

**Homes for Sale, Pendleton 100**

Open House Nov. 22, 2015 1-4pm  
525 SW 9th ST. Pendleton, 3 BR/2 B; 2,034 sq. ft. \$135,000  
No Realtors Please

**UMATILLA COUNTY, Pendleton, OR**

Auto detail/paint shop & storage units. 1,800 sq ft shop with paint booth, ada restroom and awning. 5 ea 10'x14' storage units on 2 city fenced lots. Perfect for owner/operator or 2-3 worker operation. Possible lease or lease/purchase available. \$239,900. #03014  
**The Whitney Land Company**  
541-278-4444

**UNION 0.75** acre with 4 bed home, Art Studio, garage, barn and outbuildings. Call Your Realtor of choice in La Grande to take a closer look at #15394138  
**TURN HERE REALTY & TRAVEL**  
541 377 6855

**WHEELER COUNTY, Twickenham, OR** - 7,744.08 deeded ac. with 3,407 BLM ac. of grazing allotments. 47 ac. of irrigated bottoms. 2 +/- miles of John Day River frontage. Hunting for deer, elk, upland birds, waterfowl and Mouflon sheep with LOP tags. \$3,975,000. #03414  
**The Whitney Land Company**  
541-278-4444

**Homes for Sale, Hermiston 105**

\$264,900  
**HERMISTON UPDATED** 2548 sf(m/l), 4bedroom, 2bath, w/large open kitchen, walk-in pantry, family room, storage. Deck, fenced backyard, UGS, dog run. 30'x40'(m/l) shop/garage. Marsha 541 377-5152cell.  
#15492852  
**Coldwell Banker Whitney**  
(541) 276-0021

**Homes for Sale, Morrow County 110**

\$225,000  
**HEPPNER HEPPNER HOME W/VIEWS** Willow Creek Lake! Quality 2011 Adair home, 1level, 4bedroom, 2baths. Vaulted ceilings, granite countertops, wood floors. Decks front/back. Cari 541-377-5058cell.  
#15211581  
**Coldwell Banker Whitney**  
(541) 276-0021

**Homes for Sale, Other Areas 115**

\$115,000 - UKIAH - 3 Bedroom 1 Bath Home on 7 Tax Lots. Fenced Yard. Detached outbuildings including large garage. Lots of Possibilities. Nice Property.  
MLS# 11649897  
**Rocky Mikesell Blue Jeans Realty**  
(541-379-8690)

\$129,000 - 2 Bedroom 2 Bath. Fully remodeled in the past 18 months. Central Heat & Air. New Kitchen and much more. Fenced Yard. Must see!  
MLS# 15179049  
**Rocky Mikesell Blue Jeans Realty**  
(541-379-8690)

**Homes for Sale, Other Areas 115**

\$135,900  
**ATHENA**  
2story Athena home w/2bedrooms, 1bath and lots of updates. Large fenced backyard, w/tool shed. Quiet neighborhood, great school system, city park nearby.  
Jerry 541-969-6378cell.  
#15417387  
**Coldwell Banker Whitney**  
(541) 276-0021

\$149,900 - UKIAH - 3 Bedroom 2 Bath MFG Home. 1767 Square Feet. 2 car Garage. This home was new in 2004 and is in mint condition. Very nice view.  
MLS# 15503764  
**Rocky Mikesell Blue Jeans Realty**  
(541-379-8690)

\$219,900 **PILOT ROCK** - 3 Bedroom 2 Bath MFG Home on 2.12 Acres. 6,650 Sq. Ft. Barn. Horses or Livestock. Water Rights. Beautiful setting along the creek. Very nice property.  
MLS# 15612630  
**Rocky Mikesell Blue Jeans Realty**  
(541-379-8690)

Turn those unwanted items around the house into CASH with a Classified Ad!

**Employment 335**

**Homes for Sale, Other Areas 115**

**BAKER COUNTY, Keating Valley, OR** - 326 ac. of which 238 are irrigated with 4 center pivots and wheel-lines. 100 ac. of range. Main home, barn and livestock amenities. \$999,000. #02714  
**The Whitney Land Company**  
541-278-4444

**GILLIAM COUNTY, Arlington, OR** - Rare rural investment property. 1,271+/- of dryland crop, CRP, pasture and wind turbines. 88 ac. currently seeded to wheat, 732 ac. in CRP w/7 yrs. remaining, 444 ac. of range and 10 wind turbines all contribute to the diversity of this investment located in north Central Oregon.  
\$1,800,000. #01214.  
**The Whitney Land Company**  
541-278-4444

**You Can Find Your Dream Home**  
Check out our Real Estate listings in Classified!  
**1-800-962-2819**

**Employment 335**

**Employment 335**

**RIVER POINT FARMS**  
America's largest grower, packer, shipper and processor of onions, has an immediate opening for a Maintenance Technicians. River Point Farms office is located in Hermiston, Oregon. This position comes with full benefits, a competitive wage - \$25.00 - \$30.00 per hour DOE, and a relocation package.  
**Description**  
Responsible for preventative maintenance, troubleshooting, repair, fabrication, installation, and start-up of equipment throughout the plant.  
**Major Responsibilities**  
\* Perform root cause analysis of breakdowns and implement corrective actions  
\* Installing, troubleshooting, and maintaining advanced electrical, computer and PLC systems (Allen Bradley, HMI)  
\* Troubleshoot electrical equipment using test equipment, circuit diagrams  
\* Responsible for adjusting machinery and equipment, start-up and testing, renovating and restoring, bearing and seals  
\* Responsible for performing electrical maintenance on all plant equipment to include 480V/240V/120V power systems and making necessary electrical repairs as needed  
\* Responsible for completing repairs in a timely matter; goal is to maintain the highest level of operational readiness  
\* Responsible for ensuring that all equipment changes, modifications and repairs are conducted and are in safe operating condition  
\* Prepare written maintenance instructions, records, and procedures  
\* Maintain accurate and timely records  
\* Maintain, troubleshoot and repair electro-mechanical equipment  
\* Perform preventative maintenance tasks  
**Skills/Characteristics Desired**  
\* Strong analytical and troubleshooting skills  
\* In depth understanding of electrical, mechanical and hydraulic principles and systems  
\* Ability to read and interpret electrical and mechanical drawings, mechanical blueprints, electrical schematics and operating manuals  
\* Experience in the use of hand tools, precision measuring equipment, and machine shop equipment  
\* Accuracy, attention to detail, and strong organizational skills  
\* Ability to react positively to rapidly changing priorities  
\* Capable of independently managing multiple tasks with minimal or no supervision  
\* Good interpersonal skills with the ability to work with diverse groups of people  
\* Demonstrated initiative and an eagerness to drive continuous improvement  
\* Low voltage experience required  
**Education & Experience**  
\* Minimum 5 years maintenance experience, preferably in a food processing environment  
\* Solid knowledge of basic math to include working with fractions and decimals, solving simple algebraic equations and English to metric/metric to English conversion of numbers  
\* Must be self-motivated  
\* High school diploma or GED required; 2 year Technical Degree preferred  
\* Ability to prioritize with good time management skills  
\* Flexibility to work any shift as needed  
\* Communicate effectively in English, both written and verbal  
Please email resume to jamie.cimmiyotti@riverpointfarms.com.

**Employment 335**  
**CONTEMPORARY 3** bdrm, 2 bath, 2275sf, Ranch Home with quality finishes, on 4.75 acres. 6000sf Dream Shop/Barn. Can Email More Info. Reduced to \$369,000, Call Matt Vogler, MLS: 15567028  
**John J. Howard & Associates**  
541-377-9470

Reach the buyer you're looking for with a low cost, effective classified ad.  
**Employment 335**  
**NURSE/CASE MANAGER**  
Morrow County Health Department is seeking a full-time Nurse/Case Manager to work 40 hours per week in the Heppner and Boardman areas, including home and school visits. Current Oregon RN license and driver license required. BSN preferred. Two (2) years of experience working with children and families in a Public Health or related field required. \$4,155/mo. Excellent benefits. For applications, go to www.morrowcounty-oregon.com or contact the Human Resources Director at kwolff@co.morrow.or.us or Karen Wolff, P.O. Box 788, Heppner OR 97836, phone (541)676-5668. Open until filled. EOE.

**JOIN OUR GROWING TEAM and help us make a difference in the lives of children and families!**  
Umatilla-Morrow County Head Start Inc. (UMCHS) together with is a community leader providing high quality early learning, healthy living supports and social services to children, families and caregivers in eleven counties. We believe every role is critical to our success.  
Due to expansion, Healthy Families and Maternal, Infant, and Early Childhood Home Visiting (programs of UMCHS) have the following open positions:  
**Healthy Families Family Advocate - \$19.00/hour**  
Qualifications: Minimum of an Associate's degree (Bachelor's degree preferred) in Social Services, Early Childhood Education, Social Work, Sociology or related field with a minimum of 1 year home visiting experience, and show high degree of comfort and skill in working in diverse environments, homes, and communities.  
**Maternal, Infant, and Early Childhood Home Visiting Teacher - \$19.30/hour**  
Qualifications: BA in Social Services, Social Work, Sociology or related field and 1 year experience in social work preferred.  
As an early childhood home visitor you can help us bring education to the home!  
We offer a benefit package including medical, dental, flexible spending account, life, EAP, 403(b) retirement plan, and paid time off!  
If you are a qualified and passionate person dedicated to early childhood learning and care and are interested in any of these positions, please call (541) 564-6878 or visit our web site www.umchs.org E.O.E.

**Homes with Acreage 125**

**A GREAT** small stock ranch? The foothills of Battle Mt. \$600,000 405.6 acres with 34-40 acres could be irrigated.  
RMLS#15512424  
CALL KAL (541) 969-7358  
**Garton & Associates**  
(541) 276-0931

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**Employment 335**

**WANTED LINE LEADER Summary:**  
The Line Leader is the first line supervisor of production line workers and the primary communicator of production challenges and opportunities.  
**DUTIES AND RESPONSIBILITIES:**  
•Must know and understand the customer's finished good specification and the quality attributes of raw product.  
•Continually provide on the job instruction of line workers and continually monitor to ensure they follow instructions and communicate timely their challenges and needs to ensure attainment of finished goods quality and the daily production plan  
•Must have good trouble shooting skills and be able to communicate effectively with maintenance personnel  
•Continually monitor line and plant production and effectively communicate challenges and opportunities to Plant Operator  
•Must be able to make quick decisions based on understanding of operational needs in a fast paced environment  
•Escalate production issues that will compromise production schedule to Plant Manager or Production Manager  
•Perform quality checks of the line to include raw product, machine set-up, finished goods and line equipment  
•Verify components of production order to ensure correct type and quantity of components are available for production  
•Monitor production order and production plan progress and minimize down-time due to change overs  
•Understand and verify rejects from line and adjust as appropriate  
**QUALIFICATIONS:**  
•High School diploma or GED required  
•2-5 years' experience in a lead or supervisory position in a fast paced manufacturing or food processing environment  
•Knowledge of computers and Microsoft Office programs  
•Ability to read/comprehend written and oral instructions in English, read and comprehend safety rules, operating and maintenance instructions, procedure manuals and inventory identifiers. Must pass English literacy test  
•Mathematical skills to add, subtract, multiply and divide and the ability to perform these operations using units of weight measurement, volume, and distance  
•Effectively communicate in English one-on-one and in small group situations  
•Able to participate in a team-oriented environment and willingness to assist and train others  
•Able to work flexible schedule, including overtime, weekends, shift rotation and before and after schedule as needed  
•Bilingual Spanish/English preferred but not required  
**Send Resume to:**  
jamie.cimmiyotti@riverpointfarms.com

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**PRINCIPAL DUTIES AND RESPONSIBILITIES**  
•Determines cost of operations by establishing standard costs; collecting operational data.  
•Identifies financial status by comparing and analyzing actual results with plans and forecasts.  
•Guides cost analysis process by providing trends and forecasts; by providing relevant details on variances; explaining processes and techniques; recommending actions.  
•Improves financial status by analyzing results; monitoring variances; identifying trends.  
•Reconciles transactions by comparing and correcting data.  
•Recommends actions by analyzing and interpreting data and making comparative analyses; studying proposed changes in methods and materials.  
•Increases productivity by developing automated accounting applications; coordinating information requirements.  
•Knowledge of ERP systems and related technologies  
•Provide timely, relevant and accurate reporting & analysis of operating results against historical, budgeted and/or forecasted results to facilitate decision-making and continuous improvement.  
•Expert-level analytical and financial modeling skills using both Excel and SQL.  
•Maintain and develop various financial models and standard templates distributed for use by operations, sales and finance.  
•Demonstrate appropriate understanding / working knowledge of GAAP and internal controls.  
•Understand and facilitate the integration of business processes, people, and relevant technology, in order to identify, configure, and communicate useful information.  
**EXPERIENCE**  
Accounting degree required.  
3+ years of accounting experience required.  
Email resume to jamie.cimmiyotti@riverpointfarms.com.

**MENTAL HEALTH REGISTERED NURSE** - Pendleton, OR  
Oregon Health Authority  
There is one permanent, full-time "float" position available. This position is located in Pendleton, Or. at 2585 Westgate. Salary is paid monthly starting at \$5,353 - \$7,072.  
The Oregon Health Authority is a state agency dedicated to helping people and communities achieve optimum physical, mental and social well-being through partnerships, prevention and access to quality, affordable health care. For more information on job qualifications or to apply online, go to www.oregonjobs.org and search job posting OHA15-0231.



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jamie.cimmiyotti@riverpointfarms.com

**HOROSCOPES**  
By Holiday

**WEDNESDAY, NOVEMBER 18, 2015**  
**ARIES** (March 21-April 19). Your sophisticated mind is capable of nailing all the day's challenges, including the challenge of appreciating one whose nature is very different from your own.  
**TAURUS** (April 20-May 20). You have compassion for tourists because you know what it's like to be out of your element and lost. New places can seem overwhelming. Everyone needs a guide.  
**GEMINI** (May 21-June 21). The need to please can be an asset or an illness. Today it's the latter, separating you from what it is you really want. You'll catch yourself doing too much to make someone happy. Stop and ask, "Why?"  
**CANCER** (June 22-July 22). Life can be frustrating, especially when it revolves around technology, language, and other things you do not understand. That person who can translate will be worth their weight in gold today.  
**LEO** (July 23-Aug. 22). Your goal isn't unlike the goal of tech companies everywhere -- you want others to have a positive user experience when interacting with you. This intention will lead to getting many of your needs fulfilled.  
**VIRGO** (Aug. 23-Sept. 22). Like a hawk you'll use your keen vision and bird's-eye perspective to hunt for what you need. You can rest assured that getting what you want will keep the natural order in balance.  
**LIBRA** (Sept. 23-Oct. 23). This winding road is a test of faith. You can't see very far ahead of you. Each bend requires you to trust that there is more road on the other side, and that the road will eventually lead to your destination.  
**SCORPIO** (Oct. 24-Nov. 21). When you witness desire, you subconsciously put yourself in the desiring person's place. You want that to pay off. If it pays off for another, it could pay off for you.  
**SAGITTARIUS** (Nov. 22-Dec. 21). You've come to a mental sticking point. To get unstuck, you'll need to do some jiggling and juggling. Move things around. Change your schedule. Alter the placement of your furniture.  
**CAPRICORN** (Dec. 22-Jan. 19). Not all upgrades are improvements. Keep this in mind before you part with your cash. The ones who want you to make a purchase may be thinking more about their needs than your own.  
**AQUARIUS** (Jan. 20-Feb. 18). It would be tempting to surround yourself with "yes" people. So many want to agree with you now! Of course, your true friends are the ones who will support you when you're right and tell you when you're wrong.  
**PISCES** (Feb. 19-March 20). There are times when you tolerate, or perhaps even enjoy, a bit of excitement and drama in your personal life. But right now, you'll welcome the quiet tranquility of peaceful relationships.  
**TODAY'S BIRTHDAY** (Nov. 18). There will be some emotional fireworks over the next three weeks when something you have wanted for a long time finally comes to fruition. You'll like how this shakes out! December will shift your career focus. You'll make money in a new way through 2016. March and April show you on a spiritual quest. Virgo and Libra adore you. Your lucky numbers are: 3, 15, 22, 39 and 17.

**Universal Crossword**

Edited by Timothy E. Parker November 18, 2015

**ACROSS**  
1 Vocalizes rhythmically  
5 Follow orders  
9 Big breaths  
14 Frequently  
15 Bus token, e.g.  
16 Bayou or fjord  
17 Impossible thing to get  
20 Secure, as a sailor's rope  
21 Consciously perceiving  
22 Things with arches  
25 Replies to some proposals  
26 "Jurassic Park" bug trapper  
28 Gentle, as breezes  
32 Leaves for some salads  
37 Unsettling  
38 Pebbles  
41 Poet T.S.  
42 Spruced up  
43 Knight's neighbor  
44 City in north-western France  
46 Top exec.  
47 Very last segment  
53 Harbor cities  
58 Amazon ungulate  
59 Being tricky  
62 Hot crime topic?

**DOWN**  
1 Shul teacher  
2 Kind of wrench  
3 Chlorinated waters  
4 Weasel in brown  
5 "On" antonym  
6 Candy purchase  
7 Winged god of love  
8 Sanaa native  
9 Essential points  
10 Against  
11 \_\_\_ gin fizz  
12 Brown alternative  
13 "Let it stay," to a printer  
18 Change hair color  
19 Briefly unknown?  
23 Tenured guy on campus (Abbr.)  
24 Give up for a price  
27 Net with sinkers  
28 Allocate (with "out")  
29 Blacksmith's metal

**30 Forgetful actor's cry**  
**31 Ownership card, in Monopoly**  
**32 Painted water vessel**  
**33 Missile enclosure**  
**34 History Muse**  
**35 Run \_\_\_ (lose control)**  
**36 Rodent for the Pied Piper**  
**37 Ultimate suffix**  
**39 Abode on a limb**  
**40 "Till we meet again"**  
**44 Swiss capital**  
**45 Inferior liquor**  
**46 Loose change**  
**48 "\_\_\_ showtime!"**

**49 "E pluribus unum," e.g. lyric poem**  
**51 Certain poker pair**  
**52 Slip cover?**  
**53 Practice boxing**  
**54 Continental cash**  
**55 "On top of that ..."**  
**56 Novelist's need**  
**57 Miss America's accessory**  
**60 Lawyer's percentage**  
**61 "You \_\_\_ So Beautiful"**

S	E	N	E	E	H	L	S	L	O	O	R
S	E	D	E	R	S	N	O	S	R	V	A
E	N	O	L	S	V	F	O	N	I	T	L
R	I	D	A	P	S	L	R	O	D	A	S
D	S	N	E	L	A	I	O	C	E	S	
D	E	N	E	I	S	E	T	O	K	O	R
E	N	O	L	S	T	O	P	N	E	F	M
E	I	R	E	E	T	O	R	A	C	S	E
D	S	N	E	I	S	E	R	E	S		
I	N	E	I	N	E	S	S	E	T	S	N
E	N	O	L	S	V	O	R	D	E	O	T
I	E	T	N	I	S	E	R	V	A	L	O
S	S	D	S	V	O	S	A	B	O	S	S

**UNIVERSAL Sudoku Puzzle**

Complete the grid so that every row, column and 3x3 box contains every digit from 1 to 9 inclusively.

	6	2		5							
3	7	8		9							6
1				4	7						
			7	2		5	9				
	8			6			1				
	2	7		8	9						
			9	1							2
8				7		1	6	5			
				3		7	8				

DIFFICULTY RATING: ★★☆☆☆

**11/18 HEAD AND BOULDERS** By Carla Azure

1	2	3	4	5	6	7	8	9	10	11	12	13		
14				15				16						
17				18				19						
20						21								
22					23	24		25						
					26		27			28	29	30	31	
32	33	34	35	36						37				
38							39	40						
41								42						
43					44	45								
					46			47		48	49	50	51	52
53	54	55	56				57			58				
59								60	61					
62												64		
65								66						