

# ORGANIZED LABOR STRANGLING U. S. SAYS SEN. MEYERS

## Remark Made in Speech Opposing Bill Which Would Grant Rise to Postal Employees.

### INCREASE IS \$38,000,000

### Proposed Strike of Coal Miners Characterized as Most Monstrous and Brutal Ever Made.

Washington, Oct. 10.—(I. N. S.)—"Organized labor has a stranglehold on this country," Senator Meyers of Montana declared in the senate this afternoon, "and they believe in strangling while the strangling is good."

Senator Meyers was speaking in opposition to a bill which would grant \$38,000,000 in increases of wages for postal workers.

The American Federation is going to use all its members to carry on the steel strike," Senator Meyers said. "Already this strike has crippled the nation industrially, and has increased the cost of living. Yet the postal employees who get these increases would be forced to use part of them to help carry on the steel strike."

"The demands made by the bituminous coal miners are the most monstrous and brutal ever made," Senator Meyers declared.

"They propose to go out on November 1, if the demands are not met, 100 per cent, and they propose to not only freeze, but starve the people of this nation into submission."

Senator Meyers declared that the railroads could not run if the coal miners should strike and that it would mean disaster to the nation.

# STRIKE IN STEEL GETS ATTENTION

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in the public interest, for example, for promotion of health, safety and morals."

The proposals emphasize that "the right to strike or lockout should not be denied as an ultimate resort, after all

possible means of adjustment have been exhausted."

A distinction is made, however, with respect to strikes and lockouts in public in both of which, the code declares, "common rights and obligations" made it necessary to consider the situation from a "somewhat different point of view than private industry." The code also condemns the sympathetic strike and lockout as "anti-social and immoral."

### MUST RECOGNIZE AUTHORITY

Other principles in the proposed code declare that: "Every association, whether of employees or employers, must be equally subject to public authority and legally responsible for its own conduct, and that of its agents."

"All men have the right to associate voluntarily," but "the arbitrary use of such collective power to coerce or control others without their consent is an infringement on personal liberty."

"Each establishment should provide adequate means for the discussion of all questions," but "there should be no improper impairment of the exercise by management of its essential function of judgment and direction."

### OVERTIME IS OPPOSED

"Hours of work should be fixed at a point consistent with the health of the worker and his right to an adequate period of leisure for rest, recreation, home life and self development," also "overtime work should, as far as possible, be avoided and one day of rest in seven should be provided."

"Wages should be no adjusted as to maintain the worker and his family at a standard of living that 'should be satisfactory to a right minded man in view of the prevailing high cost of living'—women to get equal pay with men for equal work."

### SAFETY SHOULD BE REASONABLE

Work conditions should be as "safe and satisfactory to workers as nature of the business reasonably permits."

"The establishment rather than the industry as a whole or any branch of it should be considered a unit of production," and each establishment "should have contact and full opportunity for interchange of views between management and men through individual or collective dealing or a combination of both."

"There should be no intentional restriction of productive effort or output by either employer or employee to create an artificial scarcity of the product."

A summary of the employers' platform follows: "Sound industrial development must have as its foundation productive efficiency, and high productive efficiency requires not only energy, loyalty and intelligence on the part of management and men, but sincere cooperation in the employment relation, based upon mutual confidence and sympathy."

"With full recognition of the vital importance of these conditions and with due realization of the great responsibility resting upon management to secure their practical application in industrial affairs, we submit 10 principles which we regard as fundamentally sound in the interests of industry, of those employed or concerned in industry, and of the people as a whole."

"There should be no intentional re-

striction of productive efforts or output by either employer or the employee to create an artificial scarcity of the product or of labor in order to increase prices, or wages, nor should there be any waste of the productive capacity of industry through the employment of unnecessary labor or inefficient management."

"Each establishment should develop contact and full opportunity for interchange of views between management and men, through individual or collective dealing or a combination of both, or by some other effective method, always predicated on both sides on honesty of purpose, fairness of attitude and due recognition of the joint interest and obligation in the common enterprise in which they are engaged."

"It is the duty of management to make certain that the conditions under which work is carried on are as safe and as satisfactory to the workers as the nature of the business reasonably permits. Every effort should be made to maintain steady employment of the workers, both on their accounts and to increase efficiency."

### TO STUDY UNEMPLOYMENT

"Each establishment should study carefully the causes of unemployment individually and in cooperation with other establishments in the same and other industries should endeavor to communicate and to maintain conditions and business methods which will result in the greatest possible stability in the employment relation."

"Wages: While the law of supply and demand must inevitably play a large part in determining the wages in any industry, the wage should be adjusted so as to promote the maximum incentive consistent with well being and full exercise of individual skill and effort. Moreover, the worker should receive a wage sufficient to maintain him and his family at a standard of living that should be satisfactory to a right-minded man in view of the present high cost of living."

"Where women are doing work equal with that of men, under the same conditions, they should receive the same rates of pay as men and should be accorded the same opportunities for training and advancement."

"Hours of work: Hours of work schedules should be fixed at the point consistent with the health of the worker and his right to an adequate period of leisure for rest, recreation, home life and self development. To the extent that the work schedule is shortened beyond this point the worker as well as the community must inevitably pay in the form of a reduced standard of living."

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### WOULD AVOID OVERTIME

"The standard of the work schedule should be the weak. Overtime work should be avoided and one day of rest in seven should be provided."

"Settlement of disputes—Each establishment should provide adequate means for the discussion of all questions and the just and prompt settlement of all disputes that arise between management and men in the course of industrial operation, but there should be no improper limitation or impairment of the exercise by management of its essential function of judgment and direction."

"Right to associate—All men have the

right to associate voluntarily for the accomplishment of lawful purposes by lawful means. The association of men, whether of employers, employees or others, for collective action or dealing confers no authority and involves no right of compulsion over those who do not desire to act or deal with them as an association. The arbitrary use of such collective power to coerce or control others without their consent is an infringement of personal liberty and a menace to the institutions of a free people."

"Responsibility of Associations—The public safety requires that there shall be no exercise of power, without corresponding responsibility. Every association, whether of employers or employees, must be equally subject to public authority and legally answerable for its own conduct or that of its agents."

"Freedom of Contract—The right to associate or contract is a fundamental principle of individual freedom demands that every person must be free to engage in any lawful occupation or enter into any lawful contract on equal terms with an employer or an employee and be secure in the continuity and rewards of his efforts."

"Open Shop—The principle of individual liberty and freedom of contract upon which our institutions are fundamentally based require that there should be no interference with the 'open shop.' The right of the employer and his men to continue their relations on the principle of the open shop should not be denied or questioned. No employer should be required to deal with men or groups of men who are not his employees or chosen by and from among them."

### OPEN SHOP CHAMPIONED

"Under the organization of the 'open shop' there is not the same opportunity for outside interference on the part of other interests to prevent close and harmonious relations between employer and employee. Their efforts to continue or secure such harmonious relationship are not complicated to the same extent by intervention of an outside interest which may have aspirations and plans of its own to promote, which are not necessarily consistent with good relations in the shop."

"The right to strike or lockout—In the statement of the principle that should govern as to the right to strike or lockout, a sharp distinction should be drawn between the employment relations in the field (a) of the private industry, (b) of the public utility service, and (c) of government employment, federal, state, or municipal."

### STRIKES ARE DEPLORED

"In private industry the strike or the lockout is to be deplored, but it should not be considered as an ultimate resort after all possible means of adjustment have been exhausted. Both employer and employee should recognize the seriousness of such action and should be held to a high responsibility for the same."

"The sympathetic strike is indefensible, anti-social and immoral. The same may be said of the blacklist, the boycott and also of the sympathetic lockout."

"In public utilities service the public interest and welfare must be the paramount consideration in the employment relation. The state should, therefore, impose such regulations as will assure continuous operation."

"In government employment the order and discipline of the public service and governmental activities is imperative. A strike of government employees is an attempt to prevent the operation of government until the demands of such employees are granted, and cannot be tolerated."

### GARY EATS FRENCH PASTRY; TIGHE NIBBLES AT ECLAIR

The conference may or may not accomplish industrial peace, but it already has established social peace. The members of the conference sat at the same table, literally, regardless of groups.

At a small table in the beautiful annex of the Pan-American Union, sat Judge Elbert H. Gary, head of the United States Steel corporation. Judge Gary munched a delicate bit of French pastry with evident relish. Across from him, nibbling a chocolate éclair, sat Michael Tighe, president of the Amalgamated Association of Tin, Iron & Steel workers, whose members are engaged in bitterly fighting Mr. Gary in the present steel strike. The judge called him "Mike," and they told each other funny stories of the steel days of long ago. Gavin McNab of San Francisco was the only other occupant of the table.

JOHN D. JR. AND FRANK While Gary and Tighe exchanged reminiscences, John D. Rockefeller Jr. and Frank Morrison, secretary of the American Federation of Labor, leaned over a stone parapet in the court yard and conversed long and earnestly as they watched the goldfish playing in the small pool below them.

Two hours later Mr. Rockefeller introduced a resolution directed at the principle of international trades unionism and in favor of individual settlements of disputes embracing the "company union" idea.

At another table sat H. B. Endicott, noted Massachusetts shoe manufacturer; Mrs. Sarah Conboy, of the Women's Textile Workers; Ida M. Tarbell, whose writings some months ago ripped the Standard Oil company wide open, and C. S. Barrett, a diminutive Georgia farmer who has charged both capital and labor in the present conference with trying to "pass the buck and make the farmer the goat."

Other tables held similar groups. For several hours they talked amicably, and then, with apparent regret returned to the hall of the Americas to resume fighting where they left off.

### Building Contractors Elect

C. J. Parker is the new president of the General Building Contractors' association. Other officers elected Monday night were: Vice president, J. L. Quinn; secretary and treasurer, O. G. Huggins; executive board, B. T. Adams, J. M. Dorgan, William Friberg, W. M. Lorenz and A. C. Meyers; trustees, Martin Parelus, J. S. Seed and Thomas Muir; arbitration committee, J. S. Seed, J. M. Dorgan, Thomas Muir, M. W. Lorenz and William Friberg, and joint conference committee, C. J. Parker, J. L. Quinn and Martin Parelus.

### Two Rumanians Shot

Youngstown, Ohio, Oct. 10.—(I. N. S.)—Two Rumanians were shot and several men were severely beaten in a battle between negro workmen and steel strikers and their sympathizers at Hubbard, near here, early today.

### Home Complexion Peeler Works Wonders

To keep the face, neck, arms and hands truly beautiful and youthful in appearance, the treatment which seems most sensible is one which will actually remove the skin itself immediately it begins to age, fade, or discolor. The only known treatment which will do this, aside from a painful, expensive surgical operation, is the application of ordinary mercerized wax, which is as harmless as it is effective.

The wax is put on at night, just as you apply cold cream, and washed off in the morning. It absorbs the dead and half-dead surface skin in almost invisible flaky particles, a little each day, so that the appearance of the old cuticle, the near-by, healthier skin underneath gradually appears, richly beautiful with the flush of youth. This mercerized wax, which you can get in any drug store, in its original package, is indeed a veritable wonder-worker.—Adv.

# Temperamental Tempest Stirs Alcazar Chorus Calls Police

Following a temperamental tempest that had threatened to add a touch of high tragedy to the usual good fun that pervades backstage at the Alcazar theatre, and in which an angry chorus girl is alleged to have made dire threats with a real gun, Miss Glenna DeGato, chorus girl, has been fired from the company. Miss DeGato is the young woman of pronounced angular proportions whose gyrations have always been the focus of special attention in the Alcazar chorus.

The trouble, it seems, developed over another member of the chorus to whom Miss DeGato took a dislike. This dislike became so pronounced that other members of the company became frightened and a bevy of them called at municipal court Thursday to see if they couldn't get a warrant for the restraint of Miss DeGato. Officials decided that there was not sufficient grounds for a warrant, however, so Manager Everett of the Alcazar did the best he could and told Miss DeGato she was through and he offered her a check in payment for services to date.

Miss DeGato refused to accept the check, declaring that she is entitled to two weeks' additional salary and transportation to San Francisco, whence she came. She has appealed to Millie R. Trumbull of the welfare commission for assistance in collecting this money.

Everett says Miss DeGato's contract ended at the expiration of her 15 weeks' service, and that now she has no contract claims. And in the meantime things are gradually getting back to normal backstage at the Alcazar.

## The Loveliest Stone of All

is a fine diamond. Beautiful in its glowing colorings, full of sentiment and poesy, it is the ideal gem for all purposes. Viewed as an investment, also, it holds its own, for it increases in value with the years.

We invite all contemplating the purchase of either a modest stone or an expensive one to see us. We have a big stock at prices varying from \$10 to \$1000.

### Dainty, Practical Wrist Watches

in the popular makes. We show them in all shapes, and either gold or silver. Moderately priced, they are within the reach of all.

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## INDIGESTION

"Pape's Diapepsin" instantly relieves Dyspepsia, or a Sour, Acid, Gassy Stomach—quick! Sure!

Food souring, gas, acidity! Wonder what upset your stomach? Well, don't bother! The moment you eat a tablet or two of Pape's Diapepsin all the lumps of indigestion, pain, the sourness, heartburn and belching of gases, the dizziness, acidity, vanish—truly wonderful! Millions of people know that it is needless to be bothered with indigestion, dyspepsia or a disordered stomach. A few tablets of Pape's Diapepsin neutralize acidity and give relief at once—no waiting! Buy a box of Pape's Diapepsin now! Don't stay miserable! Try to regulate your stomach so you can eat favorite foods without causing distress. The cost is so little. The benefits so great. You, too, will be a Diapepsin enthusiast afterwards.—Adv.

# Famous Actress Tells How She Uses Derwillo To Beautify Her Complexion



New York.—Miss Ethel Clayton, the clever young actress now successfully starring under the Paramount banner, is famous for her beautiful complexion. When her friends inquired about it she said: "It's all due to a toilet preparation called derwillo which I use twice daily. The experience I have had prompts me to make my secret public. This wonderful derwillo instantly beautifies my skin and its continued use has made the results permanent." When Mae Edna Wilder, the well known beauty specialist, was interviewed in reference to Miss Clayton's remarkable complexion, stated "Anyone can have a beautiful complexion when they know how. It's a very simple process. I use the same article in my work, and until you try it you have no idea of the marvelous results. The very first application will astonish you. Go to the toilet counter of any drug or department store and get a bottle of derwillo, then make the following test: Examine your skin critically before your mirror, note carefully its appearance, then apply derwillo as directed. After you have made the first application look in your mirror again and note the surprising change. A peach-like color mounts the cheeks; a baby softness comes to the skin; it makes the skin rosy-white, velvety and radiantly beautiful. It is wonderful for a dark, sallow skin, shiny nose, freckles, tan, oily skin, sun spots, coarse pores, pimples, blackheads, chapped, rough skin, ruddiness, wrinkles and many other facial blemishes. Derwillo method is absolutely harmless and will not produce or stimulate a growth of hair. It is superior to face powder, as perspiration does not effect it, therefore it stays on better. Thousands who have used it have had the same results as Miss Clayton, and I am sure if you will give it a fair trial you will become just as enthusiastic as I am and always use it in preference to any other powder or beautifier."

NOTE—When asked about Derwillo one of our leading druggists said, "It is truly a wonderful beautifier, away ahead of anything we have ever sold before. We are authorized by the manufacturers to refund the money to anyone who is dissatisfied, and we would not permit the use of our name unless the product possessed unusual merit." It is sold in this city under an iron-clad money back guarantee by all department stores and up-to-date druggists, including the Owl Drug Co.—Adv.

# Jonteel

The odor of Twenty-six Flowers

Is Sold in this City by The Owl Drug Company Exclusively

The talcum itself is supremely good—the very best quality reduced to almost infinite fineness.

The odor, which is a combined fragrance of twenty-six flowers gathered from all parts of the world, is an enchanting delight.

The price, 25 cents, is insignificant compared to what you get in exchange.

## The Fascinating Jonteel Odor

has been introduced into many companion toilet preparations of unmistakable quality

Perfume Jonteel, oz.	\$3.00	Rouge Jonteel	50c
Toilet Water Jonteel	\$1.25	Face Powder Jonteel	50c
Cold Cream Jonteel	50c	Compact Powder Jonteel	50c
Combination Cream Jonteel		50c	

The women of the Nation have enthusiastically adopted Odor Jonteel and with it all the preparations of which it is a part. The Owl Drug Stores are always well supplied with all of them.

**The Owl Drug Co.**  
BROADWAY AND WASHINGTON  
E. Strupler, Manager  
Mail Orders Given Prompt Attention

### An Itching Scalp or Falling Hair

—Are signs of scalp trouble or of dandruff. Have your scalp examined under Professor John H. Austin's powerful microscope—this is important, for it may save you from baldness! Women need not take down their hair.

—Prof. Austin's Private Office, Balcony. Office Hours, 10 to 12 and 2 to 4.

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## Double Breasteds— Designs Smart and New

Double-breasteds in their simplest forms—double-breasteds with waist-lines—double-breasteds with belts. In our showing of Kirschbaum Clothes for Fall and Winter, you will see them all.

The fabrics are all-wool—many of them woven in exclusive patterns designed by Kirschbaum woolen experts. With Kirschbaum quality of materials and workmanship in them, you will find in these suits the double-breasted at its very best. And they are properly tailored in the famous daylight shops at the Sign of the Cherry Tree.

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