

A College Education Pays Big Dividends

Why College? According to a recent study by the U.S. Department of Labor*, the higher your education level, the bigger your paycheck. In 2012, the difference in earning potential between someone with a high school education and someone with a four-year college education was huge – with the college grad earning an average of \$414 more per week, as much as \$21,528 more per year, and as much as \$645,840 more over 30 years.

Why Concordia? A cornerstone of our northeast Portland neighborhood since 1905, Concordia is a private, liberal arts university that welcomes students of every faith, culture, and background. We are a Christian university united by a common goal: Preparing leaders for the transformation of society. A big part of that is our commitment to helping others – including giving back to those in our area. Last year alone, our students, staff, and faculty logged more than 250,000 service hours.

How Can We Help You? Concordia is committed to helping make college affordable. We offer a wide range of scholarships, grants, and other financial aid opportunities designed to help you take the first step. For more information, visit www.cu-portland.edu or call (503) 280-8501.

**United States Department of Labor, Bureau of Labor Statistics, Earnings and Unemployment Rates by Educational Attainment*

A Portland Fire & Rescue officer cleans up with a little help from a friend after a five-alarm fire in August, 2013, on Martin Luther King Jr. Boulevard. No one was hurt in the blaze but a five-story building under construction was a total loss.



PHOTO BY LISA LOVING

Vancouver Police Recruiter: Polish Your Interviewing Skills

Lisa Loving
The Skanner News Staff

Vancouver Police Sgt. Dave Henderson is the background recruiting sergeant for the department. He spoke with The Skanner News about his job, and what new applicants can expect.

The Skanner News: Tell us about your job — what does it involve?

Dave Henderson: In my department we do the testing for entry-level applicants and lateral applicants, people who are already police officers. After we test them — the ones that score high enough — we'll conduct background investigations, polygraph examinations, set up interviews with all their personal references, and professional references, and determine whether or not they are suitable to be hired.

We are looking for creative problem solvers, people who are good with the community — all members of the community, who treat people fairly, have an open mind

TSN: What kind of people are you looking for? What kind of people as a community do we want to have these jobs?

Henderson: I think there's no specific person that we're looking for, but the things I do look for obviously people with honesty and integrity, which they've shown in their past. We are looking for creative problem solvers, people who are good with the community — all members of the

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