

SILVERTON WELCOMES YOU

Keys of the City to Be Turned Over to Visitors for Day — Everybody Extended Welcome — Community's Gate Removed and Dome of Citadel Burnished in Anticipation of Arrival of Record-Breaking Crowds on Monday — You Won't Make a Mistake by Visiting Silverton Labor Day

LLLL a Growing and Progressive Organization

The Loyal Legion of Loggers and Lumbermen, familiarly known as the 4L, had its inception during the war as a war organization among the loggers and millmen of the northwest. Membership in the organization was not optional with either the employers or the men in the mills and camps, but was exacted from each by the government under General Disque.

Early in the World war the United States and her allies saw the necessity of obtaining absolute supremacy in the air, in order to defeat their enemies. To that end an extensive program for the manufacture of aircraft was inaugurated. Sitka spruce, fir and cedar were the only woods that met all requirements.

One of the problems that confronted the government was the development of production sufficient not only for its needs, but those of the associated nations. The Spruce Production division was formed, and 20,000 soldiers were sent to the northwest to assist the 80,000 civilian loggers and lumbermen.

General Brice P. Disque, the commander, found labor conditions to be unstable, and the labor

and employees were called. A central council, consisting of 12 employers and 12 employees, and 12 district boards, consisting of three employers and 3 employees, were elected. These bodies, coupled with the employees' conference committees in each mill or camp, made up the machinery for adjusting differences, and the adoption of wage scales, hours and regulations for the industry.

When the armistice was signed, November 11, 1918, the withdrawal of government supervision was apparent, and the members, having had an example of what could be accomplished through cooperation, were loath to abandon the organization; the thought of returning to pre-war conditions was distasteful to them, and they determined to ascertain the attitude of the entire membership towards making it permanent. Therefore, a referendum vote was taken, and as 80 per cent of the entire membership was favorable for continuation, conventions were called, new boards elected, and the Loyal Legion of Loggers and Lumbermen officially launched as the members' own organization.

Since that time the organization has had its ups and downs.

sorting to "direct action." Advantages thus gained have usually been transitory and the ill-feeling engendered between employee and employer has been of long standing.

Among those operations wherein the principle of "conference and cooperation" as exemplified by the 4L has been maintained for a considerable period of time there seems to be little desire on the part of either the men or the boss to return to former unorganized conditions.

4-L Functions to Benefit Of Boys Behind Machines

"You know, there are so many little things about an operation of this kind that can be done to make the work of its fellows so much easier and more congenial that I am sure if ways and means were available to let the management know how these things would be appreciated, many more operations in the lumber industry would be better equipped with little comforts for the men," said Robt. P. ("Bob") Scott, chairman of Silverton Falls Local No. 28 4-L.

"For instance, the time was

Program

10:00 a. m.—Band Concert, Park.
10:45 a. m.—Address of Welcome, L. C. Eastman
President Silverton Chamber of Commerce
11:00 a. m.—Vocal Solo, Mr. Oscar Gingrich.
11:10 a. m.—Address of the Day, B. F. Irvine
Editor Oregon Journal, Portland
11:30 a. m.—Vocal Solo, Mr. Reeder
11:40 a. m.—Selection by 4L Band
11:50 a. m.—Vocal Solo, Miss Fern Coacher
12:00 Noon—Vocal Duet, Mr. Oscar Gingrich and
Miss Fern Coacher
Selection by 4L Band
Lunch—Coffee, Cream and Sugar furnished free by the 4L

AFTERNOON

Boys' Race—50 Yards
Girls' Race—50 Yards
Free for all—100 Yards
Three-legged Race
Sack Race
Ladies' Nail Driving Contest
Watermelon Eating Contest
Boys' Swimming Race
Girls' Swimming Race
Free for all swim
Log Rolling Contest
Cable Splicing
Log Bucking Contest
Tug o' war—6 men teams
Horse Shoe Pitching Contest
Baseball—Two games in the morning between four teams, the winners to play in the afternoon.
Suitable prizes will be awarded winners in all events.

Dancing from 3:30 to 5:30 and from 8:00 to 1 a. m. on new asphalt dance floor recently laid by the American Legion of Silverton in the park.

Silverton City of Welcome Is Thriving Community

From the heart of the far famed Willamette valley, Silverton, Oregon, offers you a sincere welcome to come and spend Labor day.

The city is 50 miles south from Portland, and fifteen miles northeast of Salem. Paved highways connect the city with all important towns nearby, and the city also has the distinction of having more miles of paved streets than any other city of its size in these United States. Its population comprises approximately 4,000, contented, prosperous and happy people. It is often referred to as the most thriving town in the Pacific northwest. Its location makes it a natural outlet for a large virgin territory, extending eastward to the summit of the Cascade mountains. Silverton has two large sawmills tapping the majestic forests adjacent which together with the various other industries and factories of the town, furnish a substantial payroll. This payroll, put into circulation, forms the life current of the city's business.

Land in the Waldo hills, the Silverton hills, land to the north and west of Silverton, is splendidly adapted to agricultural pursuits. Wheat, hops, oats and fruits form

the chief crops for home use and for export. All the smaller cereals and vegetables are grown and produce abundantly. Dairying, sheep and hog-raising, are important and lucrative pursuits.

And around all this exceptional fertility and natural resourcefulness is beauty, beauty of mountains and hills and valleys, beauty of flowers, of trees and landscapes, beauty of stream and woodlands, beauty of verdure, of waterfall and vast expanse of view. Nature has bestowed upon this country, in and about Silverton, lavish gifts, all for the enjoyment of its people. No matter which direction you motor out of Silverton, beautiful, natural scenery appears to claim your ecstasies of delight. It is not of the majestic, stern-Gibraltar kind, but the delicate, peaceful and restful homelike country that one sees and learns to love. Fifteen miles south of this city, over splendid roads, pouring their silver sparkling waters over the high flung precipices to confuting whirlpools below, are the world famous Silver Creek falls. The entire ten picturesque falls are within a three-mile radius.

Silverton welcomes the pleasure seekers at this time. Come, bring your dinner baskets. The entertainment is free. The 4-L invites you. Silverton welcomes you.

Park and Swimming Pool Are Premier Attractions

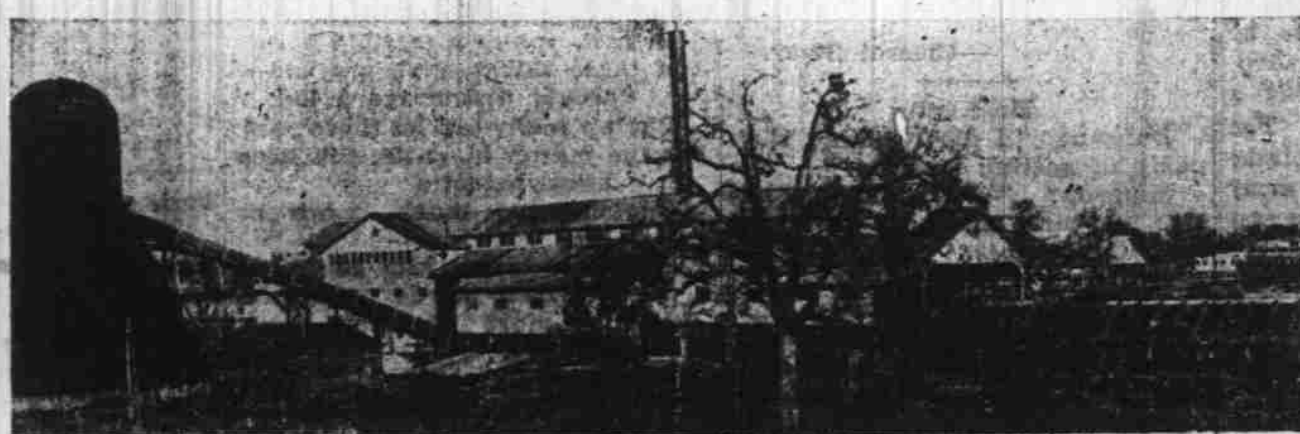
Perhaps the most attractive features to be anticipated on a day spent in Silverton in the summer are the park and the "old swimmin' hole," which isn't old at all but extremely new and up-to-date. The swimming pool is in Coolidge & McClaine park donated to the city by the Coolidge & McClaine bank. There are modern dressing rooms, diving boards, sliding "chutes," and other features including a cement walk around the pool and cement steps from the dressing rooms to the pool. Electric lights are installed so that night bathing may be enjoyed.

These features and all the work of installing them have been donated by the public spirited citizens and business institutions. The municipality is not asked to assist.

You and Your Friends Are Cordially Invited to Attend a Labor Day Picnic at Silverton, Oregon Monday, Sept. 1, 1924

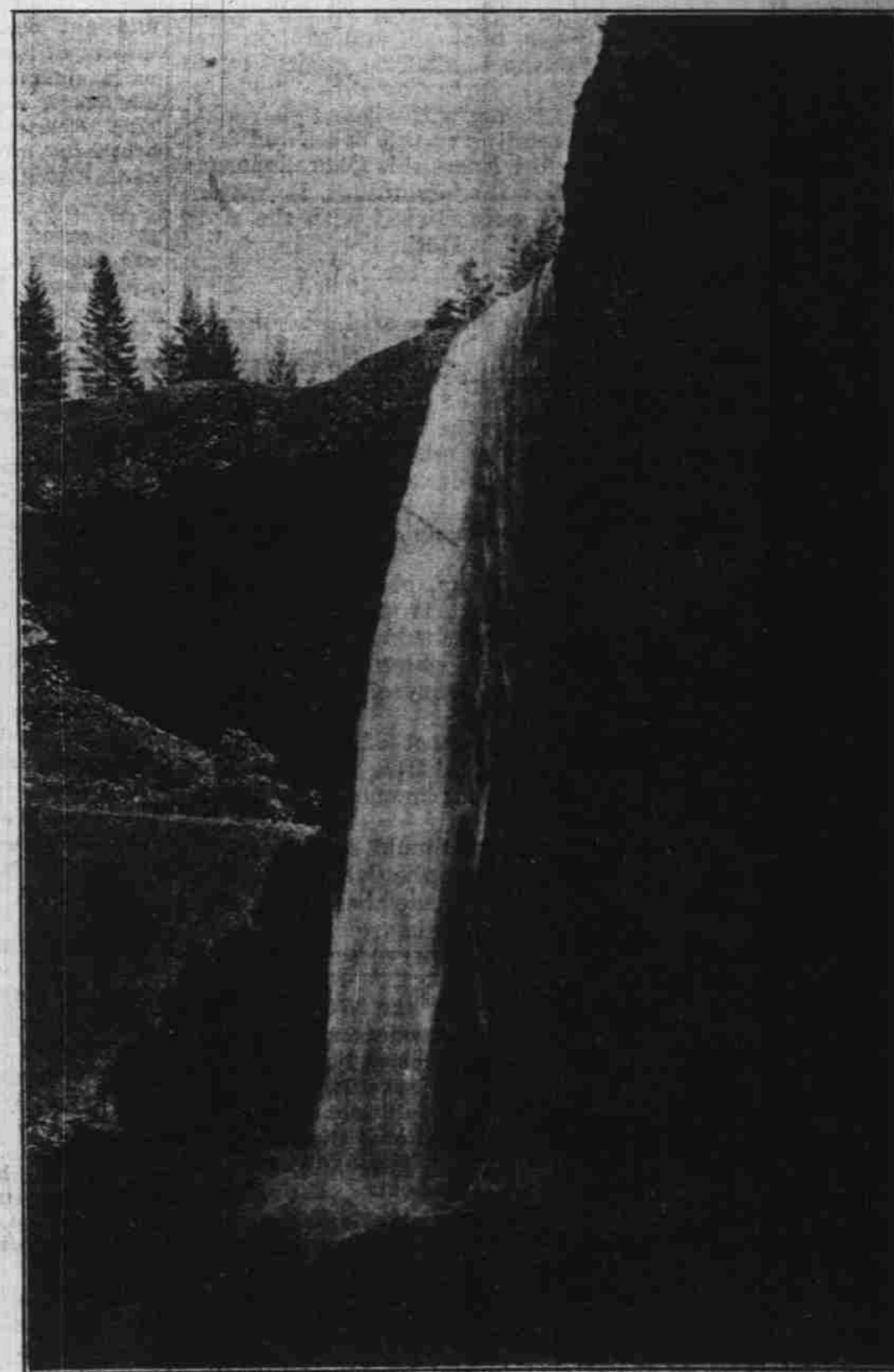
4L Local No. 28

Robt. P. Scott, Chairman
John Elder, Secretary



Partial View of Silver Falls Timber Company's Plant—Workshop of Membership of 4-L Local No. 28.

Scenes Along Silver Creek—The Center View Is the Site of the New "Old Swimmin' Hole."



One of the Ten Falls in the Silver Falls Group—Inspiring in its Beauty—Potential Power Site.

turnover large. Therefore, to correct these conditions and develop cooperation to the greatest degree possible, he organized the Loyal Legion of Loggers and Lumbermen. Both employers and employees became members and pledged their best efforts to the development of the much-needed airplane material. The organization was authorized by the secretary of war, and up to the signing of the armistice was maintained by the government.

Soon after the Loyal Legion of Loggers and Lumbermen was organized, General Disque, who had been authorized by employers and employees to issue wage scales and regulations governing hours of labor, etc., felt that those directly interested in the industry should handle its problems, through the Loyal Legion, and to this end conventions of employers

Not only has it been necessary to educate the restless mill workers and loggers to the benefits of "conference and cooperation," but equally difficult has it been to keep recalcitrant employers in line. In fact, there are many within the organization who claim that lack of 100 per cent organization of the lumber industry in the northwest under 4L principles is directly due to the fact that some operators have deemed it profitable to their interests to slip out of the organization at times when labor was plentiful in order to take advantage of their competitors within the organization by being able to cut wages below the 4L minimum. This has been done in many instances.

Then, too, there have been influences at work among the men fomenting discontent and endeavoring to show a shorter way by re-

when the only place we had to eat our lunch was, well, any place we could find about the works. The matter was taken up by the grievance committee and put out to Mr. Woodward. In a short time we observed carpenters at work, and before the fall rains set in we had a fine lunch building, steam heated and equipped with chairs and tables and kept clean all at the expense of the management. It didn't cost us fellows a cent.

"Then you see the drinking fountains at convenient places about the works. Well, they were obtained in the same way.

"Also we used to have to stand out in line in the weather while awaiting our turn to punch the time clock. The grievance committee took the matter up with the management and in a little while a shed was made so that in

case of rain or hot weather we were protected.

"That is the way the organization functions here. These are only a few of the little things brought about for the benefit of the men by 'conference and cooperation.' There are many more. These, in connection with the fact that our wage minimum is among the highest on the coast, make for contentment among the men and satisfaction on the part of the management."

Silver Falls One of Largest Operations in Northwest

One of the largest milling and logging operations in the Pacific northwest is that of the Silver Falls Timber company with its saw mill at Silverton and standard

gauge railroad penetrating the vast timber belt of the Cascades. Some 450 men or about 90 per cent of the employees are included in 4L local No. 28. It is likewise one of the most modern mills in the northwest. All machines are electrically driven by separate units. Safety devices are maintained everywhere, and it requires but a cursory inspection to see that every modern convenience is employed to lighten the work of both men and management.

The capacity of the mill is 500,000 board feet in two shifts, and two shifts are maintained most of the time. Much of the product of the mill is shipped east by boat or train, a ready market being found in the middle west. Quantities are consumed at home and in nearby cities and towns.

The Silver Falls operation is un-

der the management of M. C. Woodward, who is a member of the general board of directors of the 4L organization and a trustee of the Silverton local. W. D. Smith, one of the oldest field men in the employ of the 4L, is the employee director from the district.

Silverton Was Home Of Famous Cartoonist

Old timers in all parts of the valley remember Homer Davenport, not only as a famous cartoonist, but as a friend. Homer Davenport made his boyhood home in Silverton.

Sitting on the porch of his old home upon his return from one of his many globe-trotting journeys, Mr. Davenport wrote:

"I want to say that, from this old porch, I see my favorite view

DIRECT ROUTE TO SILVER FALLS

City as Beauty Spot Adds to Pleasure of Tourist in Quest of Scenery

Thirty miles, fifteen of which are over paved highway and the balance good macadam, takes one of all that the earth affords. It was the favorite of my dear mother and her parents, and of my father; and why shouldn't it be the same to me. It's where my happiest hours have been spent."

to the Silver Creek Falls group through Silverton from Salem. If one then chooses he can continue by way of the South falls through the Waldo hills, Shaw and Macleay, making a complete loop and not being compelled to retrace his steps for a single mile of the trip. For the motorist anything can be purchased in Silverton from a gallon of gasoline to a completely equipped car—and a finer, more courteous group of service people are not to be found.

Lunch goods and confections, the more staple groceries and necessities are furnished by numerous establishments. No need to worry when going to the falls through Silverton, about supplies. You can get 'em there.

Let's all go to Silverton for a safe and sane Labor Day.

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