

UV INDEX TODAY

8 a.m.	10 a.m.	Noon	2 p.m.	4 p.m.	6 p.m.
2	5	7	7	5	2
0-2, Low	3-5, Moderate	6-7, High	8-10, Very High	11+, Extreme	

The higher the [AccuWeather.com UV Index™](#) number, the greater the need for eye and skin protection.

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NATIONAL CITIES													
	Today			Wed.				Today			Wed.		
	Hi	Lo	W	Hi	Lo	W		Hi	Lo	W	Hi	Lo	W
Albuquerque	88	64	pc	93	65	s	Louisville	84	71	t	88	73	t
Atlanta	96	76	s	94	76	s	Memphis	94	76	c	93	75	s
Atlantic City	86	66	t	79	59	pc	Miami	91	78	t	90	79	t
Baltimore	89	66	t	83	67	pc	Milwaukee	66	50	s	69	59	t
Billings	75	55	c	82	58	pc	Minneapolis	73	59	s	70	59	t
Birmingham	94	74	s	93	74	s	Nashville	93	73	t	92	72	t
Boise	88	60	pc	92	60	s	New Orleans	90	77	t	90	76	pc
Boston	75	61	sh	70	55	pc	New York City	85	67	t	80	62	pc
Charleston, SC	99	76	s	97	76	t	Oklahoma City	80	67	t	78	66	r
Charleston, WV	84	66	c	86	69	t	Omaha	81	66	pc	85	64	t
Chicago	70	53	c	75	64	t	Philadelphia	89	69	t	84	65	pc
Cleveland	75	60	t	74	65	t	Phoenix	111	85	s	112	86	s
Dallas	79	70	r	81	70	r	Portland, ME	69	57	sh	75	54	s
Denver	85	56	t	83	59	t	Providence	80	63	sh	78	52	s
Detroit	81	58	c	73	64	t	Raleigh	100	75	s	94	74	t
El Paso	93	72	pc	100	74	s	Rapid City	72	52	t	76	57	pc
Fairbanks	78	51	pc	80	54	s	Reno	92	56	s	93	57	s
Fargo	64	53	t	74	55	pc	Sacramento	94	58	s	95	60	s
Honolulu	88	74	s	88	74	c	St. Louis	82	72	t	80	71	t
Houston	82	74	r	83	76	r	Salt Lake City	90	64	pc	92	67	s
Indianapolis	80	68	t	78	67	t	San Diego	74	64	pc	75	64	pc
Jacksonville	98	71	s	97	72	s	San Francisco	69	53	pc	71	54	pc
Kansas City	77	67	t	80	68	t	Seattle	74	52	pc	74	54	pc
Las Vegas	107	77	s	107	77	s	Tucson	106	76	s	108	76	s
Little Rock	92	74	r	90	74	t	Washington, DC	92	72	t	86	71	pc
Los Angeles	83	63	pc	83	64	pc	Wichita	82	68	t	82	68	t
Weather (W): s-sunny, pc-partly cloudy, c-cloudy, sh-showers, t-thunderstorms, r-rain, sf-snow flurries, sn-snow, i-ice.													

DENVER (AP) — Pot may be legal in Colorado, but you can still be fired for using it.

The state Supreme Court ruled 6-0 Monday that a medical marijuana patient who was fired after failing a drug test cannot get his job back. The case was being watched closely by employers and pot smokers in states that have legalized medical or recreational marijuana.

Colorado became at least the fourth state in which courts have ruled against medical marijuana patients fired for pot use. Supreme courts in California, Montana and Washington state have made similar rulings, and federal courts in Colorado and Michigan also have rejected such claims.

The Colorado worker, Brandon Coats, is a quadriplegic who was fired by Dish Network after failing a 2010 drug test. The company agreed that Coats wasn't high on the job but said it has a zero-tolerance drug policy.

Coats argued that his pot smoking was allowed under a state law intended to protect employees from being fired for legal activities off the clock. Coats didn't use marijuana at work, but pot's intoxicating chemical, THC, can stay in the system for weeks.

The Colorado justices ruled that because marijuana is illegal under federal law, Coats' use of the drug couldn't be considered legal off-duty activity.

"There is no exception for marijuana use for medicinal purposes, or for marijuana use conducted in accordance with state law," the court wrote.

Coats and his lawyers said the decision at least clarified the matter for workers.

"Although I'm very disappointed today, I hope that my case has brought the issue of use of medical marijuana and employment to light," Coats said in a statement.

Dish Network and other business groups applauded the ruling.

"As a national employer, Dish remains committed to a drug-free workplace and compliance with federal law," company spokesman John Hall said in a statement.

Twenty-three states and Washington, D.C., allow people to use medical marijuana. Alaska, Colorado, Oregon, Washington state and Washington, D.C., have legalized recreational marijuana.

The Colorado Constitution specifically states that employers don't have to amend their policies to accommodate employees' marijuana use.

Coats was paralyzed in a car crash as a teenager and has been a medical marijuana patient since 2009, when he discovered that pot helped calm violent muscle spasms. He was a telephone operator with Dish for three years before he failed a random drug test in 2010 and was fired. He said he told his supervisors in advance that he probably would fail the test.

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SAFEWAY 