

AccuWeather.com Forecast

TODAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
An afternoon shower or two	Variably cloudy, a shower or two	Mostly cloudy, a shower; breezy	A few showers; windy in the a.m.	Cooler with a shower or two
PENDLETON TEMPERATURE FORECAST				
57° 48°	61° 46°	62° 56°	68° 54°	60° 38°
HERMISTON TEMPERATURE FORECAST				
60° 50°	66° 48°	65° 58°	70° 54°	62° 40°

ALMANAC

PENDLETON

through 3 p.m. yesterday

TEMPERATURE	HIGH	LOW
Yesterday	59°	35°
Normals	59°	37°
Records	77° (1906)	13° (1911)

PRECIPITATION

24 hours ending 3 p.m.

Month to date	0.00"
Normal month to date	0.90"
Year to date	6.03"
Last year to date	9.00"
Normal year to date	9.84"

HERMISTON

through 3 p.m. yesterday

TEMPERATURE	HIGH	LOW
Yesterday	60°	33°
Normals	60°	36°
Records	77° (1935)	19° (2002)

PRECIPITATION

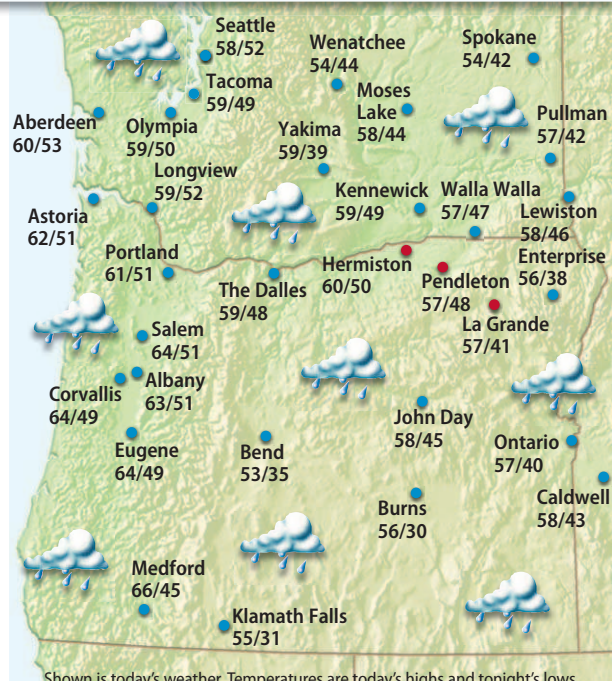
24 hours ending 3 p.m.

Month to date	0.27"
Normal month to date	0.58"
Year to date	3.75"
Last year to date	5.61"
Normal year to date	7.14"

SUN AND MOON

Sunrise today	7:29 a.m.
Sunset tonight	5:48 p.m.
Moonrise today	7:06 p.m.
Moonset today	8:44 a.m.

Last	New	First	Full
Nov 3	Nov 11	Nov 18	Nov 25



REGIONAL FORECAST

Coastal Oregon: Periods of rain in the morning, but any time across the north today.

Eastern Washington: Mostly cloudy today with a little rain.

Eastern and Central Oregon: A shower or two today, but rain and drizzle in the upper Treasure Valley.

Western Washington: Rain and drizzle today; morning rain, then a shower across the south.

Cascades: Mostly cloudy today with a couple of showers; cooler. A passing shower or two tonight.

Northern California: Periods of rain today; only in the morning at the coast. Partly cloudy tonight.

REGIONAL CITIES

	Today			Thu.		
	Hi	Lo	W	Hi	Lo	W
Astoria	62	51	r	62	54	c
Baker City	54	35	c	55	30	sh
Bend	53	35	sh	55	36	c
Brookings	60	50	r	62	50	pc
Burns	56	30	sh	56	25	c
Enterprise	56	38	sh	49	31	sh
Eugene	64	49	r	64	47	sh
Heppner	56	44	sh	58	42	c
Hermiston	60	50	sh	66	48	c
John Day	58	45	sh	55	40	sh
Klamath Falls	55	31	sh	57	28	pc
La Grande	57	41	sh	56	38	sh
Meacham	55	42	sh	53	38	sh
Medford	66	45	r	66	41	pc
Newport	59	51	r	59	52	c
North Bend	63	52	r	62	51	c
Ontario	57	40	r	62	34	c
Pasco	59	46	sh	66	45	c
Pendleton	57	48	sh	61	46	sh
Portland	61	51	r	63	53	sh
Redmond	56	34	c	57	31	c
Salem	64	51	r	64	51	sh
Spokane	54	42	r	54	42	sh
Spokane	53	41	sh	53	38	sh
Vancouver	59	52	r	61	52	sh
Walla Walla	57	47	sh	60	48	sh
Yakima	59	39	sh	65	41	c

WORLD CITIES

	Today			Thu.		
	Hi	Lo	W	Hi	Lo	W
Beijing	59	40	s	55	33	s
Hong Kong	84	77	s	83	75	pc
Jerusalem	64	55	sh	62	53	t
London	58	51	c	60	53	r
Mexico City	71	57	t	72	55	t
Moscow	38	24	c	35	29	pc
Paris	58	48	r	59	50	c
Rome	67	56	t	66	48	t
Seoul	60	34	s	58	33	sh
Sydney	71	58	pc	72	58	s
Tokyo	74	60	pc	64	56	r

WINDS

(in mph)	Today	Thursday
Boardman	WSW 3-6	WSW 8-16
Pendleton	W 4-8	WSW 10-20

UV INDEX TODAY

0 1 2 1 0 0

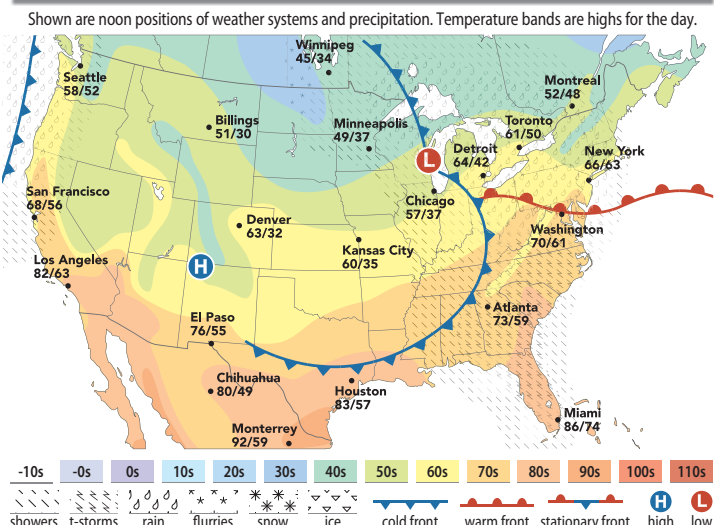
8 a.m. 10 a.m. Noon 2 p.m. 4 p.m. 6 p.m.

0-2, Low 3-5, Moderate 6-7, High; 8-10, Very High; 11+, Extreme

The higher the AccuWeather.com UV Index™ number, the greater the need for eye and skin protection.

Forecasts and graphics provided by AccuWeather, Inc. ©2015

NATIONAL WEATHER TODAY



National Summary: Drenching rain and gusty winds will spread from the Great Lakes to the Northeast today as thunderstorms rattle the Southeast. Some rain will move through the Northwest and northern California.

Yesterday's National Extremes: (for the 48 contiguous states)
High 94° in Imperial, Calif. **Low** 16° in Saranac Lake, N.Y.

NATIONAL CITIES

	Today			Thur.		
	Hi	Lo	W	Hi	Lo	W
Albuquerque	64	43	s	62	45	pc
Atlanta	73	59	c	72	51	pc
Atlanta City	66	64	r	71	50	pc
Baltimore	69	56	r	73	42	pc
Billings	51	30	s	55	38	pc
Birmingham	74	59	c	75	48	pc
Boise	60	41	c	57	37	c
Boston	57	56	r	71	47	pc
Charleston, SC	80	63	t	80	59	pc
Charleston, WV	72	52	t	64	39	c
Chicago	57	37	r	52	37	c
Cleveland	66	45	r	53	42	c
Dallas	76	51	s	77	56	pc
Denver	63	32	s	59	35	pc
Detroit	64	42	r	52	39	sh
El Paso	76	55	s	76	54	pc
Fairbanks	35	26	c	29	22	sn
Fargo	45	35	c	48	32	pc
Honolulu	88	75	pc	89	75	pc
Houston	87	57	r	80	60	pc
Indianapolis	63	40	sh	55	38	pc
Jacksonville	86	62	c	83	60	pc
Kansas City	60	35	pc	55	35	s
Las Vegas	79	61	pc	75	57	pc
Little Rock	76	50	pc	73	45	s
Los Angeles	82	63	c	81	62	pc
Louisville	68	49	sh	62	41	s
Memphis	74	53	pc	72	44	s
Miami	86	74	sh	86	74	t
Milwaukee	58	39	r	51	39	c
Minneapolis	49	37	c	50	36	c
Nashville	70	53	c	68	40	s
New Orleans	80	65	pc	81	63	pc
New York City	66	63	r	74	49	pc
Oklahoma City	69	45	s	66	45	pc
Omaha	54	35	c	54	34	s
Philadelphia	70	62	r	75	48	pc
Phoenix	86	67	s	80	61	pc
Portland, ME	54	51	r	68	41	r
Providence	61	57	r	72	45	pc
Raleigh	74	60	t	77	47	pc
Rapid City	47	18	pc	50	29	s
Reno	58	38	sh	60	35	pc
Sacramento	72	52	sh	80	53	pc
St. Louis	65	43	c	58	40	s
Salt Lake City	62	44	pc	52	40	sh
San Diego	77	66	pc	76	63	pc
San Francisco	68	56	pc	71	57	s
Seattle	58	52	r	59	53	r
Tucson	84	59	r	76	56	pc
Washington, DC	70	61	r	74	48	pc
Wichita	66	38	s	59	39	s

Weather (W): s-sunny, pc-partly cloudy, c-cloudy, sh-showers, t-thunderstorms, r-rain, sf-snow flurries, sn-snow, i-ice.

EAST OREGONIAN

— Founded Oct. 16, 1875 —

211 S.E. Byers Ave., Pendleton 541-276-2211
 333 E. Main St., Hermiston 541-567-6211
 Office hours: Monday through Friday, 8 a.m. to 5 p.m.
 Closed major holidays

www.eastoregonian.com

To subscribe, call 1-800-522-0255
 or go online to www.eastoregonian.com
 and click on 'Subscribe'

East Oregonian (USPS 164-980) is published daily except Sunday, Monday and Dec. 25, by the EO Media Group, 211 S.E. Byers Ave., Pendleton, OR 97801. Periodicals postage paid at Pendleton, OR. Postmaster: send address changes to East Oregonian, 211 S.E. Byers Ave., Pendleton, OR 97801. Copyright © 2015, EO Media Group

Subscriber services:

For home delivery, vacation stops or delivery concerns: 1-800-522-0255

Didn't receive your paper? Call 1-800-522-0255 before 5 p.m. Tuesday through Friday or before 10 a.m. Saturday for same-day redelivery

SUBSCRIPTION RATES		Savings off cover price
Local home delivery		
EZPay	\$14.50	41 percent
52 weeks	\$173.67	41 percent
26 weeks	\$91.86	38 percent
13 weeks	\$47.77	36 percent

*EZ Pay = one-year rate with a monthly credit or debit card/check charge

Single copy price:
 \$1 Tuesday through Friday, \$1.50 Saturday

ADVERTISING

Advertising Director: Jennine Perkinson
 541-278-2683 • jperkinson@eastoregonian.com

Multimedia consultants

- Terri Briggs
 541-215-0447 • tbriggs@eastoregonian.com
- Jeanne Jewett
 541-364-4531 • jjewett@eastoregonian.com
- Kim LaPlant
 541-564-4538 • klaPlant@eastoregonian.com
- Dayle Stinson
 541-966-0806 • dstinson@eastoregonian.com

Classified Advertising:
 1-800-962-2819 • classifieds@eastoregonian.com

Legal Advertising: Amanda Jacobs
 541-278-2683 • ajacobs@eastoregonian.com

Real Estate Advertising: Jodi Snook
 541-278-2670 • jsnook@eastoregonian.com

NEWS

To submit news tips and press releases: • call 541-966-0818 • fax 541-276-8314 • email news@eastoregonian.com

To submit community events, calendar items and Your EO News: email community@eastoregonian.com or call Tammy Malgesini in Hermiston at 541-564-4539 or Renee Struthers in Pendleton at 541-966-0818.

To submit engagements, weddings and anniversaries: email rstruthers@eastoregonian.com or visit www.eastoregonian.com/community/announcements

To submit a Letter to the Editor: mail to Managing Editor Daniel Wattenburger, 211 S.E. Byers Ave. Pendleton, OR 97801 or email editor@eastoregonian.com

To submit sports or outdoors information or tips: 541-966-0838 • sports@eastoregonian.com

COMMERCIAL PRINTING

Production Manager: Steve Knobbe
 541-966-0825 • sknobbe@eastoregonian.com

Police recruits stumble on fitness, background checks

By GORDON FRIEDMAN
Statesman Journal

SALEM — For Oregon's police agencies and correctional facilities, finding new officers is becoming increasingly difficult. Scores of applicants are failing required background checks, psychological assessments and physical fitness tests.

And many of Oregon's police and corrections officers are Baby Boomers becoming eligible to retire.

High retirement rates combined with tough recruiting is creating a law enforcement labor gap. According to Eriks Gabliks, this isn't just a problem for Oregon — it's a nationwide issue made worse by poor public opinion of the police.

It's a problem already affecting the number of police patrolling Oregon's streets and staffing its jails and prisons.

At an Oct. 22 public

meeting of the Department of Public Safety Standards and Training, of which Gabliks is the director, about two dozen high-ranking law enforcement officers discussed the impending gap. Most agreed it was a pressing issue.

In one situation, the Gresham Police Department had 12 openings. More than 200 people applied.

"At the end of the day they were able to offer jobs to two people," Gabliks said.

Lt. Chris Baldrige of the Marion County Sheriff's Department said high retirement numbers have left 26 openings for deputies.

"Recruiting and hiring qualified candidates is a true problem right now, especially in the area of finding women who want to work for us," he said.

The same trend is hitting the Salem Police Department.

"When we have a number

of openings that we advertise for, we get a lot of applicants and a very small amount that come out as qualified in the end," said Lt. David Okada of Salem PD.

The department is expecting retirement numbers to rise in the coming years.

Gabliks said the first place recruits are failing is physical fitness assessments. Those tests require sit-ups, push-ups and running.

Next is the background check, where applicants

must truthfully disclose details about their past including prior arrests and convictions, tickets, or other conduct unbecoming of a law enforcement officer.

Gabliks said police chiefs and sheriffs have reported to him that agencies are seeing high "wash out rates" because applicants aren't being truthful with background investigators.

"They're seeing people that can't manage their own checkbook," he said.

Gabliks said recruiters are

reporting that applicants will fail to list prior arrests or drug activity, then say they forgot to add it to their application.

Many applicants are also reportedly failing their psychological exams.

Gabliks said although recruiting is tough, standards can't be lowered.

"We have to be beyond reproach," he said.

More than 150 Oregon State Police troopers will become eligible for retirement in the next two years. OSP only has one full-time

recruiter.

For the Marion County Sheriff's Department, there's job openings, but they need qualified applicants to fill them. The department finds itself between a rock and a hard place. They need deputies, but can't sacrifice their high expectations for their recruits.

"I don't have a great solution," Baldrige said. "People provide us with an immense amount of trust. We have to do our due diligence and our checks and balances."

Corrections

The East Oregonian works hard to be accurate and sincerely regrets any errors. If you notice a mistake in the paper, please call 541-966-0818.

STUDENT OF THE WEEK

Jessica Lambert
 WESTON-MCEWEN HIGH SCHOOL

Jessica is a senior at Weston-McEwen High School with a 4.15 GPA. Jessica has served as the Class President of her class four years running. She is also President of the National Honor Society and the current ASB treasurer for the school. Jessica was awarded the Masonic Excellence Award for Outstanding Junior last year and has received numerous other academic awards as well. After graduation Jessica plans on attending college to study elementary education and hopefully play softball at the collegiate level.

Proudly Sponsored by

CHI St. Anthony Hospital
 2801 St. Anthony Way, Pendleton, OR • 541-276-5121

Don't Be Left In The Dark!

Call Umatilla Electric To Report a Street Light Out!

Umatilla Electric is responsible for ensuring that inoperable street lights are repaired as quickly as possible. Residents are encouraged to report streetlight outages in the UEC and Hermiston Energy Services territories. The process is simple. Identify the light, either by the number on the light pole or by the closest crossing streets, and then call (541) 567-6414.

Don't be left out in the dark!

UMATILLA ELECTRIC COOPERATIVE
 A Touchstone Energy Cooperative