tower Theater corporation to Carol J. Peterson, 1/4 interest lots 14 and 15, block 4, Bend.

Tower Theater to Ailla J. Hodgkinson, 1/4 interest in lots 14 and 15, block 4, Bend.

Tower Theater to K. Hodgkinson, 1/4 interest in lots 14 and 15, block 4, Bend.

Itha O. Davis to Earl H. Parks-

dale, lots 7 and 8, block 77, Bend park.

March 12—Mortgage

Earl H. Parksdale to Deschutes Federal Savings and Loan association, lots 7 and 8, block 77, Bend Park.

March 12—Mortgage Releases

Pacific First Federal Savings and Loan association to Paul C. Woerner, lots 4 and 5 and SW half lot 3, block 22, Park addition.

March 13—Deeds

Oregon and Western Colonization company to Harley L. Cole, lots 16, 17 and 18, block 25, Davidson's addition.

Edgar R. Means to W. Frank Daugherty, S 1/2 lot 4 and lot 5, block 6, Mt. View.

Oregon and Western Colonization company to F. S. Potter, lots 7, 8 and 9, block 17, Davidson's addition.

Oregon and Western Colonization company to Mose G. Snelgrove, lots 11 and 12, block 8, Davidson's addition.

Oregon and Western Colonization company to Mose G. Snelgrove, lots 7, 8, 9 and 10, block 9, Davidson's addition.

F. L. Campbell to Ann O. Pearson, lot 4, block 7, Keystone Terrace.

R. J. Walker to J. A. Blackstone, lots 9 and 10, block 9, Redmond.

March 13—Mortgages

Alvin J. Phillips to Federal Land bank, N 1/2 SW 1/4 21-14-13.

Alvin J. Phillips to Land Bank commissioner, N 1/2 SW 1/4 21-14-13.

J. A. Blackstone to R. B. Smith, lots 9 and 19, block 9, Redmond.

March 13—Mortgage Release

Lincoln National Life Insurance company to Edgar R. Means, lot 5 and S 1/2 lot 4, block 6, Mt. View.

City of Bend to Harry J. Fissel, lot 13, block 14, Westoria.

Casina Whitmore to J. A. Whitmore, tract 4, Norwood.

Carl B. Cross to Fredo Hart, portion of lot 18, Sothman's addition.

W. F. Cegavskie to Vern W. Mathews, portion of 14-17-14.

H. D. Peters to H. E. Hallowell, lot 6, block 15, Redmond TS sec. and addition.

Harold Gram to J. H. Borden, lot 10 and part of lot 11, block 22, Highland.

F. G. Atkinson to Charles Leon Lane, lots 22 and 23 and part of lots 28 and 29, Fair Acres.

J. A. Whitmore to George E. Windham, tract 4, Norwood.

March 14—Mortgage

Rudolph Herkins to R. J. Walker, portions of 20-14-13.

March 14—Mortgage Releases

Federal Land bank to Charles L. Harrison, W 1/2 NE 1/4 12-15-12.

Federal Farm Mortgage corporation to Charles L. Harrison, W 1/2 NE 1/4 12-15-12.

March 15—Deeds

P. A. Erickson to Karl Klesow, tract 4, Glen Vista.

H. B. Meeker to Florence Alme, lot 6, block 10, Westoria.

Minnie M. Cox to Erick Victor Anderson, lots 1 and 2, block E, Redmond TS first addition.

J. A. DeRocher to Harry G. Nordstrom, lot 8, block 33 NWTS second addition.

M. M. Bailey to Pearl M. Scribner, SW 1/4 SW 1/4 20-15-13.

L. D. Malm to Hallie H. Hughitt, lots 11 and 12, block 7, Keystone.

March 15—Mortgages

John Perini to Ralph L. Kirk, portion of 1-16-12.

J. W. McDowell to Hiram Links, lots 1 and 2, block 49, Redmond.

March 16—Deeds

Frank W. McCaffery to Chester T. Lackey, portion of 15-15-13.

Lester Freeman to O. H. Bauer, lots 9 and 10, block 17, Redmond.

Hallie H. Hughitt to Charles F. Peters, portions of 13-15-12 and 18-15-13.

State Reclamation commission to Florence Geraldine Gray, NW SE 29-15-13.

Floyd A. Laird to James Arthur Pollock, lots 3 and part of lot 4, block 7, Ellinger's addition.

Katherine Winters to E. C. Harlan, lots 3 and 4, block 36, NWTS second addition.

Jerry B. Rieker to Elbert L. Nielsen, lot 3 and part of lot 4, block 13, Park addition.

Elbert L. Nielsen to Mark J. Howbrook, lots 4 and 5, block 69, Bend park.

March 16—Mortgages

Otto H. Bauer to Magdina Bauer, lots 9 and 10, block 17, Redmond.

March 16—Mortgage Releases

Deschutes Federal Savings and Loan association to L. D. Malm, lots 12 and 13, block 7, Keystone Terrace.

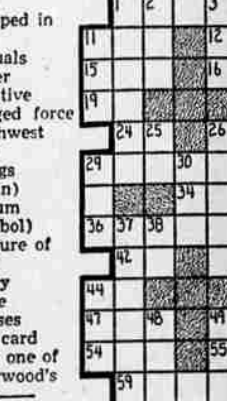
March 17—Mortgage

Dean A. Davis to James A.

Screen Actor

- | HORIZONTAL | VERTICAL |
|-------------------------------|-------------------------------|
| 1 Pictured movie actor. | 1 Roam |
| 2 Dined | 2 Dined |
| 3 Golf device | 3 Golf device |
| 4 Happening | 4 Happening |
| 5 Egyptian sun god | 5 Egyptian sun god |
| 6 South Dakota engineer (ab.) | 6 South Dakota engineer (ab.) |
| 7 Rent | 7 Rent |
| 8 Age | 8 Age |
| 9 Exist | 9 Exist |
| 10 Retainer | 10 Retainer |
| 11 Farm implement | 11 Farm implement |
| 12 Italian river | 12 Italian river |
| 13 Exclamation | 13 Exclamation |
| 14 For | 14 For |
| 15 Individual | 15 Individual |
| 16 Electrical | 16 Electrical |
| 17 Rough lava | 17 Rough lava |
| 18 Ever (contr.) | 18 Ever (contr.) |
| 19 Diminutive of Edward | 19 Diminutive of Edward |
| 20 Current events | 20 Current events |
| 21 Each (ab.) | 21 Each (ab.) |
| 22 Weight (ab.) | 22 Weight (ab.) |
| 23 Italian river | 23 Italian river |
| 24 Exclamation | 24 Exclamation |
| 25 Laughter sound | 25 Laughter sound |
| 26 Avers | 26 Avers |
| 27 Germ cells | 27 Germ cells |
| 28 Iron (symbol) | 28 Iron (symbol) |
| 29 Container | 29 Container |
| 30 Rips | 30 Rips |
| 31 Him | 31 Him |
| 32 Measure of area | 32 Measure of area |
| 33 Trapped in tree | 33 Trapped in tree |
| 34 Victuals | 34 Victuals |
| 35 Either | 35 Either |
| 36 Negative | 36 Negative |
| 37 Alleged force | 37 Alleged force |
| 38 Northwest (ab.) | 38 Northwest (ab.) |
| 39 Things (Latin) | 39 Things (Latin) |
| 40 Barium (symbol) | 40 Barium (symbol) |
| 41 Measure of cloth | 41 Measure of cloth |
| 42 Pastry | 42 Pastry |
| 43 Snake | 43 Snake |
| 44 Chooses | 44 Chooses |
| 45 High card | 45 High card |
| 46 He is one of Hollywood's | 46 He is one of Hollywood's |

Answer to Previous Puzzle



Blackstone, E 1/2 NW 1/4 17-16-12.

March 17—Mortgage Release

U. S. National bank to Ned Fields, NESW 4-15-13.

LIQUOR COUNT FACED

For the second time within 24 hours, Benjamin Dick, 26, an Indian and soldier, sat in a city jail cell today on a drunk charge, as a result of his arrest again late last night on Bond street. Officers Robert Houtchens and Chester Nordstrom said that Dick had

been released with the understanding that he return to his military post. The soldier is scheduled to appear in municipal court this evening.

An alligator's ear is so well hidden by a flap of skin that few recognize it; it is behind the eye and rather high on the head so that it is over water when the alligator lies on the surface; the flap closes tightly when under water.

Four Negro Wacs Given Sentences

Fort Devens, Mass., March 21 (AP)—Four negro Wacs were under court-martial sentence of one year at hard labor and dishonorable discharge today because they defied a general.

The decision was returned last night by a nine-member court-martial which included two negro officers, but it is subject to review by higher army officials. The Wacs staged a sit-down strike at Lovell General hospital here March 10 and then defied Maj. Gen. Sherman Miles' back-to-work order.

After the verdict was announced, Pvt. Anna C. Morrison, 20, of Richmond, Ky., became hysterical and had to be escorted to detention barracks by military policemen. The decision was received stoically, however, by the other three defendants: Pvt. Johnnie Murphy, 20, of Rankin, Pa.; Alice Young, 23, of Washington; and Mary E. Green, 21, of Conroe, Tex.

Negro defense Atty. Julian D. Rainey of Boston, had contended that the girls were "suffering a sort of temporary insanity—a persecution complex" when they refused to report for duty.

Bend Elks Name Year's Officers

Bend Elks today had a new set of officers for 1945, as a result of the annual election held last night in the lodge hall.

Ralph Adams, retiring exalted ruler, was succeeded by Ralph Ferguson. The only contest was for the position of lecturing night, which was won by William McWilliams. Other officers follow:

Loren Carter, leading knight; Jerry Chester, loyal knight; Paul Sevy, secretary; Grant Jensen, treasurer, and Walter Emard, trustee.

Near Penniless Victim Gets \$20 From Robber

Seattle, March 21 (AP)—A hold-up man was so annoyed to find a near-penniless victim that he

stuffed a \$20 bill in his pocket. Charles Hope, 64-year-old janitor, said the thug, a navy sailor, attempted to rob him yesterday. Hope had only 95 cents in his pockets. The sailor swore vigorously and then shoved the bill in the janitor's pocket.

A registry of the location and availability of rare chemicals, maintained by the Armour Research Foundation, Chicago, has supplied information on 75% of the 3,400 requests for unusual compounds needed in research or production during the past three years.



Many people believe the war is just about over and new tires will soon be plentiful. They are neglecting tire pressure and repairs.

According to surveys, an average of nearly two tires per car are worn to critical condition. In a few hundred miles these tires will be worn beyond repair. Let us check your tires. Expert recapping will add thousands of miles to their life and you will be helping in the war effort. Do it now!

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This hunter leaves its guns at home

It carries no guns, drops no bombs; yet the peeping-tom P-38 is one of our planes Japs fear most—and a great airplane that flies first on Chevron Aviation Gasoline. Armed only with aerial cameras, this photo version of the Lightning fighter ranges far behind battlelines to map Jap secrets. To fight-test and deliver many P-38's, Lockheed in the West chooses Chevron Aviation Gasoline, the fuel so many western aircraft builders use. Chevron Aviation Gasoline has to be good to match America's fighting planes—and it is, you'll see for yourself when a great new Chevron gasoline brings sky-way performance to the highway.

STANDARD OF CALIFORNIA



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