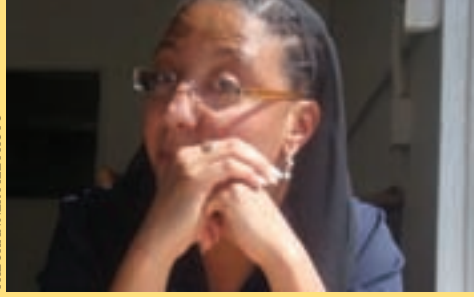


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**INSIDE:**  
**Martin Luther King, Jr.**  
**SPECIAL EDITION**

# FAMILY FUN DAY



Imani Muhammad is the founder of the Portland Youth Summit, an annual program that uses ideas from hip hop to teach life skills. The 10th Youth Summit takes place this February.

## Organizers Plan Youth Summit

Event has taught life skills through hip hop since 2007

By Donovan M. Smith  
Of The Skanner News

**Y**ear after year, the Portland Youth Summit has taught young people life skills using hip hop.

The two-day summit, which started in 2007, takes place Feb. 12 and Feb. 13 at the Trail Blazers' Boys and Girls Club this year. It is free and open to the public.

The first night, the summit in collaboration with Black Parent Initiative, will explore healthy approaches to raising children. It will feature a performance by award-winning spoken word artist and poet S. Renee Mitchell. The second

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Book-It Repertory Theatre actors Jason Sanford, Treavor Boykin and Merri Ann Osborne perform A Splash of Red: The Life and Art of Horace Pippin at a Family Fun Day Jan. 9 at the Northwest African American Museum.

## Council Adopts 'Charles Jordan Standard'

New hiring standard, on the NFL's 'Rooney Rule,' requires city to interview at least one minority, female or disabled candidate for top positions

By Arashi Young  
Of The Skanner News

**L**ast Wednesday the Portland City Council adopted a new hiring policy intended to increase diversity for top director positions.

The Charles Jordan Standard, modeled after the NFL's "Rooney Rule," requires interviewing at least one qualified minority, woman or disabled candidate during competitive recruitments for bureau director positions.

Sam Sachs, a Portland

Parks and Recreation ranger who has been advocating for the policy since early 2015, said he was moved to tears when the council passed the resolution.

"It was so beautiful to see everybody working through what I think is going to be a great policy that is going to help diversify our leadership," Sachs said.

The new standard is not binding for all city director appointments. Portland's mayor, city commissioners and chief administrator can still directly appoint

leaders without a competitive recruitment process.

The council also adopted new requirements to report the demographics of those directly appointed.

Dante James, the bureau director of the City of Portland Office of Equity and Human Rights, urged the council for greater transparency in these appointments. He said that direct hires are often the exception to the rule, but he wants direct appointments to be announced before hiring instead of reported after the job has

been filled.

"You should have a conversation ahead of time about why you want to do a direct appointment in the first place. If you have reasons, you should be able to say those publicly," James said.

The Charles Jordan Standard is named for the first African American to sit on Portland's City Council. As a council member, he pushed for greater diversity in the Fire Bureau and advocated for greater ci-

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## Groups to March Friday to Confront Economic, Racial, Housing Injustice

Don't Shoot, VOZ and Sisters of the Road among groups partizipating in day of protest

By Christen McCurdy  
Of The Skanner News

**A** coalition of progressive groups plan to march and rally Friday in solidarity and celebration of Martin Luther King, Jr.'s birthday.

Three separate, linked Facebook pages have announced plans for

demonstrations Friday throughout the day, beginning at 8 a.m. Groups then plan to converge in a march that starts at 2:30 p.m. at VOZ MLK Workers Center at 240 Martin Luther King, Jr. Blvd, and ends with a 4:30 p.m. rally at City Hall.

Several groups are listed in public-

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Right 2 Dream Too is one of the scheduled stops on the route of a planned protest march this Friday. The organization that supports the camp, along with other community groups including Don't Shoot Portland, VOZ and the Portland Tenants Union, are planning a day of protests relating to racial, economic and housing justice.



## Movie Openings

Kam Williams offers sneak previews

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## Martin Luther King, Jr. Holiday Events

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