



Advertising deadlines 12:00 Noon Monday  
Hours: Monday - Friday 8:30 a.m. - 5:30 p.m.

To place your ad, email

[advertising@theskanner.com](mailto:advertising@theskanner.com)



### RETAIL REPRESENTATIVE

National College of Natural Medicine seeks to fill this part-time, 35 hr per week position which is responsible for various duties of retail operations that include customer service, telephones, cashiering, daily reconciliation of receipts and deposits, operations, shipping and receiving, inventory control and student insurance processing. Full job description and application details can be found at [www.ncnm.edu](http://www.ncnm.edu). Closes 11/27/11 EOE

11-16-11

## OutdoorAfro

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farmers markets occasionally and I like doing that because I get to talk with people and respond to people in a way I don't necessarily get to do online. And people will start off the conversation the way you just did. And I say, being outside doesn't have to be about camping. Well do you like picnics? Well, yes I do. Do you like fishing? Well yes I like that too. So what I like to do is ask people to question themselves about — what you like to do? What is it that you did as a child? What is it that makes you feel comfortable in nature? It might be that your nature connection is about family

celebrations and being in the park for a family reunion. So again it's about connecting right where people are.

And the second step I would suggest is if you're interested in building on your outdoor connection reach out to people. Chances are you've got coworkers and friends who not only have expertise but also gear. People cite a common reason that they are prohibited from getting out is because of the high cost of gear, and I always recommend that people borrow gear from family and friends. All you have to do is ask. And chances are someone's got something waiting for you in

the basement.

The third thing is the more obvious thing is to use your online resources, and that's what OutdoorAfro is all about. It's about people not only getting the visual representation and affirmation but it also tends to convert that digital conversation into action. So there's a connectivity link where people can go and join existing groups or create new groups, and there is also the possibility of just using that site to let people know you're out there.

Find out more at [www.OutdoorAfro.com](http://www.OutdoorAfro.com).

## We honor the many accomplishments of African Americans.



*It is our primary goal as a labor union to better the lives of all people working in the building trades through advocacy, civil demonstration, and the long-held belief that workers deserve a "family wage" - fair pay for an honest day's work.*

*A family wage, and the benefits that go with it, not only strengthens families, but also allows our communities to become stronger, more cohesive, and more responsive to their citizens' needs.*

*Our family wage agenda reflects our commitment to people working in the building trades, and to workers everywhere. In this small way, we are doing our part to help people achieve the American Dream. This dream that workers can hold dear regardless of race, color, national origin, gender, creed, or religious beliefs.*

### The Pacific Northwest Regional Council of Carpenters



Representing more than 5,000 construction workers in Oregon State.

**Do you want to know more about becoming a Union carpenter?**

Go to our website at [www.nwcarpenters.org](http://www.nwcarpenters.org)

Offices in Portland  
1636 East Burnside  
Portland, OR 97214  
503.261.1862 • 800.974.9052

Headquarters in Kent, WA  
25120 Pacific Hwy S, Ste 200  
Kent, WA 98032  
253.945.8800 • 800.573.8333

11-16-11

### REQUEST FOR BIDS

#### Metro Parks and Environmental Services Engine Generator Set Replacement RFB 12-2016

The Parks and Environmental Services Department of Metro, a metropolitan service district organized under the laws of the State of Oregon and the Metro Charter, located at 600 NE Grand Avenue, Portland, OR 97232-2736, is requesting sealed bids for an Engine Generator Set Replacement.

Bids are due no later than 2:00 p.m., December 20, 2011, in Metro's business offices at 600 NE Grand Avenue, Portland, OR 97232-2736, Attention: Karen Slusarenko, RFB 12-2016. First Tier Subcontractor and Good Faith Effort forms are due from all bidders within two (2) hours of the bid due time or the bid will be considered non-responsive.

A voluntary Pre-Bid Conference is scheduled for all potential prime and sub-contractors on December 13, 2011, at 9:00 a.m. at Metro Central Station, 6161 NW 61st Street, Portland, OR. Interested sub-contractors are also invited.

The contract contemplated consists of replacing an existing engine generator set with a new engine generator set with minimum output of 300kW. The work shall include removing the existing generator set from the site, installing a new generator set and equipment, also electrical work, and miscellaneous appurtenances. The work includes all labor, equipment, and materials required to design, construct, fabricate and install all components to provide a fully operational engine generator set as described by the contract documents. The work will also require the services of the engine generator set manufacturer's service representative for commissioning and training. The contractor must determine the best method for removing the old generator from the room it is located in and moving the new generator into its place.

All bids must be submitted in sealed envelopes which clearly identify the item(s) as stated in the RFB. Bidding documents, (including plans and specifications depicting the work) may be viewed on Metro's website at <http://www.oregonmetro.gov> under "Doing Business With", then "Requests for Bids and Proposal".

All bidders submitting a bid for public improvements over \$50,000 certify that they will pay and comply with the minimum prevailing wage requirements of ORS 279C.800-279C.870 and if applicable 40 U.S.C.276a.

Metro may accept or reject any or all bids, in whole or in part, or waive irregularities not affecting substantial rights if such action is deemed in the public interest.

Metro extends equal opportunity to all persons and specifically encourages minority, women-owned and emerging small businesses to access and participate in this and all Metro projects, programs and services. Metro Code provisions 2.04.100 and 200 require all Bidders to follow and document a specific good faith outreach effort to State-certified Minority, Emerging and Women-owned Businesses. Certification of good faith compliance and a declaration of any actual utilization pursuant to both programs are required at the time of Bid Opening.

Metro and its contractors will not discriminate against any person(s), employee or applicant for employment based on race, creed, color, national origin, sex, sexual orientation, age, religion, physical handicap, political affiliation or marital status. Metro fully complies with Title VI of the Civil Rights Act of 1964 and related statutes and regulations in all programs and activities. For more information, or to obtain a Title VI Complaint Form, see [www.oregonmetro.gov](http://www.oregonmetro.gov).



#### City of Portland ASSISTANT IPR PROGRAM MANAGER – HALF-TIME

Sal: \$2,910.00 - \$3,910.00 monthly  
Closing: 12/05/11

Provides high level program and policy support to the Director of the Independent Police Review (IPR) division of the Portland City Auditor's Office; provides professional guidance and assistance for IPR investigators and reviews complaints alleging officer misconduct and civil tort claims filed against officers. This is a half time, (.5 FTE), (20 hours/ week) position.

Go to <http://www.portlandoregon.gov/jobs/> for more information and to apply online. City of Portland is an Equal Opportunity Employer

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#### 911 DISPATCHER

\$19.66 - \$30.47/hour  
Applications due:  
Monday, Nov 28th at 5:00 PM

911 Dispatchers handle 911 calls & dispatch police, fire and medical services. Minimum qualifications: 1+ year recent work experience; strong customer service skills; excellent computer & data entry skills; 18+ years, able to legally work in U.S.; able to pass background investigation. Complete job requirements in application packet:

Download application [www.cresa911.org/employment](http://www.cresa911.org/employment)

Call (360) 992-9215  
Wash Relay Service 7-1-1  
710 W 13th St,  
Vancouver, WA 98660

Clark Regional  
Emergency Services  
Agency  
EQUAL OPPOR-  
TUNITY EMPLOYER

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### SUB-BIDS REQUESTED

Portland Emergency Coordination Center  
Portland, Oregon

**Bid Date: December 1, 2011 12:00 p.m.**



1705 SW Taylor Street, Suite 200,  
Portland OR 97205

Contact Receiving Bids: Blain Grover,  
Phone: 503-459-4477  
Fax: 503-459-4478

OR CCB#155766

Bid documents are available for review at the Fortis office and at local plan centers.

We are an equal opportunity employer and request sub bids from minority, women, disadvantaged, and emerging small business enterprises.

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