

Events & Announcements

Fashion Design Expo

Kiara Le Blanc models clothing designed by Yinka Ola during the Fashion Design Expo March 3 at Langston Hughes Performing Arts Institute. The event was a fundraiser for the Frances B. North Legacy Initiative. A portion of the funds raised will go to an annual scholarship for a minority student interested in continuing their education in fashion design.



PHOTO BY SUSAN FRIED

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Seattle News Briefs

Black Heritage Society to Meet March 16

The Black Heritage Society of Washington State will hold its quarterly meeting from 1 to 3 p.m. at Northwest African American Museum, 2300 S. Massachusetts Street.

The theme of this meeting, "A Tribute to Edwin T. Pratt," includes a presentation of the Pratt Legacy Collection with special guest Miriam Pratt.

The first meeting of the committee that was to become the Black Heritage Society of Washington State, Inc. was held at the home of Esther and Donald Mumford on March 20, 1977. The general purpose was the mutual interest to preserve the history and art of Black people of Washington State. Discussion ensued concerning the geographic scope, fundraising, kinds of articles to collect, methods of collecting, protection of donations, location of a new heritage museum and informing the public of the efforts of this group.

Executive Constantine and Assessor Wilson Introduce Successful Resolution to Protect Legal Immigration

NACo will now include maintaining current levels of legal immigration its federal legislative agenda, thanks to resolution introduced by King County Assessor John Wilson, a member of NACo's Immigration Reform Task Force, and supported by Executive Dow Constantine.

The resolution adopted by the Board of the National Association of Counties (NACo), which represents 40,000 county elected officials, states that regional economic growth depends on a "robust legal immigration system."

King County's total population has grown by about a quarter million since 2010. Almost half is from people who were born in another country. According to The Seattle Times, there are only two counties in the U.S. — Miami-Dade in Florida and Harris in Texas — that have seen a bigger increase in the number of foreign-born inhabitants.

Of the 2.3 million residents in King County, about 500,000 were born outside of the United States.

Durkan Applauds Passage of Lateral Hiring Incentive for Police

Mayor Jenny A. Durkan applauded the City Council's 7-1 vote this afternoon to pass her legislation to help recruit and retain experienced officers committed to reform to the Seattle Police Department (SPD)

by providing them a hiring bonus of up to \$15,000.

The new hiring bonus created will help ensure the SPD has more experienced law enforcement officers, increases the number of officers from communities historically underrepresented in policing, and supports potential officers who may need additional resources to relocate to the Seattle area. The full legislation can be viewed here.

In recent years, SPD has faced new challenges in recruiting officers due to attrition, historically low employment, regional and national competition for officers, and hiring incentives offered by other jurisdictions in the region.

With these new challenges to recruiting, lateral applications — applications from officers already serving in other law enforcement jurisdictions — fell by 67 percent since 2015.

SPD also faced recruiting challenges because they had been working without a contract since 2014 and were earning 2014 wages even as living costs in the region grew significantly. Under the new agreement with the Seattle Police Officers' Guild transmitted by Mayor Durkan in October 2018 and approved 8-1 by the City Council in November, the pay gap has been closed, and now we can close the incentive pay gap.

The Seattle City Council voted to expand the legislation with several changes, including extending the incentive to new recruits with bonuses up to \$7,500 and adding additional reporting and accountability measures to monitor and ensure the program's effectiveness.

To compete for experienced officers, several law enforcement jurisdictions in the Puget Sound provide similar lateral incentives to the ones proposed in Mayor Durkan's legislation.

The Everett Police Department offers a \$15,000 hiring incentive, and the Renton Police Department provides a \$10,000 incentive in addition to 40 hours

Community Calendar 2019

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member and professional estate planner John Boylston as he shares expert tips for creating an estate plan. Tea, coffee, and treats will be provided. From 2 - 3:30 p.m., Oregon Historical Society, Hatfield Room, 1200 SW Park Ave.

OHSU BRAIN FAIR 2019: Learn about the amazing adaptive power of the brain at one of the largest brain fairs in the country! This year's Brain Fair includes interactive exhibits, real human and animal brains, prizes and dozens of OHSU Brain Institute neuroscientists explaining and demonstrating their groundbreaking research in a way that will be fascinating for all ages. This event is free, opens at 10 a.m. at the Oregon Museum of Science & Industry (OMSI), 1945 SE Water Ave.

VANCOUVER FARMER'S MARKET OPENING WEEK: Come celebrate the first day of the Vancouver Farmer's Market 30th anniversary season. Enjoy fresh produce, delicious food, arts & crafts, and live music brought to the market by your friends and neighbors. Opens at 9 a.m., 605 Esther St, Vancouver.

Seattle Metro

THURSDAY, MARCH 7

JOB FAIR 2019: Free event for job seekers. Bring 10 to 15 resumes and dress business professional. Job opportunities include Inside Sales Reps, Outside Sales Reps, Account Executives, Retail Managers, Account Managers, Insurance Sales, Customer Service, Technical Sales, Sales Managers, Pharmaceutical Sales, Telesales, Sales Trainer, Merchandiser, Mortgage Brokers, Financial Planner, Route Sales, Retail Sales, Retail Management, Human Resources and much more! Complimentary parking. 9 a.m. - 1 p.m., DoubleTree Suites by Hilton Hotel Seattle Airport - Southcenter, 16500 Southcenter Pkwy.

PRACTICAL EQUALITY: Join Robert L. Tsai in conversation with Megan Ming Francis as they discuss Tsai's new book, "Practical Equality: Forging Justice In A Divided Nation." Tsai, a leading expert on constitutional law who has written widely in the popular press, traces challenges to equality throughout American history: from the oppression of emancipated slaves after the Civil War to the internment of Japanese Americans during World War II to President Trump's ban on Muslim travelers. 6 p.m., University Book Store, 4326 University Way NE.

SATURDAY, MARCH 9

Bound: Africans vs. African Americans Film Screening and Discussion: Enjoy a preview of the film "Bound: Africans vs. African-Americans." Our goal is to start the dialogue between Africans and African-Americans in the Seattle/greater King County area. Come be a part of the solution. Free, Langston Hughes Performing Arts Institute - 104 17th Avenue South.

SATURDAY & SUNDAY, MARCH 16-17

PUBLIC HUGE BOOK SALE: Over 100,000 items will be for sale with over 50 categories of nonfiction including art, cookbooks, crafts, gardening, history, music, performing arts, pets, nature and travel. Free admission, books are from \$1. Exhibition Hall at the Seattle Center, 299 Mercer St.

of sick leave and 40 hours of vacation leave upon hire. The King County Sheriff's Office provides up to \$5,000 in paid moving expenses, plus airfare and three nights' hotel provided for out-of-state applicants.

The Bellevue Police Department, Bremerton Police Department, Tukwila Police Department, and Bainbridge Police Department all provide a \$5,000 hiring incentive.

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