

MORALE HELD GREAT ASSET

Clarence A. Earl Interviewed On Subject of Employers and Labor

RESULT IS IN PRODUCT

Relations Between Worker and "Boss" Studied by Factory Expert

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JACKSON, Mich., July 2.—There is nothing in our human life more dignified or more honorable than honest labor.

pendence between the manufacturer and his employes in the automobile industry, as in other fields of production.

Workman Has Rights What the workman does want and is entitled to receive is recognition of his part in turning the wheels of the business.

Understanding, born of personal contact, is a great leveler of grievances and a builder of good-will between the workman and "the boss."

On the other hand, the honestly intentioned workman, and that type is the majority, agitators to the contrary notwithstanding, is keen to measure up his ability as a workman against a very rigid inspection.

carefully guarded private office during office hours. The workman in the factory is a little timid about coming into the general offices where white collars are the vogue.

But it is good for discipline, production and general morale for the president to get out onto the floor of every factory unit in the plant group continually.

He should go out and discuss departmental problems with the superintendents and foremen of the various plant units in their own balliwick where everyone will feel perfectly at home.

In any manufacturing plant of size there is never a department, the superintendent or foreman of which has not something to take up with "the boss."

But when they cease to worry and begin to evade responsibility and get careless, well, the head of the business will be suddenly aroused to the necessity for contact because the lack of it will show plainly in the finished product.

That makes a sudden descent upon the factory operation with everyone in sight under suspicion. You cannot make morale by force. It must just grow, like Topsy in "Uncle Tom's Cabin."

built up day by day through the good days and the bad days and not by display or soft-soap patronage but through man-to-man contact, on a common level of interest that neither invites nor permits either "the boss" or the workman to take advantage of the friendly situation, but does bind them to redoubled effort so that each makes good to the other and enables them jointly to make good for the business as a whole.

skill go into making an automobile recognized for its stamina, beauty of design and general all-around mechanical quality, is just as proud of his part in the final offering of that car to the public as the big men in the private offices. And unless he is proud of his share, his work is not going to be as continuously careful and exacting.

In the final analysis an automobile is the product of the workmen in the factory. The car may be designed in the private offices where the president, sales executives and engineers see to the incorporation of the most advanced quality, ideas, refinements and conveniences.

Where the workman knows that any minute "the boss" will appear and instead of holding himself aloof, safe from grease and dust, will come right up to the bench and take a hand in personally inspecting the progress of the work, he is on the alert and eager to make good as an efficient hand.

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CHURCHES

EPISCOPAL St. Paul's Episcopal and Church of the Holy Trinity, 6th Sunday after Trinity, 7:30 a. m., low celebration of the holy communion.

METHODIST Jason Lee Memorial North Winter and Jefferson streets, Thomas Ahleson, pastor.

LUTHERAN Christ Lutheran—East State and Eighteenth streets, Sunday school, at 9:45 a. m.

STAYTON NEWS STAYTON, Ore., July 2.—Clarence McCree, a prominent stock man of Dallas, visited his sister, Mrs. Joseph Fisher Wednesday.

L. K. Stigmund of Salem who has been a guest at his father's home on Fern Ridge stopped over in Stayton a few hours on his way home Tuesday.

Mrs. Carrie Beauchamp came over from Albany Tuesday and is visiting her sons, C. A. and Dr. H. A. Beauchamp.

A. C. Stowell is erecting a new bungalow on his place on South First street. The building stands on the ground where the old home stood.

Miss Guineh Davis who has been taking vocal culture in Seattle the past 10 months, is at home for the summer vacation, having arrived Wednesday.

The Rocky Point Dramatic club staged a good play "Farmer Hasins" at the Star theater Wednesday evening.

Mrs. William Crabtree spent several days this week visiting at the home of her father, Mr. Powell near Lebanon.

Rev. C. B. Rees, pastor of the Methodist Episcopal church, and several members of his family, expect to leave Tuesday for a two weeks auto tour of the Coos bay country.

Mrs. Cronwell of Spokane arrived in Stayton Wednesday, for an extended visit at the home of her daughter, Mrs. C. E. Brookout.

O. V. White was taken completely by surprise Wednesday evening when a dozen or more of his neighbors gathered at his home to celebrate his birthday.

While picking cherries Tuesday evening at her home, Mrs. Dena Mack accidentally fell from the tree, sustaining painful injuries to her head and neck and fracturing one of her arms.

"Now, how did the ancient civilizations die?" demanded the horse-faced seeker for an argument.

"They were talked to death!" promptly replied J. Fuller Gloom, Country Gentleman.

CHURCH OF GOD 1346 North Cheek street—J. J. G. Lepp, pastor, Sunday school 10 a. m., prayer service 11 a. m., young people's services 6:45 p. m.

CHRISTIAN SCIENCE First Church—410 Chemeketa street, 11 a. m., Bible lesson, subject, "God Sunday school at 9:45 a. m."

LUTHERAN Christ Lutheran—East State and Eighteenth streets, Sunday school, at 9:45 a. m.

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MISS MULLIGAN TO BE SPEAKER

Rev. Alfred Bates Announces That Tualatin Church is Out of Debt

Rev. and Mrs. A. S. Mulligan, with their daughter, Vesta and Rev. Alfred Bates will go by auto this morning to Tualatin and Willsonville Methodist Episcopal churches where Miss Mulligan is to speak on her work in connection with the national training school for Christian workers in San Francisco.

Sufficient funds have been raised to pay both churches and a campaign is being waged to pay off debts long standing on both churches. The pastor will announce to the Tualatin church this morning that for the first time in 12 years the church is entirely free from debt and it is expected that the Willsonville church will raise its amount in a few days.

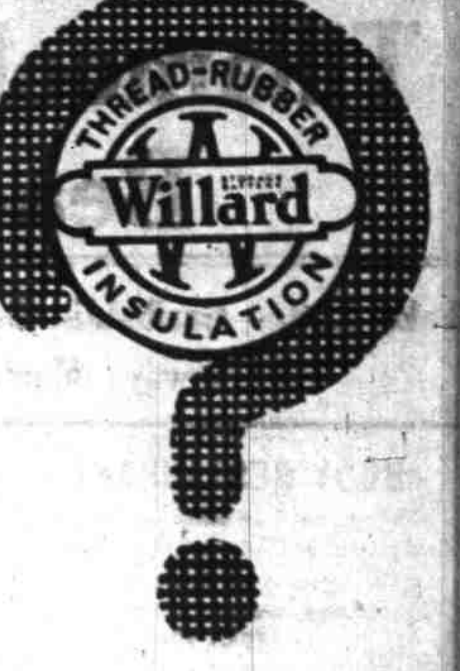
Small Girl at Stayton Painfully Injures Eye

STAYTON, Or., July 2.—Louella Rees, a young daughter of Mr. and Mrs. C. B. Rees of this place, had the misfortune to receive a serious injury to one of her eyes Tuesday, by striking a piece of broken grass into the eyeball.

A fool there was and he stole a Ford; and the police caught him with the goods on his person.

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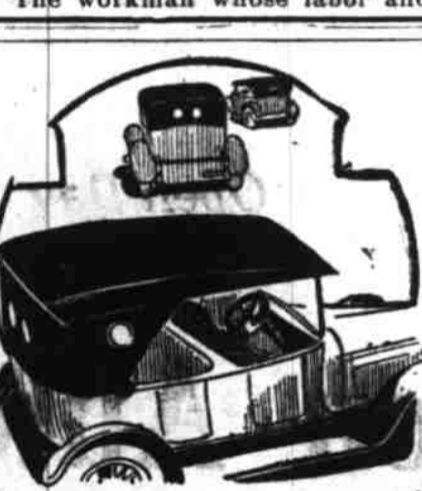
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Anglers Find Cycles Are Great Convenience

Because they are able to go into the fastnesses of the wilds, where the best haunts of the finny tribe abound, fishermen at large are rapidly taking to the motorcycle, as a means of transportation.

As a pair of fishermen expressed it, who returned to an Indiana city after a sidecar trip to a number of different choice streams in Northern Michigan: "Where the crowds were content to stop at the easy rendezvous and do their fishing in the 'fished out' streams, we went right on until we struck a stream up in the wilds which we knew to be well stocked with lively, hungry fish. And we had things pretty much to ourselves until on the third day we were there, a solo motorcycle rider emerged from a turn in the sandy road, with his machine loaded down with a fishing outfit and other luggage. Because of our sidecar, we were able to select a choice spot and catch more fish, with less trouble and expense than those who had to fish near the hotel or station where the trains let them off."

Omaha Man Makes Idle Army Dream Come True

OMAHA, Neb., June 15.—An Omaha man in an army camp watching some machine guns in action, mused: "If these machine gun chassis can stand this terrible abuse, why can't they be used for something more constructive than bullet pumpers?" On his return this young man worked to establish motorcycles as standard delivery for grocers, cleaners, tire service companies, and for pick-ups in the jobbing and wholesale business. As a part of his plan, he bought chassis in lots of fifty and built various kinds of bodies by the dozens.

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