

OVERTIME IS CUT BY BOARD

Railroad Workers to Receive Regular Rate for Days Of Ten Hours

BIG SAVING POSSIBLE

Sunday and Holiday Duty Is No Longer to Draw Time and One Half

CHICAGO, Dec. 13.—(By The Associated Press)—Slashing extra pay provisions for the first two hours of overtime after the regular eight-hour day's work from rules governing railway maintenance of way employees, the railroad labor board has set up a schedule of 10 hours a day at the regular hourly wage for common laborers, in new rules announced tonight to replace the national agreement.

The principle of "eight consecutive hours shall constitute a day's work," is retained, however and time and one-half pay is granted after 10 hours' work.

Rules Effective Friday
The new provisions make possible a 10-hour day without penalizing the railroads, which were compelled, under the federal agreement, to pay time and one-half after eight hours.

The rules become effective December 16, one year after the agreement was made between the railroad administration and the United Brotherhood of Maintenance of Way Employees and Railroad Shop Laborers. They apply on all railroads where agreement has already been reached on new rules.

Many rules have been agreed on by a majority of roads not reaching an agreement for further consideration. These included rules on seniority, promotion and special service, where local conditions were held to govern. The schedules were eliminated as a part of the rules agreement.

Millions Will Be Saved
Removal of two hours overtime penalty was declared by labor board attaches to cut many millions of dollars from the carriers' annual payrolls.

The old national agreement recognized the 10-hour day in extra or floating gangs of workmen, whose employment is temporary and seasonal. Regular gangs, however, were paid overtime after eight hours.

Under the new rules the number of hours work per day may be reduced by mutual agreement to avoid reducing forces. The roads were formerly compelled to pay eight hours wages a day for each man employed. Regular assignment of Sunday and holiday work no longer draws time and a

half pay. When called for less than a day's work, however, employees will be paid three hours straight time for two hours work or less, instead of time and a half for the two hours and pro rata time thereafter. Extra time worked before the regular work day begins will still draw time and one-half.

Sundays Included
Employees called off their regular assignments and traveling in camp cars under the new rules get only straight time for eight hours a day, including Sundays and holidays.

Straight time will be allowed employees traveling in other than outfit cars for work hours only receiving half time for other hours, instead of full time and one-half, being allowed 20 minutes extra with pay to eat their lunches at the first opportunity.

All arbitrary rules fixing the beginning and the ending of the regular work day are eliminated, these hours to be fixed by agreement between local officials and the men.

Million Men affected
The board has now completed consideration of rules covering approximately one million railroad employees.

Characterization of the new maintenance of way rules as mere revisions to eliminate many of the onerous effects of the national agreement, S. M. Fulton, president of the Chicago, Great Western railway and chairman of the western committee on public relations of the Association of Railway Executives asserted in a statement tonight that the benefit that may or may not ensue from their application is mere guess work until they have been tried out.

WALNUT PROSPECT HELD EXCELLENT

Outlook for Oregon Growers Encouraging, Says Association Leader

The outlook for Oregon walnut growers is most encouraging. Though the tonnage of this year was not larger than to supply the immediate Oregon demands, the Oregon Growers' association, looking forward to increased acreages, has started to develop markets to take care of the larger yields which are expected.

Samples of the association's graded product were sent to various markets in the east and to Europe, resulting in orders for immediate shipment that swamped the organization. A single New York broker asked for six cars of graded Franquettes and inquiries came for car lots from various parts of the country. A middle west man is so desirous of handling the Oregon product that he has already placed his order for the first car of the 1922 crop.

English buyers are desirous of securing a substantial tonnage and they prefer the Oregon product rather than the same varieties from France because of the careful grading and sorting which the association is practicing in handling the walnuts. A New York buyer says that they are of the finest quality that he has ever seen.

While the quality is of foremost importance it is probable the attractive character of the nuts as they appear uniformly graded and in neat appearing sacks has a great deal to do with the excellent demand which they are meeting.

The experiences of this season's marketing gives indication that there is a much wider field for the production of walnuts in Oregon and growers who are planning to make new plantings can do so with a feeling that there will be a demand for their product when the trees come into bearing.

Oregon walnuts are unexcelled.

IF BACKACHE OR KIDNEYS BOTHER

Eat Less Meat, Also Take Glass of Salts Before Eating Breakfast

Uric acid in meat excites the kidneys, they become overworked; get sluggish, ache and feel like lumps of lead. The urine becomes cloudy; the bladder is irritated, and you may be obliged to seek relief two or three times during the night. When the kidneys clog you must help them flush off the body's uric waste or you'll be a real sick person shortly. At first you feel a dull misery in the kidney region, you suffer from backache, sick headache, dizziness, stomach gets sour, tongue coated and you feel rheumatic twinges when the weather is bad.

Eat less meat, drink lots of water; also get from any pharmacist four ounces of Jad Salts; take a tablespoonful in a glass of water before breakfast for a few days and your kidneys will then act fine. This famous salt is made from the acid of grapes and lemon juice, combined with lithia, and has been used for generations to clean clogged kidneys and stimulate them to normal activity, also to neutralize the acids in urine, so it no longer is a source of irritation, thus ending bladder weakness.

Jad Salts is inexpensive, cannot injure, makes a delightful effervescent lithia-water drink which everyone should take now and then to keep the kidneys clean and active. Druggists here say they sell lots of Jad Salts to folks who believe in overcoming kidney trouble while it is only trouble.—Adv.

SOLDIERS ACT IS HELD VALID

Bonus and Loan Law Declared Constitutional By State Supreme Court

EARLY ACTION ASSURED

Commission Meet Thursday and Will Set Date for Initial Bond Sale

The supreme court in a unanimous decision handed down yesterday sustained the law, known as the bonus and loan act, for the benefit of Oregon men and women who served in the World war.

The law was passed by the 1921 legislature, and at the same time a constitutional amendment was submitted to the people and adopted by them at a special election June 7.

Judge Harris wrote the decision. All the members of the court concurred.

Effect of Decision Told
The effect of the decision is this:

The state commission created by the act may now proceed to sell bonds.

Ten million dollars will be sold at once.

The commission will then be able to pay cash bonuses.

It will also be able to make loans, not exceeding \$3000 each on real estate security, to ex-service men and women.

It is estimated that there are 35,000 ex-service men and women in Oregon entitled to the benefits of the act, and that it will ultimately require \$20,000,000. The loans will be repaid to the state with interest.

A total of 14,304 applications have already been received by the commission—8081 for cash bonuses, 6223 for loans.

The state commission will meet Thursday to fix the date for the \$10,000,000 bond sale.

The one-mill tax levy required by the law for a sinking fund, which will be invested and accumulate, will produce this year \$1,020,804.20.

Other Opinions
Beside sustaining the bonus and loan act, the supreme court handed down the following decisions:

Eastern Oregon Music company, appellant, vs G. M. Richey; appeal from Union county; suit alleging breach of contract; opinion by Chief Justice Burnett; Judge Gilbert W. Phelps reversed.

R. N. Stanfield, appellant vs Rector Arwine; appeal from Malheur county; suit for alleged breach of contract; opinion by Chief Justice Burnett; Judge Dalton Briggs reversed and case remanded.

Payette Lumber company vs Dominican Sisters of Ontario, appellants, and German American Trust company et al., defendants; appeal from Malheur county; suit to foreclose lien; opinion by Justice Brown; Judge Dalton Briggs reversed.

Delia Acton vs A. J. Lamberson et al., appellants; appeal from Malheur county; suit to obtain interest in land; opinion by Justice Bean; Judge Dalton Briggs reversed.

State of Oregon vs Charles W. Williams, jointly indicted with Everett Snyder and Robert M. Williams, defendants and appellants; appeal from Grant county from conviction for larceny; opinion by Justice McCord; Judge Dalton Briggs reversed and case remanded.

Cost bill allowed in Joseph C. Cordrey vs Bee steamship company. Motion to advance hearing denied in City of Portland et rel Boon Cason vs Mayor George L. Baker et al.

Case in re. Falling was advanced for hearing.

Flying Squadron Will Visit Here At Early Date

Early in the year the veterans' bureau of public health service will visit Salem, according to information received by Dr. B. F. Pound, commander of Capital Post No. 9, American Legion.

It is to be known as a flying squadron, travelling through the northwest for the purpose of personally visiting all ex-service men who may have a claim against the government, and who may have recently developed serious conse-

LAST DAY
"The Child Thou Gavest Me"

Thursday—
"The Barbarian"
The big story of The Far North

Sunday—
Norma Talmadge
In
The Sign On The Door
and
Rex ???

LIBERTY

quences of their service while in the army.

It is understood that the government is anxious to interview all ex-service men and dispose, as far as possible, of all cases that may need to come up for consideration. This is especially true of men who were gassed, and who have not until recently felt the effect of the injury done by the poison gases.

The flying squadron will be in Albany about January 5, but as yet no date has been announced for their work in Salem.

SILVERTON NEWS

SILVERTON, Ore., Dec. 13.—(Special to The Statesman)—W. M. Siegmund of Salem called at Silvertown Monday and Tuesday.

Henry Hauge of Portland spent the week-end at the home of his parents, Mr. and Mrs. O. S. Hauge. His father is very ill and underwent an operation last Saturday.

John Krieger has leased the 27 1/2 acre tract of land owned by C. A. Jerlund. This tract was formerly known as the W. J. Year-

mer place.

L. H. Meyer, manager of the Richardson implement store, is taking a vacation until after the holidays.

FOR HEALTH VIM
WIGOR AND VITALITY

MALE OR FEMALE—Pamphlet Free on Request. Ask for WELCH'S the ORIGINAL. BEWARE OF IMITATIONS and SUBSTITUTES. WELCH DRUG CO. 184 EDDY ST., Dept. H., San Francisco. At other druggists.

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CHRISTMAS GIFTS

Practical Ones—The Kind Folks Appreciate



Ladies' Purses

and Vanity Cases, a new shipment comprising the latest eastern styles, complete showing—

98c to \$6.50



Ladies' Neckwear

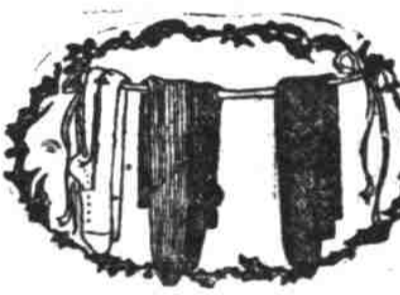
Every woman loves to have plenty of these beauty-things. You know just what would be becoming to her and there is so much daintiness and effectiveness to a neckwear gift priced from—

49c to \$1.25

Ladies' Gloves

in Fine Kid and Washable Kid Leathers, black, white and brown—

\$1.98, \$2.45 and \$2.98 pair



Ladies' Hose

Give her Silk Hose and there'll be no disappointments. We have a quality that is especially recommended for gift purposes—Pigeon Brand Silk Stockings, Black Cordovan and Navy—

\$1.75 pair

Blankets

are practical and always useful

\$1.98 to \$4.75

Bathrobes

for men and women, made of good quality Bathrobe materials

\$4.75 and \$5.75



Lingerie and Underthings

Silk Camisoles in crepe de chine and wash satin; colors are flesh, maize, navy, and cardinal, 98c, \$1.50 and \$1.98.

Ladies' Silk Vests \$2.25 and \$3.15

Ladies' Silk Bloomers \$1.98 to \$4.15



Handkerchiefs

answer the Christmas gift question—delightfully yet inexpensive—

10c to 59c each

Bath Towels

in a choice assortment of colors and designs—

59c, 98c and \$1.25

Ladies' Coats

in both Cloth and Plushes. A deep slash in prices to meet the demands of the season. Prices are now lower than at any period of the year and our advice to those who are waiting is Ruy NOW!



Ladies' Silk Waists

Choose from our entire assortment of Ladies' Waists at 20% Discount. Included in the lot are Georgette, Crepe de Chine and Silk Pongees.

Our Prices Always The Lowest

GALE & COMPANY

Commercial and Court Streets

Special Friday-Saturday 4-Acts—4 VAUDEVILLE At Picture Prices BLIGH



We'd Like to Know Nancy Ten Years From Now!

Nancy and Mildred were twins. Of course, it was about what they wanted for Christmas.

Mildred said—"and then I'd like one more doll!"

"What kind?" asked Nancy.

"Kind? Why, I don't care—so long as it is a doll. Maybe a baby doll—or perhaps one with black curls—or I think yellow hair is nice! I like big dolls—but not too big—and I like little ones, also!"

"Good gracious!" retorted Nancy. "You wobble so—nobody'd know WHAT to give YOU! I want a baby doll that has on a blue checked romper suit and it says 'Mama' when you tip it frontways. It wiggles its feet too, so that when you hold it by the hands you can make it walk. It's got a white bonnet on it! It's at Shipley's! I know what kind I want!"

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