

N. R. A. AGREEMENT COPIES RECEIVED

Employers Asked to Sign, Return to President; Effective August 1

Copies of the president's reemployment agreement are being delivered to all employers within the postoffice. The envelope bearing the White House return is addressed "To Every Employer." It contains the agreement which those complying with are to sign and forward to the department of commerce. There is another slip to be signed and mailed after August 1 certifying that the employer has put the agreement into effect.

The following is the text of the president's agreement: President's Reemployment Agreement:

(Authorized by Section 4a National Industrial Recovery Act)

During the period of the president's emergency reemployment drive, that is to say, from August 1 to December 31, 1933, or to any earlier date of approval of a code of fair competition to which he is subject, the undersigned hereby agrees with the president as follows:

(1) After August 31, 1933, not to employ any person under 16 years of age, except that persons between 14 and 16 may be employed (but not in manufacturing or mechanical industries) for not to exceed 3 hours per day and those hours between 7 a. m. and 7 p. m. in such work as will not interfere with hours of day school.

(2) Not to work any accounting, clerical, banking, office, service, or sales employees (except outside salesmen) in any store, office, department, establishment, or public utility, or on any automotive or horse-drawn passenger, express, delivery, or freight service, or in any other place or manner, for more than 40 hours in any 1 week and not to reduce the hours of any store or service operation to below 52 hours in any 1 week, unless such hours were less than 52 hours per week before July 1, 1933, and in the latter case not to reduce such hours at all.

(3) Not to employ any factory or mechanical worker or artisan more than a maximum week of 35 hours until December 31, 1933, but with the right to work a maximum week of 40 hours for any 6 weeks within this period; and not to employ any worker more than 8 hours in any 1 day.

(4) The maximum hours fixed in the foregoing paragraphs (2) and (3) shall not apply to employees in establishments employing not more than two persons in towns of less than 2,500 population which towns are not a part of a larger trade area; nor to registered pharmacists or other professional persons employed in their profession; nor to employees in a managerial or executive capacity, who now receive more than \$35 per week; or to employees on emergency maintenance and repair work; nor to very special cases where restrictions of hours of highly skilled workers on continuous processes would unavoidably reduce production but, in any such special case, at least time and one-third shall be paid for hours worked in excess of the maximum. Population for the purposes of this agreement shall be determined by reference to the 1930 Federal census.

(5) Not to pay any of the classes of employees mentioned in paragraph (2) less than \$15 per week in any city of over 500,000 population, or in the immediate trade area of such city; nor less than \$14.50 per week in any city of between 250,000 and 500,000 population, or in the immediate trade area of such city; nor less than \$14 per week in any city of between 2,500 and 250,000 population, or in the immediate trade area of such city; and in towns of less than 2,500 population to increase all wages by not less than 20 percent, provided that this shall not require wages in excess of \$12 per week.

(6) Not to pay any employee of the classes mentioned in paragraph (2) less than 40 cents per hour unless the hourly rate for the same class of work on July 15, 1933, was less than 40 cents per hour, in which latter case not to pay less than the hourly rate on July 15, 1933, and in no event less than 30 cents per hour. It is

BUSINESS BETTER ON PACIFIC COAST

General Petroleum Counsel Finds Upgrade Here in Tour of States

A. Carmen Smith, president of Smith & Drum, Inc., Pacific Coast advertising agency with headquarters in Los Angeles and one of the most widely known advertising counsels in the United States, was a visitor in Salem Wednesday on a tour of Willamette valley cities in connection with the current advertising campaign of the General Petroleum corporation, one of his firm's principal accounts.

Industrial activity and business generally are decidedly on the upgrade throughout the Pacific coast, according to Smith who has been in the northwest for nearly two weeks visiting the larger cities and contacting with business men.

"I have no doubt that if present hopeful conditions continue," said Smith, "we will be well out of the woods by late fall or the spring of 1934."

"Everywhere I have visited, I have found conditions vastly improved and business men greatly encouraged. Prices of farm commodities have been swinging upward, giving the farmer greater buying power. Demand for lumber and other products of mill and factory in the northwest is increasing with the result that more men are being employed."

"The current General Petroleum campaign on behalf of its new General Four-Star gasoline gives us the right to be optimistic over present trends. The reception accorded this product by motorists all over the Pacific coast has exceeded all expectations and bids fair to set an all-time sales record for this territory."

(7) Not to reduce the compensation for employment now in excess of the minimum wages hereby agreed to (notwithstanding that the hours worked in such employment may be hereby reduced) and to increase the pay for such employment by an equitable readjustment of all pay schedules.

(8) Not to use any subterfuge to frustrate the spirit and intent of this agreement which is, among other things, to increase employment by a universal covenant, to remove obstructions to commerce, and to shorten hours and to raise wages for the shorter week to a living basis.

(9) Not to increase the price of any merchandise sold after the date hereof over the price on July 1, 1933, by more than is made necessary by actual increases in production, replacement, or invoice costs of merchandise since July 1, 1933, or by taxes or other costs resulting from action taken pursuant to the agricultural adjustment act, and, in setting such price increases, to give full weight to probable increases in sales volume and to refrain from taking profiteering advantage of the consuming public.

(10) To support and patronize establishments which also have signed this agreement and are listed as members of N. R. A. (National Recovery Administration.)

(11) To cooperate to the fullest extent in having a code of fair competition submitted by his industry at the earliest possible date, and in any event before September 1, 1933.

(12) Where, before June 16, 1933, the undersigned had contracted to purchase goods at a fixed price for delivery during the period of this agreement, the undersigned will make an appropriate adjustment of said fixed price to meet any increase in cost caused by the seller having signed this president's reemployment agreement or having become bound by any code of fair competition approved by the president.

(13) This agreement shall cease upon approval by the president of a code to which the undersigned is subject; or, if N. R. A. so elects, upon submission of a code to which the undersigned is subject and substitution of any of its provisions for any of the terms of this agreement.

(14) It is agreed that any person who wishes to do his part in the president's reemployment drive by signing this agreement, but who asserts that some particular provision hereof, because of peculiar circumstances, will create great and unavoidable hardship, may obtain the benefits hereof by signing this agreement and putting it into effect and then, in a petition approved by a representative trade association of his industry, or other representative organization designated by N. R. A., may apply for a stay of such provision pending a summary investigation by N. R. A., if he agrees in such application to abide by the decision of such investigation. This agreement is entered into pursuant to section 4 (a) of the national industrial recovery act and subject to all the terms and conditions required by sections 7 (a) and 10 (b) of that act.

CAPITOL THEATRE OPENING SATURDAY

The Capitol theatre will be opened here Saturday for regular week-end runs. Carl A. Porter, manager of Warner Bros. theatres, announced here Wednesday. The Capitol will be operated each Saturday and Sunday, showing outstanding second-run feature pictures.

Porter said 15 and 20c admission prices would prevail with the hour of 2 to 3 p. m. each Saturday and Sunday a bargain time when adults can gain admission for only 15 cents.

The low admission prices will prevail for all seats in the house, including loges. Kiddies will be admitted for 10 cents.

The opening picture this Saturday will be "Big Broadcast" with Bing Crosby. A number of short features will be shown at each performance. The shows will be continuous from 10 to 11 p. m. each Saturday and Sunday.

Y.M.C.A. CAMPERS LEAVE FOR COAST

48 Boys in Annual Outing At Oceanside; Adams, Moore in Charge

Forty-eight boys with their leaders left Salem early Tuesday morning for Oceanside, where they will enjoy a 10-day outing under auspices of the Y. M. C. A. The boys were taken to their coast camping ground in automobiles furnished by Douglas McKay, Dr. C. A. Downs, Mrs. A. F. Hayes, Mrs. A. H. Wilson, George Arbuckle, Phil Brownell and Mrs. George Arbuckle.

The camp will be under the general direction of Dwight Adams and Gus Moore. Special instructors will be H. M. DuBois,

ALL CITY PRECINCTS VOTE FOR REVISION

HUNSAKER SUES FOR \$2000 IN INSURANCE

None of the 24 precincts in Salem gave a majority of votes for retention of the city's unrevised charter prohibition amendment at the special election July 21, the unofficial tally announced by City Recorder P. O. Isaacs Wednesday shows. The total vote on this measure was 4198 for and 2376 against.

The city voted 2831 for and 3421 against the charter amendment authorizing construction of a municipal dock, and 4238 for and 2145 against the sewage plant resolution.

The vote will not be canvassed until after August 7, when Miss Edith E. Burch, recorder's stenographer, returns from her vacation.

PORTLAND NATURALIST; FRED BLANCHFORD, HANDICRAFT; HUGH MCCALLUM, RELIGIOUS. OTHER CAMP LEADERS WILL BE JULIAN PRESCOTT, DEL NEIDERHEISER, FRED REMINGTON, MONTY JONES AND BOB BROWNELL.

THE BOYS IN CAMP ARE: GEORGE ARBUCKLE, JR., GEORGE ALEXANDER, JR., BILLY BLACKLEY, GEORGE CLARK, WILLIAM CLARK, EDWIN BUSICK, DOUGLAS CHAMBERS, RICHARD CHAMBERS, DAVE COMPTON, BILLY CRARY, HUME DOWNS, LARCH DOUGLAS, CORYDON BLODGETT, ROBERT EWING, DONALD EWING, RAYMOND FARMER, GEORGE GUTENKUNST, JOHN HAYES, ROBERT KING, GORDON KRUEGER, WENDALL JOHNSON, ELMO INNOCENTI, WILLIAM LAUGHLIN, JOHN LAUGHLIN, ED McCAFFREY, DOUG MCKAY, JR., PIERRE MEADE, JR., JACK NELSON, MACK MALSON, FRANK PAGE, THOMAS ROEN, JR., FLOYD SANFORD, JIM SEHON, BILL SEHON, HOWARD SEHON, BILL SHINN, JAMES SPITLER, WALLACE STEED, BILLY UTLEY, ROBERT VAN ORDEL, DONALD REIS, EVERETT PRICE, MAX WILHELM, MILTON WEDDEL, AUSTIN WILSON, BILLY SMITH AND PHILIP YODER.

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... and just what every one is looking for... a real saving in Bishop's MONTH-END CLEARANCE...

Starting Thursday and Just for Four Days We offer most phenomenal savings throughout this great stock on all seasonal and discontinued lines of merchandise.

Here's Salem's Greatest Shoe Value 300 Pair Friendly Five Oxfords NOW OFFERED FAR BELOW COST

HERE IS A REAL OPPORTUNITY. THINK OF IT—300 PAIRS OF THESE FAMOUS MAKE SPORT OXFORDS. TAN AND WHITE, BLACK AND WHITE AND OTHER TWO TONE COMBINATIONS. FINEST QUALITY LEATHERS AND NEWEST STYLES. REG. \$5 AND \$6 VALUES—NOW OUT THEY GO AT LESS THAN PRESENT WHOLESALE COST.

\$2.95



SUITS

Step out now in one of these fine suits. Every new style and pattern in this great stock. Smart new fabrics and still at the low prices that will meet the demands of every purse.

\$15. & \$25. Large Showing

WHITE POLO & LINEN SLACKS

JUST THE PANTS FOR SUMMER WEAR. COOL, COMFORTABLE AND SMART LOOKING. SLIDE INTO A PAIR OF THESE NOW \$2.95

STRAW SAILORS

ONE LOT ALL GOOD STYLES AND VALUES TO \$8.50 TO CLOSE OUT. SPECIAL \$1.00

MEN'S SHORTS

GOOD QUALITY BROADCLOTH. ALL COLORS AND SIZES. NOW EXTRA SPECIAL 4 PAIR FOR \$1.00

Men's Hose—

LISLE AND RAYON. ALL SHADES. A REAL HOSE FOR WEAR. NOW AT A REAL PRICE \$1.00

Pajamas

GOOD PATTERNS AND FINE QUALITY SPECIAL 95c

Work Shirts

BIG YANK. EXTRA WELL MADE AND A REAL SHIRT FOR HARD WEAR. BUY THESE NOW BEFORE THE RAISE IN PRICES SPECIAL 59c

LINEN KNICKERS

EXTRA GOOD QUALITY AND WELL MADE. AN EXCEPTIONALLY FINE KNICKER AT THIS LOW PRICE \$1.95

SPORT CAPS

WHITE FLANNELS AND LINENS. SPECIAL NOW AT \$1.00

MEN'S SWEATERS

SLEEVELESS. ONE GROUP OF VERY FINE WOOL SWEATERS IN ALL SHADES AND REGULAR VALUES TO \$3.00 NOW TO CLOSE OUT \$1.00

All Swimming Suits at Great Reductions

One Group Men's and Ladies' \$3.95

Fine Columbia Knit. All new shades and smartest styles. Regular \$5.00 and \$6.00 values now to close out— \$3.95

One Lot Men's Swim Suits \$1.00

Fine quality all wool and regularly sold up to \$3.50 now to close out extra special— \$1.00

One Lot Men's and Ladies' \$2.95

All wool swim suits. Smart colors. Now to close out special— \$2.95

Men's Moleskin Pants

Heavy weight dark colors. A real pant for hard wear. Don't miss these at this low price. Now 98c

Men's Heavy Weight Blue Bib O'Alls

Extra well made 220 denim. You should buy several pair now at this low price 98c

OPEN TILL 9 P. M. SATURDAY COME FOR THESE SAVINGS



Remember — It's Bishop's For Larger Selections and Better Values



Stop...

and consider the importance of taking advantage of these great values—when prices are soaring every day. Don't miss these savings now.

Boys' Athletic Unions—

EXCEPTIONALLY FINE QUALITY AND WELL MADE. REGULAR \$1.00 VALUES NOW TO CLOSE OUT 29c

Boys' Sweaters & BEACH SHIRTS. GOOD PATTERNS. NOW TO CLOSE OUT. SPECIAL—

39c

Boys' Summer Short Pants—

LINENS AND OTHERS. VALUES TO \$1.95 NOW TO CLOSE OUT EXTRA SPECIAL—

29c

Boys' Swim Suits—

FINEST QUALITY ZEPHER YARN. ALL COLORS. AGES 2 TO 12. EXTRA SPECIAL—

95c

Boys' White Strip Summer Pants

A REAL PANT FOR WEAR AND COMFORT. SPECIAL—

\$1.00

None of the many honors showered on General Balbo in Chicago pleased him more than his adoption by the Sioux Indians now at the World's Fair. Chief Black Horn is shown conferring the chief's name and address on the Italian air leader. Balbo's Sioux name, appropriately enough, is Chief Flying Eagle.