1346 North Church street J. J. Gil-spie, paster. Sunday school 10 a.m.

evening, testimonial meeting at 8 o'clock

Mrs. Carrie Reauchamp came

Miss Guineth Davis who has

The Rocky Point Dramatic club

were made. The entire cast is de-

Rev. C. B. Rees, pastor of the

Methodist Episcopal church, and

several members of his family.

expect to leave Tuesday for a two

weeks auto tour of the Coos bay

country. They will visit his bro-

ther-in-law, Dr. Kaiser in Marsh-

field. Professor O. V. White will

fill the pulpit, during the absence

Mrs. Cromwell of Spokane ar-

rived in Stayton Wednesday, for

evening at her home. Mrs. Dena

Mack accidentally fell from the

tree, sustaining painful injuries

to her head and neck and fracturing one of her arms. Although none of the injuries is zerious.

they are of a painful nature, and

will lay her off from duties in her

"Now, how did the ancient civ-

ilizations die?" demanded the

horse-faced seeker for an argu-

"They were talked to death!" promptly replied J. Fuller Gloom.

millinery work for some time.

-Country Gentleman.

ell near Lebanon.

of the pastor.

William Crabtree spent

been taking vocal culture in Seat-

over from Albany Tuesday and is

nesday

On Subject of Employers and Labor

RESULT IS IN PRODUCT

Relations Between Worker and "Boss" Studies by Factory Expert

Copyright 1921, by D. M. Shaw

JACKSON, Mich., July 2. -There is nothing in our human life own self respect - an ornament to ing done is right, and proper, he and dust, will come right up to more dignified or more honorable honest labor. In our vast naproduction of countless contact, is a great leveler of grievfrom common pins to anaces and a builder of good-will dreadnaughts, labor is between the workman and "the ary, both skilled and un- boss," This contact cannot be es-

There is an industrial interde- head of a business remains in his

pendence between the manufactur- carefully guarded private office skill go into making an automo-The man who works at the accustomed surroundings. bench does not want to have some one making a fuss over him all

honest labor.

DON'T throw away worn casings—bring them to us for inspection. If the car-

RETREAD

it with our modern equipment and make it

good for many additional miles of DEPEND-

RETREADING by COMPETENT MEN,

using the BEST MATERIALS and EQUIP-

J. B. Hileman

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USED CARS

IT goes without saying that you

Brothers used car you buy here.

We now have available several

Dodge Brothers used cars which

Come in and see them

**BONESTEELE MOTOR CO** 

Commercial and Ferry Streets SALEM, OREGON

are exceptional values.

may be very sure of any Dodge

cas of the casing is sound we can

ABLE SERVICE.

Understanding, born of personal

Clarence A Earl Interviewed men wrongfully used in many in- erally is answered with much Workman Has Rights What the workman does want little diffident about speaking up. where the president, sales execuand is entitled to receive is recog- So it behooves the head of a man- tives and engineers see to the in- with special emphasis upon religious lib nition of his part in turning the ufacturing business to get out corporation of the most advanced erty. A Christian worker's prajer ser wheels of the business. He wants with the workmen, rather than quality, ideas, refinements and

> due ceremony, but just as man to will, to the private office of the only if they are followed. Lax many room, his labor, which means feeding the parts and, what is more important appear and instead of holding day evening. Janior meeting 7 amily at home and keeping his whether or not the machining be-

> > confidence and support of the fac- the factory hands, but he should



Made to order one man tops for Fords. Curtains repaired Cushions rebuilt Auto tops dressed Auto painting Our motto is "Quality" Our workmanship the

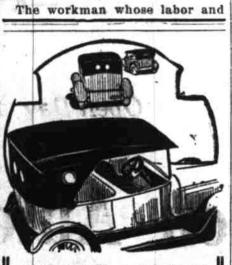
T. C. Wood, Mgr. Y. M. C. A. Bldg.

er and his employes in the auto- during office hours. The workman bile recognized for its stamina, mobile industry, as in other fields in the factory is a little timid beauty of design and general all of production. And in the auto- about coming into the general of around mechanical quality, is just mobile industry, as elsewhere, the fices where white collars are the as proud of his part in the final morale of the workmen in the fac- vogue. He feels out of place and offering of that car to the public tory is reflected in the finished ill at ease because he is away from as the big men in the private of-

the time-the periodical appeal to private office of "the boss" gen- exacting. foreboding. If it isn't a case of bile is the product of the workgiving him hades, which he gen-men, in the factory. The car may and Jason Lee Memorial North Winter erally expects, the workman is a be designed in the private offices and Jefferson streets. Thomas Acheson, pastor. Independence Day will be sulfittle diffident about speaking up. where the president, sales execu-ably observed both merning and evening giving him hades, which he gen- men, in the factory. The car may

can belp his superintendent and the bench and take a hand in per-

On the other hand, the honestly type is the majority, agitators to superintendents and foremen of Mr. and Mrs. Wickberg. the contrary notwithstanding, is the various plant units in their keen to measure up his ability as own bailiwick where everyone will workman against a very rigid in- feel perfectly at home. And I



# HULL'S TOP SHOP

271 Chemeketa Street

accustomed surroundings.

"Mixing" Advocated

Then, too, a summons to the private office of "the boss" generally is answered with much of the fired and of the holy confirmation: 9:45 a.m., church services at the chapel of the holy confirmation: 9:45 a.m., church services at the chapel of the holy confirmation: 9:45 a.m., church services at the chapel of the holy confirmation: 9:45 a.m., church services at the chapel of the holy confirmation: 9:45 a.m., church services at the chapel of the holy confirmation: 9:45 a.m., church services at the chapel of the holy confirmation: 9:45 a.m., church services at the chapel of the holy confirmation: 9:45 a.m., church services at the chapel of the holy confirmation: 9:45 a.m., church services at the chapel of the holy confirmation: 9:45 a.m., church services at the chapel of the holy confirmation: 9:45 a.m., church services at the chapel of the holy confirmation: 9:45 a.m., church services at the chapel of the holy confirmation: 9:45 a.m., church services for the fire services for the f

METHODIST

wheels of the business. He wants to receive this recognition in the treatment accorded him by the boss" not ostentatiously or with due ceremony, but just as man to mon enterprise. The success of a but it is good for discipline. But it is good for discipline business is just as important to the right-minded American workman as it is to the executive of the company. While the workman has no linear group continually. If the way of cash, he has what is more to him—the investment of his labor, which means food to the man and knows the im—the investment of his labor, which means food to the man and knows the im—the investment of his labor, which means food to the man and knows the im—the investment of his labor, which means food to the man and knows the im—the investment of his labor, which means food to the man and knows the im—the investment of his labor, which means food to the man and knows the im—the investment of his labor, which means food to the man and knows the im—the investment of his labor, which means food to the man and knows the im—the investment of his labor, which means food to the man and knows the im—the investment of his labor, which means food to the man and knows the im—the investment of his labor, which means food to the man and knows the im—the investment of his labor, which means food to the man and knows the im—the investment of his labor, which means food to the man and knows the im—the investment of his labor, which means food to the man and knows the im—the investment of his labor, which means food to the success of a methods in the shops will result in a falling service is at 10:30 a.m. Preaching service is at 10:30 a.m. Subject: "Two Unequals to the shops will result in a falling sawy freem accuracy in at 10:30 a.m. Subject: "Two Unequals to the shops will result in a falling service is at 10:30 a.m. Subject: "Two Unequals to the shops will result in a falling service is at 10:30 a.m. Subject: "Two Unequals to the shops will result in a falling service is at 10:30 a.m. Subject: "Two Unequals to the shops will result to speak on her work in coning to the shops with the shops will result to speak on her work in coning to the shops and that means at the meetings. Prayer meetings Wednes-day evening. Junior meeting 7 and ad-ult at 8 o clock. The public is cordially

Leslie Methodist Church-South Com-mercial and Meyers streets, Horace N. foremen greatly by getting out in-to the plant every day. sonally inspecting the progress of Aldrich, pastor. 9:45 a.m., Sanday the work, he is on the alert and school, E. A. Rhoten, superintendent. 11

Scandinavian Methodist-Fifteenth and

### CONGREGATIONAL

First Congregational — Liberty and Center streets W. C. Kantner, minister, 10 a.m., Sunday school with classes for spection. No one is anyious to be | want to say right here, that no one all ages under competent leadership. W dentified with a failure or pros-pective failure or even a half suc-ttive's lack of knowledge with 7 p.m., Christian Endeavor. No even shop operation and degrees of ing service. Prayer meeting Thursday workmanship, than the man at the |8

Central Congregational- South Nine production head of a factory, teenth and Perry streets, H. C. Stover, were made. The entire cast is dethe company or a vice-president or charge. A missionary story by Olive general manager or whoever it is, Camfield, a special musical number and general manager or whoever it is, camping a special manager handle and several days this week visiting at that to the men is "the boss," that seemon by the pastor following the church several days this week visiting at that to the men is "the boss," that seemon by the pastor following the church several days this week visiting at that to the men is "the boss," that individual should arrange his p.m. Communion and reception of mem-

spend half of the daily working

built up day by day through the

good days and the bad days and not by display or soft-soap patron-

age but through man-to-man contact, on a common level of inter-

est that neither invites nor per-mits either "the boss" or the

workman to take advantage of the friendly situation, but does bind

them to redoubled effort so that each makes good to the other and enables them jointly to make

good for the business as a whole,

Are Great Convenience

Because they are able to go into the fastnesses of the wilds. where the best haunts of the finny tribe abound, fishermen at large

are rapidly taking to the motor-

cycle, as a means of transporta-

As a pair of fishermen ex-

jressed it, who returned to an Indiana city after a sidecar trip to a number of different choice

streams in Northern Michigan: Where the crowds were content

to stop at the easy rendevous and

**Anglers Find Cycles** 

spend half of the daily working hours, in one or more of the factory units.

In any manufacturing plant of size there is never a department, the superintendent or foreman of which has not something to take up with "the boss." In most plants these various problems of vast importance to the efficient functioning of a department are

functioning of a department are not carried up for decision because the road to the president's office is long and tortuous. The average workman does not want to try and make that embarrassing trip. Insteads he just forgets about it. It is natural for him to do so too, because if the head of the business it not interested enough in afficient workmanship to remove the property of the pastor workmanship to remove the provided by the choir. The senior and intermediate C.E. White picking cherries Tuesday and extended visit at the home of her daughter, Mrs. C. E. Brookout.

O. V. White was taken completely by surprise Wednesday evening when a dozen or more of his neighbors gathered at his home to celebrate his birthday. Various forms of entertainment had been provided by Mrs. White.

While picking cherries Tuesday of the post of the pastor and intermediate C.E. While picking cherries Tuesday and to the provided by Mrs. Dena

and get careless, well, the head of South Salem Friends-South Commerthe business will be suddenly ial and Washington streets . Sunday school at 10 a.m. Morning worship 11 aroused to the necessity for conaroused to the flecessity for contact because the lack of it will show plainly in the finished product.

That makes a sudden descent upon the factory operation with everyone in sight under suspicion. You cannot make morale by force. It must just grow, like Topsy in "Uncle Tom's Cabin." It must be "clock. Short sermon for the children at the close of Sunday school. Christian at the close of Sunday school. The school at the close of Sunday school. The school at the close of Sunday school. Christian at the close of Sunday school. The school at the close of Sunday school. Short sermon for the children Uncle Tom's Cabin." It must be

Chemeketa street. F. W. Launer, pas-tor, Sermons at 11 a.m. and 7:45 p.m. Sunday school hour begins at 10 a.m. W. A. Springer, leader, under his leader-ship the school is preparing a children's day program which will be rendered Sunday evening July the 9th. Frank Straus-bough will lead the Y.P.A. at at 7, Prayer meeting at 8 p.m. Thursday evening.

St. Joseph's - Masses at 7:30, 9 and 10:30. All low masses during the summer months. Commencing on July 10th and continuing throughout July and Aug-

CHRISTIAN MISSIONARY ALLIANCE Services held on the first, third and ifth Thursday afternoons of each month t 632 South Commercial street. Next regular meeting will be held on Thursday afternoon, July 7. Bible study conducted by Rev. J. E. Fee, of Portland, beginning at 2:15 o'clock. Cottage prayer meeting on Wednesday avening

do their fishing in the 'fished out' streams, we went right on until we struck a stream up in the wilds which we knew to be well stocked with lively, hungry fish. And we had things pretty much to ourselves until on the third day we were there, a solo motorcycle rider emerged from a turn in the Battery sandy road, with his machine loaded down with a fishing outfit and other luggage. Because of our Service sidecar, we were able to select a choice spot and catch more fish. with less trouble and expense than those who had to fish near the We keep hotel or station where the trains let them off," batteries healthy.

## Omaha Man Makes Idle Army Dream Come True

OMAHA, Neb., June 15,-An Omaha man in an army camp watching some machine guns in action, mused: "If these machine gun chassis can stand this terrible abuse, why can't they be used for something more constructive than bullet pumpers?"

On his return this young man worked to establish motorcycles as standard delivery for grocers, cleaners, tire service companies, and for pick-ups in the jobbing

and wholesale business. As a part of his plan, he bought chassis in lots of fifty and built various kinds of bodies by the

First Church — 140 Chemeketa street 1 11 am. Bible lesson, subject: G

from 11:45 to 5 p.m. All age cordially invited to our services and to our read-

contact, is a great leveler of grievanaces and a builder of good-will between the workman and "the boss." This contact cannot be established nor maintained if the tablished nor maintained in the work, he is on the alert and tablished was an efficient hand. I do not mean that the darks by the pastor and appropriate make good as an efficient hand. I do not mean that the music by the choir. No entered nor maintained in the music by the choir. No entered nor maintained in the music by the choir. No entered nor maintained in the music by the choir. No entered nor maintained in the music by the choir. No entered nor maintained in the music by the choir. No entered nor

tory men. Being no more than hukeep as much personal contact Mill streets. District superintendent visiting her sons, C. A. and Dr. man the workman will slow up with the men as is necessary to Rev. Lind will preach Sunday at 11 H. A. Boanchams. man the workman will slow up his efficiency if he feels the manhis efficiency if he feels the management is not critical about his workmanship.

workmanship.

With the men as is necessary to her indicate the men as is necessary to her indicat He should go out and discuss The monthly Sunday school meeting will on the ground where the old home

> tle the past 10 months, is at home for the summer vacation, having arrived Wednesday. staged a good play "Farmer Haskins" at the Star theater Wednesday evening. The play is a clever, laughable comedy and several hits bench. So it is important that the

working schedule so that he can bers at 8 p.m.

ness it not interested enough in efficient workmanship to remove the barrier of no contact existing between him and the men, why should the latter worry?

Diplomacy Brings Morale
But when they cease to worry

Choir. The senior and intermediate C.E., societies will meet as psual at 7 p.m. Next Sunday. July 10th, is Communion Sunday. There will be reception of members and the sacrament of the Lord's Supper will be observed. The session will meet at 10:30 a.m. Preparatory service on next Thursday evening, 7:30 and the session will meet at the close. and begin to evade responsibility

EVANGELICAL

ust there will be but two masses on Sun-day. One at 7:30 and one at 10:30.

I. B. S. A.

International Bible Students Association— Meets every Sunday in Derby Bidg. Moose Hall, Court and High streets for regular Bible study hours from 10 to 12 a.m. Sunday July 3 at 2:30 p.m. Norman M. Lewton, representing the I. B.S.A. will deliver a free public lecture in the hall. Subject, "Sin's Wages Paid—God's Gift Due; Millions Now Living Will Never Die." Don't fail to hear this lecture. Seats Free. No collection.

er meeting on Wednesday evening at the home of Mr. and Mrs. B. M. Scabee,

All makes All cars

R. D. Barton

71 S. Commercial Street

# MISS MULLIGAN TO BE SPEAKER

Rev. Alfred Bates Announces That Tualatin Church is Out of Debt

Rev. and Mrs. A. S. Mulligan. with their daughter. Vesta and Rev. Alfred Bates will go by auto Christ Lutheran — East State and this morning to Tualatin and Wilighteenth streets. Sunday school at this morning to Tualatin and Wil45 am. Preaching service (English) sonville Methodist Episcopai

raised to paint both churches and stock man of Dallas, visited his churches. The paster will ansister, Mrs. Joseph Fisher Wed- nounce to the Tualatin church this morning that for the first L. K. Siegmund of Salem who time in 12 years the church is enhas been a guest at his father's tirely free from debt and it is exhome on Fern Ridge stopped over pected that the Wilsonville church in Stayton a few hours on his way will raise its amount in, a few home Tuesday. Miss Caroline days.

## Small Girl at Stayton Painfully Injures Eye

STAYTON, Or., July 2 -Louella Rees, a young daughter o Mr. and Mrs. C. B. Rees of this place, had the misfortune to receive a serious injury to one of her eyes Tuesday, by sticking a piece of broken grass into the eyeball. She was taken immediately to Salem for treatment. At last reports it could not be ascertained whether she would lose her sight or not.

A fool there was and he stole a Ford; and the police caught him with the goods on his person.

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# **The Battery** Question Is

Have you a Willard Threaded Rubber Battery in your car?

Then your battery judgment is backed by the best brains in the automobile business.

Car builders who are particular about battery quality specify the Willard Threaded Rubber Battery. Car buyers who are particular about battery performance look for the red Thread-Rubber Trade-Mark.

Ask about Willard Threaded Rubber Insulation whether you are in the market for a new battery or not. We give authorized Willard Service. New batteries - repairs recharging.

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The [Good

# MAXWELL

# A Lower Price on a Better Car

Buyers of the good Maxwell now benefit doubly, by getting a better car at a lower price. The latest step of the new and powerful organization has been to restore prices to the level of three years ago.

OSCAR B. GINGRICH MOTOR AND TIRE CO.