

ORGANIZATION OF 'BRAINS OF ARMY' SKILLFULLY MADE

Men in French Army Carefully Sifted Out for Peculiar Tasks

STAFF WORK DESCRIBED

First Comes Theoretical Course, Then Real Practical Work

FRENCH FRONT, Jan. 14.—(Correspondence)—A few precise details to the organization of an army staff—that branch of the military body known as the "brains of the army"—show what great care and minute control are necessary in the selection of officers who have in their hands the direction of battles. The correspondent of the Associated

Press has during more than three years of war watched closely the development of the staff work of allied armies, and has thus obtained his information at first hand under actual war conditions.

In the French army when an augmentation of the number of staff officers was found necessary a selection was made among the officers of the reserve and those of the regular regimental officers without staff experience. The first category was found to comprise many officers who although full of energy and martial spirit, lacked in a smaller or larger degree the experience of handling troops, while the second category was unaccustomed to the methodical study of documents. It was therefore, decided to form a staff school through which all these candidates for staff work had to pass before undertaking their important duties.

Operations Closely Studied.
The aspirants first make a study of the various branches of the army—artillery, cavalry, infantry, engineers and aviation—and with the aid and guidance of experienced officers belonging to each of these arms learn to foresee and provide for the needs of the different units. The next step is a course in the organization of the command of a staff and the working of the various services connected with it. This is followed by study of the preparatory work of a military operation and the mechanism of issuing orders, as well as the employment of troops and the work of a staff during a battle, all of which is explained by experienced staff officers.

A period of about ten weeks is usually sufficient to give a thorough foundation to the aspirants, who are then divided into two groups, the first intended to become divisional staff officers and the second to go to brigade staffs.

Those chosen for divisional work proceed to a course of practical training, the opening stage of which is a period of eight days passed in some other branch of service from that out of which they have been selected. The second stage is a period of flying lasting eight days. The next step is a period of three weeks in the staff office of an army comprising several army corps, after which they go into the staff office of an army corps for a term lasting a week.

On the completion of this practical work the officers return to the Staff school for a month to have the final touch given to their instruction be-

Your Money Back if it Fails
This extraordinary remedy for skin affections we fully and confidently guarantee.

Saxol Salve

If one tube does not remove your Skin Trouble we will give back your money. We take all the chances—you get all the benefit. Try it anyway.

Emil A. Schaefer, druggist, Salem, and at the best drug store in every town and city in the country.

fore they are appointed to a divisional staff in the field, the entire training having lasted five months. It is only by the closest application to study that an officer can succeed in mastering staff work in this brief period, even though he has already gone through the ordinary military training of an officer.

Staff Work Described.
Those who are intended for brigade staffs work through the same steps of the preliminary theoretical course, but as their training is intended to fit them to severe with smaller units only, they do not pursue so long a practical course, which in their case comprises a week with a branch of the service other than that to which they originally belonged, a week of aviation and two weeks in a divisional staff.

The work of a staff dealing with operations is divided into five heads, as follows: The study and preparation of the elements necessary to reach a decision concerning an operation; the decision itself; the notification of this decision to the units which are to carry it out; the execution of the plan; the control of the execution. The decision is the task of the commander-in-chief of the troops engaged, while its execution falls in the hands of the troops themselves, thus leaving the three other heads to be worked out by the officers of the staff.

To do this work an army staff is divided into four bureaus. The first of which has the task of keeping up to date information concerning the activities at the disposal of the general. The second records all information obtained about the enemy. The third deals with the operations and the movements and instruction of the troops. The fourth is concerned with the food supply, transport and communications. A further section is responsible for the transmission of orders.

BAPTIST MEN HEAR CONWELL

Celebrated Lecturer Gives Advice at Meeting of Church Club

The regular monthly meeting of the Young Men's club of the Baptist church was significant last night, by having two guests of honor in the person of Bruce Evans, the evangelist and Dr. Russell H. Conwell of Philadelphia, the celebrated lecturer, who later in the evening at the army delivered his world-famous lecture "Acres of Diamonds," which has been delivered thousands of times in the past, but always with new beauty spots in it.

About seventy members of the club were present last night when President H. S. Gile called the meeting to order around the banquet board in the basement of the church. The banquet consisted of fricasee of chicken, like mother used to make at home on Sundays when she expected the preacher to dinner, flanked by green peas, just out of the garden—last summer—but as fresh as from the vines—mashed potatoes in cream, olives and coffee.

Mr. Gile called on the chairman of the different committees and each showed progress in his particular part of the club.

Chairman C. Ed Ross of the program committee announced a meeting of the club February 19, at which time the subject of Patriotism will be discussed, the speaker of the evening being Governor Withycombe.

Bruce Evans held a little meeting of his own in which he took occasion to eulogize Dr. Holt, the pastor of the church, as being a little superior as pastor to any one on the Pacific coast, not excluding his own pastor in Portland, Dr. Brougher. His subject for the evening was Moses, who decided against the riches offered him by Pharaoh, in order to lead the Jews out of captivity in Egypt, and stated that it was that spirit—very young man required to succeed in life, Roosevelt had it he said, and it often made him trouble, but he conquered, just the same.

When Dr. Conwell was called, he was greeted by a regular ovation, which almost took away his seasoned self command, but he said that it was just like being at home among his own young men, where he had about 4,000 in the university to look out for.

He said the last word he read just before leaving the hotel was "Jerusalem," and the first word he heard, as he entered the church door was "Jerusalem," and it reminded him of the many times he had been there personally, and enjoyed the scenery of its surrounding. Now that Ch. latinity had captured the Holy City from the hands that held it for centuries, he considered this one of the big victories of the present war, and

its retention by the allies means a moral incentive to victory over the German, he declared, if for that and no other reason.

He placed great stress on the steadfastness of purpose of the young man who, even as a grocery clerk sells more than actual weight of sugar or coffee by selling a part of his good cheer with the goods. A man, he said, must sell more than the time his employer pays for or he will not succeed in the long run.

"It has taken nearly seventy-five years of my life to realize this cardinal fact to its full extent," he said.

"The church is a good place to advertise in, but it is no place for the hypocrite. Nine out of ten young men make a fatal mistake in their lives by always having a crutch over something, and giving only that measure of service for which they happen to be paid. If you sell a bed the night to a man, do it with cheer, and he will sleep well, otherwise he will have a nightmare."

NOTED TEXAS RANGER DEAD

Captain McDonald Was Bodyguard and Friend of Several Presidents

WICHITA FALLS, Tex., Jan. 15.—Captain "Bill" McDonald, noted Texas ranger and personal friend and bodyguard of several presidents, died here at 6:30 p. m. today.

McDonald, who was United States marshal for northern Texas, was famous for his control over the most desperate characters of the Mexican border and Texas.

On the recommendation of Colonel Edward House, close friend and personal ambassador of President Wilson, McDonald had twice been named by the latter as marshal of the northern district of Texas and personal bodyguard of the president.

During his career McDonald was identified with many of the most sensational and romantic crime cases of which the southern border abounded.

Adventurous and romantic incidents of his life have from time to time been used in newspaper and magazine stories of border life.

The regard by Texans of McDonald's daring and persistency is best illustrated by the remark of a member of the Texas delegation to the federal investigation of the Brownsville raid, in which McDonald played an important part as a peace officer.

The delegate said: "Bill McDonald is the man who would charge hell with a bucketful of water."

LEAGUE TEAMS FETE TONIGHT

Hausers Meet Ships and Bishops go up Against Bankers' Bunch

The Commercial Basketball league teams of the Y. M. C. A. will complete the first round of the tournament tonight when the Hauscr Brothers team will meet the Watt Shipp company team in the first game of the evening at 7:30 and the Fishops will meet the Capital National bank team in the second game at 8.

With tonight's series completed each team will have met each other team of the league. Already the captains are beginning to strengthen the weak places by substitutions and alterations in the positions of the men and the games ought to increase in interest and intensity as the season progresses. The captains this year seem to be more alive to the situation and are making their teams work hard and the practices have come as more frequent intervals than in former years.

With the many young men members of the association in the army and navy more time is available for the playing of basketball and the members of the several teams are taking advantage of this.

CONWELL SEES MILLIONS HERE

Lecturer Declares Lumber Should Leave Only in Manufactured State

The lecture of Russell H. Conwell, "Acres of Diamonds," drew a full house to the armory. The galleries had been partially strengthened in preparation for the lecture and were filled.

The famous lecture drew much laughter and frequent applause from the audience. Mr. Conwell was loudly applauded when he called attention to the need of factories in Salem that it may find the acres of diamonds that exist in its own environs. He declared that lumber should not be shipped out of the city until it is manufactured into furniture or other articles that are made of wood, and said that factories to utilize the lumber in this way would save millions of dollars to the city.

Dr. Conwell said at the outset that he never delivers the lecture two times exactly alike. This is readily realized because of the application he makes of it to local conditions.

The lecturer believes that it is a person's duty to become wealthy, giving as his reason that money means power—more power to do good, and he declares that nearly all millionaires are honest men.

"Acres of Diamonds" has been published widely and is found in all first class libraries.

STRICTER SAVING OF FOOD SUPPLY HELD NECESSARY

Hoover Proposes to Protect Loyal Millions Against Wasteful Few

NEW LAWS ARE IN VIEW

Law, Not Voluntary Action, Planned for Eating House Control

WASHINGTON, Jan. 15.—Stricter economy of food is to be required of the American people by new laws put in the making today in congress.

Food Administrator Hoover has approved them and they are expected to pass promptly as supplemental to the present food control act.

Wheatless and meatless days and other economies necessary that America may help sustain her belligerents would become mandatory by law instead of voluntary as at present. Such new laws, the food administration holds, are necessary to protect the millions of loyal Americans co-operating in food saving against the wastefulness of a few individuals and of public eating houses which are said to handle probably 50 per cent of the food supply.

In the senate, the administration bill was introduced by Senator Pomerehne, in the house it was introduced by Chairman Lever of the agriculture committee. The bill was referred to committees in both houses. It provides that whenever the president shall find that it is essential to limit further restricted use, manufacture, sale or distribution of food and foodstuffs, he may by proclamation modify, limit or discontinue their use to the extent necessary to assure an adequate supply.

Any person who failed or refused to modify, limit or discontinue the use, manufacture or distribution of such articles would be guilty of a misdemeanor, and punishable by a maximum fine of \$5000, six years imprisonment, or both.

The law would cease to be in effect when the war between the United States and Germany is over.

An Arizona woman has captured a live mountain lion with her bare hands—a method that up to this time has been monopolized by Jim Abernethy, the Oklahoma friend of Col. Roosevelt.

SPOERMAN IN JAIL

(Continued from page 1)
These statements, so far as could be ascertained were never verified by federal agents. Papers seized in his rooms here in Baltimore last week, along with those indicating dealings with Bernstorff and Boyed, indicated that he had "reported for service" in Germany after the war began in August, 1914.

BALIMORE, Jan. 15.—Miss May Stoop, the fiancée of Walyter Spoermann, who is locked up in the Baltimore jail tonight as a suspected spy, believes him innocent and says she is confident he can prove his innocence. Miss Stoop is an American girl and a violinist who has been playing at Baltimore and Washington hotels. Her home is in Baltimore but she is now in Washington. She is about 22 years old, attractive and talented.

In a statement tonight she said

JUST RECEIVED ANOTHER CARLOAD OF MAXWELL ONE TON TRUCKS

Engineered with all the refinements and wallops of costly three and five-ton trucks. Has the same type of worm drive-electric lights and generator—ten foot loading space, ample for piano and furniture trucks—for coal and wood and ice dealers—big enough and strong enough for foundry hauling—light enough for fast delivery. Runs on roads that big fellows can't take and uses less gas at full capacity than they spend to haul themselves alone.

The big truck is too clumsy, too fond of repairs, too spacious for economical service. It takes too many half-full loads. It has no sense of economy—the expense account can't afford it.

The Maxwell truck is super-efficient—no false starts—sticks to the job till it's through—consumes the least gas and wears the fewest tires. And what is still dearer to the heart of a close-fisted calculator—the price is \$1173 with cab and windshield F. O. B. Salem. Several hundred dollars cheaper than any other one truck in the world.

Thousands of users in scores of different trades and specialties can show by their balance sheets that the Maxwell buys itself back in less than a year. And thereafter earns the value of another truck annually.

So simple that a green hand (and nowadays practically no other help is available) can run it like an old timer.

America must have more trucks every year and more of them in this transportation tangled period than can be supplied.

HALVORSEN & BURNS, the MAXWELL DEALERS, will be glad to demonstrate this truck for you at any time.

one had known Spoermann three years and had been engaged to him a year. They intended to marry when the war was ended.

Fiancée is Horrified.
"I was dumfounded and horrified when I read that Walter had been arrested and charged with being a spy," said Miss Stoop, "although on account of him being a German I have been opposed to his being employed around camps. I told him so several times while we were discussing stories in newspapers about spies and plots but he said that he liked the employment."

"I saw the statement that Mr. Spoermann had landed in this country on a German boat at Newport about a year ago, the U-53, and that he was a German naval officer. I know that he has been in this country for six or seven years. It was also said that Walter had received large sums of money. I don't believe this any more than other statements because I know that at times he really needed money and was

very anxious over his affairs in this connection.
Spoermann Innocent, She Says.
"I am an American girl through and through, first, last and all the time and I would not do a thing against my country, and I would break my engagement with him and never speak to him again if he was a spy. But I know that he is not and I know that he can prove that he is not."
Why, only last week he sent me a beautiful American flag from the camp near Newport where he was and I have never heard him say a word against this country. He is a German though, and for that reason, I was opposed to his going to the camps."
While the agents of the United States marshal's office here are reticent it is known that so far the only persons held as witnesses in connection with the case are Spoermann's brother, Frederick, and his former friend, Marvis Asdl, who volunteered information to the authorities.

Closing Out Auction Sale
The Variety Store
220 N. COMMERCIAL ST.
Today 10 a. m.
1 P. M. and 7 P. M.
Everything must go, including stock and fixtures.
Note: If you can't come during the day, come at night.

GOING! GOING! GONE!
Not Yet But Soon: It will take us about 6 weeks to sell our stock of Groceries and then we will hike to Seattle.
300 people visited our store yesterday and bought Groceries. If you need Groceries now is the time to lay in a supply: Everything goes regardless of cost:

LAMP CHIMNEYS—Closing Out Price..... 25c	100 lb. sack of Oyster Shell, Closing out price, sack.. 65c
#1 BROOM—Closing Out Price..... 75c	40c Steel Cut Coffee going at..... 35c
GLASS WASH BOARDS—Closing Out Price..... 35c	35c Steel Cut Coffee going at..... 30c
HOME-CANNED FRUIT—Quart Jars Going for..... 15c	30c Steel Cut Coffee going at..... 25c
30c PKG. ALBERS OATS—Closing Out Price..... 25c	25c Steel Cut Coffee going at..... 20c
25c CAN BAKING POWDER—Closing Out Price..... 20c	60c Tea going at the pound 40c
BEST POTATOES—Closing Out Price, sack \$1.25	15c package Aunt Gemma's Pancake Flour (none better) closing out price, the package..... 10c
APPLES—Hand picked, free from worms Per Box..... 70c	
SUN MAID RAISINS—Closing Out Price, pkg. 10c	
10c Rising Sun Stove Polish, 5 packages for..... 25c	

DAMON
Everybody's Grocer
855 N. Commercial Street Phone 68
Store and Fixtures for Rent—Who Wants a Good Business Location?

Consider This Advantage
ONE'S name signed to a check drawn upon the United States National not only speaks for his financial connection, but represents that desired "MONEY IN THE BANK" standing.
Every Thrift and War Savings Stamp purchased helps both the investor and his Country.
WE ARE ALWAYS GLAD TO HELP YOU HELP YOURSELF
United States National Bank
Salem Oregon

10 per cent 10 per cent
10% Off 10%
On Everything in This Store
10% 10% 10% 10%
EXCEPT FLOUR, SUGAR and SOAP This Week Only
Farmer's Store of Quality
A. W. SCHRUNK
270 N. Commercial St. Phone 721
10 per cent 10 per cent