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Green Gives Organization Views As Labor Faces Crucial Period

Editor's Note: As the American Federation of Labor faces a wide open split with its president, William Green and John L. Lewis, head of the United Mine Workers, holding divergent views, Green here outlines his theories in the first of a series of two articles, the other to follow being prepared by Lewis.

By WILLIAM GREEN
(President of the American Federation of Labor)
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WASHINGTON, July 14.—(AP)—The merits or demerits of the industrial and craft union plan of organization supply the basis for strong differences of opinion.

Each plan can be stoutly supported and defended by those assuming an uncompromising attitude.

For this reason, the American Federation of Labor must clearly understand and deeply appreciate the value and constructive worth of both forms of organization.

The American Federation of Labor established an industrial form of organization when it granted jurisdiction to the international union United Mine Workers of America over all men in and around coal mines. This action was taken before the advent of mass production industries.

Encouraged Amalgamation
Furthermore, it encouraged the amalgamation of organized groups, such as wood workers and carpenters, steam fitters and plumbers, so that an approximate form of industrial organization could be established in these fields of organized labor's jurisdiction.

More recently the American Federation of Labor granted a charter to a new automobile workers union, which provides that all employees directly engaged in the manufacture of parts and the assembling of those parts into completed automobiles come under its jurisdiction.

Only highly skilled tool makers and the die sinkers and those employed in job or contract shops are excluded. This particular grant of jurisdiction means that 98 per cent of those employed in the automobile production industry are eligible to membership in the automobile workers international union.

All this means that the American Federation of Labor follows an organizing policy which squares fully and completely with the realities and facts of life. It is not covered by dogma, nor does it attempt to apply a rigid and inflexible form of organization philosophy.

Human Nature Same
It fully realizes that while industrial

processes have changed, human nature remains the same. Neither invention, science or mass production have changed either the basic characteristics or the hopes, aspirations and yearnings of human life.

Skilled workers are no different now than they were before the development of mass production and the establishment of mass production industries.

They still wish to utilize their skill and training, and as key men use their acquired skill, genius and training to secure for themselves the highest wage possible.

It is this human equation which must be taken into account in the application of either the vertical or horizontal plan of organization.

The American Federation of Labor would ignore the experience and knowledge gained through more than a half a century of its existence if it followed any other course or subscribed to any other plan.

60 Years' Existence
The American Federation of Labor has been in existence for almost 60 years. During that period it has blended into a coordinated organization millions of workers, skilled and unskilled, men and women employed in different trades and callings.

It has learned much and sacrificed much. The organizations which compose it, shape its policies in democratic fashion and by majority vote. The policies thus adopted become the laws of the American Federation of Labor.

It has witnessed the rise and decline of the Knights of Labor, the Industrial Workers of the World, and the one big union. The American Federation of Labor still remains as a part of the institutional life of the nation.

Through the application of both plans of organization, the industrial as well as the craft union, the organized workers have lifted their standard of living and advanced their economic and industrial interests.

Organizations made up of transportation workers have through a coordinated system dealt most effectively with the owners and management of the nation's transportation lines.

The theory that the workers will come running in if they are accorded a particular form of organization, is fallacious. It is not in accord with the facts.

If these unorganized workers want a particular form of organization which they could not secure through affiliation with the American Federation of Labor, there is nothing under the sun to stop them from creating such an organization.

They have both the legal and moral right to do so and, that being true, what is there to prevent them from organizing into their own constructed and established organization?

It is the opposition of the employers, and not the form of organization, which prevents the workers from becoming organized, these are the real obstacles and difficulties which stand in the way of organizing the unorganized, and particularly those employed in the mass production industries.

The American Federation of Labor favors the application of both the craft and industrial form of unionism in all its activities, as each peculiar situation may require and as circumstances will permit.

We endeavor to apply the rule of reason, to constantly keep in mind the lesson which experience has taught, in all the efforts put forth to organize the unorganized, rather than to risk in the field of experimentation or to substitute untried theories for proven, practical processes.

BIRTHDAY OBSERVED
DEERHORN, July 14.—(Special).—A birthday dinner complimenting Gerald Minney on his seventh anniversary was an event Sunday at the home of his parents, Mr. and Mrs. Tom Minney. Guests for the day were Mrs. Minney's parents, Mr. and Mrs. W. G. Scott of Marcola, Mr. and Mrs. Merle Harper and daughter, Nancy, of Wendling, Mr. and Mrs. Zack Scott of Marcola and Mrs. Orville Hazen of Wendling.

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RFC INTEREST CUT TO HELP RECOVERY, CONTEND OFFICIALS

WASHINGTON, July 14.—(AP)—The action of the reconstruction finance corporation in slicing interest rates to help recovery, is being defended by RFC officials today as a move to help along recovery.

They said it is expected to benefit a large number of banks, industries, borrowers on real estate and farm organizations.

Jesse Jones, RFC chairman who is one of the most vigorous official exponents of lower interest rates, made the announcement of the cuts, which range up to 1 per cent and became effective July 1.

Among the reductions were:
To banks and bank receivers—4 per cent.

To industrial concerns—from 5 to a flexible rate ranging between 4 and 5.

On real estate loans advanced by the RFC mortgage company—from 5 to between 4 and 5.

To the commodity credit corporation—from 3 to 2½.

To insurance companies, credit unions, joint stock land banks, flood rehabilitation accounts and some other borrowers—4 to 3½.

To accounts intended to finance orderly marketing of farm commodities and, in certain cases, to building and loan associations—4 to 3½.

Jones said the reductions were possible because the RFC had accumulated an operating reserve "sufficient to cover contingencies" and because the treasury, being able to borrow "at very low rates," had cut its rate to the RFC from 2½ to 2¼ per cent.

E. J. LANGE & CO.
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Painting, decorating and remodeling.
Easy payment loans if desired.

ARROW MESSENGER. Phone 610.

Creswell News Notes

CRESWELL, July 14.—(Special)

—Mrs. Ed Anderson and Mrs. A. A. Emmons were hostesses at the regular meeting of the Garden club Monday night at the Anderson home. Miss Dunning, swimming instructor, Lucille Kent, Viola Aldrop, Wilfred Aldrop, Mr. Anderson and Miss Zinkler were guests at the picnic dinner. Fried chicken was supplied by the hostesses. Mrs. J. R. Miller presided at the business meeting. Mrs. J. M. Walkup resigned as vice president and Mrs. T. C. Brown was elected to fill the place. A letter of appreciation from Media Lee Temple of Portland for using her poem at the club meeting. Articles were read on transplanting, pruning, also on the uses of peat moss. The next meeting will be held Monday afternoon, July 20 at the home of Mrs. C. I. Kent. The members present were Mrs. Clara Traxler, Mrs. Anderson, Mrs. Emmons, Mrs. E. W. Hoagland, Mrs. W. W. Parsons, Mrs. J. R. Miller, Mrs. Matt Aldrop, Mrs. Bert Thompson, Mrs. A. W. Schwenker, Mrs. J. H. Martin, Mrs. T. C. Brown, Mrs. Blanche Gwyther and Mrs. C. I. Kent.

At the recent school board meeting C. S. Scarborough and Mrs. Mamie Petty were sworn in as directors for the Union high school district 12 and Mrs. Scarborough and James Coleman as directors for district 40. Harold N. Traxler of Eugene was awarded the contract for remodeling to be done in the schoolhouse. Inside stairways to the basement are planned, the cloak rooms will be enclosed and a room at the rear of the assembly room will be finished for library use.

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