

## NRA AGREEMENTS ARE RECEIVED BY LOCAL EMPLOYERS

(CONTINUED FROM PAGE 1)

establishment, or public utility, or on any automotive or horse-drawn passenger, express, delivery, or freight service, or in any other place or manner, for more than 40 hours in any 1 week and not to reduce the hours of any store or service operation to less than 52 hours in any 1 week, unless such hours were less than 52 hours per week before July 1, 1933, and in the latter case not to reduce such hours at all.

(3) Not to employ any factory or mechanical worker or artisan more than a maximum week of 35 hours until December 31, 1933, but with the right to work a maximum week of 40 hours for any 6 weeks within this period; and not to employ any worker more than 8 hours in any 1 day.

(4) The maximum hours fixed in the foregoing paragraphs (2) and (3) shall not apply to employees in establishments employing not more than two persons in towns of less than 2,500 population which towns are not part of a larger trade area; nor to registered pharmacists or other professional persons employed in their profession; nor to employees in a managerial or executive capacity, who now receive more than \$35 per week; nor to employees on emergency maintenance and repair work; nor to very special cases where restrictions of hours of highly skilled workers on continuous processes would unavoid-

## AERIAL SCIENTIST GATTY!



Replaced by a robot pilot on Wiley Post's second globe-circling flight attempt, Harold Gatty, co-flyer with Post in their 1931 world air voyage, here is pictured in the role of an aeronautical scientist at Bolling Field, Washington. He's developing for the U. S. Air Corps a speed-measuring navigation instrument.

ably reduce production but, in any worked in excess of the maximum, such special case, at least time and Population for the purposes of this one-third shall be paid for hours agreement shall be determined by

reference to the 1930 federal census. (5) Not to pay any of the classes of employees mentioned in paragraph (2) less than \$15 per week in any city of over 500,000 population, or in the immediate trade area of such city; nor less than \$14.50 per week in any city of between 250,000 and 500,000 population, or in the immediate trade area of such city; nor less than \$14 per week in any city of between 2,500 and 250,000 population, or in the immediate trade area of such city; and in towns of less than 2,500 population to increase all wages by not less than 20 per cent, provided that this shall not require wages in excess of \$12 per week.

(6) Not to pay any employee of the classes mentioned in paragraph (3) less than 40 cents per hour unless the hourly rate for the same class of work on July 15, 1929, was less than 40 cents per hour, in which latter case not to pay less than the hourly rate on July 15, 1929, and in no event less than 30 cents per hour. It is agreed that this paragraph establishes a guaranteed minimum rate of pay regardless of whether the employee is compensated on the basis of a time rate or on a piecework performance.

(7) Not to reduce the compensation for employment now in excess of the minimum wages hereby agreed to (notwithstanding that the hours worked in such employment may be hereby reduced) and to increase the pay for such employment by an equitable readjustment of all pay schedules.

(8) Not to use any subterfuge to frustrate the spirit and intent of this agreement which is, among other things, to increase employment by a universal covenant, to remove obstructions to commerce, and to shorten hours and to raise wages for the shorter week to a living basis.

(9) Not to increase the price of any merchandise sold after the date hereof over the price on July 1, 1933, by more than is made necessary by actual increases in production, re-

placement, or invoice costs of merchandise since July 1, 1933, or by taxes or other costs resulting from action taken pursuant to the agricultural adjustment act, and, in setting such price increases, to give full weight to probable increases in sales volume and to refrain from taking profiteering advantage of the consuming public.

(10) To support and patronize establishments which also have signed this agreement and are listed as members of N. R. A. (National Recovery Administration).

(11) To cooperate to the fullest extent in having a code of fair competition submitted by his industry at the earliest possible date, and in any event before September 1, 1933.

(12) Where, before June 16, 1933, the undersigned had contracted to purchase goods at a fixed price for delivery during the period of this agreement, the undersigned will make an appropriate adjustment of said fixed price to meet any increase in cost caused by the seller having signed this President's Reemployment Agreement or having become bound by any code of fair competition approved by the president.

(13) This agreement shall cease upon approval by the president of a code to which the undersigned is subject; or, if the N. R. A. so elects, upon submission of a code to which the undersigned is subject and sub-

stitution of any of its provisions for any of the terms of this agreement.

(14) It is agreed that any person who wishes to do his part in the president's reemployment drive by signing this agreement, but who asserts that some particular provision hereof, because of peculiar circumstances, will create great and unavoidable hardship, may obtain the benefits hereof by signing this agreement and putting it into effect and then, in a petition approved by a representative trade association of his industry, or other representative organization designated by N. R. A., may apply for a stay of such provision pending a summary investigation by N. R. A. If he agrees in such application to abide by the decision of such investigation, this agreement is entered into pursuant to section 4 (a) of the National Industrial Recovery Act and subject to all the terms and conditions required by sections 7 (a) and 10 (b) of that act.

Dated, \_\_\_\_\_, 1933.  
(Sign here) \_\_\_\_\_  
(Name) \_\_\_\_\_  
(Official position) \_\_\_\_\_  
(Firm, corp, name) \_\_\_\_\_  
(Industry or trade) \_\_\_\_\_  
(Number of employees) \_\_\_\_\_

at the date of signing)  
(Street) \_\_\_\_\_  
(Town or city) \_\_\_\_\_ (State) \_\_\_\_\_  
Sign and mail in accompanying envelope.

## Visitors Listed At Horton Home

Mr. and Mrs. T. E. Scott of Columbus, Ohio, are here for a visit at the home of Mr. and Mrs. C. A. Horton. Mrs. Scott is a niece of Mr. Horton.

Miss Marjorie Horton, daughter of Mr. and Mrs. Horton, arrived Wednesday evening from Bellingham Normal school, where she teaches, to spend the rest of the summer here. Another daughter, Miss Lela Horton, will arrive from West Virginia state teachers' college, where she is a faculty member, next week to spend some time with her parents.

## Eugene Girl Will Wed Junction Man

Mr. and Mrs. George Curtis have announced the engagement of their daughter, Miss Maxine Curtis, to Omer Hunt, son of Mr. and Mrs. W. H. Hunt of Junction City. The wedding will be an event of the near future.

## Business On Coast Better, Says

A. Carman Smith, Smith & Dray, Inc., advertising agency with offices in Los Angeles and San Francisco, today while on a campaign of the coast, said that business conditions in the United States are generally better than in Europe, and that the Northwest valley cities are doing better than the rest of the country.

Industrial activity and generally are decidedly on the up-grade throughout the Northwest, according to Smith, who is visiting the larger cities in the Northwest for the purpose of contacting with business men.

## Corlett to Go To Sialaw

Major Charles H. Corlett, the 3-C headquarters, is expected to go on an inspection trip to Sialaw Hill camp.

## Western Auto Supply Co's.

## Mid-Season

## SAVINGS

Hundreds of timely saving opportunities on accessories that every motorist and vacationist needs... **BUY NOW to SAVE...**

A Marvelous New  
**Motorola**  
Car Radio \$39.95



**MICRO HORN**  
CHROMIUM PLATED  
89c

Full 5 1/2 inch. Excellent tone.  
Other Horns \$1.39 to \$1.75

Accelerator Foot Rest



Genuine "Tyton" — metal pedal with rubber pad... Sensational value at...  
Other Accelerator Rests 65c to \$1.18

A Few Camp Goods Bargains!  
Selected from the Scores We Offer

7x7 Auto Tent \$5.45

Full 6-ft. 6-in. front and 3-ft. back wall. White material, ropes, stakes. Other Tents... \$7.65 to \$22.35

**FOLDING COT**  
\$1.98

... Metal reinforced hardwood frame. 10-oz. duck cover. Khaki covered "Gold Medal" Cot covered "Gold Medal" \$2.95

**SPORT GOGGLES**  
58c

Lenses... flexible pieces. Other Goggles... 29c to \$1.95

**PRENTIS-WABER**  
Camp Stove \$3.85

Folds compactly... Two burner, instant light... built-in pump.

**SAVE 1/2 on OIL**

**GUARANTEED LONG RUN**

**Motor Oil**

S.A.E. 30-40 34c a Gallon in your can 5 Gal. \$1.55

Cans Loaned on Small Deposits. Guaranteed equal to any 25c per quart oil on the market. S. A. E. 50, Gallon in your can 38c 5 Gallons, \$1.75

**PENN SUPREME**  
100% Pure Pennsylvania Oil

AT PRICES THAT SAVE YOU ONE-HALF Double Distilled and Triple Filtered... by Shorplex Process. 99-26/100% FREE from Carbon. None better at any price.

Thousands who have seen Ruby Keeler's lovely figure in "Gold Diggers of 1933," her latest Warner Bros. Picture will resolve to follow the famous Best Foods Slenderizing Plan. Just substitute two salads every day, served with Best Foods Mayonnaise, in place of heavy, fattening foods.

**Slenderize with Salads!**

**National "Peptized" Graphite Oil**  
Reduces gas and oil consumption, and repair bills by coating oil friction surfaces with graphite.

Concentrate to be added to gasoline, oil, kerosene, etc. for use in motor vehicles, lawnmowers, etc. Concentrate 7c a Quart \$1.35 Valve Oil 6c a Quart \$1.10

A Liberal TRADE-IN Allowance on Your OLD TIRES

Why take chances with worn tires when new Western Giants are priced so LOW?

**REMEMBER**  
... There are no better tires than Western Giants.  
... Our Unconditional guarantee fully protects you.  
... Our TRADE-IN Offer means...

**BIG SAVINGS!**

Trade-In Allowance to Be Deducted from these Low Prices

|                                          |                                          |                                          |                                          |
|------------------------------------------|------------------------------------------|------------------------------------------|------------------------------------------|
| 29x4.40-21 W. Giant \$4.49 Cen. Traction | 30x4.50-21 W. Giant \$4.98 Cen. Traction | 28x4.75-19 W. Giant \$5.60 Cen. Traction | 29x5.00-19 W. Giant \$5.95 Cen. Traction |
| 30x5.00-20 W. Giant \$6.15 Cen. Traction | 31x5.25-21 W. Giant \$7.35 Cen. Traction | 29x5.50 W. Giant \$7.75 Cen. Traction    | 30x5.50 W. Giant \$7.95 Cen. Traction    |

Ask for Low Prices on Your Size

**"McALEERS" POLISH**  
A Nationally Advertised favorite. Liquid Polish 46c Regular 75c size

**"CARBO-SOLVE"**  
GENUINE ALEMITE Factory List, \$1.25 Our Special Price Only 19c

Clean out the carbon and keep your engine running like new. Easy to use—positive in action.

**Col-O-Tec Auto Enamel**  
A Quick Drying, elastic paint. Many rich colors. 1/2 pt. 39c according to color.

Also Engine Enamel, Primer, Filler, Touch-up Enamel, Rust Filler, all priced low.

**"WINNER" MONO-CELL Flashlight Batteries**  
5c

Fresh, powerful standard size flashlight batteries.

**Spark Intensifier**  
Instantly installed in the distributor head... without tools. Gives better, faster spark. Only one needed, ea. 19c

**"Leader" Slip-On Covers**  
For Coupe or Roadster only. Good quality light weight covers but made from full width material, lock-stitched thruout. No scraps used... 89c

**Form Fitting SLIP-ON Seat Covers**  
Fit Well, Look Well, Wear Long, Cost Little. High Grade Material Throughouts. Duro H'wood Coupe or Rdstr... \$1.39 \$2.38 2-Door Sed. Coach 2.45 3.85 4-Door Sedan 2.55 3.95

**10 YARDS DUSTING CLOTH**  
29c

Double width tubular knit material... extra quality soft polishing cloth for home, or office. Cellulose wrapped.

**World's Oldest and Largest Retailers of Auto Supplies**  
More Than 150 Stores in the West

**Western Auto Supply Co.**

608 Willamette EUGENE

**DEFENDER**  
Guaranteed for 15 Months

This All New Material is ruggedly built and is a wonderful value for small 4 cylinder cars.

FAMOUS WESTERN GUARDIAN and WIZARD BATTERIES \$5.95-\$11.95 with old batteries

THAT'S THE DIFFERENCE,  
*Ruby Keeler!*

# No Water— No "Fillers"

added to Real Mayonnaise

... But so-called "Salad Dressings" contain 30% to 40% water... that's why not even the finest can compare with a good mayonnaise like Best Foods.

And that, Miss Keeler, is why we say: "So-called 'Salad Dressing' is like skim milk compared to a good mayonnaise!"

So don't let claims and promises fool you!

If you can possibly afford it, buy Best Foods Mayonnaise. There is no real substitute for its fine ingredients. No imitation can give you the same delicious flavor, velvet smoothness, and valuable health benefits.

But... if you feel that you cannot possibly afford this supremely fine mayonnaise... then we urge you, by all means, to try our

Gold Medal Salad Dressing!

A far finer Salad Dressing

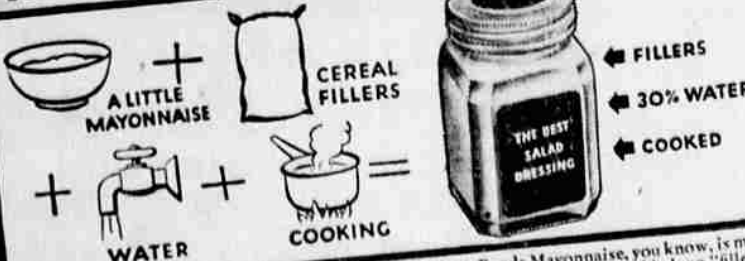
We have introduced this fine Salad Dressing for all those women who feel they cannot afford Best Foods Mayonnaise... and yet want the protection and assurance of highest quality that go with the Best Foods name.

Gold Medal Salad Dressing is the finest and purest that can be made. Women who have tried it say it is marvelously smooth in texture. Delicious in flavor.

Here, you can be sure, is one salad dressing that is offered to you honestly, that you can buy safely... the one salad dressing that is backed by the name and reputation of Best Foods.

WHAT A NIGHT! Aug. 4, Fred Allen back on the air! Portland Hoffa, Ferdie Grofe's band, Roy Arwell, N.B.C. Stations, 7:30 — 8:00 P.S.T. Every Fri. night.

**WHY SALAD DRESSING COSTS 1/3 LESS**



NO WATER IS ADDED TO REAL MAYONNAISE. Best Foods Mayonnaise, you know, is made from eggs, fine salad oils, imported spices and selected vinegar—no water is added, no "fillers," no cooking. While even the finest salad dressing, as you see, contains inexpensive "fillers" and water (from 30% to 40%) to give added bulk so it can be sold for slightly less than real mayonnaise.

**COMPARE YOUR FIGURE WITH RUBY KEELER'S**  
Height, 5 ft. 3 in. Weight, 105 lbs.  
Neck, 13 1/2 in. Bust, 34 in.  
Waist, 25 in. Hips, 30 in.

Thousands who have seen Ruby Keeler's lovely figure in "Gold Diggers of 1933," her latest Warner Bros. Picture will resolve to follow the famous Best Foods Slenderizing Plan. Just substitute two salads every day, served with Best Foods Mayonnaise, in place of heavy, fattening foods.

**Slenderize with Salads!**

# BEST FOODS MAYONNAISE