

Seattle and NW Washington

S P O T L I G H T S

Court Rules For Farm Workers Seeking Paid Rest Breaks

Last week the Washington Supreme Court announced a unanimous decision in favor of farm workers at Sakuma Brothers Farms, who sought compensation for rest breaks as required by Washington law.

In *Lopez Demetrio v. Sakuma*, the Court ruled that farm workers paid by piece rate are entitled to separate pay for breaks in addition to their piece rate compensation.

The Court found that paying only piece rate wages, without any additional compensation for rest breaks, requires the workers to finance their own legally required rest breaks. Farm workers who are paid piece rate are paid by the amount that they harvest.

The Court reasoned that the only way to give meaning to the requirement that piece rate workers receive paid rest breaks is to ensure additional compensation for those breaks.

As the Court noted, this decision ensures that piece rate farm workers have the same protection as other workers.

The Court emphasized the importance of providing breaks: "It is not enough . . . to simply schedule time throughout the day during which an employee can take a break if he or she so chooses . . . [E]mployers must affirmatively promote meaningful break time."

It also explained that rest breaks reduce the danger of workplace injuries by allowing employees to "sit, cool down, and rehydrate."

Washington Healthplanfinder Reminds Customers to Report Income Changes

Washington Healthplanfinder is reminding customers to report any changes in income or household to Washington Healthplanfinder.

Customers can log into their account at wahealthplanfinder.org to report changes now.

It's important for customers to report life changes because these changes can potentially affect customers' coverage and financial help.

Tax credits and cost-sharing reductions available through Washington Healthplanfinder are calculated based on the household size and income customers report on their application.

Reporting income changes now can also prevent customers from having to owe more at tax time.

If customers have taken more premium tax credits than they are eligible for based on their year-end income, customers may have to pay money back when they file their taxes.

Some life changes, such as getting married, having or adopting a baby or involuntarily losing health coverage will qualify residents for a special enrollment period.

Customers have 60 days from the date of their life event to visit wahealthplanfinder.org to enroll in a health plan or change their current plan.

Free summer movies in Crossroads Park

Grab your friends, family and lawn chairs and head for Crossroads Movies in the Park at 16130 NE Eighth St. (adjacent to Fire Station 3) Thursdays in August, with family activities starting at 7:30 p.m. and movies beginning at dusk.

Landau's Got Talent



Landau Eugene Murphy Jr., winner of Season 6 of "America's Got Talent," performed before an enthusiastic crowd Saturday, July 18 at the Triple Door.

A 40-foot movie screen transforms Crossroads Park into a movie theater – with complimentary popcorn – for the following features, all rated PG:

- Aug. 6: Big Hero 6
- Aug. 13: Maleficent
- Aug. 20: Alexander's Terrible Horrible No Good Very Bad Day
- Aug. 27 McFarland, USA

Building on a six year tradition of showing outdoor films at Downtown Park – Hidden Valley Sports Park this year – the Crossroads series is in its fourth year.

The outdoor cinema is sponsored by Bellevue Parks & Community Services and Crossroads Shopping Center. In the event of rain, movies will be canceled.

For more information, call 425-452-4240, email outdoor-movies@bellevuewa.gov or go to www.bellevueoutdoor-movies.com

U-Pick Season in Full Swing at Bellevue Blueberry Farms

Blueberry lovers rejoice! Berries are ripe at both the Mercer Slough and Larsen Lake blueberry farms in Bellevue. The farms, open to the public for U-pick during hours of operation, offer blueberries for \$1.50 per pound (cash and checks only). Please bring a valid Washington State ID as a deposit for a picking bucket.

- Mercer Slough Blueberry Farm
2380 Bellevue Way SE

Hours of Operation: Mid-April through Oct., Tuesday through Saturday, 10 a.m.-6 p.m.

For information and product availability, call (425) 260-2266

- Larsen Lake Blueberry Farm
14812 SE 8th St.

Hours of Operation: Mid-June through September, Tuesday through Sunday, 10 a.m. to 6 p.m.; October, Thursday through Sunday, 10 a.m. to 6 p.m.

Information and product availability: (425) 260-2266

- Lake Hills Farm Fresh Produce Stand
156th Ave SE and SE 16th St.

Hours of Operation: Mid-June through Sept., Tuesday through Sunday, 10 a.m. to 6 p.m.

Information and product availability: (425) 260-2266

This year's blueberry season is early due to extended periods of high temperatures. During inclement weather, stands may close.

Bellevue blueberry farms provide fresh produce and hands-on experiences while preserving Bellevue's agricultural heritage. More information is online, or call Bellevue Parks & Community Services at (425) 452-2740.

Dennis Coleman's Farewell Five-Concert Season with Seattle Men's Chorus & Seattle Women's Chorus Begins October 2015

SEATTLE COMMUNITY CALENDAR 2015

THE SKANNER.com

If you have an event you want to share with the community, email it two weeks in advance to [The Skanner at info@theskanner.com](mailto:info@theskanner.com)

Thursday, July 23

MOVIE AT MAGNUSON PARK: Come and view the movie 'Big Hero 6.' Show times and activities vary. Bring your blanket or chairs and have some fun. 4 p.m. – 11 p.m. Field 12 Magnuson Park, 7400 Sand Point Way NE.

Friday – Sunday, July 24 – 26

6TH STREET FAIR: A TASTE OF THE ARTS: There will be hands-on activities for kids and a variety of food offerings, 120 artists in an open-air showcase of sculpture, jewelry, home décor and much more. Friday – Saturday 10 a.m. – 8 p.m., Sunday 10 a.m. – 6 p.m. NE. 6th Street and 106th Ave. NE. Downtown Bellevue.

Saturday, July 25

SEAFAIR TORCHLIGHT PARADE: The Torchlight Parade offers something for everyone! Young and old will make their way to downtown Seattle early Saturday morning and stake a curbside seat along the two-and-a-half mile route before the 7:30 p.m. start. Parade route is from Seattle Center to downtown 4th Ave.

KIDGITS CHRISTMAS IN JULY: Come celebrate Christmas in July with the Simon Kidgits Club. Watch our balloon artist make a fun balloon creation and you will also be able to make your own Christmas tree sand art necklace there will also be holiday goodies to nibble on too. 1 p.m. – 3 p.m. Macy's Tacoma, 4502 S. Steels #700, Tacoma. Macy's Court.

Sunday, July 26

HELP US BREAK THE GUINNESS WORLD RECORD FOR THE LARGEST HULA HOOP ROUTINE: We need 600 participants to break the world record. The simple 2.5 minute hula hoop routine can be performed by anyone. This is a free, fun event. 1:30 p.m. – 4 p.m. Everett Memorial Stadium, 3802 Broadway St.

Everett. To view the routine online please visit www.washington.providence.org/hoopitup.

Thursday, July 30

ICE CREAM SOCIAL: Bring a picnic to the park and enjoy live music. There will be a bounce house for the kids and we will be selling ice cream for \$2.00. 6 p.m. – 8 p.m. Loyal heights, 2101 NW 77th St., Seattle.

Saturday, August 1

ANNUAL LACEY COPS, CARS N' KIDS COMMUNITY EVENT: Visit with officers and detectives, tour the police station, play CSI, checkout cop cars and much more. 11 a.m. – 3 p.m. Lacey Police Department, 420 College St. SE, Lacey.

Sunday, August 2

WATERFRONT WHIMSEA FAMILY FUN DAY! Grab the family and get ready for the return of a Downtown Seattle favorite. Family friendly entertainment, fun and games. 11 a.m. – 9 p.m. Waterfront Park, 1301 Alaskan Way.