

AccuWeather.com Forecast

| TODAY | SUNDAY | MONDAY | TUESDAY | WEDNESDAY |
|---------------------------------------|---------------------------|--------------|----------------------------------|--------------|
| HOT | HOT | | | |
| Very hot | Mostly sunny and very hot | Partly sunny | Intervals of clouds and sunshine | Partly sunny |
| PENDLETON TEMPERATURE FORECAST | | | | |
| 105° 69° | 101° 74° | 88° 67° | 92° 64° | 88° 59° |
| HERMISTON TEMPERATURE FORECAST | | | | |
| 104° 63° | 103° 72° | 93° 66° | 95° 62° | 91° 59° |

ALMANAC

PENDLETON

through 3 p.m. yesterday

| TEMPERATURE | |
|---------------------|------------|
| HIGH | LOW |
| Yesterday 101° | 64° |
| Normals 90° | 60° |
| Records 108° (1971) | 42° (1933) |

PRECIPITATION

| | |
|------------------------|-------|
| 24 hours ending 3 p.m. | 0.00" |
| Month to date | Trace |
| Normal month to date | 0.37" |
| Year to date | 5.00" |
| Last year to date | 7.71" |
| Normal year to date | 7.95" |

HERMISTON

through 3 p.m. yesterday

| TEMPERATURE | |
|---------------------|------------|
| HIGH | LOW |
| Yesterday 102° | 57° |
| Normals 90° | 60° |
| Records 106° (2009) | 40° (1933) |

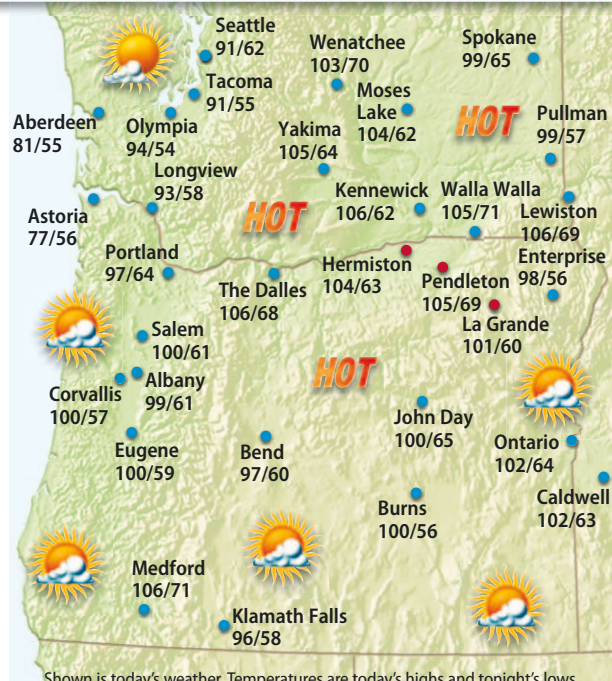
PRECIPITATION

| | |
|------------------------|-------|
| 24 hours ending 3 p.m. | 0.00" |
| Month to date | 0.09" |
| Normal month to date | 0.22" |
| Year to date | 3.25" |
| Last year to date | 4.23" |
| Normal year to date | 5.92" |

SUN AND MOON

| | |
|----------------|-----------|
| Sunrise today | 5:38 a.m. |
| Sunset tonight | 8:24 p.m. |
| Moonrise today | 9:05 p.m. |
| Moonset today | 7:16 a.m. |

| Last | New | First | Full |
|-------|--------|--------|--------|
| | | | |
| Aug 6 | Aug 14 | Aug 22 | Aug 29 |



REGIONAL FORECAST

Coastal Oregon: Partly sunny today; pleasant across the north. Partly cloudy tonight.

Eastern and Central Oregon: Partly sunny and very hot today. Partly cloudy tonight.

Western Washington: Partly sunny today. Partly cloudy tonight, except mostly cloudy at the coast.

Eastern Washington: Partly sunny today. Partly cloudy tonight. Mostly sunny tomorrow.

Cascades: Partly sunny and hot today. Partly cloudy and mild tonight.

Northern California: Partly sunny today; a stray thunderstorm in the interior mountains.

REGIONAL CITIES

| | Today | | | Sun. | | |
|---------------|-------|----|----|------|----|----|
| | Hi | Lo | W | Hi | Lo | W |
| Astoria | 77 | 56 | pc | 75 | 58 | s |
| Baker City | 99 | 53 | pc | 97 | 62 | s |
| Bend | 97 | 60 | pc | 92 | 61 | s |
| Brookings | 71 | 59 | pc | 70 | 58 | s |
| Burns | 100 | 56 | pc | 96 | 60 | s |
| Enterprise | 98 | 56 | pc | 95 | 62 | s |
| Eugene | 100 | 59 | pc | 94 | 61 | s |
| Heppner | 102 | 65 | pc | 97 | 68 | s |
| Hermiston | 104 | 63 | pc | 103 | 72 | s |
| John Day | 100 | 65 | pc | 97 | 67 | s |
| Klamath Falls | 96 | 58 | pc | 84 | 54 | t |
| La Grande | 101 | 60 | pc | 98 | 65 | s |
| Meacham | 95 | 48 | pc | 91 | 54 | s |
| Medford | 106 | 71 | pc | 93 | 68 | t |
| Newport | 68 | 54 | pc | 68 | 54 | s |
| North Bend | 68 | 56 | pc | 69 | 57 | pc |
| Ontario | 102 | 64 | pc | 104 | 71 | s |
| Pasco | 106 | 60 | pc | 104 | 68 | s |
| Pendleton | 105 | 69 | pc | 101 | 74 | s |
| Portland | 97 | 64 | pc | 93 | 64 | s |
| Redmond | 101 | 56 | pc | 94 | 59 | s |
| Salem | 100 | 61 | pc | 95 | 63 | s |
| Spokane | 99 | 65 | pc | 100 | 69 | s |
| Ukiah | 99 | 59 | pc | 95 | 61 | s |
| Vancouver | 96 | 62 | pc | 92 | 63 | s |
| Walla Walla | 105 | 71 | pc | 102 | 75 | s |
| Yakima | 105 | 64 | pc | 103 | 69 | s |

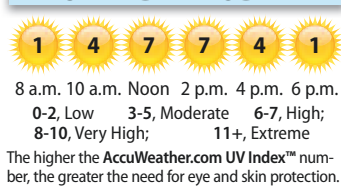
WORLD CITIES

| | Today | | | Sun. | | |
|-------------|-------|----|----|------|----|----|
| | Hi | Lo | W | Hi | Lo | W |
| Beijing | 87 | 74 | pc | 91 | 73 | t |
| Hong Kong | 90 | 80 | pc | 90 | 79 | c |
| Jerusalem | 94 | 76 | s | 98 | 75 | s |
| London | 71 | 54 | pc | 75 | 65 | pc |
| Mexico City | 77 | 54 | t | 74 | 54 | t |
| Moscow | 67 | 54 | t | 70 | 52 | pc |
| Paris | 79 | 54 | pc | 85 | 64 | s |
| Rome | 87 | 72 | pc | 87 | 70 | s |
| Seoul | 87 | 77 | t | 83 | 77 | t |
| Sydney | 72 | 54 | pc | 75 | 46 | pc |
| Tokyo | 93 | 80 | pc | 91 | 81 | pc |

WINDS

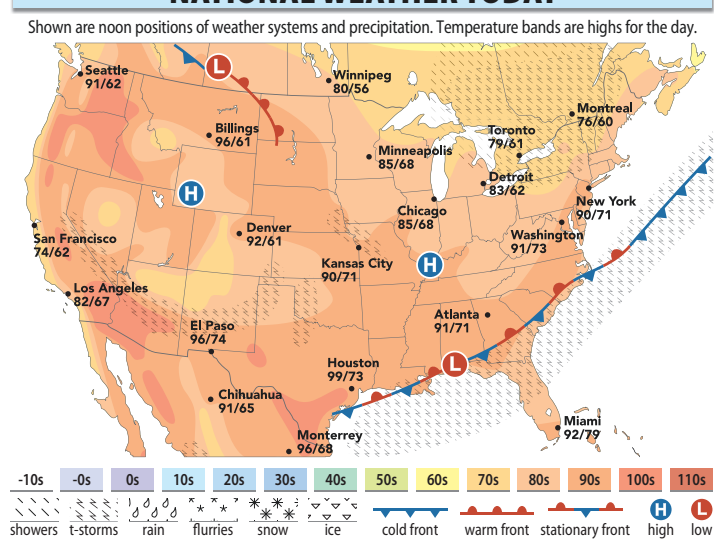
| (in mph) | Today | Sunday |
|------------------|---------|---------|
| Boardman | WSW 3-6 | WSW 4-8 |
| Pendleton | WNW 4-8 | W 6-12 |

UV INDEX TODAY



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NATIONAL WEATHER TODAY



National Summary: A stationary front will sit over the Southeast, bringing rounds of thunderstorms to Florida today. Spotty afternoon thunderstorms will impact the Plains and Southwest from monsoonal moisture.

Yesterday's National Extremes: (for the 48 contiguous states)
High 110° in Yuma, Ariz. **Low** 32° in West Yellowstone, Mont.

NATIONAL CITIES

| | Today | | | Sun. | | | | Today | | | Sun. | | |
|----------------|-------|----|----|------|----|----|----------------|-------|----|----|------|----|----|
| | Hi | Lo | W | Hi | Lo | W | | Hi | Lo | W | Hi | Lo | W |
| Albuquerque | 84 | 64 | t | 86 | 64 | pc | Louisville | 90 | 68 | s | 91 | 72 | pc |
| Atlanta | 91 | 71 | pc | 90 | 71 | pc | Memphis | 94 | 74 | s | 95 | 74 | pc |
| Atlantic City | 88 | 71 | s | 86 | 75 | s | Miami | 92 | 79 | t | 90 | 78 | t |
| Baltimore | 90 | 65 | s | 90 | 68 | s | Milwaukee | 83 | 68 | s | 87 | 66 | t |
| Billings | 96 | 61 | s | 96 | 61 | s | Minneapolis | 85 | 68 | pc | 86 | 61 | pc |
| Birmingham | 93 | 68 | s | 94 | 70 | pc | Nashville | 91 | 65 | s | 92 | 70 | s |
| Boise | 102 | 69 | pc | 102 | 72 | s | New Orleans | 94 | 77 | pc | 93 | 77 | pc |
| Boston | 86 | 67 | s | 84 | 70 | s | New York City | 90 | 71 | s | 88 | 75 | s |
| Charleston, SC | 88 | 73 | t | 91 | 73 | t | Oklahoma City | 87 | 70 | pc | 94 | 70 | pc |
| Charleston, WV | 84 | 62 | s | 87 | 67 | pc | Omaha | 93 | 72 | t | 93 | 66 | s |
| Chicago | 85 | 68 | s | 87 | 68 | t | Philadelphia | 90 | 71 | s | 90 | 74 | s |
| Cleveland | 82 | 63 | pc | 86 | 67 | t | Phoenix | 105 | 87 | pc | 108 | 87 | pc |
| Dallas | 97 | 77 | pc | 98 | 79 | pc | Portland, ME | 82 | 60 | pc | 82 | 64 | s |
| Denver | 92 | 61 | pc | 91 | 62 | s | Providence | 87 | 65 | s | 85 | 70 | s |
| Detroit | 83 | 62 | s | 85 | 66 | t | Raleigh | 92 | 68 | s | 92 | 69 | pc |
| El Paso | 96 | 74 | s | 97 | 74 | pc | Rapid City | 92 | 57 | pc | 93 | 58 | s |
| Fairbanks | 65 | 53 | c | 65 | 56 | pc | Reno | 94 | 68 | t | 81 | 59 | t |
| Fargo | 87 | 61 | pc | 81 | 54 | pc | Sacramento | 91 | 63 | pc | 89 | 61 | s |
| Honolulu | 89 | 78 | pc | 89 | 77 | pc | St. Louis | 92 | 75 | s | 93 | 75 | t |
| Houston | 99 | 73 | s | 99 | 76 | s | Salt Lake City | 95 | 68 | s | 93 | 69 | t |
| Indianapolis | 85 | 65 | pc | 87 | 69 | pc | San Diego | 78 | 69 | pc | 77 | 69 | pc |
| Jacksonville | 86 | 72 | t | 86 | 72 | t | San Francisco | 74 | 62 | pc | 73 | 61 | pc |
| Kansas City | 90 | 71 | s | 90 | 70 | s | Seattle | 91 | 62 | pc | 90 | 62 | s |
| Las Vegas | 97 | 76 | t | 100 | 78 | pc | Tucson | 98 | 76 | t | 98 | 76 | pc |
| Little Rock | 95 | 71 | s | 96 | 72 | pc | Washington, DC | 91 | 73 | s | 92 | 74 | s |
| Los Angeles | 82 | 67 | pc | 84 | 68 | pc | Wichita | 90 | 72 | s | 94 | 71 | s |

Weather (W): s-sunny, pc-partly cloudy, c-cloudy, sh-showers, t-thunderstorms, r-rain, sf-snow flurries, sn-snow, i-ice.

EAST OREGONIAN

— Founded Oct. 16, 1875 —

211 S.E. Byers Ave., Pendleton 541-276-2211
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 Office hours: Monday through Friday, 8 a.m. to 5 p.m.
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East Oregonian (USPS 164-980) is published daily except Sunday, Monday and Dec. 25, by the EO Media Group, 211 S.E. Byers Ave., Pendleton, OR 97801. Periodicals postage paid at Pendleton, OR. Postmaster: send address changes to East Oregonian, 211 S.E. Byers Ave., Pendleton, OR 97801. Copyright © 2015, EO Media Group

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COMMERCIAL PRINTING

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Higher wages a surprising success for Seattle restaurant

By GENE JOHNSON
 Associated Press

SEATTLE — Menu prices are up 21 percent and you don't have to tip at Ivar's Salmon House on Seattle's Lake Union after the restaurant decided to institute the city's \$15-an-hour minimum wage two years ahead of schedule.

It is staff, not diners, who feel the real difference, with wages as much as 60 percent higher than before. One waitress is saving for accounting classes and finding it easier to take weekend vacations, while another server is using the added pay to cover increased rent.

Seattle's law, adopted last year after a strong push from labor and grassroots activists, bumped the city's minimum wage to \$11 beginning April 1, above Washington state's highest-in-the-nation \$9.47. Scheduled increases that depend on business size and benefits will bring the minimum to \$15 within four years for large businesses and seven years for smaller ones.

There's little data yet on how the law's working. "To the extent that we can look at macro patterns, we're not seeing a problem," said Seattle Mayor Ed Murray.

As Washington, D.C., and other cities consider following Seattle, San Francisco and Los Angeles in phasing in a \$15-an-hour minimum wage, Ivar's approach, adopted in April, offers lessons in how some businesses might adapt. Ivar's Seafood Restaurants

President Bob Donegan decided to raise prices, tell customers that they don't need to tip, and parcel the added revenue among the hourly staff.

For some of the restaurant's lesser paid workers — including bussers and dishwashers — that's meant as much as 60 percent more. Revenue has soared, supportive customers are leaving additional tips even though they don't need to, and servers and bartenders are on pace to increase their annual pay by thousands, with wages for a few of the best compensated approaching \$80,000 a year.

"It's been a surprise," Donegan said. "The customers seem to like it, the employees seem to like it, and it seems to be working, at least in this location."

Rochelle Hann, 25, is a second-generation worker at Ivar's. Like her mom, she has performed a variety of roles, including serving, book-keeping and even dressing up as a giant clam. If she keeps working 30 hours a week, her annual pay will jump about \$12,000 — money she's socking away for accounting classes at a community college.

"Before, I felt like it was maybe not quite paycheck-to-paycheck, but now I don't even have to worry about it," she said. "I just went away for the weekend, and it was an easy expense."

Brett Richards, a 50-year-old singer and guitarist, has worked 25 years in food service, including the past eight at

Ivar's. Before, he made minimum wage, plus tips. Now, he gets \$15 an hour, plus a share of the 21 percent

menu price increase, plus any additional tips customers leave. He expects to make almost \$7,000 more this year,

money that's helping him with his increased rent and with taking his kids out to eat a little more often.

Other industries with minimum wage employees could have a tougher time as worker pay climbs.

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Server Zachary DeYoung carries a tray of food at an Ivar's restaurant in Seattle.

Corrections

The East Oregonian works hard to be accurate and sincerely regrets any errors. If you notice a mistake in the paper, please call 541-966-0818.