

190 Guaranteed Pay Plans Made In Past 60 Years

By LEE LINDBERG
United Press Staff Correspondent

DETROIT, Mich. (UP)—The guaranteed annual wage demand which threatens to touch off a company-wide strike against Ford Motor Co. tonight isn't anything new. It has been kicking around for 60 years.

More than 190-odd plans have been concocted. Many still are in operation in this country.

But none ever have been drawn up and put into operation which affect so many workers or have such a strong guarantee.

The automobile workers, who have been hit by seasonal layoffs throughout the industry history, want the automobile companies to guarantee them that wage checks will keep coming for as long as 60 weeks, despite layoffs.

The union first demanded that the companies add enough to unemployment compensation checks to give workers the same take-home pay during periods of lay-offs as they would receive if they were working. The union later reduced this so that workers would get only enough to give them 80 percent of their gross pay, before taxes.

Walter Reuther offered Sunday to scale this down even further. Nothing quite like that, in a huge industry where production fluctuates so much ever has been tried before.

Other Plans
The closest approach to that was the "fixed weekly wage plan" tried by the Decatur, Ill., plant of General Electric in the late 1930's. The plant had achieved a pretty stable production pattern, and a plan was set up to give the employees a guaranteed "fixed wage" for six months, based on production estimates.

In 1936 and 1937, sales ran far ahead of estimates. But suddenly they slumped in 1938, inventories mounted rapidly and the plan was discarded.

Some of the most widely-publicized plans have been the Nunn-

Bush plan, the Procter and Gamble plan, and the Hormel plan.

The Nunn-Bush plan guarantees 52 weekly pay checks a year to some 600 employees. But the "guarantee" varies according to sales, and the employees actually are guaranteed merely 52 paychecks a year. Size isn't guaranteed.

The Procter and Gamble plan "guarantees" 48 weeks of work each year. It has been in effect since 1923. But the company has retained the right to terminate the guarantee at any time, or reduce work week.

Hormel Plan
Under the Hormel plan, in effect since the late 1930's, most workers are guaranteed 38 hours a week for 52 weeks a year. But overtime worked in some weeks, instead of going to the employee at premium rates, is saved and meted out to him during slack periods.

Most of the guarantee plans in effect also are limited to the calendar year also. As the year runs out, the employee's guarantee runs out. Near the end of the year, there is little guarantee left.

The United Auto Workers plan, with a definite guarantee and no provision for offsetting short weeks with overtime pay in other weeks, also would ignore the calendar year. A worker would have 52 weeks of pay guaranteed from any date in the year when he was laid off.

The idea of the guaranteed annual wage isn't something new. But the United Auto Workers plan is—in scope, size and method.

FLAG DAY PROCLAIMED
WASHINGTON (UP)—President Eisenhower Thursday proclaimed June 14 as Flag Day. He called on all people to observe the day by flying the Stars and Stripes at their homes.

Solid rubber tires are being used more extensively on vehicles in coal mines, having been found more effective for some operations.

Army to Ship Pets, Families Along With GIs

By MARGARET RICHARDS
United Press Staff Correspondent

FORT RILEY, Kan. (UP)—"Operation Gyroscope," the transfer this summer of 20,000 persons from Fort Riley to Germany, will be the largest peacetime troop movement in American military history.

It also probably will be the first time the army sends 3000 private cars and 380 cats, dogs and canaries overseas.

"Operation Gyroscope" will transplant the 10th Infantry Division, now at Fort Riley, to Southern Germany. The First Division, now in Germany, will be "rotated" back home to Fort Riley.

As a morale-building gesture, soldiers of the 10th are being allowed to take along not only their families but their cars and pets. The automobiles must be taken to New York at the soldier's expense, however. The Army will pay for shipment across the Atlantic.

The kind of pets that can be taken is limited, too. Parakeets can't go. They are susceptible to highly communicable disease.

One group of Army families will leave Fort Riley in July. Another group takes off in September and a third in November. Four ships and six huge airplanes will be used to take each section of the division to its new location.

Boxes and crates to hold the belongings of the movers will require 10 carloads of lumber, more than a million nails and seven tons of steel. Three-fourths of a ton of paper is being used to print the various movement orders.

And all this involves no transfer of military equipment. The 10th Division will use what the First leaves behind in Germany, and vice versa.

The First Division troops and their families will return to the United States on the same ships that take the Fort Riley people overseas.

Fort Riley residents have been getting ready for the move since last January. Classes in the German language have been taught to capacity enrollment on the post. And German road signs have been placed under their English counterparts along all highways in the Fort Riley area.

Recruiter



Chief George M. Crane this week joins the Salem office of the U. S. Navy recruiting staff. A 23-year Navy veteran, Crane returns from a three-year tour of duty aboard a Navy destroyer-escort. (Statesman Photo)

FBI Man Turns Apple Peddler

PIKEVILLE, Ky. (UP)—FBI Agent John Quinlan turned apple peddler to get his man, an AWOL sailor. An apple salesman was puzzled when Quinlan, whom he didn't know, offered to help him peddle his wares, but he accepted.

After making several sales, the two men arrived at another home. The AWOL suspect answered the knock at the door. Before he could sample an apple, he was under arrest.

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Mother, Son Reunited After 25 Years

KENNEWICK, Wash. (UP)—A 25-year-old Concordia, Calif., mail carrier and his mother whom he had not seen since he was nine months old were getting acquainted here Thursday.

The mail carrier, Donald Elliott, located his mother, Mrs. William Doremus of Kennewick, through the birth certificate he obtained to enter the Army and a coincidence.

Mrs. Doremus and her son were separated when she allowed the boy to be adopted at Belgrade, Mont. He did not even know his mother's identity until he obtained the birth certificate to enter the Army in 1949.

Meanwhile, his foster parents had moved to Enumclaw, Wash., where he was graduated from high school. After leaving the service and being married, Elliott took up the search for his mother.

He wrote a letter addressed to the "city hall" at Belgrade asking if anyone knew where his mother was. The letter fell into the hands of Alva Fisher, a Belgrade railroad worker who is a brother of Mrs. Doremus. He wrote Elliott telling him his mother had remarried and gave him her address here.

The two exchanged letters and Elliott arrived on a surprise visit Tuesday night. Elliott had another surprise, too. While in the Army he had spent a lonely furlough in Portland. He learned that Mrs. Doremus had been there at the same time.

About 40 per cent of the area of the United States is in the Mississippi River system.

Quick Arrest After Report

QUINCY, Calif. (UP)—Highway Patrolman Dave Story received a report on his home telephone of a hit-run accident and made an arrest in the case almost immediately.

Story was told a truck had sideswiped an auto driven by Dr. James Styler 20 miles north of here about 25 minutes before the call to him. Story looked out his front window, which gives a commanding view of the highway, and spotted the truck reported to have been the offender just entering town.

He went out, stopped the truck and arrested its driver, William Graff, San Leandro, Calif., on charges of reckless driving and crossing the center line. Graff said he was unaware his truck had hit anything.

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Prayers for Thief Answered

DIXON, Ill. (AP)—The congregation of the Methodist Church has turned to the Lord instead of the police for the solution of a theft. And they're getting results. Several weeks ago someone stole a birthday penny bank from the church Sunday school department. The class prayed for the thief and the eventual return of the bank, fashioned in the shape of a cross.

The bank was returned—left on a shelf. It was empty. Now prayers have been renewed for the thief and return of the cash—about \$4.

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9x9	Lime	61.56	49.32	12.24	12x12	Green	107.84	84.68	23.16
9x13	Gray	94.84	68.84	26.00	12x14	Beige	125.01	97.69	27.32
9x14	Green	93.76	73.72	20.04	12x12	Gray Leaf	114.88	93.64	21.24
9x18	Beige	119.52	93.24	26.28	12x13	Beige Leaf	124.05	100.89	23.16
9x9	Beige Leaf	67.32	54.36	12.96	12x15	Gray Floral	142.40	115.40	27.00
9x12	Gray Floral	87.96	70.68	17.28	12x18	Gray Leaf	169.92	137.16	32.76
9x14	Gray Floral	101.72	81.56	20.16	12x21	Beige Leaf	197.44	158.92	38.52
9x16	Beige Leaf	115.48	92.44	23.04	12x12	Gray	114.88	93.64	21.24
9x18	Beige Leaf	129.24	103.32	25.92	12x15	Green	142.40	115.40	27.00
9x9	Beige Leaf	90.36	66.33	24.03	12x18	Beige	169.92	137.16	32.76
9x12	Gray Leaf	118.68	86.64	32.04	12x12	Multi Leaf	155.84	114.92	40.92
9x14	Beige Texture	137.56	100.18	37.38	12x13	Gray Floral	168.42	123.95	44.47
9x15	Beige Leaf	147.00	106.95	40.05	12x15	Beige Texture	193.60	142.00	51.60
9x16	Beige Leaf	156.44	113.72	42.72	12x18	Gray Floral	231.36	169.08	62.28
9x17	Gray Floral	165.88	120.49	45.39	12x21	Leaf	269.12	196.16	72.96
9x18	Beige Leaf	175.32	127.26	48.06	12x13	Green & Beige	174.15	123.95	50.20
9x13	Gray Leaf	132.41	93.41	39.00	12x15	Green & Beige	200.20	142.00	58.20
9x16	Gray Leaf	161.72	113.72	48.00	12x18	Green & Beige	231.36	169.08	62.28
9x18	Gray Leaf	182.26	127.26	55.00	12x21	Green & Beige	278.36	196.16	82.20
9x12	Gray Gold	151.80	98.64	53.16	12x12	Gray Green	200.60	130.92	69.68
9x15	Gold Nutria	188.40	121.95	66.45	12x14	Gray Green	227.74	151.64	76.10
9x16	Gold Nutria	200.60	129.72	70.88	12x17	Gold & Nutria	281.94	182.72	99.22
9x18	Gray Gold	225.00	145.26	79.74	12x21	Gold & Nutria	341.60	224.16	117.44
9x13	Gray	164.00	106.41	57.59	12x14	Green Leaf	148.93	99.83	49.10
9x15	Gray	188.40	121.95	66.45	12x15	Green	165.80	111.22	54.58
9x24	Gray	298.20	190.92	107.28	12x16 ⁶	Dark Green	181.70	121.94	59.76

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