

SOLUTION:

6	9	1	4	7	8	3	2	5
7	4	5	2	3	9	1	6	8
2	8	3	6	1	5	7	9	4
9	7	6	5	8	2	4	1	3
5	1	4	3	6	7	9	8	2
3	2	8	1	9	4	5	7	6
1	3	9	8	4	6	2	5	7
8	5	7	9	2	3	6	4	1
4	6	2	7	5	1	8	3	9

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Employment 335 Employment 335

Community Counseling Solutions

COMMUNITY COUNSELING Solutions is a 501(c)(3) organization providing mental health and addiction outpatient services, residential treatment, developmental disability services, and other health related services in Eastern Oregon. A dynamic and progressive organization, CCS has offices in 5 counties, a statewide Warmline program, and employs 150 employees. We are recruiting for a Human Resources Generalist to be based at our home office in Heppner, Oregon.

Based upon experience and education, this position will engage in the following duties: lead recruitment and hiring efforts, maintain personnel files, oversee administration of benefits and performance appraisal programs, advise management in appropriate resolution of employee relations issues, prepare personnel related reports, oversee safety program, compute wage and records data, prepare and file accident reports, and other related duties, oversee onboarding and separation of employees, conduct investigations, and write reports, oversee employee discipline and grievance process, provide and conduct quality assurance and improvement activities.

This position reports directly to the Executive Director. Requires Bachelor's degree in human resources or related field, plus 4 years experience in human resources, and ability to pass a criminal history background check. The salary range for this position is \$43,700 - \$64,700, DOE with excellent benefits including 401K match.

Applicants who meet the minimum qualifications are encouraged to complete the online application and upload resume at www.communitycounselingsolutions.org. Position open until filled. EEO.

PROVIDENCE St. Mary Medical Center

EXCELLENT EMPLOYMENT OPPORTUNITY

Providence St. Mary Medical Center in Walla Walla has immediate openings for fulltime HOME HEALTH Physical Therapists – \$5,000 SIGN ON BONUS! Physical Therapy Assistants – \$3,000 SIGN ON BONUS!

To apply visit our careers site at www.providencecalling.jobs

Search by location: Walla Walla

For further information, contact Jenni Coleman at jennifer.coleman@providence.org EOE

Employment 335

CAPECO

currently accepting applications for two full-time case manager positions located in Pendleton, Oregon. Both positions are responsible for providing a full range of care/service management functions and service authorization for aging and people with disabilities, family members, and/or community supports. These services are administered throughout Umatilla and Morrow Counties. Applicant must have an Associate Degree in related field which can be substituted for three years of relevant work experience, must be able to receive AIRS CIRS-A certification within one year of hire. Salary to start is \$2591.00 per month. Contact CAPECO at 1-800-752-1139 for application and job description, must pass background, driver and drug testing checks. Position closes on January 26th, 2016 at 4:00 p.m. CAPECO is an equal opportunity employer and auxiliary aids are available upon request.

Employment 335

CAPECO

FULL TIME Energy Auditor & Educator position available at CAPECO in Pendleton, OR. This position will deliver weatherization auditing and inspection services in accordance to federal, state, local and utility standards including client file maintenance and payment issuance to contractors. Assist in the development and delivery of Energy Education workshops. Must have two year college degree in related field and one and half years of experience in: weatherization, housing construction or repair, construction, construction or property management, community development. Must have or obtain certification within one year from date of hire the Oregon Residential Energy Analyst Program, QCI, REM Design and all other certifications as deemed necessary to meet program requirements. Must have or obtain Oregon Lead Safe Renovator certificate within 90 days of date of hire. Requires computer experience with Word, Excel and Outlook software. Salary Range \$2736 - \$4306 per month. Obtain employment application and job description from CAPECO 721 SE 3rd Street Suite D Pendleton, OR 97801 or call 1-800-752-1139. Position closes at noon on January 22, 2016. CAPECO is an equal opportunity employer and auxiliary aids are available upon request.

Keystone RV Company

KEYSTONE RV COMPANY SEEKING HR COORDINATOR

Keystone RV Company, the largest manufacturer of towable recreation vehicles in the United States, based primarily in Goshen, Indiana, is seeking to fill the Human Resource Manager's position for its Pendleton, Oregon facility, a location consisting of over 800 employees. The responsibilities for this position are consistent with traditional human resource needs and include employee policy and procedure implementation, FMLA and OFLA administration, workers compensation programs, and employee relations. Qualified candidates should have some experience with manufacturing operations and at a minimum a general knowledge of human resource laws and regulations. Please submit a current resume by email to: resumes@keystonerv.com or by regular mail to: Human Resources, P.O. Box 2000, Goshen, Indiana 46527-2000. Salary is dependent on experience and education.

FISCAL MANAGER

for multi-purpose non-profit organization headquartered in La Grande. Community Connection's long-time fiscal manager is retiring and the agency seeks a knowledgeable, experienced professional to oversee complex financial operations for its \$7,000,000 budget. Supervises three staff. Experience with fund accounting, GAAP, federal and state grants, and customized accounting software is highly desirable. Salary \$3851 - \$5605 per month; full benefit package. Full job description and applications available at the Oregon Employment Department or www.cno.org. Applications must be returned to the Oregon Employment Department. EOE. Position closes January 21, 2016 at 5:00 pm.

Commercial Property 140

Stanfield \$120,000 - 210 N. ain St. - Antique store on HWY 395 and Wood in Stanfield, OR. 7405 sq.ft. lot with a 2584 sq.ft. building. Remodeling almost complete! Call Kal at 541-969-7358. RMLS#15391309

Garton & Associates (541) 276-0931

Lots 145

PENDLETON LOTS Hard to find flat building lot 1/3 acre. Stick-built or manufactured home, Semi-Private lot, fruit trees, utilities available, \$35,000. Non-adjacent lot \$20,000. Call Matt Vogler, 541.377.9470

John J. Howard & Associates 541-377-9470

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1-800-962-2819

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RIVER POINT FARMS

RIVER POINT Farms, America's largest grower, packer, shipper and processor of onions, has an immediate opening for Line Leads. River Point Farms office is located in Hermiston, Oregon. This position comes with full benefits, a competitive wage, and a relocation package.

SUMMARY

The Line Leader is the first line supervisor of production line workers and the primary communicator of production challenges and opportunities.

DUTIES AND RESPONSIBILITIES

- Must know and understand the customer's finished good specification and the quality attributes of raw product.
- Continually provide on the job instruction of line workers and continually monitor to ensure they follow instructions and communicate timely their challenges and needs to ensure attainment of finished goods quality and the daily production plan
- Must have good trouble shooting skills and be able to communicate effectively with maintenance personnel
- Continually monitor line and plant production and effectively communicate challenges and opportunities to Plant Operator
- Must be able to make quick decisions based on understanding of operational needs in a fast paced environment
- Escalate production issues that will compromise production schedule to Plant Manager or Production Manager
- Perform quality checks of the line to include raw product, machine set-up, finished goods and line equipment
- Verify components of production order to ensure correct type and quantity of components are available for production
- Monitor production order and production plan progress and minimize down-time due to change overs
- Understand and verify rejects from line and adjust as appropriate

QUALIFICATIONS

- High School diploma or GED required
- 2-5 years' experience in a lead or supervisory position in a fast paced manufacturing or food processing environment
- Knowledge of computers and Microsoft Office programs
- Ability to read/comprehend written and oral instructions in English, read and comprehend safety rules, operating and maintenance instructions, procedure manuals and inventory identifiers. Must pass English literacy test
- Mathematical skills to add, subtract, multiply and divide and the ability to perform these operations using units of weight measurement, volume, and distance
- Effectively communicate in English one-on-one and in small group situations
- Able to participate in a team-oriented environment and willingness to assist and train others
- Able to work flexible schedule, including overtime, weekends, shift rotation and before and after schedule as needed
- Bilingual Spanish/English preferred but not required

Please email resume to jamie.cimmiyotti@riverpointfarms.com.

Lots 145

Pendleton **VIEW LOTS** - Royal Ridge! Various size lots starting at \$30,000. Various configurations for most home plans available. Custom home builders welcome. Call for details.

Rocky Mikesell Blue Jeans Realty (541) 379-8690

Rentals, Pendleton 200

DUPLEX NEAR new hospital, 2 bedroom, 1 bath, w/garage W/D hookups No smoking, No pets, \$675 mo. plus utilities, Security deposit, 541-276-2751

VERY NICE remodeled house. New paint & carpet. New vinyl floors. New Bathroom. \$660. 541-276-3381

Investments 300

Pendleton **INVEST NOW - REDUCED!** 4 PLEX \$139,900 4 x 1 bedroom units with added storage possibilities and coin-op laundry #14546929 Call 541-377-6855

TURN HERE REALTY & TRAVEL (541) 377-6855

Business Opportunities 310

2016 HEALTH and Wealth Makeover. Call for Free tickets to the event. 541-561-7519

classifieds@hermistonherald.com

Call 541-278-2678 Ask for Chris or Email us !!

Employment 335

CALL CHRIS AT THE EO OR HERALD NEWSPAPERS TODAY !!! 541-278-2678

We can now put highlighting in your ad in 6 different colors!! Blue, Cyan, Green, Magenta, Red & Yellow!! Call Paula @ 541-278 2678 to place your classified ad TODAY!

Employment 335 Employment 335

FOOD SERVICE MANAGER

Sodexo, North America's leading provider of outsourced food service and facilities management, is seeking a General Manager for the Milton-Freewater, OR. school district comprising of 3 elementary schools, 1 middle school, and 1 high school.

You'll manage all food service operations, including planning and supervising special functions, maintaining cash and payroll records, and hiring/training staff. Food service management experience and strong financial experience are required. Knowledge of school food service preferred. We offer competitive wages, an excellent benefit package and the opportunity to advance. Apply online at www.sodexoUSA.com, click "Careers," Job #46084. At Sodexo, we value workforce diversity. EOE, M/F/D/V

Good things come from Sysco

\$3000 SIGN on bonus (Day 1= \$500, Day 90= \$1000, Day 180= \$1500)...plus earn up to \$27+ per hour within 120 days!

Delivery Associates Needed in Hermiston:

- Daytime shifts, home nightly
- Excellent health benefits package
- Excellent pension and paid vacation benefits
- Stability of rapidly growing Fortune 100 company
- Safe equipment & professional environment

Responsibilities include - Route delivery driving (12-18 stops daily), unloading an average of 800 cases per route at customer locations, while providing excellent customer service. *Limited shuttle driving may be necessary on as needed basis.

Successful candidates - Must possess a current CDL A license and must not have convictions of DUI/DWI within the past 3 years or multiple times within the past 7 years. Must be able to lift 40-50lbs frequently. Previous food and/or beverage delivery experience is a plus.

EEO Employer M/F/D/V. Females and minorities are encouraged to apply.

To apply, please visit www.syscoportland.com to print out an application. You can fax your completed application to HR at 503.682.6646

Sysco Portland
26250 SW Parkway Center Drive
Wilsonville, OR 97070

Employment 335

FRONT OFFICE: Job opening for two positions in a Physical Therapy office. Typing skills required. Please call 541-667-3657 for application information. Bilingual a plus.



MINAM LODGE

Construction Jobs: The Minam Lodge is seeking carpenters, laborers, restoration interns, a superintendent, cook and others for project work March 1-Nov. 18. Room and board provided. For more information, please visit: <https://minam-river-lodge.workable.com>.



RISK MANAGEMENT ANALYST

Beef Northwest is a mid-size Pacific Northwest company with a focus on cattle feeding, ranching, trucking and ancillary agriculture business. Manage hedging activities and performance analysis. Bachelor's degree required. Must have strong computer, analytical and problem solving skills. APPLY at www.beefnw.com

Employment 335 Employment 335

Employment 335

New Ad!

ACCOUNTANT-CONTROLLER. SUCCESSFUL

business needs qualified candidate in Pendleton area. Salary DOE. Send resume to Barnett & Moro, 495 E. Main St., Hermiston, OR 97838

Feed & Seed 420

TEFF GRASS Hay, Great for horses, Barn stored, no weeds, no rain, \$8/80 lb bales. Touchet/Walla Walla 509-240-4289

Household 490

RECLINER \$500 Sofa \$400 Loveseat \$300 27in. TV \$200 L/M: 541-505-1044

Garage Sales Pendleton 530

LIVING ESTATE SALE. Queen oak bed with mirrored dresser, 5 drawer dresser and side table \$600. Double Bed with mirrored dresser, 5 drawer dresser and side tables \$400. Dining room table with 3 leaves, and 6 chairs \$250. Maple hutch \$285. Entertainment center \$35. Mahogany coffee table \$95. End table \$85. Lazyboy \$75. Excellent condition. 541-969-7532

Business/Service Directory 355

NOTICE: OREGON STATE law requires anyone who contracts for construction work to be licensed with the Construction Contractors Board. An active license means the contractor is bonded and insured. Verify the contractor's CCB license through the CCB Consumer Website: www.hirealicensedcontractor.com

Legal Notices

EO-8012 NOTICE TO INTERESTED PERSONS

In the Circuit Court of the State of Oregon for the County of Umatilla No. PR150208

Estate of:) Charles L. James) Deceased)

Notice is hereby given that the person named below has been appointed personal representative of the estate. All persons having claims against the estate are required to present them to the personal representative at: P.O. Box 218, Pendleton, OR 97801 within four months after the date of first publication of this notice, or the claims may be barred. All persons whose rights may be affected by the proceedings may obtain additional information from the records of the court, the personal representative or the attorney.

Dated and first published January 5, 2016

Sheila Brandenburg Pers. Rep.
35 Witte Rd
Twisp, WA 98856

Timothy P. O'Rourke
Corey Byler & Rew, LLP
222 SE Dorion Ave
Pendleton, OR 97801
541-276-3331

January 5, 12, 19, 2016

Notices under this classification are required by law to run in a newspaper of general circulation. A notarized proof of publication will be provided for all notices. Some notices may require pre-payment. Deadline for submission is 3pm, two (2) working days prior to required publication date. The East Oregonian will accept responsibility for printing errors on the first publication only. Submit to: Amanda Jacobs 211 SE Byers Ave., Pendleton, Or 97801 legals@eastoregonian.com

View all state wide legal notices online at www.publicnoticeads.com/

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Milton-Freewater, OR 97862

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EEO/AA/M/F/Vet/Disability

Blue Mountain Community College

HELPDESK SUPERVISOR PENDLETON

BMCC seeks a friendly, understanding person with outstanding customer service and IT experience to serve as our Helpdesk Supervisor located at your Pendleton campus.

The Helpdesk Supervisor is responsible for ensuring an outstanding level of customer services by providing direct IT support to students, faculty and staff in their college activities and by supervising the Help Desk and managing the technical support staff. Responsible for leading the Helpdesk in engaging in more proactive planning and support and organizing the Helpdesk to be flexible and adaptable in meeting the changing needs of the college. Assisting the Associate Vice President, Information Technology with program planning and budgeting; and performing other duties, as assigned.

This is a full-time position with excellent benefits. Salary \$42,200 - \$52,300 DOE

This position closes **January 26, 2016**

For more detailed information about the position and how to apply, visit our website at www.bluecc.edu or contact Human Resources at hr@bluecc.edu or 541 278-5837.

BMCC is an Equal Opportunity Employer and Educator and participates in E-Verify.

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