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THE GREAT LUMBER INDUSTRY AND THE WORK OF THE LOYAL LEGION IN THE PACIFIC NORTHWEST

Within ten years, it is estimated by leading authorities, the Pacific Northwest will have the only large timber stand remaining in the United States.

The magnitude of the lumber business of this section is little realized even by people who live in the West.

Last year seven and one-half billions of feet of timber were cut in the mills of Washington and Oregon.

These active mills number over a thousand.

The value of this cut totals over \$187,000,000. \$300,000,000 is invested in camps and mills in the two states, and 80,000 men are employed with a payroll of \$120,000,000.

Taken as a whole, the lumber business probably constitutes 50 per cent of the total industrial business of the Northwest.

During the last year there has become an integral part of this vast industry, an organization that is a pioneer along the line of industrial reconstruction.

It has worked quietly, for the most part, so that few people have realized what has been in process.

It has sought to find a way out of the maze of industrial discontent and confusion, by bringing together employer and employee around a common council table to talk over their differences and confer together for the good of each other and of the industry.

Its name is the Loyal Legion of Loggers and Lumbermen.

This association of employers and employees covers the three states of Oregon, Washington and Idaho.

The territory is divided into twelve districts, for purposes of administration.

In affiliated operations there is organized a local, about 600 of these locals now being in existence. Each local has what is called an employees' conference committee, and it is the right of this committee to take up with the management any question concerning hours or wages or living conditions that may arise. Hundreds of cases of apparent injustice have been adjusted through these local committees, and relatively small matters, thus cared for at the outset, prevented from growing into big ones, possibly involving strike or lockout.

If, however, the question arising can not be solved locally, the matter may be carried to the district board, which consists of four employers and four employees, who get together and thresh out the difference of opinion.

The decision of this board is usually final.

But, in case of disagreement, appeal may be taken to the board of directors, a central council consisting of 12 employers and 12 employees, one each from the various districts.

Here final adjudication of the matter is found.

The principle which obtains throughout, it will be noted, is that of a meeting of employers and employees on a "fifty-fifty" basis.

Finances of the organization are worked out along similar lines. The employer matches the dues of the men employed by him, so that employer and employee share equally in the expense of administration.

The Loyal Legion has made great strides during the year just past in bringing together the two chief human forces in industry. Conditions of working and living throughout the camps and mills of the Northwest have been much improved.

The eight-hour day has been maintained in the industry.

And a splendid spirit of helpful co-operation has been built up.

During a year that has been extensively marked with labor disturbances, Loyal Legion operations have been singularly free of them, no Legion operation having had a strike on its hands.

Norman F. Coleman, formerly a professor at Reed College, has recently taken office as president of the organization, an office which has been vacant for some months, while exactly the right man was found to fill it.

P. L. Abbey, formerly with the Spruce Production Division, is secretary-manager.

Dr. Thorfinn Tharaldsen, originally from Minnesota, is medical and sanitation officer, with charge of living and safety conditions.

George Gerlinger of Dallas is the employer member of the board of directors from this district, and W. D. Smith of Hullt represents the employees.

Robert S. Gill who will be remembered in Salem, is editor of the official publication, the "Four L Bulletin."

NOT GUESSWORK—BUT SYSTEM

SPECIFIC regulations for handling business and making credits have become injected uniformly into those banks which are Members of the Federal Reserve System.

You will understand, then, why the United States National looks upon its Membership in that System as beneficial to both bank and patrons.

United States National Bank
Salem Oregon

FOR GLASSES

See

HENRY E. MORRIS & CO.

Eyesight Specialists

305 State Street Salem, Oregon

The Republicans saw Herbert Hoover first.

Saw a man on Commercial street wearing a straw hat the other day. He must have been a tourist who was fooled by the weather. But can you blame him?

It looks as if the allies will have to speak out in a loud tone of voice before they secure that select list of German offenders against civilization for trial.

There are entirely too many statesmen in this country who talk with the muffler cut out and think on three cylinders. Why not take 'em to the garage?

In making out your income tax returns check off all the money you have spent for federal taxes on soda speers, film orgies, ladies' stockings and fancy waistcoats. Uncle Sam certainly has a heart.

It may be some time before President Wilson will be allowed to endure rigors of a continental trip, on his way to Southern California. In spite of efforts to shield the chief executive from a statement of his real condition, it is quite apparent that he is yet a very weak and helpless man.

With the thermometer below the zero mark in the east, the proposition of Herbert Hoover that there should be a public boycott on shoes and clothes as a means of reducing prices is not as popular as his candidacy for the presidency.

With the final passage of the oil-leasing bill by congress, after a ten-years' struggle, we may expect the opening for development of more than 75,000,000 acres of the public domain. California is more than interested in the legislation.—Los Angeles Times.

MORE OR LESS.

"Nearly everybody finds some excuse these days to get mad," writes Adam Croaker in the Holton (Kan.) Recorder. "Most of my friends are mad because they have to pay income tax. I am mad because I have no income on which to pay taxes. I find almost everyone complaining and mad because of the high cost of everything there is to buy, but on the other hand I find no one complaining about the high price of what they have to sell. Human nature is pretty generally more or less funny."

A BURNING ISSUE.

France would rather have a few million tons of German coal than her share of the 800 German war criminals demanded by the conference. She would prefer something to burn here instead of the hereafter. From a practical standpoint she is not to be blamed at that.

WET DEMOCRACY.

Governor Edwards of New Jersey says that he is going to introduce the prohibition issue at the Democratic national convention. There's no doubt but he would find a sympathetic gallery in San Francisco, but most of the politicians within the party would like to chloroform him.

The outsiders would relish a real wrangle between Edwards and Bryan, and it seems to be coming.

HIP, HIP, HURRAH!

Hark! Hear! Honorable Herbert Hoover, humanitarian. History holds high her heroes. Hosts honor humane Herbert Hoover. His hand helped hungry homeless, hopeless hordes. Honest, high-minded, hard-headed Herbert Hoover. How he hates hypocrisy! He had haughty, heartless high-brows humbled.

Heaven hasten Herbert Hoover's helpful, hustling hand. Harassed housewives hold high hopes he'll halt high-handed hoarding. Hard-pressed

FUTURE DATES.

February 8 to 11—Boy Scout week.
February 10, Tuesday—Mass meeting of floral enthusiasts to discuss "City Beautiful."
February 10, Tuesday—Everett Backcock of Portland will address interior decoration class of the Salem Art League at 8 p. m. in the Commercial club auditorium.
February 10, Tuesday—Musical concert at auditorium of high school.
February 10 to 11—Y.W.C.A. campaign.
February 11, Wednesday—Open forum meeting of Salem Commercial club.
February 12, Thursday—Lincoln's birthday.
February 12, Friday—Commencement for mid-year graduating class at Salem high school. Prof. A. R. Sweetser, speaker.
February 13, Monday—Spanish War Veterans basket social at armory.
February 14, 15 and 16—Salem Automobile show.
February 15, Tuesday—Children's eugenic test at Commercial club.
February 22, Sunday—Washington's birthday.
February 22, Sunday—French government awards, through American legion, memorial certificates to relatives of soldiers who lost lives in war.
February 23, Monday—Federal inspection of Company M, National Guard of Oregon.
September 27 to October 2—Oregon State fair.

husbands bumping homeward heartily hail Herbert Hoover, hoping he'll hamstring horrible high-cost.

Hustle, husky humans! Hurry! Help homelike Herbert Hoover.

Help Hiram? Huh! Hear his harangue. Hobble him. Hit him hard. Hand him his hat. Hear him howl. He'll hunt his hole. Heedless Hiram! —W. H. Marquis.

ENGLISH FOREVER.

An eminent French professor has come out in favor of adopting English as a world language.

He says that both the German and French have lost their commanding positions through the war; that the business of the world is now chiefly done through the English tongue.

It is a sort of a compromise between the Latin and Germanic languages and has perhaps a literature that in character and extent equals its combined rivals.

The professor might have added that it also possesses a copious and expressive annexation of slang.

If English is adopted as the universal language some of us may take up the idea of achieving it.

SUFFERED TWO YEARS

"For about two years I suffered with malaria fever and bad blood trying everything that was recommended to me without benefit."

"Finally someone told me about 'Number 40 For The Blood' and I purchased a bottle from our merchant, Mr. Walter Page, and it did me so much good that I kept on taking it, using in all 3 1/2 bottles. Today I am feeling fine and do not hesitate to recommend it for any trouble for which it is recommended."

"You are liberty to use this letter any way you desire for I know what Number 40 is."

H. L. Burnett, Wakulla, Fla.

"Number 40 For The Blood" is compounded from ingredients set down in the U. S. Dispensary and other authoritative medical books as follows: "Employed in diseases of the glandular system, in blood poison, scrofula, eczema, skin diseases, constipation, stomach and liver troubles, chronic rheumatism and catarrh, mercurial and lead poisoning. Under its use nodes, tumors and scrofulous swellings that have withstood all other treatment disappear as if by magic."

Sold by Perry drug store.

BITS FOR BREAKFAST

The Statesman is looking for a good news reporter. Night work, including editing telegraph and proof reading. Hard work. A sales man (or woman) preferred; knowing local people and conditions. Fair wages and chance for promotion, to the right person. Ask for manager, of phone 23. Immediate.

Onion slogan tomorrow.

The senate's first job after ratifying the treaty will be to start an investigation to learn what became of the 14 points.

Looks like Salem is going to give her commercial club enough money to carry on its necessary work.

And that is most important, too.

The radicals would get results by direct action; the statesmen by action as roundabout as possible.

Every cloud has a silver lining. Perhaps that explains why they are high.

In the old days much that now passes as wit would have been classified as smut.

Looks like the Salem Y.W.C.A. is going to extend its usefulness. Its field is growing fast.

It is now figured out that there is no chance for peace in Europe until the Turks are put out. There seems

GLASS OF SALTS
CLEANS KIDNEYS

If your Back hurts or Bladder Bothers you, drink lots of water

When your kidneys hurt and your back feels sore, don't get scared and proceed to load your stomach with a lot of drugs that excite the kidneys and irritate the entire urinary tract. Keep your kidneys clean like you keep your bowels clean, by flushing them with a mild, harmless salts which removes the body's urinous waste and stimulates them to their normal activity. The function of the kidneys is to filter the blood. In 24 hours they strain from it 500 grains of acid and waste, so we can readily understand the vital importance of keeping the kidneys active.

Drink lots of water—you can't drink too much; also get from any pharmacist about four ounces of Jad Salts; take a tablespoonful in a glass of water before breakfast each morning for a few days and your kidneys will act fine. This famous salts is made from the acid of grapes and lemon juice, combined with lithia, and has been used for generations to clean and stimulate clogged kidneys; also to neutralize the acids in urine so it no longer is a source of irritation, thus ending bladder weakness.

Jad Salts is inexpensive; cannot injure; make a delicious effervescent lithia water drink which every one should take now and then to keep their kidneys clean and active. Try this, also keep up the water drinking, and no doubt you will wonder what became of your kidney trouble and backache.

TURN HAIR DARK
WITH SAGE TEA

If Mixed with Sulphur It Darkens, so Natural Nobody can Tell

The old-time mixture of Sage Tea and Sulphur for darkening gray, streaked and faded hair is grandmother's recipe, and folks are again using it to keep their hair a good, even color, which is quite sensible, as we are living in an age when a youthful appearance is of the greatest advantage.

Nowadays, though, we don't have the troublesome task of gathering the sage and the mussy mixing at home. All drug stores sell the ready-to-use product, improved by the addition of other ingredients, called "Weyth's Sage and Sulphur Compound." It is very popular because nobody can discover it has been applied. Simply moisten your comb or a soft brush with it and draw this through your hair, taking one small strand at a time; by morning the gray hair disappears, but what delights the ladies with Weyth's Sage and Sulphur Compound, is that, besides beautifully darkening the hair after a few applications, it also produces that soft lustre and appearance of abundance which is so attractive.

to be as many things making peace impossible as there were things that won the war.

What has become of all the girls who sang for the soldiers in the war zone? There were a lot of them, and how they could sing, according to the press agents.

We know of a man who travels several miles around a pool table every night and takes a street car to his office a half-dozen blocks away.—Exchange.

Skirts are to be shorter, but prices are reported longer. Why don't they function?

The Bolsheviks are reported to have captured Yamburg. Sounds like a Swede trying to say Hamburg.

There are some folks you can do a kindness to by letting them alone. We find them in every community.

When he speaks there is a detonation.

WATCH FOR OUR
WEEK-END
SPECIALS

—on—

Flour, Crisco and Coffee

We will save you money on these articles especially.
An unlimited amount to each customer.

Also our usual specials on Groceries and Dry Goods.

IT WILL PAY YOU TO WAIT UNTIL FRIDAY

**PEOPLE'S CASH
STORE**

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1799

Phone
453

MAYBE SHE WAS RIGHT

There had been a quarrel. Everybody could see that the minute they came into the tramcar. The woman sat with tightly pressed lips, her hands gripping her umbrella firmly. The man sank down on his spine and glowered at the advertisements. The other passengers got interested. There came a dead silence as the

car halted to let off a passenger. Into the silence came the woman's thin, angry voice: "If it wasn't for me you'd be the biggest fool in London." Then for the first time the man grinned and the others joined with him.—London Answers.

Read the Classified Ads.

There Hasn't Been a Year Since You Started Business That the Draying Charges You've Paid Outsiders Wouldn't Have Half Bought a Maxwell Truck

THE close figuring merchant who calculates he can't afford this expense reducer is the very man who needs it most.

Just the right size and price for 90% of American concerns. On the confidence of more than 3000 users in many kinds of business, Maxwell tire, gas and repair bills hold records for moderation.

Worm drive. Electric lights and generator. 16 miles to the gallon. 2400 lbs. \$5000 truck construction. \$5000 truck guarantee.

\$1310 (chassis), the lowest priced full grown, fully guaranteed 1 1/2-ton truck in the world. Pays its way from day to day.



More miles per gallon
More miles on tires

OSCAR B. GINGRICH MOTOR & TIRE CO.

371 Court Street

Salem, Oregon

