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# Expert Sees Need to Improve Human Relations in Industry

The tragedy of American economy today is that industry has spent so much money to sell soap, nylons, tobacco, and other goods and services, yet has done little to sell employees on the American way of doing business.

This was part of a talk given to Eugene Rotary Club Tuesday by Dr. Preston H. Scott, industrial consultant and an associate of the division of business services of Wayne University, Detroit, Mich.

American management, he said, asked for all the labor problems it has today. "We asked for them; we got them," he told Rotarians.

**MAJOR PROBLEMS**

Dr. Scott's topic, "Human Factors in Business and Industry," touched briefly on major problems facing management in dealing with individual human beings who in the final analysis must produce those items which make for the success of business.

"There is a terrific problem of bringing together those who manage and those who are managed," he said.

Yet, he said, the employees in the long run will determine if the economy "we so dearly love is to be swallowed up" by socialism.

**TIGHT SQUEEZE**

He said American economy is now in a tight squeeze: taxes are high, with no sign of their being reduced; salaries and wages aren't going to come down immediately but are in fact still engaged in an upward trend; and costs of raw materials and many other productions costs are not likely to be reduced.

But, he added, there is hardly an organization which can not cut its production costs by from 15 to 40 per cent by "welding together" employees and employers in a well-integrated, efficient organization in which each group better understands the position of the other.

**WORKER UNDERSTANDING**

These considerations apply, the speaker said, to all business, from the smallest to the largest. Above all, he emphasized, it is important that workers understand that the job they do is part of the overall managerial job.

As businesses grow, he said, it is inevitable that personnel problems will also "grow." As organizations become larger, they are departmentalized. This means that there must be department heads under whom others must work.

Only in recent years, he said, has management placed emphasis on doing a better job in the field of personnel relationship, but unless there is still more improvement, the American competitive enterprise may fail.

## Ship Measure Goes to House

WASHINGTON (AP)—The bill to restore the USS Constitution and dispose of the famed warships Constellation, Hartford, Olympia and Oregon, has gone back to the House for approval of a few minor changes made by the Senate.

The measure was passed Tuesday by the Senate and returned for approval of the changes.

It provides for restoration and maintenance of the Constitution and turning over of the Constellation and Hartford to the cities of Baltimore and Mobile, Ala., respectively.

The Olympia and Oregon are to be kept one year. After that time, if no one bids for their care, they may be disposed of by the Secretary of the Navy.

## Japan Builds Monument For a Myth

TOKYO (AP)—Japan raised a monument to a myth this week. The monument, on the island of Kyushu, depicts a "kappa" or river boy, a mythical creature who supposedly lives in river beds and whose nocturnal activities are the despair of the land-bound persons who live near the water the creature inhabits.

The kappa is said to have the body of a tortoise, the limbs of a frog and the head of a monkey. The top of the head is dish-shaped and contains a liquid from which the kappa derives great strength.

His nastiest trick, legend says, is reaching up and turning unwary swimmers inside out.

## New Zealander Favors Red China Admission

AUCKLAND, New Zealand (AP)—Foreign Minister T. Clifton Webb Tuesday night urged the admission of Communist China to the United Nations. New Zealand is linked with the United States in the Anzus pact and is a sponsor of the projected Southeast Asian defense alliance.

Speaking in a parliamentary foreign affairs debate, Webb said the Peiping government should be brought into the International organization in an "endeavor to drive a diplomatic wedge between Russia and Red China."

## Negotiations

HEIDELBERG, Germany (AP)—U. S. Army authorities here said Wednesday that negotiations for the return of seven American soldiers held by the Czechs are being carried on by the State Department in Washington.

The soldiers, on leave, were arrested near Baernau by Czech border guards July 4 as they strolled near the frontier "for a close look."

German border police were advised by the Czechs that the Americans had been taken to Prague.

## Courts Closed

PORTLAND (AP)—Federal courtrooms were closed here this week when the state's two federal judges left for San Francisco for a conference of ninth circuit judges.

Attending are Judges Claude McColloch and Gus J. Solomon. The conference will conclude Friday.

Register-Guard, Eugene, Ore. Wed., July 7, 1954 7A

# Statement

of Condition as of June 30, 1954

| ASSETS                          |                         |
|---------------------------------|-------------------------|
| Cash and U. S. Government Bonds | \$ 13,573,321.34        |
| First Mortgage Loans            | 100,433,166.64          |
| Loans on Savings                | 1,021,720.95            |
| Real Estate Contracts           | 94,572.48               |
| Real Estate Owned               | 87,228.49               |
| Office Furniture and Equipment  | 421,159.52              |
| Office Buildings                | 931,204.28              |
| Stock in Federal Home Loan Bank | 1,800,000.00            |
| Sundry Assets                   | 108,160.84              |
| <b>Total Assets</b>             | <b>\$118,470,534.54</b> |

| LIABILITIES                |                         |
|----------------------------|-------------------------|
| Savings Accounts           | \$106,590,474.06        |
| Loans in Process           | 2,938,457.79            |
| Tax and Insurance Reserves | 1,086,457.15            |
| Sundry Liabilities         | 93,955.99               |
| Surplus, Reserves          | 7,761,189.55            |
| <b>Total Liabilities</b>   | <b>\$118,470,534.54</b> |

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Deluxe, 20-gallon Gas Model. Supplies plenty of hot water at low operating cost. Reduced now to only **\$57.50**

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Complete 1/2-HP deep well system, with pump, tank and automatic controls. Delivers 425 GPH at 60 feet. Complete **\$129.00**

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Conversion type Burner for replacing or converting coal-fired furnace or boiler. With controls **\$44.00**

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Modern, recess type. Porcelain-enamelled for long service. 3' long. Install it yourself; save even more **\$44.00**

**BATH CABINET Was 7.25**  
Recess type. 14 1/2 x 18 1/2 x 3 1/2". Replace old-fashioned cabinet now and add new beauty to your home **5.88**

**LAVATORY—Was 37.45**  
Vitreous china surface stays gleaming white. Fadeproof, won't absorb stains. Another Ward value at a low **\$25.00**

**WALL FAN—Was 21.95**  
Removes odors and hot air. Prevents greasy film on walls. U.L. approved with white enamel finish. Not shown. **\$17.95**

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**BOYS' DOUBLE KNEE 10-oz. BLUE DENIM Dungarees \$1.66**  
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Sanforized\* blue denim with double knee for extra long wear. Reinforced at strain points. Sizes 4 to 12. \*Less than 1% shrinkage.

**Boys 100% Nylon Puckered SPORT SHIRTS 97c**  
Reg. \$1.39. Extra cool, extra comfortable. Wonderful to launder. Need no ironing. Short sleeves, pocket. White with asst. color trim. Sizes 3 to 6.

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**GIRLS' SLIPS 77c**  
While They Last  
Sizes 4 to 12. Reg. \$1.19. Plisse acetate blended with nylon.

**GIRLS' PANTIES 37c**  
Wonderful Value—Sale Priced  
Reg. 49c cotton plisse, soft and cool or non-run tricot trimmed with nylon. Walt Disney's character trims that children love. Sizes 2 to 12.

**HAWAIIAN CUPS 33c**  
25 For  
25 Dixie cups, tumbler size for cold drinks. Economical for parties, lunches, picnics, between meals. SAVE time. SAVE work. Attractive colors. 25 to cellophane pkg.

**EXTRA BIG VALUE Lace Trim DOILIES 14c**  
Reg. 25c  
Luxurious crash centers, cluny lace trim. Ovals, circles. Colors. SAVE 11c

**Colored Utility BOWLS 19c**  
Here's your opportunity to collect a lot of these handy bowls at a really bottom-low Newberry price. In ivory, black, yellow, white. These 6 in. bowls come in handy for a hundred-and-one uses.

**Attention Cherry Pickers GALVANIZED PAIL 47c**  
Reg. 68c. Favorite utility pail. Use these tough pails for anything and everything. That's what they're made for. Get several at this low price.

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All shiny bright cake pans, cookie sheets, muffin pan, biscuit pan, pie pans.

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