

WORKING HOURS AND MINIMUM WAGE OF WOMEN IN OREGON ARE TO BE DETERMINED

Conference Committee of Welfare Commission... of Employer and Employee Length of Apprenticeships Again Becomes Trouble Maker.

An investigation that is to determine the maximum hours and minimum wage of working women in Oregon was instituted last night by a conference committee appointed by the Industrial Welfare Commission.

All employments are affected. The recommendations of the committee, if accepted by the commission will be made into a bill for the state under which modified rulings for women in occupations requiring special consideration may be made.

Rulings have been made affecting the hours and wages of women in mercantile stores, offices and factories. These have applied only to Portland.

A ruling as to the hours and wage of minors has been made affecting the state. This is the first time in Oregon or in any other state that so general an investigation of the conditions of which could be made law has been started.

Five questions are to be answered. "What is the sum required a week to maintain a self supporting woman in frugal but decent conditions of living?" is first.

Employed Women's Minimum. The three employed women of the investigating committee, unhesitatingly asserted that the minimum should be \$8. D. Solis Cohen, chairman of the committee said his conclusions, after employing a large number of women, in that \$10 a week is little enough.

W. J. Phillips of the Pacific Telephone company asked that any definite conclusion be deferred at least two weeks until an inquiry as to the cost of living of women through the state is made.

His company has been concluded. He said the company has intended to pay women a living wage but has never before made investigation to see how much they must have to live in health, decency and comfort.

"What are the maximum daily hours of work which are consistent with the health and efficiency of women employees?"

Eight hours? was the unanimous answer of Mrs. M. Gee, Mrs. Steve King and Miss Marie Burton, members of the conference and other women present.

Mrs. Gee suggested that it might be expedient, however, to set the maximum working day at nine hours.

"I think we can get nine hours, but some one may attack the constitutionality of the eight hour day and thus keep the women working along at 10 hours," she said.

It was stated that the average working day of women in Oregon is the maximum now allowed under the law, 10 hours.

It was asserted that women working eight hours a day will do more and better work than if they are employed 10 hours, and that their health will be better.

Mrs. Gee said she had observed the work of 250 to 300 women under various hours and found their health and efficiency much greater with an eight hour day.

Six Day Week Best. There could be no argument, it was asserted, over the third question. "Is a seven day week as reasonable, or as much to be commended as a six day week for women employees?"

"Six days shall you labor and do all thy work" was declared to be not only a command but the best of common sense.

The committee stuck on the fourth question. It has, in fact, been a trouble giver in all previous conferences.

"What is the maximum length of time which should elapse before an inspection?"

Cheap and Easily Made, But Ends a Cough Quickly. How to Make the Very Best Cough Remedy at Home. Fully Guaranteed.

This pint of cough syrup is easily made at home and saves you about \$2.00 compared with ordinary cough remedies. It relieves obstinate coughs—even whooping cough—quickly, and is splendid, too, for bronchial asthma, spasmodic croup and hoarseness.

Mix one pint of granulated sugar with 1/2 pint of warm water, and stir for 2 minutes. Put 2 1/2 ounces of Pinex (fifty cents worth) in a pint bottle, and add the Sugar Syrup. Take a teaspoonful every one, two or three hours. Tastes good.

This takes right hold of a cough and gives almost instant relief. It stimulates the appetite, and is slightly laxative, both excellent features.

Pinex, as perhaps you know, is a most valuable concentrated compound of Norway white pine extract, rich in quaiacul and the other natural healing pine elements.

No other preparation will do the work of Pinex in this mixture, although strained honey can be used instead of the sugar syrup, if desired.

Thousands of housewives in the United States and Canada have used this Pinex and Sugar Syrup remedy. This plan has often been imitated, but the old successful combination has never been equaled. Its low cost and quick results have made it immensely popular.

A quantity of absolute satisfaction, or money promptly refunded, goes with this preparation. Your druggist has Pinex, or will get it for you. If not, send to The Pinex Co., Ft. Wayne, Ind.

ROMAN MEAL GEMS. If you want something really delicious for breakfast, get a package of Roman Meal, get a grocer's and try Roman Meal Gems. These can be made either with sour milk or baking soda, and have a tantalizing nutty flavor and richness that you can get with no other cereal.

ended woman worker can claim the minimum wage?

Apprenticeship Question Troubles. Thomas Roberts, a member of both the present conference and the previous one, said a woman could scarcely hope to serve an apprenticeship of less than a year.

Months was agreed upon by the working women present as the correct maximum. Difficulty in agreeing on any given period suggested that this is a question which must be settled after the time of apprenticeship in each occupation has been decided.

"Is eight work reasonable and consistent with the health and efficiency of women employees?"

The working women agreed that it was not well to work at night. H. T. Parkison of the Pacific Telephone company said the nature of their business made it necessary to employ women at night, and gave notice that a special ruling would be asked. He was asked if the necessities of the company coincided with the welfare of the women.

Men Poor "Hello Girls." Men, added Mr. Parkison, cannot be employed in telephone exchanges because they lack courtesy, tact and patience. Father O'Hara suggested that training in a telephone exchange might be a good thing for young men.

Mr. Parkison said he thought telephone patrons would scarcely like to be the teachers.

Various means will be used in answering the questions which, it is conceded, are highly important. The result of a Consumers' League survey, made some time ago by Miss Caroline Gleason, now secretary of the Industrial Welfare Commission, will be used. A suggestion by Mrs. Sarah A. Evans that a questionnaire be circulated to get additional information, will be followed.

A suggestion by R. A. Booth resulted in the appointing of a committee to direct investigation consisting of Mr. Booth, Mrs. Gee and Thomas Roberts. Another meeting of the conference will be held November 6. Last night's meeting was held in the office of the welfare commission in the Commercial block.

Members of the conference are: Employers, Guy Talbot, Tom Kay, Thomas Roberts; employees, Mrs. M. Gee, Mrs. Steve King, Miss Marie Burton; public, Mrs. Sarah A. Evans, D. Solis Cohen, R. A. Booth of Eugene, Guy Talbot and Tom Kay of Salem were absent.

OREGON CHAUTAUQUA DATES ARE ARRANGED

Some Attractions Are Engaged for Series and Others Are Contemplated.

(Special to The Journal.) Albany, Or., Oct. 21.—The conference of the three Oregon Chautauqua association managers held here last night and concluded this morning resulted in the engagement of six attractions for the coming assemblies. The purpose of the conference was to arrange for next year and secure the best talent available, to the end of bigger and better assemblies than ever.

Professor Dagey, representative of the Chicago Chautauqua Managers' association, of Seattle, attending the meeting. The Albany Chautauqua association board was present, as was O. J. Billings of Ashland, manager of the Southern Oregon association, and H. E. Cross, manager of Gladstone association.

The Gladstone Chautauqua will be held from July 8 to 19, Southern Oregon Chautauqua at Ashland, July 7 to 17; Albany Chautauqua, July 9 to 19.

The following attractions have thus far been engaged: Ferguson's Dixie Jubilee Concert company, seven people, four performances; Castle Square Entertainment, four people, four performances; Leo Emerson Bassett dramatic recitals; Chicago glee club, four people, four performances; Ash Davis, cartoonist, lecturer and story teller; Alexander M. Lechewsky, L. D., Russian reformer and political exile.

Albany and Gladstone have engaged the above list complete, and Manager Billings will take all but two. This bureau. Others are to be engaged later.

DAVENPORT MEMORIAL SHOULD GET SUPPORT OF ALL PORTLANDERS

(Continued From Page One.) In the state to add to this monument fund by paying an assessment of \$3 on each 1000 of circulation for one year, and at the same time to ask the citizenship at large for donations.

Believing that the great work for good accomplished by Davenport through his cartoons is worthy of recognition, particularly by Oregonians, The Journal will from now on receive donations from its readers for the monument fund. All money sent to The Journal by contributors will be turned over to the regular committee which was selected by the Silverton board as custodian of the fund.

This committee consists of Governor West, Secretary of State Ben Olney, Secretary of the Treasury Tom Kay, H. E. Hodges of the Silverton Appeal, and Shad O. Krahn of Portland.

fund Now Contains \$350. At present there is \$350 in the fund, donated by the following:

W. R. Hearst... \$200
Tom Kay... 10
L. S. Hodges... 10
George H. Himes... 20
Marie Erick... 10
H. H. Windsor... 10

Total... \$350
The list will be published from time to time as it is added, and it is hoped that the people of Portland will respond generously to the end that the memory of "Oregon's Country Boy" who climbed to fame by the mere strength of his native genius, shall be perpetuated, and that Oregon shall give concrete evidence of the pride she feels in the achievements of one of her most worthy sons.

Born Davenport was Art School. Homer Davenport was born in Silverton, March 8, 1867. He died in New York in May of 1913. His art school was a barn door on his father's farm, his models the horses, cows, chickens and the family dog. Such things as

these, the homely, natural, everyday things, gave him that fine insight into elemental truth which he so vividly visualized with his pen in his fight for the common good and uplift of the toilers.

And now, in recognition of his widespread influence for better things and justice, funds for a fitting monument are sought. Donations from every class are asked, and a 10 cent place given in this spirit will be welcomed at a \$250 bill.

Judge Is Optimistic. Centralia, Wash., Oct. 21.—At the noon luncheon of the Commercial club

yesterday, Judge John Arthur of Seattle predicted that the oil fields would be the means of making this city one of \$5,000 population within the next few years. Judge Arthur said that men are now in the field with experience and money behind them for the development of the oil industry in this locality.

YOUNG TOWER DIDN'T GET DEGREE FROM YALE. New Haven, Conn., Oct. 21.—Charlemagne Tower Jr., whose alleged wife is suing Charlemagne Tower Sr., former ambassador to Germany, for

the alienation of her husband's affections, did not receive his degree from Yale, according to a statement made today by Dean F. S. Jones of the university, and it is a question whether he will receive it. The whole matter will be threshed out at the corporation meeting November 17 when the learned members will decide if by their opinion young Tower is married or single. He says he is single. George H. Jones, president of the university, is married to her.

President John Y. M. C. A. Washington, Oct. 21.—President Wilson has joined the local Y. M. C. A.

CHRISTABEL PANKHURST EXCITES HOME OFFICE. (United Press Leased Wire.) London, Oct. 21.—The home office, which handles the English police department among many other things, was much excited today over the latest issue of the Butterflies, the weekly organ of the Women's Social and Political Union.

The basis of its perturbation was another of Miss Christabel Pankhurst's amazingly candid articles on the white slave traffic and sexual disease. Soon after Miss Pankhurst found a refuge

in Paris she began writing this organ for circulation in England, as a result of which the Butterflies's circulation in three times that it was a few months ago.

Conservatives say the articles offend public decency, but the Butterflies' office deems that the home office objects to the spread of their equal rights propaganda.

Home Secretary McKenna was hunting, at any rate, for precedents and getting them up, and was so busy that he would be justified in suppressing the paper.

The world may be growing wiser, but we still have a lot to learn.

Great Basement Sale Women's Umbrellas, Extra Strong Frame, Special 98c Women's 2-Clasp Black Cashmerette Gloves in All Sizes, Special Tomorrow 19c Pair Olds, Wortman & King Reliable Merchandise—Reliable Methods Occupying Entire City Block—Morrison, Tenth, West Park and Alder Streets.

Double S. & H. Trading Stamps in the Basement Store Tomorrow

Women's \$15.00 and \$16.50 New Fall Coats Special at \$9.98 \$20 and \$25 Tailored Suits \$14.98—\$10 Dresses \$7.98



BASEMENT—200 handsome new Coats purchased at a very low price will be placed on sale Wednesday. Smart Winter styles and made from fashionable new materials. Short, medium or long models, effectively trimmed. Great assortment to choose from. Sizes for women and misses. Regular \$15.00 to \$16.50 Coats, special at \$9.98

BASEMENT—Every one of these splendid Suits is a rare bargain. Faultlessly tailored from the season's most wanted fabrics, lined with excellent quality silks and satins and nicely finished—tweeds, mixtures, diagonals, worsted serges and heavy weights. All sizes. \$20.00 to \$25.00 Suits \$14.98 special at \$7.98

BASEMENT—Good, practical Serge Dresses for general wear. Made from fine quality wool serge, in richest of new Fall and Winter colorings. These pretty Dresses are unusually well made and are nicely trimmed. Durable, dressy styles for all occasions. Complete range of all sizes. Regular \$10.00 Dresses, \$7.98 special at \$7.98

Silk Petticoats Special \$1.98 New Waists Special \$2.98

Attractive new Silk and Net Waists, in a wonderful variety of styles. Plain colors, fancy stripes and novelty shadow lace effects. Nicely made and prettily trimmed. \$2.98 All sizes, special at \$2.98

Children's \$2.50 Dresses \$1.48 Girls' New Fall Coats \$4.98

Children's School Dresses of good, serviceable materials, such as galatea and wool finish cotton. Many pretty styles in neat patterns and colorings. Ages 6 up to 14. Up to \$2.50 Dresses \$1.48

Women's 75c Union Suits 59c Vests and Pants at 25c

Women's Winter weight Union Suits of fine ribbed white cotton, fleece lined. High or low neck, long or short sleeves and ankle length. All sizes in this line. Regular 75c grade, special \$59c

Children's Heavy Sweaters \$1.48 Children's Underwear 19c

Buy the children's school Sweaters here tomorrow at a saving! Heavy wool in Ruffneck style, with pockets and large pearl buttons. Red, navy, gray and tan. Sizes 30, 32 and 34. Special \$1.48

Ostrich Plumes At \$1.98

BASEMENT—Plumes such as you seldom find at less than \$5.00. Full heads and large sizes. Black and popular colors.

\$5 to \$7.50 Trimmed Hats at \$3.25 \$10 New Trimmed Hats at \$4.98

BASEMENT—Sensational sale of handsome new Fall Millinery greatest values we have ever offered. Very latest shapes, richly trimmed. Your choice tomorrow at \$3.25



52-inch Wool Broadcloth 98c Yard

BASEMENT—Beautiful rich finish and weight that tailors to perfection. All pure wool and 52 inches wide. Black and colors. 98c Special, the yard. 98c

\$2 to \$3.50 Untrimmed Hat Shapes at 98c Up to \$3.50 Fancy Feathers 48c

Felts, Velvets, Plushes, etc., in black and stylish new colorings. An immense variety of styles in small, medium and large shapes. Regular \$2.00 and \$3.50 grades, special at 98c

\$1.00 CORDUROY, 69c—Very desirable for skirts, suits, coats, etc. 30 inches wide, heavy weight and very durable. Shown in variety of colors and black, at 69c

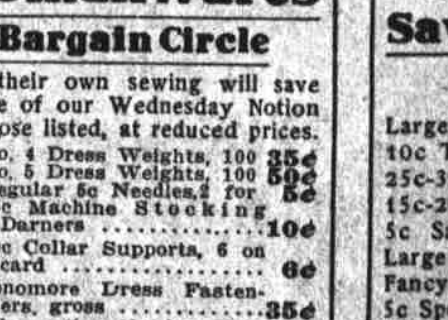
56-INCH SUITING 50c YD.—Neat blue and gray mixed effects in a good range of patterns. Proper weight for suits, dresses, sport skirts, etc. On sale, yard 50c

Great Basement sale of Novelty Feathers. Hundreds of different kinds in black and endless variety of colors. Small or large. Worth up to \$3.50. Special, each 48c

50c DRESS GOODS, 25c—Hundreds of yards novelty mixtures in smart new patterns; 36 inches wide and heavy weight. Regular 50c grade, the yard, 25c

38-inch All Wool Serge, yard, 48c Heavy All Wool Serge, yard, 48c 42-inch All Wool Serge, yard, 69c

Extra Special Sale of High-Grade Corsets Famous Makes—\$3.50 to \$10 Grades at \$1.98



BASEMENT—Double S. & H. Green Trading Stamps given with all cash purchases made in the Basement Store tomorrow. Ask for them.

Large Size Cotton Blankets \$1.59 Pair

BASEMENT—Full bed size white cotton Blankets, with fancy colored borders. Heavy grade and fine finish. Special, \$1.59 the pair. \$1.59

Dressmakers and those who do their own sewing will save many a dollar by taking advantage of our Wednesday Notion Sales. Many other items besides those listed, at reduced prices.

WHITE OUTFIT 5c YARD—Heavy, soft finish and well finished. Pure white only. Special, the yard, 5c

HEAVY COMFORTS, \$1.48—Full bed size, soft finish, both sides covered with best grade silkolene. Good colors. Special for Wednesday, only \$1.48

Notions and Smallwares At the Main Floor Bargain Circle

Save On Notions In Basement

GERMAN CALICO 11c—32 inches wide. Small, neat patterns and fast colors. Special, the yard, at 11c

BLEACHED SHEETS 30c—Full bed size, with re-enforced center. Neatly hemmed. Wednesday, each, 39c

Large Dressed Dolls, special at 25c 10c Toilet Paper (1000 sheets) 5c 25c-30c Novelty Jewelry, special 10c 15c-20c Sheet Pictures, special 5c 5c Safety Pins, 2 papers for 5c Large Folding Doll Beds, special 15c Fancy Hat Pins, vials, to 35c, at 5c 5c Spool Silk, black, colors, at 2 1/2c

Do away with half the drudgery of housework—throw away your old mop and use Liquid Veneer Floor Polishing Outfit. One at \$1.50 Veneer, with Mop, Price \$1.50